

Ohio Post Scripts UPDATE



ISSUE 36

Ohio Chapter UPMA

March 2025

Are you IN yet???

**REGISTER BY
March 31, 2025**

Ohio Chapter UPMA

**BIG WIN
\$100 CASH PRIZE**



REGISTER FOR A CHANCE TO WIN

SEND OHIO CONVENTION REGISTRATION FORM MUST BE POSTMARKED BY MARCH 31 2025 TO BE ELIGIBLE FOR DRAWING FOR ONE \$100 CASH PRIZE AT OHIO STATE CONVENTION 2025. MUST BE UPMA MEMBER AND PRESENT TO WIN.

Ohio UPMA Executive Board and Officers

A word about our COVER:

There are a number of INCENTIVES available to all members attending our 2025 State Convention.

Be sure to read up on them and how YOU can save money, win money and get reimbursement depending on your member status.

All FIRST TIMERS to the convention stand to reap the benefit of reimbursement the most.

Looking forward to seeing everyone on May 2nd.

Paul Joseph - Editor

Retiree Officers:

President: Lou Stuckey
419-215-2227
stuckey31@msn.com

Vice President: Sara Kreitzer
937-538-0478
Shkreitzer@yahoo.com

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Email: tydebj@gmail.com

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513-435-0573

Opinions expressed in this publication are those of the authors and not necessarily those of the United Postmasters and Managers of America. Information contained in the newsletter is provided for the benefits of its members. Copies, reproductions and revisions are not permitted without the express permission of the Executive Board.



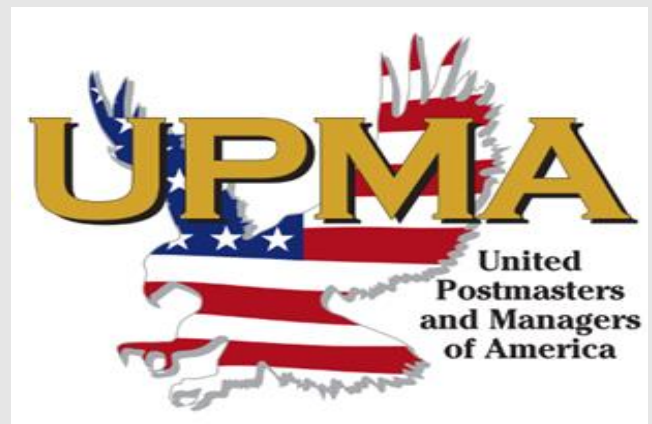
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



UPMA Executive Board Information

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Acting Ohio Chapter President
Executive Vice President
PAC Chair
Legislative Chair

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Acting Executive Vice President
3rd Vice President
Membership
CMR

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2nd Vice President
CMR

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Membership

CMR

By Laws

Recruiting

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CMR
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Convention **Lou Stuckey & Andrea Leyes**

Sunshine **Betty Major** **330-612-0368** **badatvs@gmail.com**

OHIO UPMA President Laura Reese

WHAT IS UPMA? WHAT DOES UPMA DO FOR ME?

United Postmasters and Managers of America exists to support our membership through communication, education and representation.

United Postmasters and Managers of America (UPMA) exists to assist, mentor, and guide all Postmasters, Managers, Supervisors, and other EAS Professionals—as well as anyone aspiring to these positions—toward achieving their professional goals.

We are an avenue through which all United States Postal Service employees can help one another and themselves in matters concerning their careers. We provide the essential training and networking necessary for every member to be successful.

As an organization, we always strive to improve the conditions under which our members work and the compensation they receive. Our organization's leadership regularly consults with Postal Service management on policies affecting our members' welfare, happiness, and morale.

Our leaders at the chapter and national levels are current USPS employees. We believe this is fundamental for staying in touch with the priorities and concerns of our members.

After all, who is better equipped to represent you than your fellow Managers, living and working in the same conditions you do every day?

ASK YOURSELF, WHAT CAN I DO FOR UPMA?

Get involved, UPMA is “your” organization. Come to convention May 2-4, 2025. Convention will be held at the Cherry Valley Hotel, 2299 Cherry Valley Road Newark, Ohio.

By attending events you will meet and network with other members facing the same issues in their daily operations.

