

Post Scripts



Ohio Chapter-United Postmasters and Managers of America
Jan/Feb 2026



Capital Building



Cannon Building



Longworth Building

Join us as we head to Washington DC for the 2026 Legislative Summit.

March 15-17

Check inside for more information and some memories shared by your fellow UPMA members.

If you have never attended but always wanted to-now is the time!

Hope to see you soon!



Rayburn Building

Ohio UPMA Executive Committee

President Alan Metzcar
Postmaster Baltic OH 330-827-0137 alanmetzcarupma@outlook.com

Executive Vice President Luis Rosados
Postmaster Dalton OH 440-506-5330 luisrosadoupma@gmail.com

1ST Vice President LeeAndra Serio
Postmaster Millbury OH 419-320-5823 karzfam@att.net

2ND Vice President Patty Schag
Postmaster Berlin Heights 419-565-2685 ps1schag@gmail.com

Secretary Treasurer Bill Judge
POOM Retired 513-702-9702 upma.billjudge@gmail.com

UPMA Retired President Lou Stuckey
PM Retired 419-215-2227 stuckey31@msn.com

Editor Cheryl Judge
Continuous Improvement 513-405-9041 judgey66@yahoo.com
Specialist Retired

Immediate Past President Laura Reese
PM Retired 419-551-1908 laura.s.reese@gmail.com

Parliamentarian/Webmaster Jordan Davenport
PM Retired 419-341-4979 mlna43452@gmail.com

Committee Chairs

Scholarship Rita Schemmel
PM Retired 937-726-5817 rkschemmel@gmail.com

Convention Andrea Leyes
PM Retired 513-702-1630 andrealeyesupma@gmail.com
Convention Lou Stuckey
PM Retired 419-215-2227 stuckey31@msn.com

PAC/Legislative Laura Reese
PM Retired 419-551-1908 laura.s.reese@gmail.com

The 2026 UPMA Legislative Summit will be held at the Hyatt Regency Crystal City, VA at Reagan National Airport, March 15-17, 2026.

UPMA's legislative agenda is to support the United States Postal Service and ensure that UPMA active and retired members benefits are protected.

The Summit will begin with a Town Hall meeting on Sunday, General Session/Training on Monday, and we will go to Capitol Hill on Tuesday.

This year there will be a lot of focus on H.R. 1522 Federal Retirement Fairness Act. This bill would allow employees to make catch-up retirement contributions for time spent as non-career employees after Dec. 31, 1988, making such time creditable service under FERS. This legislation would allow affected employees the opportunity to purchase retirement credit for the time they spent in these non-career positions, providing greater retirement security.

Please let me know if you are planning on attending and what district you live in.

Every member wishing to attend must register. The registration fee is \$100 per person on or before February 13, 2026. Starting February 14, 2026 the registration fee is \$150 per person. To register go to unitedpma.org.

Hotel Reservations:

Contact the [Hyatt Regency Crystal City at Reagan National Airport](http://Hyatt%20Regency%20Crystal%20City%20at%20Reagan%20National%20Airport) to book your hotel room and mention that you are attending the United Postmasters and Managers of America Meeting. UPMA rates (\$229/night for king and double; \$25/night for each additional guest in a room beyond two) are available until February 27, 2026, or until the room block is sold out, whichever comes first. A one-night deposit is required upon booking. The deposit is refundable for cancellations received no later than January 15, 2026. After January 15, 2026, refunds are not available. Hyatt Regency Phone Number: 877-803-7534

Group Code: G-RUTK Check-in is 4:00 PM. Check-out time is 11:00 AM. Guests booking in the UPMA block receive 50% off valet parking. Parking rates as of September 7, 2025, are: Standard car: \$55/day SUV or larger: \$65/day

Laura Reese Past President, Legislative Chair



Happy New Year Ohio Chapter UPMA Members

As your New President, I want to introduce your Executive Board Members for this year:

President: Alan Metzcar

Executive Vice President: Luis Rosado

1st Vice President: Leandra Serio

2nd Vice President: Patty Schag

Secretary/Treasurer: Bill Judge Retired

Editor: Cheryl Judge Retired

Immediate past President: Laura Reese Retired

Retirees President: Lou Stuckey Retired

Parliamentarian: Jordan Davenport Retired

Convention Chairs: Lou Stuckey Retired and Andrea Leyes Retired

As you can see our bench for active members is very light for the Ohio Chapter. We have recruited many new members over the years, and we need everyone to be involved to make the Chapter viable for years to come.

Many of you have asked how do we get involved. We post training and events that everyone can be involved with.

The next event is the Legislative Summitt where we spend a day on the hill talking to our Senators and Congressional Representatives about Postal issues and things we would like to see changed. The event is March 15-18, 2026, in Arlington Virginia. The event starts with a Town Hall meeting on Sunday evening, Monday is the Executive Session with UPMA Headquarters and the Postmaster General, then the evening is on your own, Tuesday is spent on the Hill visiting Congressman and Wednesday is your travel home. The Chapter does offer a Stipend to help with expenses, which is \$1000, for this event.

To get the Stipend you are required to attend all sessions of the event and register.

This is a great way to network with Management and Postmasters from across the United States and get to know others and how they run their offices. Often a great way to move up if that's what you are looking for.

The next State event will be our State Convention at the Dublin Embassy Suites on Metro Circle May 15-17, 2026, again we were offering a Stipend of \$300 to help with expenses.

We have a vacant seat (3rd Vice President) on the Executive board that needs filled, along with opportunities on other committees to gain experiences in the organization.

Other Committees are as follows:

Teller Committee

Nomination Committee

Audit Committee

By Laws Committee

Memorial and Veteran

And Many others

Please take the time to contact any board member and ask about how to get involved. I hope to see you at DC and the State Convention.



