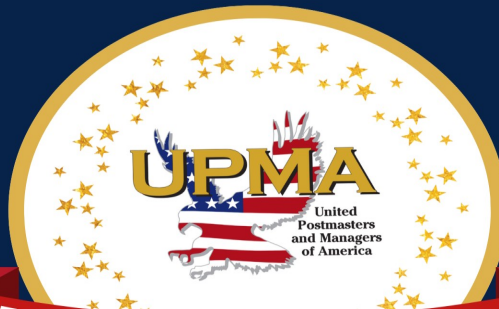


Post Scripts



Ohio Chapter-United Postmasters and Managers of America
June-July-August-September 2026

TWO POWERFUL PROGRAMS



ONE DEVOTED MISSION

"Empowering UPMA members at every step of your career journey"

KSA ASSISTANCE

- Build a Stronger Application
- Highlight Your Strengths

Our skilled UPMA team will help you create a powerful eCareer application by developing and refining your Knowledge, Skills, and Abilities (KSAs) using the STAR format.

YOU WILL RECEIVE:

- ☀ Mentoring and critique of your current eCareer Profile by experienced UPMA members
- ☀ Personalized assistance to enhance your KSAs and make your application stand out
- ☀ Guidance on requirements and the steps needed for successful application

INTERVIEW ASSISTANCE

- Prepare with Confidence
- Perform with Impact

We provide the tools, tips, and support you need to excel in your interviews, whether virtual or in person.

YOU WILL RECEIVE:

- ☀ One-on-one interview preparation session via Zoom
- ☀ Helpful tips on how to answer questions using the STAR format
- ☀ Feedback and guidance to help you present your best
- ☀ Guidance on Best Dressed Practices

HOW TO GET STARTED:

1

Become a
UPMA
member

2

Sign up at
Unitedpma.org or on
the UPMA App
available in the Apple
and Google Play Stores

3

Go to the Career
Development tab and
choose the program
that's right for you



Ohio UPMA Executive Committee

President	Luis Rosado	
Postmaster Dalton OH	440-506-5330	luisrosadoupma@gmail.com
Executive Vice President	Patty Schag	
Postmaster Berlin Heights	419-565-2685	ps1schag@gmail.com
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Postmaster Millbury OH	419-320-5823	karszfam1@gmail.com
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Immediate Past President	Laura Reese	
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Legislative	Laura Reese	
PM Retired	419-551-1908	laura.s.reese@gmail.com
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PM Millbury OH	419-320-5823	karszfam1@gmail.com

Welcome Message from Ohio Chapter President

Greetings to All Our Members

My name is Luis Rosado, and I am honored to serve as your new Ohio chapter president. I began my career with the United States Postal Service in 2017 as a city carrier associate at the Avon Lake Post Office. Subsequently, I transferred to the Cleveland Distribution Center, where I worked as a mail processing clerk. My first career appointment was as a PTF clerk at the Grafton Post Office, followed by becoming the lead clerk at the Wooster Post Office. My initial EAS position was in Cleveland as a relief supervisor. In 2023, I got my first postmaster role in Arcadia, OH. I later received a promotion to the Dalton Post Office for an 18b position.

Professional Growth Through UPMA

UPMA has played a vital role in my professional growth. The organization has helped me strengthen my KSA skills and develop as a leader. In 2024, I had the privilege of serving as a board member, holding the position of third vice president. This experience has been invaluable, allowing me to assist others in their career development and represent members when support is needed. Last year, I was elected executive vice president for the chapter, and due to a vacancy in the presidency, I was appointed by the board to fulfill the remainder of the term.

Commitment and Vision as President

As president, I am committed to transparency and providing unwavering support to our members. Open communication and collective growth are my top priorities. While the Postal Service faces significant challenges, I believe we will overcome them together, united. I am dedicated to fostering positive relationships with USPS and continuously seeking ways to improve our members' work environment and operational efficiency.

Appreciation and Future Collaboration

I would like to thank all the outstanding leaders in the Ohio chapter who have supported me over the years. I hope to continue building strong friendships and productive relationships within our organization.

Sincerely,
Luis J Rosado



**Ohio UPMA Chapter
Member Representatives**

2026

ACTIVE	3 DIGIT ZIP SERVED	PHONE	EMAIL
Rotishia Smith Young	440, 441, 442	216-682-8948	rotishiasmithyoungupma@gmail.com
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RETIRED			
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Laura Reese	434,435,436	419-551-1908	laura.s.reese@gmail.com
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Cheryl Judge	458	513-405-9041	judgey66@yahoo.com
ONBOARDING 7/2026			
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Franklin Dewar	456,450, 451, 452,437	513-720-4640	Ohioadverseaction@gmail.com
Dave Douglas	430, 431	614-962-1473	Sdan69@hotmail.com
Jarrell Howell	430, 431,432	614-4323905	jhowell91@gmail.com
Tamla Bruton	453, 454, 455	937-8303347	brutoncrawl@gmail.com
Shirley Snyder	433, 458,447, 443	419-8452285	

Ohio Chapter Representative Chairperson

Hello! I want to introduce myself to the membership as your new member representative chairperson. I began my postal career in Clarksville, Ohio office. I joined NAPUS in October of 2002 and began to attend our local 3-digit meetings. I became a local officer in my region quickly, which allowed me to be involved at the state level.