We are looking for great leaders to serve on our committees. A good leader should have integrity, self-awareness, courage, respect, compassion, and resilience. If this is you, please step up!

In these uncertain times it is even more important that you step up to help your organization that is working for the rights of all EAS employees to keep the needs of all UPMA members at the forefront of its mission.

Any questions, please contact me. Together we can make a difference.

2025 UPMA Legislative Summit

March 16 - 19, 2025

Hyatt Regency Crystal City at Reagan National Airport,
Arlington, VA

The 2025 UPMA Legislative Summit will be held at the Hyatt Regency Crystal City at Reagan National Airport, March 16 – 18, 2025.

Every member attending must register.

Sunday night March 16 there will be a Town Hall meeting 6:30-8:30.

Training sessions will be held on Monday March 17 beginning at 8:30 AM and are expected to conclude by 5:00 PM.

Tuesday March 18 will be spent on Capitol Hill.

Necessary materials for Capitol Hill Day will be provided Monday, March 17.

If you are planning on attending, please let me know your Congressional District by emailing me at laura.s.reese@gmail.com.

Laura Reese Legislative Chair



Retiree's Corner

Lou Stuckey, Ohio Retiree President

.Retirement- Now What!

I've been retired for ten years already. I did not want to retire, but I was a victim of the Post Plan program. All of a sudden it was now what? We look forward to that day with trepidation. It feels like vacation at first but soon you may find yourself lost in free time.

You realize that all those things you didn't get done because you were so busy working, wasn't the reason you didn't get that closet cleaned out, or that room painted.

There is no one size fits all for retirement. I've observed that it depends mostly on family. Do your kids and grandkids live close to you? If so you may find your time filled with errands and babysitting.

Do you still have parents living who need your assistance daily? You barely notice that you're not at the job anymore because you traded one full time job for another.

But not everyone has that. Maybe you have no family close to you, have no spouse, or lost a spouse of forty years or more. You try to get together with previous coworkers, but realize once you lose that work connection, it's just not the same.

Maybe you're not as financially stable as you had hoped. Now what do you do?

There is no one right answer. Volunteering can fill a void not only for you but for whoever you are helping. But that doesn't help financially. I feel very lucky to have had my postal career.

I'm sure much of what we have is because of it. But we forget that there is a huge pay difference between levels which makes a pay difference in retirement. I hope you find yourself at the top. If not you can fill the void of no family close to you by getting a job.

I have not stopped working these 10 years. I also volunteered at a local playhouse. Then I decided to become a substitute teacher. I had always wanted to teach, but life got in the way, and I ended up at the post office.

No regrets because now I get to fulfill that dream on my terms. That means I can do it when I want. I don't have to ask for days off, I just take them.

It's almost like volunteering because the pay stinks, but it gives me extra money to travel with, which we do as much as possible. I love the kids and they make my day (most of the time). I have some great stories and some not so great. Some days are heartbreaking, with so many kids with crappy parents, so I try to be the bright spot in their day.

So the moral of this story is to find what is right for you in retirement. Spend as much time with family as possible. Make new friends, but keep the old close to your heart.

Stay busy with something, but make sure the busy is something you enjoy. I know some people who actually love housework. Go figure, but good for you.

Try new things! You might discover a whole new life waiting for you to fill your time. Fill your time with love. Love for people, pets, reading, travel, or whatever makes you the happiest.

Lou Stuckey

State Retiree President

Convention Co-chair



Bill Judge - Secretary Treasurer

What a time we are living in. Each day's news seems to be more prolific than the day before.

The PMG has asked the board of Governors to start the hiring process for his job.

The President is talking turning it over to the Dept. of Commerce. What that means to the Service and retirees remains to be seen.

I know service can get better. I've gone to autopay on just about everything to avoid late payment fees created from late arriving statements or payments taking the long way to get there.

I see online there are plants where mail is sitting still. Hopefully the new PMG can correct some of the bottlenecks.

We are headed to the Legislative Summit (March 16th-19th) in Alexandria VA. And (Washington DC). This will be a great opportunity to educate the new members of Congress on the value of the Postal Service and the need for sustainability. We've had success keeping Postal issues in the forefront and pension and benefits.

If you ever get the opportunity, please join us and learn the workings of the legislative aspect of the Postal Service. We (in conjunction with a lot of federal groups) were successful in getting the WEP and GPO repealed.