Alan T. Metzcar

President

Personal Leave-ELM 519.7

There have been a lot of questions about personal leave and if you need to submit a PS3971 to take it.

We must submit a PS3971 for any leave taken; it doesn't matter if it is personal time or not. If you are earning personal time, please keep track of it on PS Form 1260. This is working over your 8 hours, working on a Holiday and on Sundays. The POOMS are watching everyone to make sure we are doing the right thing. If you are out of the office, you should have a PS3971 submitted to the POOM and whoever is delegated to input leave for you. Also leave a copy on your desk just for safety purposes. Please do not be that Ghost Master that gets caught for not being in the office when you are supposed to be. Also, if you must leave early and you start early to cover distribution, just notify your POOM or whoever is running the group at the time and let them know. Always have someone closing for you that can complete all the closing tasks and complete your check list.

There are a lot of changes coming with the New Year and the POOMS will be holding more accountability for things. It is very important to complete all assigned tasks so our office does not show on reports and forcing our POOM to report to any high ups. Let's do everything the first time and on time.

DPM/LTM is getting a lot of attention at the first of the month in the Rural offices. Put it on your calendar and tell your carriers when the Edit Books are due. Get your WebEES entries in or send your books to AMS on time. Getting everything in on time helps you complete your DPM and LTM on time, so you do not have to answer at the end of the month as to why you did not complete your tasks. If you need help, contact a neighboring office for help. When we help each other, we create a bond that is strong within our groups and working together does help. On Saturday when the weather is bad I will contact my carriers and all the neighboring offices to also contact their carriers to ensure everyone is safe and able to return on time. So we must stay in contact with our employees even on our days off to ensure their safety in adverse weather conditions. I have also made it a point in the mornings when we have adverse weather conditions to send a text to all my employees to let them know to take their time and give extra time to travel to work. That little bit means a lot to your employees, and it shows that we care about them.

Make this year a year we show our employees the compassion and care they deserve. Without each of them we would not be able to complete our jobs.

If you have questions or concerns please feel free to contact me.

Alan T. Metzcar
President

****Check out the ELM 519.71-519.75****

519.7 Nonbargaining Unit Personal Absence

519.71 Definition

Non-bargaining unit employees' personal absence time is paid time off. It is not charged as annual leave, sick leave, or any other paid leave category. Only FLSA-exempt employees are eligible for such time off.

Is Artificial Intelligence (AI) taking my job?



Many individuals wonder about the impact of artificial intelligence (AI) on their careers, and postal workers are no exception. As employees, we play a crucial role in guiding the postal service toward future success. With technological advancements accelerating, it is essential that we adapt accordingly. But does this mean AI will replace our jobs? In the near future, the answer is no; however, it is difficult to predict how this technology will develop over time.

First, it is important to understand what AI entails. Artificial intelligence refers to technology that enables computers and machines to perform tasks typically requiring human intelligence, such as problem-solving and decision-making. How might this affect our work? The possibilities are extensive, as AI can analyze vast amounts of information and deliver informed results. This innovation stands to enhance our efficiency and allow us to focus more on other responsibilities. While AI will transform and evolve many roles, it will also present new opportunities.

Regarding the United States Postal Service, public information on AI initiatives is limited, but it is known that AI is utilized for marketing and customer service purposes. Embracing change is necessary—as we've moved from using paper forms like the 3999 to utilizing scanners and features like Auto-Pivot for city carriers. This year, we anticipate receiving additional updates, which I will share with you as they become available. By continuing to learn and adapt to the profession, you will be well-prepared to achieve your career goals.



Are you interested in serving as a board member?

The UPMA Ohio Chapter is currently accepting applications for new board members. If you wish to be considered, please submit an article to Cheryl Judge or myself. In your article, please introduce yourself, detail your relevant experience, and describe what you hope to achieve as a board member.

The selection of new board members will take place during our state convention, which will be held at Embassy Suites in Dublin, Ohio, from May 15–17, 2026.

Luis J Rosado-Executive Vice-President



Keep Yourself out of trouble Advice from a UPMA Rep

HELLO! Are you at work? Why not!

Just a reminder to always, I repeat ALWAYS be in your office when you are supposed to be. If you are unable to be in your office for a day or part of a day, WHY? Does your POOM or Manager know? Have you filled out a PS3971 for the day or part of the day? Did you indicate what type of leave you are requesting? Sick Leave, Annual leave, or Personal leave and would it be eligible for FMLA- did you request it that way?

If it is an emergency CALL your POOM or Manager, so they know what and why you are not in your office. It is your responsibility to notify your manager. Do not text or email CALL them. Follow up email for your documentation. Be sure to turn PS3971 to the person who enters your leave as well as copy to your manager on the email.

Cover yourself, discipline in both Ohio districts is high with EAS not where they are supposed to be during working hours. Document! Document! It is easier to keep yourself out of trouble than get yourself out of trouble. Just do the right thing!

Patty Schag -Vice President

Two copies of the PS Form 3971, Request for or Notification of Absence. The form is a two-page document with various sections for leave type, dates, and manager information.

511.23 Postal Employees

Postal employees:

Request leave by completing PS Form 3971, Request for or Notification of Absence.
Obtain approval of PS Form 3971 before taking leave — except in cases of emergencies.



Happy New Year!

As we start the New Year, I am taking over the Membership Drive for the Chapter. We finished 2025 at 101.48% of Goal on EAS new members and 154.10% for our associates (future EAS). We are starting off a contest for the first three months of 2026 (March Membership Madness). For every new EAS member, you sign up you will receive \$100 and each associate (204Bs, craft interested in management) will be \$50 (at \$600 you will receive a 1099 for taxes). The National office has put a direct deposit system in place. I can help you get signed up. Associate dues are \$3 per PP and EAS are \$15 per PP. I can provide you with potential candidates for membership. Just reach out to me. I need all of you to get involved.