Here is a rundown of the positions I have held at the State level: 2017-2020 Chapter Vice President, 2018 Chapter Service Representative (current), Convention Chairperson-Deer Creek Chapter Education and development chairperson, Executive vice president convention Chairperson-Columbus 2021 Chapter President National Convention-Kalahari-Education Committee Chairperson, 2022 Chapter Immediate Past President, 2023 Convention Chairperson-Hocking Hills. I retired as the Postmaster of Clarksville, Ohio from the Postal Service effective November of 2023 and began my second career as a Management Instructor for our USPS NCED-National Center for Employment. I have always done facilitating throughout my career starting with SSA academy, Orientation, CCA academy and Postmasters Essentials. In January of 2024, I started teaching the USPS Supervisor Program. I am still active within the company and enjoy meeting our new management employees and introducing them to the benefits of becoming a member of UPMA!

Since my appointment, over the past few weeks, I have recruited new representatives. In Ohio 2 the only representatives we had were retired. We have 6 new ACTIVE employees heading to Chicago to become Chapter Representatives. They will be up and ready to represent our membership beginning in July. In Ohio 1 our representatives are all active, but we do have spots where we are a little thin on coverage. As an officer of UPMA, you are required to be a representative, but we would love to have some representatives in Northern Ohio that are interested in helping their fellow EAS if trouble should arise. If you or someone you know has an interest, please reach out to me at my contact information below.

I would like to thank the board for their confidence on my appointment, and I look forward to this new opportunity to serve our OHIO UPMA membership.

Tracy A. Reimer Canby
Ohio UPMA Chapter Member Representative Chairperson
Cell-937-725-4191
TracyAReimerCanbyUPMA@yahoo.com



ONE MORE TO GO

State convention has come and gone for another year and although short it was FUN! One day does not leave us much time for anything but fun. Most attendees are retired so fun is our priority. We managed to get UPMA business completed but there was no time to train the activities. It's hard to plan for that since last year we only had about 10 actives, with a few more this year we can get a whole day of training for the ones who need it.

The retirees held their business meeting on Saturday afternoon. We were honored to have our National Retiree President attend. She spoke to us about how Ohio has a great representation of retirees to help wherever needed. She gave us great information about National in Puerto and what to expect there. UPMA Gold is the best place for updates. Check it out for all types of info! Now you may have noticed this article is titled "One More to Go". That is because as President I am required to write an article for the Postscripts every issue. This year we elected a new retiree President, Mar Beth Kirkland so there is only one more issue that I will have to submit something. Does that mean I won't? I probably will occasionally, just because this will be the first time since I took over PAC chair from Earl in the early 90's that I won't have some kind of title with NAPUS or UPMA. I must admit it seems a little strange to be sidelined and I have mixed feelings. It is kind of like "I can't wait to retire" to "I miss it more than I thought I would". I am sure I will have plenty to do for UPMA.

Our new President, Mari Beth is the assistant to our National President, Tony Leonardi, so this is the person in the know and we are in great hands. She loves to write articles no one reads, LOL. We voted on the location for State Convention next year and we chose Geneva on the Lake. We had it there a long time ago and it's a great location. Mark your calendar for May 21-23, 2027! This is the only thing retirees get to have a vote on, and I think we chose wisely.

Our next meeting is our Fall Luncheon at Der Dutchman in Plain City on October 7th, 2026. There are always great food and great friends. Did I mention great food?

See you there!
Lou Stuckey
Retiree State President



Political Action Committee

YTD PAC Funds: \$9,251.00

NO other state does PAC like O-H-I-O! Second to none, so we've been told!

May 15-17, 2026, Ohio held their Chapter Convention, raising **\$7,7350.00** in donations to PAC. A PAC table was set up at convention with a display of pins, ribbons, and donation envelopes. PAC funds were raised in the following ways:

Live PAC Auction – Shout out to our Auctioneer, Robert Smith! Thank you for your dedication and hard work making our auction successful!

50/50 Winners- Friday: Sara Krietzler, Saturday: Deb Justice

Quack for PAC winning duck- #19 Robert Smith

Pop For PAC- Dart game popping balloons for a chance to win a \$100 Bill, 16 \$25 gift cards (earned from Signature Credit Union), UPMA items: shirts, mugs, lanyards, umbrellas, bags of caramel corn and bags of Dum-Dum Suckers.

Top prize \$100 Bill winner- President Tony Leonardi

Money Tree / Lottery tickets winner- Terrisita Gray

During convention, PAC Awards were held. Recognition was given to the PAC Medallion winners. Ohio has a strong PAC, with 20 or more Medallion winners.

Top Contributor – Andrea Leyes, winner of the 2026 Challenge Coin.

All Medallion winners were put in a drawing for a \$50 gift card – Deb Justice, winner.

Donation pins were handed out recognizing 28 members for their contributions to PAC.

Included every *Ohio Post Scripts* publication, we have a **PAC Contribution Card** for members to donate (see attachment with LeeAndra's article). This gives members that do not attend events to mail in contributions. If you mail in a contribution and would like a pin, please reach out to me or the National Office.

Thank you for your generosity and continued support allowing UPMA to maximize our lobbying efforts with Members of Congress.