For those who had reduced social security benefits the word is it could take 12 months to get back pay but should start in April with the new monthly amount.

Another event that can benefit you in your career is the State Convention (May 2nd-May 4th). It will be at Cherry Valley Hotel in Newark OH. Please make the time to attend.

Over the years I have always received something of benefit from all the events we have.

As an organization, we have always tried to make the Postal Service a better place to work. We are consulting with Postal Headquarters about NPA and pay issues, working rules like carrying routes, vehicles for our routes, and Legislative issues affecting the future of the Postal Service. We are here to help.

There is a lot more to do and we need everyone to take part in the future – your future. Reach out to any of us and we will point you in the direction you can take.

And lastly don't forget about the scholarship. We give 2 - \$1000 scholarships each year to the applicants that put the best foot forward.

If you have a graduating senior you as their parent or grandparent, they are eligible to apply. The application should be in this issue of Postscripts.

Spring should be arriving about the same time as this issue so take advantage of the outdoors. This has been the longest February I can remember.

Thanks for all you do.



Luis Rosado ***Vice President***

NEW Membership Incentive

Now for every EAS new member that signs up with you, you will get \$100, and for every Associate you will get \$50; this is like having a part time job!!

Just call your nearest office to determine if there are any EAS or associates that are not a member. Make easy money and help the organization thrive.

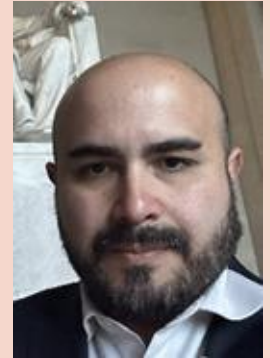
What will the new EAS member will get?

A free membership for a year, and the security of representation if there is any adverse action against the member from day one.

What will the associate get? They will get a network of talented members that will help develop their career to become an EAS in a more prompt manner. Always remember to put your name on the PS form 1187 on the bottom of the page where it says "who/ what influenced your decision to join UPMA?" to get your incentive.

If you have any questions or need any assistance, please contact me.

Luis J Rosado
1st Vice President
Membership chair
CMR



Me yelling "REPRESENTATIVE!! "to
the automated customer service



Alan Metzcar - Vice President

Hello, my fellow UPMA members and Non-Members,

Yes, I am addressing both, because I know many of you know of a Postmaster, Manager, Supervisor, or 204B's. We are an organization that involves everyone no matter what level of Management you are in. WE stand for the Postmaster, Managers and Supervisors, the 204B's can join as an Associate Member and still be involved like other Management. The United Postmasters and Managers of America is an organization and not a Union as everyone thinks we are. Yes, we represent just like a Union does and probably are more involved, but that is our job to help our fellow Postmasters, Managers, Supervisors and all members.

I want you all to think of the office next to you and find out if they are a member or not, if you need to know, I will help you and let you know. Just a little heads up the National office is offering \$100 for each EAS member signed up and it will come directly to you from the National Office. We are still offering the 1-year free membership to all EAS that sign up. Try a year and see what you think. Our Chapter needs involvement. Benefits from being on the Executive Board is the networking you get when you attend the many functions that are available for you to attend starting with our State Convention, Legislative Summit in Washington DC, National Convention, Central Area Officers Seminar (CAOS), Chapter Member Representative Training (CMR), this is just to name a few, there is so much more. I encourage all of you to think of this and please get in contact with me and I will explain more.

Why the UPMA you say?

The UPMA provides mentorship to help you advance with your career with the Red Pen test that you see at the Networking Conferences in both the Ohio1 and Ohio 2 Districts. You also see this at the Career Conferences put on by both Districts.

We will also provide Mock Interviews for you, so you can be ready for the interview of your new job. We are there for you for anything that you need, and we want you all to know that.

We provide representation if you happen to get into trouble, which we hope we hope you do not. The Ohio Chapter Convention will be held the 1st weekend of May. Dates are as follows May 2-4, 2025 at the Cherry Valley Hotel and Convention Center in Newark, Ohio. This is a great location and a great place for you all to come see what the Ohio Chapter is about. WE have our Business Sessions on Friday, Saturday, and Sunday Mornings. We will offer training on Friday afternoon and a free afternoon on Saturday. We will also have Vendors set up. The registration is on the Ohio UPMA Website. I look forward to seeing many of you there. We also post all the other Events in the Postscripts and on the Website. These events are not just for the Board members they are for everyone, both active and retired.

