



All UPMA Active Members

**Re: Special Exemption - to deliver mail will end at midnight on January 23, 2026**

Special Exempt Postmasters and Supervisors and FLSA Non-Exempt Postmasters are still eligible for additional pay as appropriate, see ELM 434.12 and 443.311 .

The Exempt Postmasters and Managers, OCC - Codes below, will return to that exempt status.

Title	Grade	Occ-Code
MGR Customer Services	EAS-19	23057064
MGR Customer Services	EAS-20	23057039
MGR Customer Services	EAS-21	23057091
MGR Customer Services	EAS-22	23100002
MGR Customer Services	EAS-24	23100010
Postmaster	EAS-18	23016118
Postmaster	EAS-20	23016120
Postmaster	EAS-21	23017121
Postmaster	EAS-22	23017122
Postmaster 18 (B)	EAS-43	23016218

This temporary policy commenced on December 31st, 2022, and will stop on January 24, 2026

I apologize for the short notice on this issue. We received notice at approximately 2:00 P.M. this afternoon at the National Office.

*Tony Leonardi*

Tony Leonardi  
National President  
UPMA

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