Laura Reese



Legislative Summit 2026

I have to say I have been doing this for twenty years and this was the best one I have ever attended! Monday the Postmaster General, David P. Steiner opened by saying, the post office is a daily point of connection for everybody in the community. And the people who run it, you're not just managers you're community leaders. You over see the teams that make our universal service real for every citizen in America. He discussed the challenges facing the Postal Service and outlined solutions for making it financially sustainable.

Then our Government Affairs Team prepared us for Tuesday's meetings on the Capitol Hill. Our top PAC contributors attended the evening PAC Medallion Reception with guest speaker Rep Suhas Subramanyam, D-VA. Congratulations to all "twenty" of our Ohio PAC Medallion winners! Tuesday morning, seventeen Ohio UPMA members went to Capitol Hill visiting all fifteen Congressional Offices and both Senate Offices building relationships and advocacy for UPMA's Priorities in their districts.

This year delegations went to Congress with a clear message: The policies that govern the USPS must reflect the dedication of the workforce that keeps it running. UPMA strongly opposes any budget reconciliation measures that would reduce earned benefits for active and retired members. The legislative priorities below represent UPMA's commitment to a USPS that is financially sound, operationally strong, and fair to the employees who have devoted their careers to public service.

Privatization UPMA strongly opposes any efforts to privatize the USPS. The Postal Service is a vital public institution created in the U.S. Constitution—not a profit-driven enterprise. UPMA believes privatization would undermine USPS's universal service obligation, threaten six-day delivery, weaken nationwide mail and package networks, and increase costs while reducing service—particularly in rural and underserved communities. UPMA supports H.Res. 70 and S.Res. 147, which express the sense of Congress that the United States Postal Service must remain an independent federal establishment and not be privatized.

Federal Retirement Fairness Act (H.R. 1522) UPMA strongly supports the Federal Retirement Fairness Act (H.R. 1522), which addresses longstanding inequities affecting postal employees who began their careers in temporary or noncareer positions. Because retirement contributions were not permitted during this service, many employees face gaps that reduce earned benefits and delay retirement eligibility. The legislation allows eligible employees to make catch-up contributions to restore retirement credit. This bill promotes fairness, parity with other federal workers, and long-term retirement security.

Title 39 Reform (H.R. 7600) UPMA supports the Postal Supervisors, Managers, and Postmasters Fairness Act of 2026 (H.R. 7600) to bring postal employment standards in line with the rest of the federal government and to ensure fair treatment of Executive and Administrative Schedule (EAS) employees. Current law leaves EAS employees without basic workplace protections, including meaningful appeal rights and binding pay determinations. UPMA supports key reforms to Title 39 U.S. Code that would strengthen accountability, improve morale, and support retention of experienced USPS managers.

Postal Employment Appeal Rights (H.R. 1559) UPMA supports H.R. 1559, legislation that would provide postal employees with clear, enforceable rights to appeal adverse personnel actions. The bill aligns USPS employment protections with basic federal due-process standards by ensuring access to independent review and consistent discipline. UPMA believes restoring appeal rights strengthens accountability, protects employees from arbitrary actions, improves morale, and helps USPS retain a stable and professional workforce.

Equitable Cost of Living Adjustments (H.R. 491) UPMA supports the Equal COLA Act (H.R. 491), which ensures federal retirees, including postal retirees, receive equal cost-of-living adjustments. This legislation corrects disparities in how COLAs are calculated across retirement systems, protects the real value of earned benefits, and prevents erosion of purchasing power over time. UPMA views this legislation as essential to promoting fairness, predictability, and retirement security for long-serving public servants.

Protecting Postal Workers (H.R. 2095) UPMA supports the Postal Police Reform Act of 2025 (H.R. 2095), which restores and clarifies the U.S. Postal Police's authority to protect postal employees, facilities, and mail beyond postal property. The legislation strengthens public safety, deters mail theft and postal-related crimes and improves coordination with federal, state, and local law enforcement.

Reliable Postal Service— Protect Postal Performance Act (H.R. 2103) UPMA has endorsed the Protect Postal Performance Act (H.R. 2103), which helps maintain reliable postal service, protect community access, and preserve a strong nationwide postal network. H.R. 2103 aims to prevent service degradation caused by the consolidation or downsizing of USPS facilities. The bill aims to protect retail access and customer service operations—particularly in underserved communities and on vulnerable delivery routes— by limiting USPS authority to reduce or eliminate essential facilities without oversight. It also requires Postal Regulatory Commission approval before significant operational changes take effect.

Coffee with Bernie Moreno, was a great way to start our day on Capitol Hill. Next, we attended the Huston Huddle. There we had time to talk with Senator Husted. The rest of the day we visited our Congressional Representative offices.

UPMA Ohio members gave each Congressional Representative and Senator a challenge coin thanking them for their help in the past and their effort to stop the Big Beautiful Bill from taking away our benefits! The summit concluded with a reception honoring Champions of the 119th Congress! Attended by more than 50 legislators, five congressmen from Ohio.

Laura Reese
Legislative Chair



We made it to summer.

I remember growing up in the sixties and wanting to be the best at everything. It carried over into my career in Postal Service. There will always be some bad days. But the good days always outweigh them. So, rise as high as you can. And we can help you.



UPMA has started an interview assistance program. We have developed practice questions for the jobs you want to put in for. You can request it before an interview or if you want to sharpen your interview skills at any time. I recommend all EAS consider putting in for a higher level especially when you are approaching the last three years of your career to raise your high three years for your retirement income basis.