I have a challenge for all of you that read my article and contact me via phone or email and a small gift of my appreciation of you. My Cell Phone Number is (330)827-0137 and my email is messdad@outlook.com. I would love to talk to you and tell you what the UPMA is all about. Get involved today.

Alan T. Metzcar
Acting Executive Vice President
Postmaster
Baltic Post Office 43084
Stone Creek Post Office 43840
messdad@outlook.com
(330) 827-0137 Cell



IMPORTANT DATES TO REMEMBER:

**Legislative Summit
Hyatt Regency Crystal City
March 16-19, 2025
Arlington, Virginia
Registration and Hotel Reservations on National Site**

**Ohio UPMA State Convention
Cherry Valley Hotel
2299 Cherry Valley Rd
Newark, Ohio
May 2-4, 2025**

**9th Annual National UPMA Convention
August 9-15, 2025
Dallas Sheraton
Dallas, Texas
Registration and Hotel Reservations can be made on the National Site**

**WESTPAC OFFICERS CONFERENCE
October 3-4, 2025
Hyatt Place Meridian
1175 S. Silverstone Way
Meridian, ID 83642
Information is on the National
Web Site for Registration**

**SOUTHERN OFFICERS CONFERENCE
October 9-12 2025
Little Rock Downtown Marriott
3 State House Plaza
Little Rock, AR 72201
Airport Shuttle is provided by the Hotel to and from the Airport.
Information is available on the National Website for Registration**

FORK IN THE ROAD

If you follow current events you know by now that our nation's President has offered "fork in the road" resignations to government employees. These were the fortunate ones. Others have simply been terminated. While it may seem impossible to believe the same could happen to Postal employees, government workers also thought they were protected.

Fortunately, you and I have joined the United Postmasters and Managers of America. The UPMA has established policies to represent and protect its membership. These are the Adverse Action Legal Defense Plan, the Adverse Action Legal Defense Fund and the adverse action legal defense Counselors; here to assist us with disciplinary and employment issues.

We've all heard stories of fellow postmasters accused of false timekeeping, "borrowing" funds or violating policy. We may also be accused of failure to comply with directives, reporting and whatever our managers think to impose upon us. We are indeed fortunate to have these UPMA assets available to us so that we may avoid unexpected "Forks in the Road".

Your Ohio Chapter maintains a list of counselors available to you. The list is printed in our newsletter, Ohio Postscripts, it is also posted on our website, ohioupma.com. I encourage you to keep the list on hand in case you should require assistance.

Unfortunately, your Ohio Chapter UPMA, is approaching its own "fork in the road". The "Fork" I am referring to is membership related. Membership apathy has set in. Half of the adverse action counselors are retired postmasters. The chapter editor and webmaster are retirees. A retired postmaster is currently the acting Chapter president. Our secretary is retired. There is a vacant position on our executive committee.

Your Ohio Chapter needs your involvement. Active postmasters, managers and associate members are the backbone of a successful chapter. While we are blessed to have so many retirees willing to serve, they are no longer at the forefront of postal operations. Only you, the active members, know the day-to-day concerns of our membership. The time has come for "Active" members to step up and assume their roles within our Ohio Chapter. It is time to get involved in our future.

The UPMA offers training, expense reimbursement and networking opportunities to assist your development within the chapter. Many meetings are by phone, limiting travel to two or three meetings annually. Understandably, we all feel we are stretching ourselves with the limited time we have. You may be surprised however, at what you are able to contribute. The rewards are personal and intrinsic to one's sense of well-being. I urge you to consider joining the executive committee and board as an active member of the UPMA.

As the chapter parliamentarian I must remind everyone that the essence of the chapter belongs to Active members. Retirees are limited in what they may contribute. Active membership involvement is essential to our chapter's future success. Interested? Drop me a line, mlna43452@gmail.com or contact any of the officers listed in this issue of Postscripts.

As "Yogi" Berra once said, "When you come to a fork in the road, take it".