All new members signed up in 2025 received an introductory letter about the three events you should consider attending. The organization is working to make your work life better. I can tell you there is strength in numbers and as we add members, Postal Headquarters and Congress take notice. We all have benefited by our working on the pay package, work rules such as exempt status for 18s and 20s working over 40 hours, elimination of WEP/GPO. There are more opportunities, and we are trying to change a few things in Title 39 which is the governing document for the Postal Service. HR 1522 would give us service time credit for non-career time worked.

We also have a new Leadership program that can help you if you want to move up or even in your current job. We offer KSA assistance if you are looking to change jobs. We can help you with all aspects of your profile if you would like. If you have a child or grandchild graduating from high school, we offer an opportunity to win a \$1000 scholarship for college or trade school. And there is always representation should you need it.

As Secretary Treasurer I have the capability to edit your contact information (address/email) if you need it. You also can do it on your own if you desire. Please keep your information correct as we will use that for our communication to keep you up to date and informed. We are bringing back the 3-digit meetings and email will be our method of choice. As an organization we are doing well. We are offering a \$300 stipend for the May state convention and \$1000 for the March Legislative summit to help with expenses. Legislative is at least 2 days AL (most use 3).

Please reach out when you have a need.

Bill Judge

OH UPMA Secretary Treasurer



Below are therapist-approved ways to approach the New Year in a way that genuinely supports your mental health.

Let Go of the “Perfect Year-in-Review” Narrative

For many people, the real accomplishments of the year look like:

- Getting through something you didn’t think you could
- Setting a boundary
- Asking for help

Just because your wins weren’t public doesn’t mean they weren’t profound. Instead of asking, “*Did I accomplish enough?*” try asking:

- *What got me through this year?*
- *Where did I grow, even in small ways?*
- *What did I learn about myself?*

Celebrate Small Wins — They Matter More Than You Think

Small wins might be:

- Drinking water before your first coffee
- Going outside for 10 minutes
- Cleaning one corner of a room

Small doesn’t mean insignificant. Small is sustainable, and sustainability supports long term mental health.

Set Goals That Are Doable, Not Punishing

Instead, try gentle goal setting:

- “*I want to feel more connected*” instead of “*I’ll be social every week.*”
- “*I want to care for my body better*” instead of “*I’ll work out every day.*”
- “*I want to manage stress more effectively*” instead of “*I’ll never get overwhelmed again.*”

Instead of rigid resolutions, try choosing a theme for the year: a gentle anchor that guides you without pressuring you.

A theme could be:

- Balance
- Connection
- Listening to your needs

Themes create direction. Resolutions demand perfection.

Start the Year From Where You Are. If You Need Support, You’re Not Alone

Some years ask more of us than others. If you’re entering the New Year feeling drained, anxious, depressed, or stuck, talking to a therapist can help you find steadier ground.

**800-EAP-4YOU
800-327-4968**

Retiree Vice President



Hello,

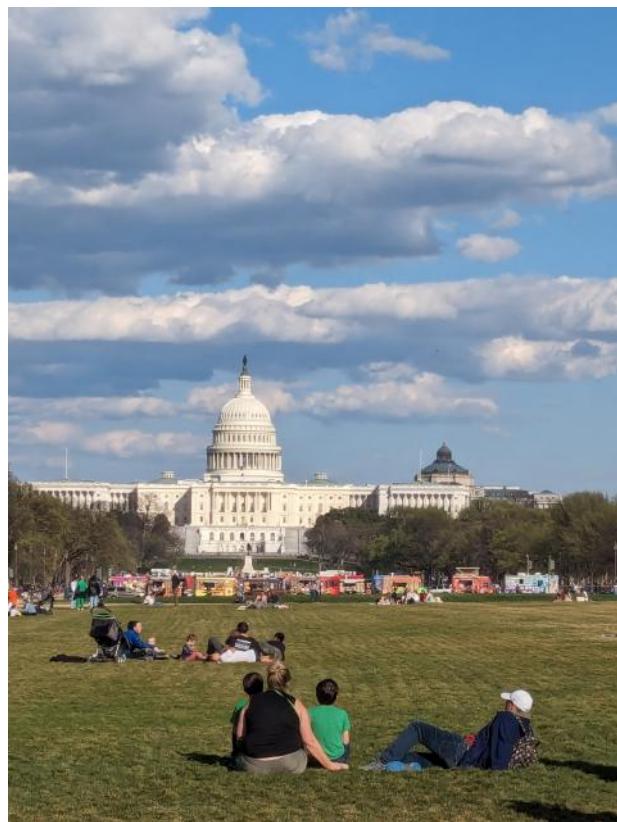
I just wanted to introduce myself to you. My name is Debbie Justice and I am the Retiree VP. I retired in 2021 and I am loving life at this point, traveling every chance I get.

If you are a retiree, I will be sending out emails that contain recent retirements, membership and expiring memberships. I will also keep you informed of upcoming events and current events. If you have something to share please email it to me at tydebj@gmail.com. My phone number is 740-359-5178 and I look forward to working with you.

Will I see you at the Legislative Summit in March? Hopefully I get to meet you in person!

Take care and may God bless you abundantly,

Debbie Justice



First Vice President



Happy New Year United Postmasters and Managers of America Ohio Chapter!

My name is Lee Andra Serio (formerly Karszewski). I began my career with The United States Postal Service January 15th, 2000, as a PTF City Carrier at The Bowling Green Post Office. I realized quickly that it was quite different from the hospital outpatient scheduling desk job I had worked the 7 years prior.

At that time, The Bowling Green Post Office had 17 city routes that I was expected to learn. I will say there were days when I wasn't sure this was the career path for me. I stuck with it and after about a year, I showed interest in learning more about the Supervisor position, and I became a 204B.