Also you want to, take advantage of the KSA assistance program to get your eCareer in shape. Then reach out for interview assistance and be as prepared for the promotion as you can. National also has monthly zoom meetings to help you with your skills.

We are keeping an eye on Congress to make sure our benefits aren't any part of budget cutbacks. Congress has a responsibility to the American people to keep the Postal Service solvent. So how will they balance the service mandate with the budget challenge. Labor is our biggest expense. There is talk of four ten-hour days in the next NALC contract. How will that affect you, our members? UPMA will be there advocating for the best possible outcomes for you. There is strength in numbers.

So, let's talk about membership.

Currently UPMA is offering a free year to any EAS that sign up as a new member. If you were a member and come back there is no free year. Any member that signs up a new EAS member is eligible for \$100 and if you sign up an associate you get \$50 if they list you as the person who influenced them to sign. I get asked quite a bit about getting out of their previous union. For promoted EAS from craft you need to send a PS 1188 to the Union's National Office and put in the comments Promoted to EAS. Send it certified. And 2 copies to HRSSC. If you have their health plan, they will send you a letter telling you that you need to be an associate member (around \$40 for the year). To get out of the management associations send it to them to get there by the first week of March or September.

The organization continues to grow. Ohio has added 240 new members as of June 11th. We added 52 members during the Ohio 2 Career Conference. Present and future leaders of the Postal Service. I want all of you to be successful because then the Postal Service will be successful and ensure viability for the rest of your careers. If you need help don't hesitate to ask.

Bill Judge-Secretary Treasurer



Wow What a nice UPMA state convention.

I am so happy for the number of members that took advantage of a well-planned and fun event. If you missed it, sorry but there is always next YEAR! We started out with our business meeting as well as an ice breaker welcoming the members attending their first convention. We have shortened our convention to Friday and Saturday to try to accommodate us Postmasters and Managers that have a harder time being released from our offices. It makes the weekend a bit rushed as we try to pack in many fun activities. This year we had dueling piano and dancing Friday night following a nice dinner as well as an escape room. Saturday was full of awards and scholarship presentation as well as election of 2 new vice presidents- WELCOME you will be a great addition to the board. If you have a graduating senior child or grandchild don't forget to apply for our scholarship great start for the graduating student. Each night ended in the hospitality room with Snacks, Drinks and Card games that got competitive. The convention is a nice break from our hectic postal life. See you next year THANKS again to all that was in attendance.

Patty Schag-Executive Vice President

What is PAC?

What is our Political Action Committee (PAC) and who receives United Postmasters and Managers of America's (UPMA) PAC funds? Many factors are used to determine if and to what extent a candidate for federal office will receive PAC support. We continually evaluate incumbent members of Congress. The UPMA PAC strategically supports incumbent members of Congress who have a proven track record of championing UPMA's legislative priorities. The PAC fund is entirely supported through voluntary contributions made to UPMA PAC which are legally separate from the UPMA operating budget and are strictly regulated by the Federal Election Commission (FEC). A strong PAC enables UPMA to develop relationships with legislators and advance our priorities while complementing our lobbying efforts, providing an additional avenue to access members of Congress. If you don't support PAC, I ask that you consider supporting the UPMA PAC through direct financial contributions.

At this year's 2026 Ohio Convention, we raised \$7,735 dollars for PAC! A sincere thank you to all of you that supported PAC. A shout out and thank you to Laura Reese for all her time and dedication all these years as PAC chair. You have always gone above and beyond for UPMA.

If you have any questions about PAC and/or ideas for the 2027 Ohio Convention being held in beautiful Geneva on the Lake, please let me know.

Lee Andra Serio-1st Vice President, PAC Chair







UPMA PAC CONTRIBUTION CARD

Mail to: United Postmasters and Managers of America Political Fund
8 Herbert Street
Alexandria, VA 22305-2600

Date _____

☐ \$ _____

☐ Check Enclosed

☐ Credit/Debit Card {one time}

☐ Credit/Debit Card {recurring monthly}

Member ID: (if known) _____

Credit/Debit Card Contributions:

Name: _____

Acct.# _____ CVV: _____

Address: _____

Exp. Date: ____ / ____

City St Zip: _____

Signature: _____

UPMA PAC will neither favor nor disadvantage anyone based on the amount of contribution,
or the decision not to contribute to the non partisan political action fund.





Fun at the famous PAC Auction!



Member Sessions-always fun to see everyone!



Hospitality Room Fun!

Convention Chair Views 😊

Well, our Ohio State Convention is finished for this year and already looking forward to next year. I just wanted to share some of my thoughts and takeaways. I'm sure many of you already know that convention planning begins many months before and especially the three months before are busy with all the finer details. Guest speakers, State and National representatives, activities, entertainment and training are booked. Meeting spaces, table and chair setups, meals, hospitality room, agenda for business meetings, vendor locations, supporting PAC and Legislative activities, scholarships and awards, veterans, video equipment, gifts and giveaways, and theme decor.

What has proven to be the most bothersome each year is guest rooms and registration applications. As we get closer to convention, the number of guest room reservations in our discounted room block typically needs to be renegotiated with the hotel from the original amount but we cannot guarantee if the room block sells out. If you can, it's always better to book early. Most registrations are received within one month of convention. We would love it if these two things were submitted earlier to allow better expectations of the supplies needed. With the planning, we are also mindful of our overall budget for this one event. We aim to impress our members and guests, which can be challenging while we keep our budget in mind.