9th UPMA National Convention | Dallas, TX August 9 – 15, 2025

First name: _____ Badge name: _____ Last name: _____

Badge name (if different from first name): _____ Chapter: _____

Post Office You Represent – City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ Zip: _____

Cell Phone: _____ Email: _____

Select your title:

- Postmaster Manager Postmaster Supervisor EAS Supervisor
- UPMA Retired Associate Guest – includes ticket to UPMA Retired Luncheon
- Guest – does NOT include ticket to UPMA Retired Luncheon Child (17 and under)

Circle the appropriate fee:

2025 National Convention Registration Rates	August 24, 2024 - August 30, 2024	September 1, 2024 - March 31, 2025	April 1, 2025 - June 30, 2025	After June 30, 2025
Postmaster, Manager, Supervisor or EAS Professional	\$200	\$220	\$252	\$300
UPMA Retired, Associate or Guest <i>This rate includes the UPMA Retired Luncheon.</i>	\$200	\$215	\$239	\$275
Auxillary or Guest <i>This rate does not include the UPMA Retired Luncheon.</i>	\$150	\$165	\$189	\$225
Children 17 and under <i>This rate includes child's meal at the Thursday Grand Banquet.</i>	\$100	\$110	\$126	\$150

- Please let us know if you plan to:
- I plan to attend the Sunday banquet.
 - I plan to attend the Thursday closing party.

If you are attending as a guest, who are you joining? _____

Do you have any food allergies or dietary restrictions? _____

Payment Information

Convention Fee: \$ _____

Additional tickets for UPMA Retired Lunch \$50 each: \$ _____

TOTAL PAYMENT: \$ _____

- Check payable to UPMA
- Visa/Mastercard

CARD NUMBER: _____

Expiration ____/____

Signature: _____

Hotel Reservations

UPMA has a special rate at the convention hotel. You must book online or call the hotel directly to make a reservation. The National Office will not handle room reservations. All room cancellations must be made directly with the hotel 72 hours prior to arrival to avoid penalty.

To secure the special UPMA rate, you must identify yourself as part of the 2025 UPMA National Convention. The rate is available only until July 28, 2025, or until all rooms in the block are sold, whichever comes first. The group rate is available 5 days pre and post convention based on availability.

Sheraton Dallas | 1-888-627-8191
 \$189 – Run of House | \$199 – Queen/Queen |

One form per registrant.

Cancellation Policy: Cancellation requests must be submitted via email to UPMA@crispevents.me. Requests received on or before July 25, 2025 will be assessed a \$50 cancellation fee per person. Cancellations received on or after July 26, 2025, will not receive a refund. Tickets for cancelled registrants are not available for use by other

9th Annual UPMA OHIO State Convention

Registration Form: May 1 – 4, 2025

Cherry Valley Hotel
2299 Cherry Valley Rd SE
Newark OH 43055
cherryvalleyhotel.com
1-740-788-1200



First Name _____ Last Name _____
Last Postal Position _____
Last Postal Office, City State, Zip _____
Current Mailing Address _____
Cell Phone _____ Email _____

Are you a UPMA Retired Member? **YES NO**
Are you an Associate Member? **YES NO**
Are you bringing a Spouse or Guest? **YES NO**
(Please complete a separate registration form and payment for each person attending)

Will this be your first time attending an Ohio UPMA Convention? YES NO
(*Accommodations information below*)

All members and guests must be registered to attend any meals and events.
Registration Payment information: \$50.00 Check Payable to: Ohio Chapter UPMA

\$50.00 Check Payable to:
Ohio Chapter UPMA **Andrea Leyes**
Mail Registration Form and all payments to: 994 Hampton Ct Lebanon OH 45036

Hotel Reservations: To secure the special UPMA discounted group rate, you must reference United Postmasters and Managers when booking your room.
Room Rates per night: May 1 - 4, 2025, \$159 for Lawn view, \$169 for Courtyard view.
Please call the Hotel to reserve your room, 740-788-1200.

*A **\$250 Stipend** will be paid to any OHIO UPMA MEMBER attending business sessions, Friday – Sunday, of Ohio Convention 2025 at Cherry Valley Hotel.



VENDOR REGISTRATION FORM
UPMA Ohio State Convention

The Ohio Chapter UPMA, United Postmasters & Managers of America will be holding their 9th Annual State Convention at Cherry Valley Hotel located at 2299 Cherry Valley Rd SE, Newark OH 43055, from May 1- 4 2025. We invite you to join us as a vendor at our Ohio state convention. Table set up will begin at 6:00 am on Friday, May 2 with the General Business Session starting at 8:00 am. The free participation is one table per vendor. Each vendor will be preassigned their tables.