During my tenure, I learned a lot and enjoyed the variations the job offered and decided to apply for the Supervisor position at The Port Clinton Post Office. I was awarded the Port Clinton Supervisor job. I was there for about 2 years, and I was offered to work as the acting Postmaster for The Millbury Post Office. Once the Millbury Postmaster position became vacant, I applied for it. So in 2007 I was awarded the Millbury Postmaster job, and have been the Postmaster there since.

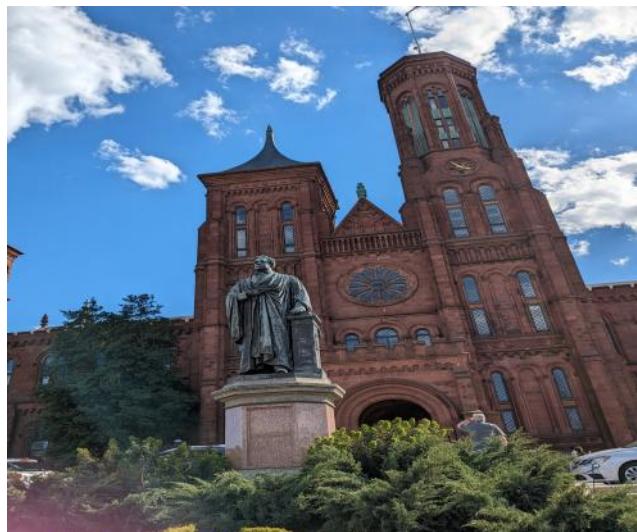
In 2008, I went to my first Napus Ohio State Convention in Lima. I instantly loved the people, the energy and the camaraderie. Because of this, I haven't missed an Ohio State Convention.

I hope to help UPMA members feel the way I felt as a first timer. There are so many members that have so much knowledge to offer and I have made many great friendships over the years.

Kindness goes a long way with people!

Lee Andra Serio





Take time to see historical sites. From the monuments during the day to taking a night tour to see the monuments. You will not be disappointed.



Making life long friendships. Meeting Postal Leadership.
Learning the Legislative process.

Making a difference! Please join us at the Legislative

Happy New Year!

New year, new goals. This year our goal is to raise \$10, 358.70 for PAC. There will be some recognition incentives for achieving 15% more and beyond as a chapter.

None of your dues paid to UPMA is used for PAC. PAC is solely funded by individual members who voluntarily contribute to the fund.

With 1213 members, I am asking every member to please fill out the attached contribution card and send in \$10.00 (or more) to UPMA National Office. Not only will this help us achieve our goals, it will help us to support /educate our members of congress who have been responsive to the needs of UPMA and The United States Postal Service.

I hope your making plans to attend convention in Dublin Ohio. This year we will have our auction on Saturday night. The auction is always a fun event. Plan on donating items for our members to bid on.

We are going to bring back “Quack for PAC” during convention. One hundred ducks will be available for purchase at \$20.00 per duck. If you are unable to attend, let me know how many you want and what numbers.

Thank you for your support and understanding the importance of PAC. If you have any questions, contact me
laura.s.reese@gmail.com.

I am looking forward to a great year, lets make this the best one yet!

Laura Reese
PAC Chair



**2025 Total raised from Ohio Membership
\$9417.50.**



Political Action Committee (PAC)

Thank you, Ohio membership for your continued support! Your contributions help level the playing field, ensuring UPMA members have a voice in shaping policy that affects our jobs and retirement.

Here is a good example of how our PAC funds are used. Most recently our PAC funds were used in the fight to remove harmful provisions from the One Big Beautiful Bill. With the help of UPMA PAC, our legislative team and officers at the national office worked tirelessly attending events to educate members of Congress. This played a leading role in removing measures that would have increased federal employee contributions and reduced retirement benefits. The average UPMA member potentially saved thousands of dollars thanks to this effort.

Supporting UPMA PAC is an investment in your career and future. Your contributions help ensure our priorities are heard, protecting the Postal Service and your livelihood. We encourage you to support UPMA PAC through direct contributions. PAC contributions election forms can be found at www.unitedpma.org under the Government Relations tab click on UPMA PAC Forms.

Another way to contribute is to fill out the contribution form in this issue of Post Scripts and send it into the National Office: UPMA PAC, 8 Herbert St., Alexandria, VA. 22305. Let me know if you would like a pin for your contribution of \$25.00 or more. If you have any questions or need help, please contact me at laura.s.reese@gmail.com.



UPMA PAC CONTRIBUTION CARD

Mail to: United Postmasters and Managers of America Political Fund
8 Herbert Street
Alexandria, VA 22305-2600

Date _____

\$ _____

Check Enclosed

Credit/Debit Card (one time)

Credit/Debit Card (recurring monthly)

Member ID: (if known) _____

Credit/Debit Card Contributions:

Name: _____

Acct.# _____ CVV: _____

Address: _____

Exp. Date: _____ / _____

City St Zip: _____

Signature: _____

UPMA PAC will neither favor nor disadvantage anyone based on the amount of contribution,
or the decision not to contribute to the non partisan political action fund.