So, with all these things, we are continuously asking ourselves about the suitability of the entire event for our members. Will there be a good, informative message from our National office? Time for networking and training opportunities? Time for social, fun entertainment to reconnect with our coworkers that have become friends? In many ways it's also like planning a "convention within a convention" since we have two different groups, 'actives and retirees', that have different interests and needs.

Now, I think this was a successful event, even though it was shorter than it would normally be, because we were trying a few changes. I am also partial to Ohio and feel like all our events throughout the year are successful in many ways. Are there hiccups and snafus behind the scenes, of course but we try to deal with them and just keep the program rolling.

Our number #1 goal is the satisfaction of our members. I sincerely hope that everyone who attended took away some positive thoughts whether it be new information, networking, social or a chance to see old friends like a family reunion.

I'm hoping to see some pics of the highlights in this Newsletter. Our theme was "Speakeasy" which so many dressed and had fun with Friday night. And the "Dueling Pianos" held the same night was awesome, including all the song requests, from country to pop to rock. Saturday night, so many great auction items were donated by our members. Our Legislative chair Laura and PAC chair LeeAndra did such an amazing job coordinating the entire auction. Who knew spending money could be so much fun! We were fortunate to welcome our National UPMA President, Tony Leonardi to Ohio. He presented the national message to all members at the business meeting and was available for questions during the Active's meeting and entire weekend for all things UPMA and post office.

I always want to thank all the committees for their work and contributions and every person that pitches in and helps with anything needed. I know Lou Stuckey and I can say that your work is so appreciated and does not go unnoticed.

I look forward to seeing everyone at next year's State Convention at Geneva-on-the-Lake Lodge on Lake Erie. Please mark your calendars and save the date, May 21-23, 2027. I am super excited about this beautiful venue, and I think each one of us is going to have a great time! The big events coming up this year are the National UPMA Convention at Puerto Rico in August and the Ohio UPMA Retirees Annual Meeting in October. Hope to see you then!

Andrea Leyes
Convention Co-chair
andrealeyesupma@gmail.com
513-702-1630

2nd Vice President-Rotishia Smith-Young

Manager of Parma Post Office in the City of Cleveland, Ohio. 29 year postal veteran was elected at the State Convention to 2nd Vice President.

“True leadership involves guiding by example, accountability, inspiring confidence, fostering growth rather than seeking glory authority”.



3rd Vice President-Shirley Snyder

Postmaster of Caledonia, Ohio. 42 year postal veteran was elected at the State Convention to 3rd Vice President Looking forward to serving UPMA.



Everybody needs a helping hand-Just Ask.

I bake cookies. When I visited my son in Florida, I would make cookies and he would share them with fellow teachers and bowling teammates. It got to be “Oh your mom is in town, does that mean we get cookies?!” Of course they did, but his response to me was “No offense Mom, they’re just cookies.” And they were, simple, just no bake or chocolate chip, nothing fancy. A bit of effort but still very simple. I said I would start a business named ***Just Cookies*** and sell them.

Nike has been more than successful with their slogan of ‘Just Do It’. I have put it on my mirror or notebook as a motivation to do something I was putting off. More of a just do it, get it over with and cross it off the list. So simple, yet so effective.

Sometimes the simplest things are the hardest to follow through on, but really-Just Do It- Just Ask for help.

As Postal employees there is no way to know ALL the rules, regulations and policies. That is why we have SMEs (Subject Matter Experts), CRDO, search engines and fellow Postmasters. And most especially why we have UPMA! Through UPMA, we have access to even more knowledge and help. This issue has contacts for many that are willing to help and if they don’t know or have the answer, they will diligently search for it. We would much rather help prevent a sticky situation than try to defend you out of one.

At your personal level, before you decide to put yourself in a sticky situation, ASK FOR HELP. The postal service has resources for help with personal issues as well as professional. UPMA can also advise you as to those resources.

Why would you jeopardize your reputation, your job, your livelihood?
Seriously- Just Do It- the hardest thing to do but the simplest solution: Just Ask for help!

Shirley Snyder-3rd Vice President



2026 Ohio Chapter Scholarship Winners

Madelyn Saltzman was awarded one of the 2026 Ohio UPMA Scholarships. She is the granddaughter of Janet Shetler, retired Postmaster of Irwin OH 43029. Madelyn is a graduate of Milford High School in Milford, Nebraska. While in school she was active in Pep Band, Musicals, and Volleyball, to name a few. She was also active in various activities in her community and volunteering in church activities. Madelyn also worked part time at a senior nursing facility. Madelyn will begin the next chapter of her life by continuing her education at Southeast Community College in Lincoln, Nebraska. Madelyn's goal is to be a surgical technologist.



Kailee Chio was awarded one of the 2026 Ohio UPMA Scholarships. She is the daughter of Robin Chio, Postmaster of Deshler, OH 43516 and Terry Chio, Postmaster of Continental, OH 45831. Kailee will graduate from Patrick Henry High School in Hamler OH. Kailee was involved in numerous activities in school including Band, FFA, Musicals, Choir and many more. This fall Kailee will take the first step to continue her education at Northwest State Community College in Archbold OH and later her plans are to transfer to Bowling Green State University. Her goal is to pursue a bachelors degree in Business Analytics and Intelligence.