We welcome any donations to advertise your business, such as gift bag items, door prizes and/or sponsorships of events such as a meal, outing or sponsorship of the Member and Retiree Awards. If you are interested or need information, please contact Tracy Canby at 937-725-4191. Thank you for your participation.

We welcome you to enjoy Cherry Valley Hotel with us!

Business Name _____ Product/Service _____

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Number of tables needed _____ Check if electricity is requested _____

Attend # for Friday Lunch \$20 _____ Saturday Lunch \$20 _____

Attend # for Friday Dinner \$30 _____ Saturday Dinner \$30 _____

Total Enclosed \$ _____

*Please make check or money order payable to Ohio Chapter UPMA.
Mail Registration Form and complete payment to:*

Tracy Canby
3574 Fischer Rd
Clarksville OH 45113

Hotel Info: Standard group room rate, May 1-4, 2025, \$159 Lawn view, \$169 Courtyard view. Call 740-788-1200 or visit online at to reserve your rooms. Call in guests must reference United Postmasters and Managers Ohio to secure the discounted group rate. Check-in is 4:00 pm on arrival and Check-out is at 11:00 am on departure.



Cherry Valley in the Springtime

What better way to spend a weekend then to Join us at the Ohio Chapter Convention!

We are planning a full program of learning opportunities for our members and guests and current information about all things UPMA from our State and National representatives. And of course, we have included time for hearty meals, fun activities, and entertainment. This year, our convention will be held at the beautiful Cherry Valley Hotel featuring courtyard botanical gardens.

Cherry Valley Hotel is nestled in the middle of the small towns of historic Newark and Granville in Licking County. Both Newark and Granville, Ohio, are historically notable due to their close location to the Newark Earthworks, considered one of the most important archaeological sites in North America. During your free time, you may want to visit these quaint towns that are within a few miles of the Hotel.

Things To Do in Newark

Visit Newark Earthworks, the largest set of earthen enclosures in the world, and a National Historic Landmark. It is one of many Hopewell Ceremonial excavations built by American Indians 2,000 years ago. This site is the largest earthwork complex, it includes geometric shapes all built from earth carried by human hands and laid intentionally one basketful at a time. Approximately 21 million baskets of earth were used to construct the sites which covered over four-square miles of what is now today the city of Newark, Ohio. Many groups of American Indians from all over North America were gathering at the Newark Earthworks to practice spiritual traditions, celebrate, and connect with one another and the world around them.

Especially in spring and fall, a visit to The Dawes Arboretum is one of the top things to do. Beman and Bertie Dawes established the Arboretum in 1929 “to encourage the planting of forest and ornamental trees”. It was a special place to enjoy different specimens of trees and generally relax in nature.

Today the property includes roughly 2,000 acres featuring about 16,000 different species of trees, flowers, shrubs and floral and offers eight miles of hiking trails and a four-mile Auto Tour.

Things To Do in Granville

Granville, founded in 1805, is home to Denison University and has the feel of an old college town. It's also rich in Native American history with ancient burial mounds, including Alligator Mound. Touring historic homes is one of the top things to do in Granville, including the historic Avery-Downer House and Robbins Hunter Museum.

Relax while browsing the Granville Farmer's Market. There are more than 50 vendors at the market, including local farmers, bakers, and specialty food producers. Explore downtown Granville with a unique variety of boutique gift shops, antiques, jewelry, art galleries, coffeehouses, cafes, and chocolates. explorelc.gov



We will be kicking off the Convention with the Presidents Welcome Reception. Come say 'Hello' to old friends at 7:00 pm on Thursday evening, May 1, 2025, with fellowship and appetizers followed by evening activities in our Hospitality Room.

Our tentative agenda will be the opening business meeting on Friday morning followed by lunch, training and activities in the afternoon. Our popular PAC auction will be immediately following our evening dinner. PAC auction items are welcomed!

Saturday morning will commence with the business meeting followed by lunch and activities. In the afternoon, will be a planned euchre and bingo tournament or sightseeing on your own. Saturday evening there will be dinner with activities and entertainment.