Welcome To Washington D.C- UPMA Summit

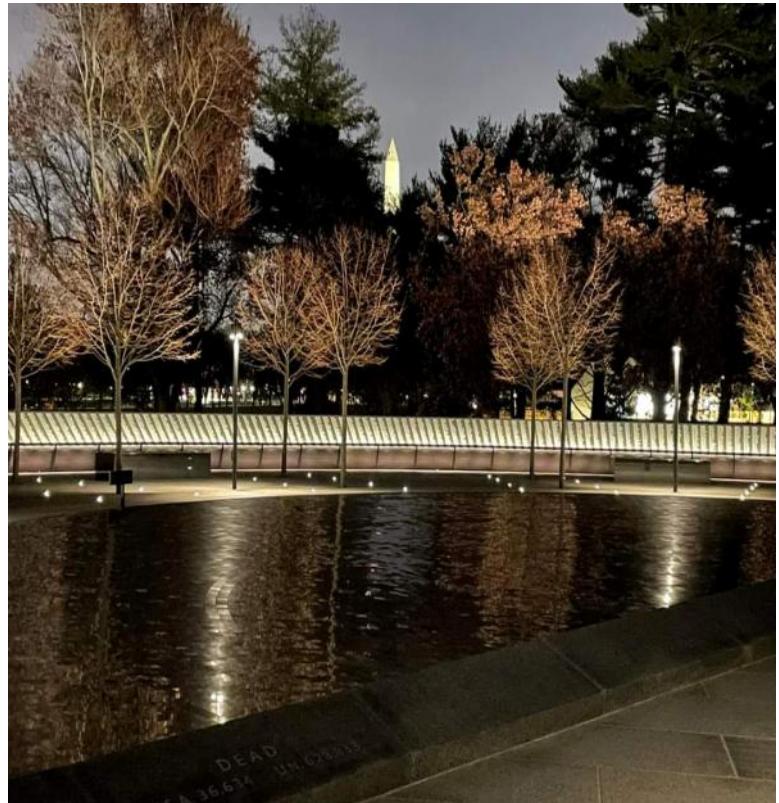
Once a year we as a group UPMA gather in Washington to meet our Senators and congressmen. We at least go to their office and sometimes we are lucky enough to see them, much of the time we meet with their aid. We stress the importance of the postal service in the small communities and talk about issues that affect our workplace and our lives. Walking the marble hallways under the congress building is a feat in itself. Just the thought that our voice matters, the voice of UPMA matters it is not a voice of one but the voice of the whole UPMA organization. Each state is in attendance talking to their own representees. It is a busy few days. Sunday the first day of the summit, is a UPMA business meeting discussing what is going on around different parts of the country. Monday is a meeting with Headquarters normally PMG, deputy PMG and other headquarters employees give us a heads-up of what they are working on at the headquarters level. Tuesday is the day on the HILL walking the marble hall same halls great leaders before us walked, it is a very serial feeling. Everyone needs to experience once or many times it never gets old. Its always a surprise when the aids know a lot about the postal service and have relatives and friends that are employees. A few times they are employees we know, small world.

It is not all business we normally have sometime for sight-seeing. The library of congress is across the road from the senate building; between appointments you can run in there and get a library card with your picture on it -free souvenir.

You have time for a night tour of the monuments or take in the national Postal Museum -if you do look at the floor! Very cool... The last time I was there I went to the Korean war display found my DAD listed in enlisted soldier monument.

So many things to learn and see. Hope to see YOU there.

Patty Schag
UPMA-Ohio
Vice-President



Legislative Memories from March of 2012

I was the Postmaster of Mowrystown, Ohio; what was at that time a level 11 office. It was a challenging time as Post Plan was starting to ramp up. They were finally posting all the positions they had been holding. Tensions were high and nerves were off the charts. Will I get the level 18 I need to get to stay employed or would I be one of the Postmasters across the country who would get a RIF notice? I am sure I was one of many that decided it was time to do something about this.

I had been involved with NAPUS/UPMA for years at this point and I had been attending meetings regularly and had been invited to a few of the Executive Board Meetings. I was listening to all the talk about the upcoming Legislative Convention. A possible way to voice my opinion to my legislators about what was going on at the company that had been paying my salary for 12 years. I was a single mother, supporting two children. I needed this job. I needed my salary.

I took a chance and tried to make it happen. I went to Washington to let my voice be heard! It was really everything you think of or dream of I guess when you are hearing the stories of marching to Washington. We took a bus, and I got to meet many Postmasters from the state of Ohio. We learned there were 6 of us that were "first timers." We stayed at this little, perfect, older hotel named the Americana and I roomed with my neighboring Postmaster, Tracie Gebhart. What a whirlwind. Taxis, Subways, The Capitol, the offices of the Congress and Senate. We were able to get in a little sightseeing as we worked through the convention. We learned about the issues facing Post Office employees. We learned the message we were trying to educationally convey to our representatives. The how, the why, the what and how NAPUS wanted these issues resolved. We listened to Postal Headquarters speakers, NAPUS national officers and enjoyed a little fun in the evenings.

The day came when we went to the HILL! What an exciting feeling, going to our actual nation's capital. The buildings were gorgeous; the known history gave you pride in the process of the building of our country. You could almost see the forefathers of our country walking these same sidewalks handling the tasks that needed to be done. How thrilling to walk where they did, view the landscape the offices of the representatives, walk through the Capitol.

I went; we presented our views to our representatives and requested their support. We met other Postmasters from across our state. We built a new team, a support system for when we returned to our offices and we had a little fun in the process. I built a lifelong friendship with my roommate and another neighboring Postmaster that continues today when we are retired. As a first timer I got to meet and have my picture taken with the Postmaster General. The whole experience solidified my commitment. I always believed the USPS had an important service to offer the American public but now I knew.

My first Legislative experience was exciting and a time I look back on to realize it changed the trajectory of my involvement in NAPUS/UPMA and the commitment to myself to learn what I could throughout my years at the USPS.

**Take the chance. Learn what you can. Seize the opportunity.
Enjoy the adventure. JUST GO!**

Tracy A Reimer Canby
Retired Postmaster, Clarksville Ohio 45113
Current NCED Management Training Instructor,

USPS Supervisor Program



Legislative Memories

In 2002, I was invited to the Legislative Trip. This was day after my first appointment as a Postmaster. Gary Levitt called me and signed me up for NAPUS and invited me. I was on the bus 1 week later. I went with my mentor, Helen Gage. This was my first trip I did affiliated with the USPS even though it was NAPUS.

I remember how welcoming everyone was on the bus. Seven hours later we arrived in DC and by then, I was on a first-name basis with about 43 people on the bus. I met people from all over the country on this trip. The networking with other Postmasters was impressive.