Isabella Daniska was awarded the 2026 UPMA Retirees Scholarship. Isabella is the daughter of Brian Daniska, Postmaster of Orrville OH 44667. She is a graduate of Washington High School in Massillon Ohio. While in high school, Isabella was active in the National Honor Society, National Technical Society, Pep club and many more! Through her school Pharmacy Career Technical Program, Isabella completed specialized training. She passed the Pharmacy Technician Certification Exam and is now a Certified Pharmacy technician. This fall Isabella will be taking the next step in her life by starting her freshman year at the Ohio State University. She is majoring in Pharmaceutical Science on a Pre-Pharmacy track to become a Doctor of Pharmacy.



First Timers....



Welcome to all of our first timers! We enjoyed meeting everyone and had a great time both in session and out. Thank you Tracy Canby for making sure everyone had everything they needed.

We hope you become two timers and see you next year!

Pictured above:

Top :Shirly Snyder, Trisha Baker, Terrisita Gray, Cindy Ashworth, Rotishia Smith-Young.

Tracy Canby-Committee Chair

Bottom: Darci Marlow, Jamie Spivey, Kelly Mansu, Angela Rosa



Legislative Summit First Timers:

Lynne Cramer and Lori Masters

UPMA Ohio Convention, by Kelly Mansu

On a rainy weekend in May, I walked into the Embassy Suites hotel in Dublin, Ohio, my husband Matt in tow. I didn't know what to expect. This was my first UPMA Ohio convention, and I was somewhat anxious and a bit nervous. That changes quickly as we were greeted by fellow UPMA members. There was no question. We belonged.

The convention started on Friday, with President's Reception, dinner and a show. Cleveland Keys Dueling Pianos provided a high-energy, interactive musical experience that kept the room hopping well into the evening. After the entertainment concluded, there was a member-only Hospitality Room available for those of us who weren't quite ready to turn in for the night. This was a great opportunity to interact with fellow UPMA members outside regular convention settings. Drinks, games and great conversation made this a perfect place to wrap up the evening.

Saturday morning, breakfast began at 7:00 am (much to the chagrin of a few members who may have...ahem...spent a little too much time in the hospitality room the night before). There were also vendors in the common area, providing information and offering an array of products and wares. Afterward, we all filed into the conference room, ready to get down to business. Well, after-door prizes, of course.

It was a privilege to be part of the General Session. I learned so much about UPMA, and it was a pleasure to listen to our National President, Tony Leonardi, speak on the state of both the UPMA and the USPS. Afterward, scholarships were awarded to some very deserving students to help with their transitions into college. The morning hours flew by, and before we knew it, it was time to enjoy a delicious lunch.

After lunch, UPMA members only (sorry, Matt!) filed into a separate room to vote on bylaws and take part in officer elections. I was honored to have a voice in these very important decisions which will directly affect the future of UPMA. Afterward, back in the main room, the general meeting commenced, leading to another evening of fun and camaraderie.

There were games to participate in, more vendor tables to visit, and escape rooms to navigate. After our group successfully made it out of our escape room (we thought we won, dang it!), we sat down to enjoy another delicious dinner with PAC auction to follow.

Assuming not all members are familiar with PAC auction, here is a brief explanation. The PAC, or Political Action Committee auction, raises funds to financially support members of Congress and congressional candidates who advocate for issues impacting Postmasters, Managers and the U.S. Postal Service. Funds raised also make it possible for members of the UPMA to travel to the Legislative conference, ensuring the voices of Postmaster and Managers are heard in Washington D.C.

If it's your first time experiencing a PAC auction, hold on to your hat. I've never experienced anything like it in my life, and I was left with a new understanding of the value of everyday items. \$100 jars of honey? Sure, Homemade cookies are going for even more? Why not? This is the ridiculousness you'll see at the PAC auction! All kidding aside, it's not the item you're bidding on that matters (except for Mari Beth's cookies because WOW!). It's the money you're donating to PAC. The truth is, most members come to the auction already planning to donate a certain amount of money to fund, and the auction is simply a way to make that more engaging. It was fun to watch the bids go up and up and up. (Side note: I won the item I wanted!)

After the auction, the Hospitality Room opened for round two. Once again, drinks were served, games were played, fun was had (those poor guests in surrounding rooms!) along with invaluable, lifelong connections were made. Before turning in for bed, while reflecting upon my time at the convention, I realized I now felt like part of a family, and for that I am grateful.

This entire experience was undeniably a positive one for me, and I want to thank the UPMA for the opportunity to participate. I plan to attend the next UPMA Ohio convention, and possibly the National convention if it can be worked out. If anyone has been on the fence about going to the convention, please let this be the push that knocks you over to the other side. I promise you won't regret it.



There are many exciting and monumental happenings within the UPMA organization.

When I reflect on all the positives that have happened since January of 2025, I feel a great sense of accomplishment for our members. UPMA is so much more than a management organization for our membership. UPMA has taken a lead with training, leadership, communication, education, mental health awareness, representation, and so much more. This could not have happened if the membership did not work together as a team. I am in awe at how many members dedicate their time assisting UPMA with their talents and skills in their leadership roles. It is very rewarding to work for an organization that networks so well amongst their membership. Daily, I am reminded of how dedicated our membership is. In my position at the National office, it is a great feeling knowing that I can reach out at any time to our membership for assistance when needed. I appreciate every one of you. Thank you.