United Postmasters and Managers of America

2025 OHIO CHAPTER SCHOLARSHIP APPLICATION

The United Postmasters and Managers of America, Ohio Chapter, annually awards scholarships to qualifying students. These scholarships are available to graduating high school seniors planning to attend a university, college, technical, or vocational school in the fall of 2025 as a full-time student for the academic year. The students must be a child or grandchild of an Active or Retired member of the UPMA.

Two \$1000 scholarships from the UPMA Ohio Chapter and one \$1000 scholarship from the UPMA Retired Ohio Chapter will be awarded at the Chapter Convention in May. All scholarships are payable to the school attended. Only the scholarship committees will review the applications. All information is confidential.

Please read the instructions carefully, incomplete applications will be disqualified. Type or print all additional information on 8 ½ x 11-inch paper. Place your full name on the top of each page submitted.

STUDENT INFORMATION:

Full Name _____

Home Address including City _____

Telephone Number _____ Birth Date _____

Name and **Office or last Office** of Sponsoring of Ohio UPMA Member _____

Sponsoring UPMA Member **Active** or **Retired** (circle one).

UPMA member's relationship to you _____

School you will be attending _____

School address _____

Applicant's signature _____ Date _____

* Applicants must provide a list of school activities. Honors/Awards or leadership positions; any memberships in which you are involved, and any community activities.

* Applicants must include an Essay about themselves (no more than 300 words), their educational and professional goals. Why they would like to receive this award?

* Attach two letters of recommendation from: High School teacher/college or university professor; Minister or community leader; Other (non-family member).

* Attach the latest copy of your school transcript.

To be completed by your Guidance Counselor: Counselor's signature _____

High School _____ Address _____

Phone # _____ Grade Point Average _____ Class size _____ Class Rank _____

PLEASE SUBMIT ALL PAPERS AND FORMS TO:

Rita Schemmel 9463 State Route 119

Anna, OH 45302

*** Applications must be postmarked no later March 17, 2025**

*** If you have questions you may call or email Rita Schemmel (937) 726-5817 or rkschemmel@gmail.com**

Convention Information continued

Convention registration packets will be available on Friday and Saturday morning before business sessions. The Hospitality room will be open in the late evenings and at varied times to be announced in your agenda program.

Your Ohio Chapter will be providing free meals, breakfast, lunch, dinner and activities with your registration. Your convention stay will include vouchers for free breakfast at the Craftsman Kitchen restaurant at the hotel.

Ohio UPMA is also offering a **\$250** stipend this year to any UPMA Member attending all business sessions, Friday – Sunday, of 2025 Convention at Cherry Valley Hotel.

For our First-Time attending UPMA Members, we will reimburse the registration fee and offer a \$250 stipend, for attending all business sessions of the 2025 Ohio State Convention, May 1 – 4, 2025 at Cherry Valley Hotel.

The Convention standard room rate for Cherry Valley Hotel is May 1 - 4, \$159 + tax for Lawn View King and \$169 + tax for Courtyard View King.

For room reservations, call 740-788-1200 with group code United Postmasters and Managers Ohio.

The hotel is located off I-16 at 2299 Cherry Valley Rd SE Newark, Ohio 43055. Cherryvalleyhotel.com

The Convention Registration form is included in this publication for your convenience. If you have any questions or would like more information, please give us a call.

Hope to see you there!

Lou Stuckey, 419-215-2227

Chapter Member Representatives

Below is the list of Chapter Member Representatives available in Ohio along with the areas they cover:

NAME	AREA COVERED	PHONE #
Patty Schag	448, 446	(419-565-2685)
Alan Metzcar	437,438,430,433	(330-827-0137)
Laura Reese	435, 436	(419-551-1908)
Andrea Leyes	450,451,453	(513-702-1630)
Tracie Gebhart	450, 451	(513-435-0573)
Tracy Canby	450, 451, 453	(937-725-4191)
Brian Schroeder	453, 458	(419-236-8600)
Paul Joseph	458	(419-236-0166)
Luis Rosado	448,433	(440-506-5330)
Bill Judge	437,455,456,457	(513-702-9702)
Jerome Canady	430,431,432,434	(614-902-0041)

Make copies of this and keep on hand for immediate ACCESS

As you read on page 12, please reach out to any of our CMR's listed above for assistance, advice or to help another EAS employee you know who might be headed in the wrong direction.