I was so impressed with the training that we had regarding USPS and Legislative issues. Walking through the halls of Congress was so interesting and exciting. I remember being afraid to speak in meetings not really knowing what I was talking about. That has changed over the years. The Legislative process and the importance of our part is vital. It was such a great experience I have not missed a Legislative Summit since my first. I have learned so much by attending. In my opinion, this is the most important event that the management organizations do.

We stopped in Lancaster PA on the way back, and a couple of the ladies were surprised I was not a shopper. Well...they taught me well to this day. I have been blessed with many great lifetime friends through the years.

Mari Beth Kirkland

Here are some of my favorite memories from Legislative over the years. Many sites to see, things to learn when you walk the halls of Congress, friendships to make and networking at its best!

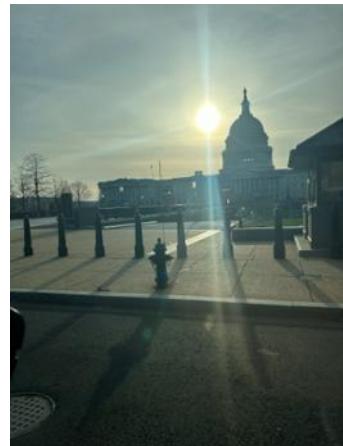
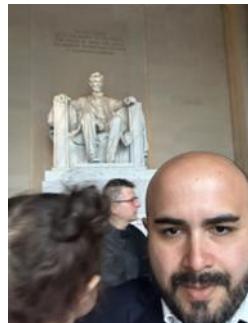
Debbie Justice



My first legislative trip to DC

During my first year as a member, I chose to attend the Legislative Summit with my family. We arrived a day early to explore the monuments and museums, which was an enriching experience. I was especially excited to visit Capitol Hill for the first time. On the first day, we participated in training sessions about our objectives and the procedures for visiting the Hill. The event featured the Postmaster General among other distinguished speakers. The following day, we went to Capitol Hill, which proved to be an invaluable experience. We met with all our Ohio congressional representatives and successfully garnered support for our cause. I now attend this important trip every year, as it provides us with a vital opportunity to present our needs and concerns directly to policymakers. If you have the chance to participate, I highly recommend it.

Luis J Rosado-Executive Vice President



Postscripts Editor

I hope you enjoy this issue of Postscripts and check your schedule to join us for this years Legislative Summit. We are here to assist and you would not be alone. From meeting with the representatives to seeing the attractions along with where to eat, the board is here to help grow our organization and build a stronger team.

If you cannot attend the Legislative Summit, take a look at our state convention. Dublin is another great location with so much to do and see. If you are interested in getting involved but feel like you just do not know-just take a chance and check us out. If you have any questions please give me a call-513-405-9041.

If you would like to submit an article introducing yourself to possibly run at the State Convention for a board position, please do. I can assist you with it and will publish in our next issue which will focus on our state convention.

Thank you, Cheryl Judge



Memories:

Washington National Zoo is a great place to visit. Our child at 6, with the Panda and again at 17. Great memories visiting DC while attending the Legislative Conference/Summit. I encourage you to come and see everything you can fit in and to make a difference representing Postmasters and Managers of America.



EMBASSY SUITES

by Hilton™

The Ohio Chapter UPMA, United Postmasters & Managers of America will be holding their 10th Annual State Convention at Embassy Suites Hotel located at 5100 Upper Metro Place, Dublin OH 43017, from the evening of **May 15 through Sunday May 17, 2026**. We invite you to join us as a vendor at our Ohio State convention. Table set-up will begin at 6:30 am on Saturday, May 16 with the General Business Session at 8:00 am. **The free participation is one table per vendor.** Each vendor will be preassigned their tables.

We welcome any donations to advertise your business, such as gift bag items, door prizes and/or sponsorships of events such as a meal, outing or sponsorship of the Member and Retiree Awards.

If you are interested or need information, please contact Tracy Canby at 937-725-4191.

Thank you for your participation. We look forward to seeing you at Embassy Suites Hotel!

Business Name_____

Product/Service_____

Name_____

Address_____

City_____ State_____ Zip_____

Phone _____ Email _____

Attendee # for Friday Dinner \$30 _____

Attendee # for Saturday Lunch \$30 _____ Saturday Dinner \$30 _____

Total Enclosed \$_____ Check if _____ electricity is requested _____

***Please make check or money order payable to
Mail Registration Form and complete payment to:***

Ohio Chapter UPMA.

***Tracy Canby
3574 Fischer Rd.
Clarksville, Oh 45113***

Hotel Info: Standard UPMA group room rate, May 15-17, 2026, \$149. Call 614-790-9000 or visit columbusdublin.embassysuites.com to reserve your rooms online. Call in guests must reference United Postmasters and Managers Ohio to secure the discounted group rate. Check-in is at 4:00 pm on arrival and Check-out is at 11:00 am.

You Don't Want to Miss This One

It's time to register for the state convention on May 15-17, and you are in for a special treat. Convention is always fun and informative, but we have booked for your pleasure Dueling Pianos!

If you attended state or national convention at Kalahari, you have heard them and they were amazing. We still get compliments from people all over the country about their performance. If you need a reason to attend this year, this is it! You can go to Cleveland Keys website clekeys.com for a sample of their work.