Membership is growing extremely rapidly. The 2026 Career Conferences have been very successful throughout the country. UPMA has gained many new members through conferences and recruiters. Many new members have taken advantage of the UPMA KSA Assistance Program and the Interview Assistant Program. When new members contact the national office, I hear how appreciative and impressed they are with what UPMA does for their membership. We all know we must build the bench, and UPMA is leading the way assisting development of our associate members.

Chapter conventions have been very successful this year. I have been updating the Chapter officers as they come in. I am anxious to update all chapters so that we have a clean officer list for all chapters. Preparation for the 10th Annual UPMA National Convention in Puerto Rico is coming together perfectly. The Puerto Rico Chapter is planning a great convention. Ohio is going to play a big part of the UPMA's Talent night. We will be hosting a Quest and possibly a Battle of the Sexes. I have volunteered the Ohio Chapter for the badges again and whatever Puerto Rico or Utah need. Both Chapters will be extremely busy so I am hoping all my Ohio "buds" can lend a hand where needed.

I am in charge of training and there will be 27 sessions this year with trainers from Headquarters and the Chicago Supervisor Institute team. Training for actives will be Tuesday morning from 8:30-1:00 and during that time the retirees will have their session.

The Chapter Photo schedule for Ohio is Sunday at 12:05 PM. Location to be decided. Suggested dress attire is located on the website. You will also see it on the UPMA Facebook page. When packing your 'treasure chest' for Puerto Rico remember the theme, "Pirates of the Caribbean". There will be guaranteed tons of fun with this theme.

I could not be more excited about Ohio UPMA for 2026. We have two new board members and a great incoming President. I feel we are headed in a great direction. I am here at the National office to assist with whatever Ohio needs.

Always remember that when we work together and share our resources, duties and responsibilities become less stressful, more productive, and much more rewarding for all. Thank you to the Ohio UPMA membership for all you do!

Mari Beth Kirkland
Ohio Chapter member
Executive Assistant to the National President



*“Those we love don’t go away;
They walk beside us every day.
Unseen, unheard, but always near;
Still loved, still missed, and very dear.” Anonymous*

Each year at convention we pause to remember our members who have passed throughout the preceding year. This year we had ten, more than I ever recall in one year. It’s never easy to say good-bye to friends and family, but we have faith that they have gone on to eternal life and are at peace. We offer our condolences to the families of all of our deceased members, listed below:

*Debra J Little, Postmaster Jamestown
Roger W Roe, Postmaster Retired, Columbia Station
Paul Carney, Postmaster Retired, Conneaut
Guilford Robinson, Postmaster Retired, Wickliffe
Robert Overy, Postmaster Retired, Grafton
Donna Trucker, Postmaster Retired, Augusta
Louella K Clark, Postmaster Retired, Pleasant City
Darrel Garmenn, Postmaster Retired, Wauseon
Margaret A Edwards, Postmaster Retired, Rutland
Bill Landman, Postmaster Retired, Waverly*

Sara Krietzer-Chaplain

WELCOME NEW MEMBERS!!

Raemonda Adams-Hogue

Marianne Arroyo

Bhawna Arya

Julie Ballinger

Maleeka Banks

Michelle Barnes

Desiree Barnes

Amber R. Baxter

Tonya Bedford

Eric Bell

Steven Bowman

Tasha Brown

Shanel Byrom

April Caldwell

Bob Calhoun

Veronica Campbell

Troy Carpenter

Dave Casteel

Susan Cavinder

Sonya Conway

Cynthia Craig

Chad Dalton

Joshua Davis

Angelo Davis

Wendy Doyle

Latoshia Dudley

Kyler Dunning

Sydney Earnest

Jeanna Eberhardt

Daljuan Estes

Ioana Fowler

Carlton Fowler

Jerri Frierson

Elizabeth Garrett

Dawn Glinka

Kierre Greenwood

Angela Haeahn

Jessica Hale

Todd Hawkins

Daniel Hensley

Cynthia Henson

Tina Marie Hill

Robert Hill

Arjaila Honeycutt

Brittany Hopkins

Brian James

Romar Kelley

Amy Kern

Moriah Krawec

Jerry Lipsey, II

Nyerus Lomomba

Alicia Long

Christina Lucas

Jourdan Mattox

Brady Mccown

Corey Michel

Samuel Miller

Julia Moffitt

Jabria Moore

Jenna Morin

Teresa Norman

Chase O'Connors

Muhammed Parvaiz

Amber Lynn Personette

Jason Phillips

Denton Phillips

Jesse Ramey

Jesse Ratcliff

Michael Rich

Kevin Robbins

John Romaker

Dave Schultz

Michael Seli

Jason Smith

Sasha Smith

Julian Sorrells

Orlander Stone

Tierra Tevis

Michaela Thompson

Jaymeyia Thompson

Raeshawn Tufts

Curtis Vermillion

James Watkins

Chelsea Weatherspoon

Tia Weber

Jared Weyland

Michael R Whitaker

Melissa Whitt

Andrea Yeager

Darryl Young

"Every great career starts with a first step. Thanks for choosing us

What are my benefits as a new UPMA member?