All of our CMR's are trained, work in confidentiality and are here to ASSIST all of our EAS members before a CRISIS comes up.

And of course, let's remember that EAP is a resource as well for all employees:

**800-EAP-4YOU
800-327-4968**



UPMA PAC CONTRIBUTION CARD

Mail to: United Postmasters and Managers of America Political Fund
8 Herbert Street
Alexandria, VA 22305-2600

Date _____

\$ _____ Check Enclosed Credit/Debit Card (one time) Credit/Debit Card (recurring monthly)

Member ID: (if known) _____

Credit/Debit Card Contributions:

Name: _____

Acct.# _____ CVV: _____

Address: _____

Exp. Date: ____ / ____

City St Zip: _____

Signature: _____

UPMA PAC will neither favor nor disadvantage anyone based on the amount of contribution, or the decision not to contribute to the non partisan political action fund.



UPMA PAC

During convention the PAC live auction is on Friday May 2, 2025. We ask that you donate / bring items for the live auction as well as the silent auction.

This year we are also going to put anyone donating through ePAC in a drawing for a gift card to be drawn out at the end of business session on Sunday May 4, 2025.

The forms for ePAC can be found on the National website at unitedpma.org

If you need assistance, please contact me at laura.s.reese@gmail.com.

If you are unable to attend, your donations can be sent in using the attached form.

Thank you in advance for supporting our PAC. Any donation is greatly appreciated!

Laura Reese
Acting Ohio Chapter President
PAC Chair

Patty Schag - 2nd Vice President

DO I NEED REPRESENTATION?

YES!! You do! When do I need representation?

If your Boss or Manager tells you I am doing an I&I or PDI with you, then you need to call a phone number on page 20 of this publication for representation.

IMMEDIATELY if not sooner. DO NOT wait 2 years down the road after 4 pieces of discipline are in your file and now you are issued a letter of removal. A rep needs to represent you on all your discipline not only a removal. We cannot do magic or wish the prior discipline away.

Please think of ALL discipline as a foundation for building a case for future discipline/removal.

I know this is a tough job and a thousand things flying at us, stay calm and carry on. Compliance is a major infraction of failure to follow. Please use email to ask for further information on expectations. **Keep those emails!**

Make a check list to assure yourself you don't forget a deadline or a report. Add to your list as emails come though with additional training and duties. We think we will remember but in our busy days it is easy to forget something.

Keep documentation and notes of things that happen out of the normal day. Easiest way is to use a calendar or planner and document on the date so we have it if needed. Please help us to help you, we cannot help you if we don't know about it.

Do not think your rep will think less of you we have heard it all. We do not Judge you or your, actions we are there to listen and try to help you.

HOT TOPICS

*Reports done Timely

*Training done Timely=Hero FY 25

*Workroom Harassment= take care of employees

*Sexual Harassment=it's not What you say it is how it is perceived

*Scanning- 99 Placards= they have boxes to check when proper scan is made
Use them. It is easy to double scan and knock all scans out.

*Safety= Do your 4584 on time monthly

Document=send to district as required

YOU DON'T HAVE TO LIKE YOUR BOSS BUT YOU DO HAVE TO DO YOUR JOB

You have to be a member for 1 year to be eligible for MSPB appeal rights through our attorney.

You have to be a member to get representation from a UPMA Chapter Member Representative or CMR. Call us if you need us!

It is currently a stressful time to be employed as a federal worker. Let's stay positive for our employees. We know no one could do the job better than us!

Read updates of any new information on our National and Ohio websites.

The information for the Ohio Convention and National convention is in newsletter Please plan on coming. Great way to get involved with UPMA.

You are a member and we need you to be more involved. Thank you and Happy spring!

**Patty Schag
2nd Vice President
UPMA
419-565-2685**



**UPMA Ohio Chapter
The Post Scripts Update
727 Atalan Trail
Lima, OH 45805**

Prsrt. Std.
U.S. Postage
PAID
Celina, Ohio
Permit No. 117

ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the LEADER above your last name.

Deadline for next Post Scripts articles is:

***Saturday, May 17,*
2025**

***Also, check out our website for the latest
info, forms, on events to come at:***

ohioUPMA.com