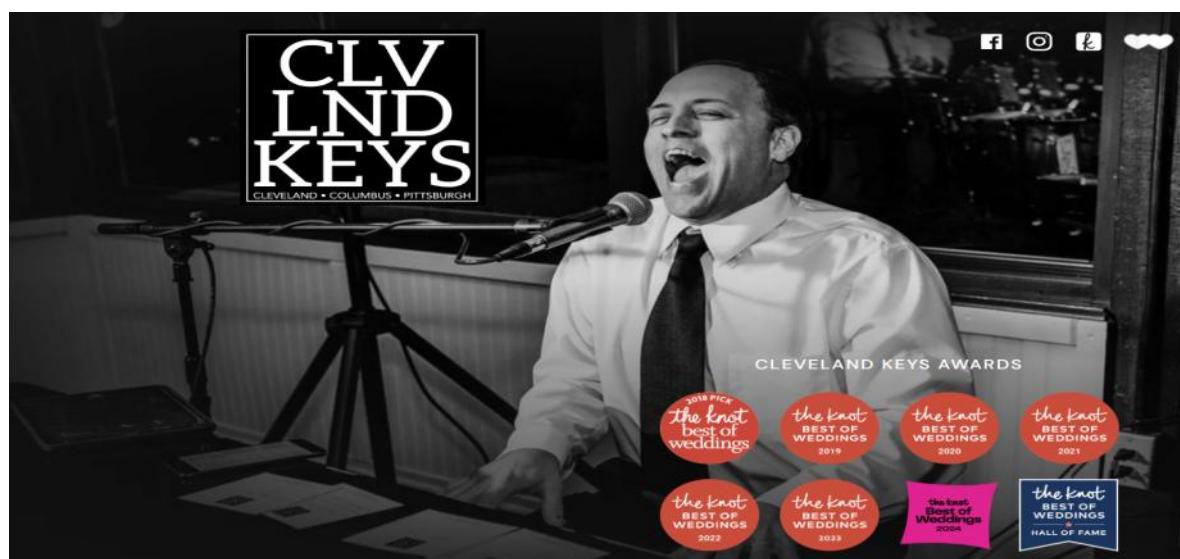
We have shortened convention again, so active members do not have to use no more than a half a day of vacation. Friday evening there will be food and then the Dueling Pianos. PAC auction will be one night and an escape room on Saturday night. All meals are provided for only \$75. And guess what, if you're a UPMA member, and attend the meetings you'll get \$300 back!

It's a win-win situation.

You can register for 2 days before and after at the discounted rate so you can enjoy what the area has to offer.

COME JOIN THE FUN!

Lou Stuckey and Andrea Leyes
Convention Co-Chairs



Guide to Exploring Downtown Dublin, Ohio

Where Bridge Park and Historic Dublin are connected by the Dublin Link pedestrian bridge.

From historic architecture to world-class restaurants, Downtown Dublin proves that when it comes to falling in love with a city, opposites certainly do attract. This is where historic connects with contemporary, traditional blends with trendsetting, and where Irish-approved and world-inspired go hand-in-hand.

Come stroll our brick sidewalks on both sides of the Scioto and you'll find different worlds of architecture, entertainment, taste, shopping, activities, and accommodations are uniquely united.

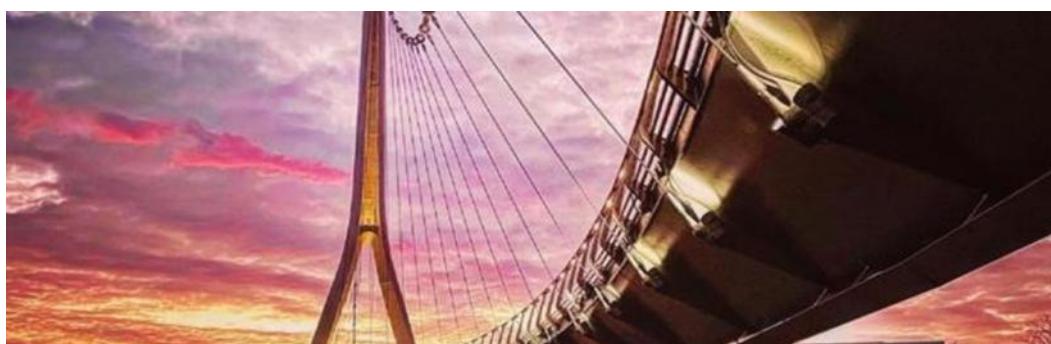
Downtown Dublin includes **Historic Dublin, Bridge Park, The Dublin Link and Riverside Crossing Park.**

Immerse yourself in history as you stroll the brick-lined sidewalks and wander among quaint shops, boutiques and unique eateries. Come rediscover life in the slow lane in Historic Dublin. Nestled on the banks of the Scioto River, this is where the original village of Dublin stood (1810). Take a self-guided walking tour and marvel at the charming examples of early 19th-century architecture -- where the buildings are now listed on the National Register of Historic Places. Stop by the new Dublin History Museum at 35 S. High Street to see some of the area's history come to life.

Bridge Park is Dublin's newest development that combines upscale residential living with unique dining, shopping and attractions in Downtown Dublin. The new Riverside Crossing Park lines the Scioto River with green space and easy access to the river while the Dublin Link pedestrian bridge connects Historic Dublin and Bridge Park. (<https://ohio.org>)

Your next annual UPMA Ohio State Convention, May 15 – 17, 2026, will be held at the Embassy Suites in Dublin Ohio, located just northwest of Columbus along the Scioto River.

We look forward to seeing you in May. Andrea Leyes-Convention Co-chair





EMBASSY SUITES

by Hilton™

Registration Form: May 15 – 17, 2026

**Embassy Suites Dublin
5100 Upper Metro Place
Dublin OH 43017**

**columbusdublin.embassysuites.com
(614) 790-9000**

First Name _____ Last Name _____

Last Postal Position _____

Last Postal Office, City State, Zip _____

Current Mailing Address _____

Cell Phone _____ Email _____

Are you a UPMA Retired Member?

YES NO

Are you an Associate Member?

YES NO

Are you a Spouse or Guest?

YES NO

Will this be your first time attending an Ohio UPMA Convention? YES NO

(*Accommodations and Registration information below*)

All members and guests must be registered to participate in any meals and events.