Thank you for joining our beloved organization. This is the best investment you could have made—and the best part is it's free for your first year. There's no charge, but you gain access to all the benefits we offer. So, what do you get?

Networking opportunities

Career development programs such as:

- KSA assistance
- Interview assistance program
- Training sessions

Direct information from the national office related to EAS

A national and state magazine

Representation if you encounter any issues

And most importantly, a team of supporters who are EAS members just like you.

Now that you've joined, it's time to tell a friend about how UPMA is helping you and all the benefits you receive.

Luis Rosado-President

The Ohio 2 Career Conference

Attended by 200+ Postal Employees which included 138 registrants. The District Manager, Karen Garber, City of Cincinnati Postmaster Paige Zimmerman, Columbus Postmaster Tim Needham, and Dayton Postmaster Andrea Dallas, with the Managers of Post Office Operations, and multiple managers from Cincinnati, Dayton and Columbus plants, along with Retail spoke about the different avenues to achieve success. UPMA was there to help facilitate attendees career ambitions. Our offering of KSA assistance and interview practice was well received. We signed up 12 EAS, and 40 associates. They joined us from all crafts. We look forward to helping them on the journey into the world of management. We also had our National President with us to help new and existing members with direction in their Postal Careers. UPMA had rebate forms available to re-imburse any new or existing member for their conference registration fee. The attendees' success will help us make their working lives better.

Bill Judge-Membership Chair



Hello have you ever attended a career conference?

You are formally invited to attend Ohio 1 Career Conference in August. Regardless of which district you live or work in.

Everyone attending will learn something. It is great way to network and meet the district leadership as well as spotlight yourself. Many managers there are shopping for their next talented person for promotion and detail assignments.

Please have your coworkers and employees that has show interest in promotion into EAS attend. The \$30.00 is investment in yourself as well as a free lunch. And members can gwt the fee back from UP-MA. If you come please check out the UPMA table for valuable information and give a ways. See you there!

HOTEL DEADLINE:
JULY 1, 2026!

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Don't Miss the Great Deal!

LAST DAY TO RESERVE YOUR ROOM AT OUR SPECIAL CONFERENCE RATE!
We have a **limited number** of rooms available at the discounted rate—and they include **up to 4 waterpark passes** per room!

UP TO 4 WATERPARK PASSES INCLUDED!

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NETWORK with USPS leaders and employees

GROW through professional development workshops

DISCOVER career growth opportunities

BUILD connections that last

OWN YOUR PATH TO SUCCESS!

CONFERENCE REGISTRATION \$30 THROUGH JULY 24

SCAN HERE TO REGISTER!

DON'T MISS OUT!
Once our room block is full, the discounted rate and waterpark package cannot be guaranteed. Reserve by **JULY 1, 2026** before it's too late!

TEXT 440-525-3192 FOR THE REGISTRATION LINK.

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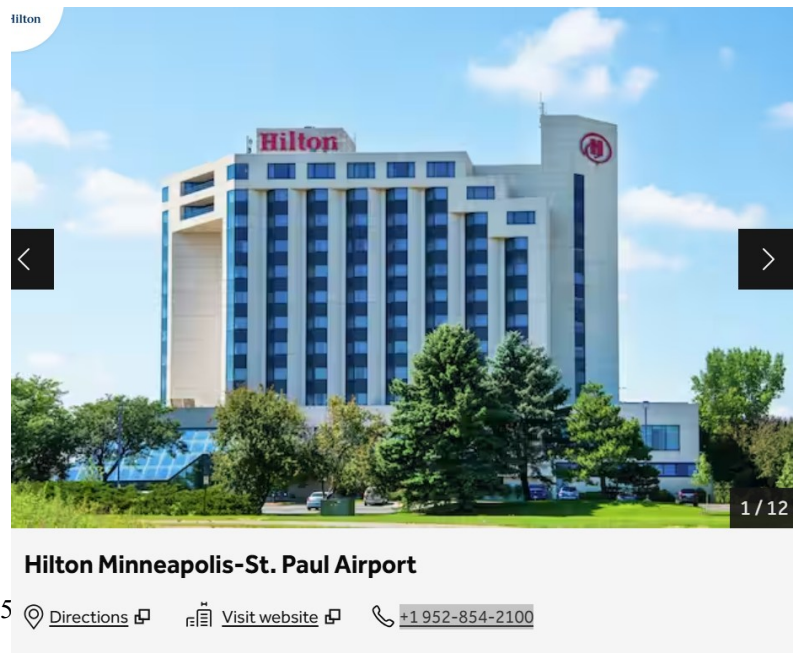


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upmacaos.org/caos-registration





**Ohio Senator Jon
Husted**



**Mike Carey—Congressman
From the 15th District**



**5th District Congressman
Bob Latta**



**Congressman Max Miller
from the 7th District**



**Congressman Dave Taylor—
2nd District**



Ohio members at the Russell Senate
Building
Meeting with Bernie Moreno and Jon
Husted



**UPMA Ohio Chapter
The Post Scripts Update
1610 Scottsdale Dr.
Tipp City, Ohio 45371**

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ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the LEADER above your last name. Or contact the Secretary-Treasurer.

IMPORTANT DATES TO REMEMBER



*Next Article Due:
September 4, 2026*

**Central Area Officers Summit (CAOS) 2026
September 17-20, 2026
Minneapolis Airport Hilton
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Bloomington, MN 55425**