Registration Payment information: \$75.00 Check Payable to: Ohio Chapter UPMA.

(Please complete a separate registration form and payment for each person attending)

\$75.00 Check Payable to:

Ohio Chapter UPMA

Mail Registration Form and payments to

Andrea Leyes

994 Hampton Ct

Lebanon OH 45036

Hotel Reservations: To secure the special UPMA discounted group rate, you must reference UPMA, United Postmasters and Managers when booking your room.

Room Rates per night: May 15 - 17, 2026, \$149. Please call the Embassy Suites Hotel to reserve your room, (614) 790-9000.

*A \$300 Stipend will be paid to any OHIO UPMA MEMBER attending business sessions, Friday – Sunday, May 15 – 17, 2026, Ohio UPMA Convention at Embassy Suites Dublin Ohio.

ATTENTION

Parents, Grandparents

UPMA SCHOLARSHIPS

Who can apply??

First, students must be a child or grandchild of an Active or Retired member of UPMA.

Ohio UPMA Scholarships are available to graduating high school seniors planning to attend a university, college, technical school or vocational school in the fall of 2026 as a full-time student for the academic year. The scholarship application and all information are on the Ohio UPMA website.

To find the Scholarship Application and information go to:

Ohioupma.com Scroll down, then select DOCUMENTS, then Ohio Chapter forms.

There you will see the 2026 scholarship app

We have also included the hard copy application to help your student with the application.

****All applications must be postmarked no later than March 17, 2026.****

.

United Postmasters and Managers of America 2026 OHIO CHAPTER SCHOLARSHIP APPLICATION

The United Postmasters and Managers of America, Ohio Chapter, annually awards scholarships to qualifying students. These scholarships are available to graduating high school seniors planning to attend a university, college, technical, or vocational school in the fall of 2026 as a full-time student for the academic year. The student must be a child, stepchild, grandchild, or great grandchild of an Active or Retired member of UPMA.

Two \$1000 scholarships from the UPMA Ohio Chapter and one \$1000 scholarship from the UPMA Retired Ohio Chapter will be awarded at the Chapter Convention in May. All scholarships are payable to the school attended. Only the scholarship committee will review the applications. All information is confidential.

Please read the instructions carefully; incomplete applications will be disqualified. Type or print all additional information on 8x11.5-inch paper. Place your name at the top of each page submitted.

Student Information

Full Name: _____

Home Address (including city) _____

Telephone Number: _____ Birth date: _____

Name and Office or Last Position of Sponsoring Ohio UPMA member. _____

Sponsoring UPMA member **Active** or **Retired** (circle one)

UPMA member's relationship with you: _____

School you will be attending: _____

School Address: _____

Applicant's signature: _____ Date: _____

*Applicants must provide a list of school activities. Honors/Awards or Leadership positions: any memberships in which you are involved, and any community activities.

*Applicants must include an essay about themselves (no more than 300 words), their educational and professional goals. Why would they like to receive this award?

*Attach two letters of recommendation from: High School teacher/college or university professor; Minister or community leader; Other (non-family member).

*Attach the latest copy of your school transcript.

To be completed by your Guidance Counselor: Signature:

High School: _____ Address: _____

Phone #: _____ Grade Point Average _____ Class Size _____ Class Rank _____

PLEASE SUBMIT ALL PAPERS AND FORMS TO:

Rita Schemmel 9463 State Route 119

Anna OH 45302

***Applications must be postmarked no later than March 17, 2026.
If you have any questions, call or email Rita Schemmel at (937) 726-5817 or**

rkschemmel@gmail.com

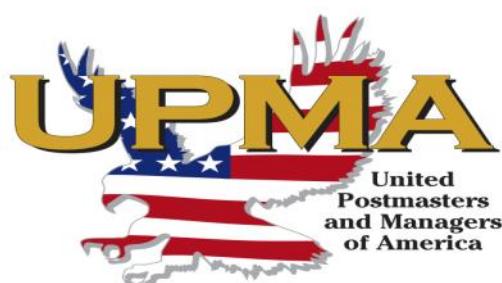
Below is the list of Chapter Member Representatives available in Ohio along with the areas they cover:

<u>NAME</u>	<u>AREA COVERED</u>	<u>PHONE #</u>
Patty Schag	448, 446	(419-565-2685)
Alan Metzcar	437,438,430,433	(330-827-0137)
Laura Reese	434, 435, 436	(419-551-1908)
Andrea Leyes	450,451,453	(513-702-1630)
Tracie Gebhart	450, 451	(513-435-0573)
Tracy Canby	450, 451, 453	(937-725-4191)
Paul Joseph	458	(419-236-0166)
Luis Rosado	448,433	(440-506-5330)
Bill Judge	437,455,456,457	(513-702-9702)
Jerome Canady	430,431,432	(614-902-0041)

Make copies of this and keep on hand for immediate ACCESS

Please reach out to any of our CMR's listed above for assistance, advice or to help another EAS employee you know who might be headed in the wrong direction.

All of our CMR's are trained, work in confidentiality and are here to ASSIST all of our EAS members before a CRISIS comes up.



IMPORTANT DATES TO REMEMBER:

UPMA Legislative Summit

Arlington, Va
March 15-18, 2026



Ohio Chapter Convention

May 15-17, 2026
Embassy Suites Dublin
5100 Upper Metro Place
Dublin, Ohio 43017



10th Annual National UPMA Convention

San Juan, PR
August 1-7, 2026



UPMA Ohio Chapter
The Post Scripts Update
1610 Scottsdale Dr.
Tipp City, Ohio 45371

Prsrt. Std.
U.S. Postage
PAID
Celina, Ohio
Permit No. 117

ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the LEADER above your last name.

Deadline for next Post Scripts articles is:

March 6, 2026

***Also, check out our website for the latest
info, forms, on events to come at:***

ohioUPMA.com

