

Ohio Post Scripts UPDATE



ISSUE 34

Ohio Chapter UPMA

October 2024

**Where is YOUR
Moral Compass
POINTED???**



Ohio UPMA Executive Board and Officers

A word about our COVER:

With all the pressures placed upon everyone these days, the job only gets tougher trying to connect the dots without compromising the one thing we hold dear - our integrity.

This factor applies not only to our 'work day' but also, our personal lives 24 hours a day.

Reflect on the comments from our President and others in the messages shared in this edition of Post Scripts.

Then take the message and share it with others each and every day.

Paul Joseph - Editor

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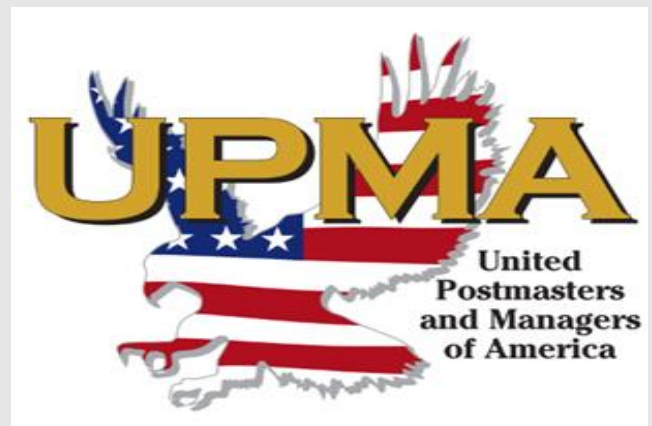
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



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OHIO UPMA President Mari Beth Kirkland

For any of you that know me well, you know that ethics is a top priority of mine. I have said for years, I'd rather have people upset with me to keep them out of trouble, then to have to represent them for possible discipline.

Ethics does not only pertain to the work we do in the USPS, but also how we live our lives. Morals and values have been molded into us from the very beginning. Many of us go back to the days when our elders were always referred to as Mr. or Mrs. Ethics and manners were taught early on. We seldom talked back or argued with decisions or answers. We were taught respect early on.

And then we went to work at the Post Office. The Code of Ethical conduct is found in the ELM. It is huge and many have never had an opportunity to read the whole thing. I always suggest that people familiarize themselves with it.

Integrity should be important to all of us. If you practice ethics and hold your integrity high, you will be trusted and respected. Sometimes it feels like integrity goes against the grain in certain situations. One of my mentors taught me this simple saying: if it feels unethical, unsafe, or unmoral, it probably is. I have used that little quote my entire career. It speaks volumes. Think about it.

This past week two employees have been placed on emergency placement for Integrity scans. I must question the severity of this action. All EAS need to understand that it is called integrity scanning for a reason.

Falsification is a major concern with scanning.

Many years ago, a mentor stressed that people don't get fired for telling the truth. You may get in trouble, but you cannot be removed for being honest. Please be honest and take the reprimand.

Staffing is a real concern these days and becoming worse. I know many of you are working long, extended hours and we are just days away from PEAK hitting. My advice to you, is to document every minute that you work. If it is due to staffing, it needs to be address. It is getting out of hand, and it is becoming expected by leadership to be in your office to cover everything. If you must carry outside of your normal 8 hours, get approval from your POOM, and do the survey in RADAR. If you are not compensated, please reach out to one of the CMR reps in the state.

There are offices that are not getting opened. Since when did that become okay? I am very disheartened by lack of customer service. Mail sits in offices overnight and it is just wrong. Please do everything you can to keep your offices open and provide the best customer service you can. We are the face of the USPS.

On a lighter note, I attended the Ohio UPMA Retirees luncheon on 10/2/2024 and had such a great time. It is so awesome to be with happy people. I'll be joining you next year on your side. Charley Peters and his beautiful wife Anita were in attendance. Charley is our HQ's PSHB expert. He does a great job and provides a lot of great information. There were 90 plus retirees in attendance.

They have not seen those numbers in years. Our retirees do so much for Ohio UPMA. They are so supportive of us, and we would be lost without them. Special thanks to Lou Stuckey, Sara Kreitzer, Tracie and Tim Gebhart, Mike and Betty Wilson, and Andrea Leyes and Mike Samendinger for putting on a very successful event.

The Ohio Chapter also hosted the Central Area Officers Seminar (CAOS) September 20-22. We had members from all over the Central area, and HQ's support as well. Paul Joseph put on a great presentation, and we provided training for many. All had the opportunity to have a private visit to the Canton Football Hall of Fame. That was extremely popular.

Patty Schag and Alan Metzcar organized and hosted the whole thing and did a great job. The hospitality room run by Betty and Mike Wilson was a real hit. Once again, the retiree's contribution was overwhelming and greatly appreciated.

In closing a few quotes:

- *The move you make, might be the game changer. Don't be afraid.*
- *Ethics must begin at the top of an organization. It is a leadership issue, and the chief executive must set the example. - Edward F. Hennessey*
- *Ethics is knowing the difference between what you have a right to do and what is right to do. - Potter Stewart*
- *If you accept the call to leadership, you must be willing to be misunderstood, criticized, opposed, accused, and even rejected. - Braque Talley*

Until next time,

Mari Beth Kirkland
Ohio UPMA Chapter President
Central Area National Vice President



Retiree's Corner

Lou Stuckey, Ohio Retiree President

STATE CONVENTION 2025

I made a visit to the site of next years State Convention in Newark, Ohio. It is Cherry Valley Hotel and is a beautiful, idyllic location right off of Route 16, just east of Columbus. It is centrally located with no more than a 2 hour drive for most of you.

We decided to move the convention dates to May 1-4 in 2025, hoping this would not interfere with graduations, so more of you could attend.

It may be a little cooler then, but their pool is indoors, and I have already ordered nice weather for our stay.

The room rate is \$149 a night and that includes 2 breakfasts for each room.

The rooms are suites with all rooms, including doubles, having two king beds. The rate is available from April 30 through May 5 if you would like to extend your stay.

The hotel was remodeled a few years ago and is very nice. You won't be disappointed.

Now the best part is that we have a hospitality room that will hold 80 people. For those of you who regularly attend, you know how exciting this is! It is also away from guest rooms.

You can make reservations by calling 800 788-8008, and mention your are with UP-MA to get our rate

We are just beginning our planning but Andrea Leyes and I will put on another great convention.

Don't wait to make plans to attend. Check out the website at:

cherryvalleyhotel.com

Lou Stuckey
State Retiree President
Convention Co-chair



***Bill Judge -
Secretary Treasurer***

First Class mail's death

I noticed a change in the Postal Service.

We are moving away from a service employees and managers took herculean efforts to provide to one where "Every Piece Every Day" has been retired.

When I started in 1973 there were no household computers. Mail was important daily.

At Christmas time you couldn't take all the cards daily because everyone sent them to everyone. First class volume was full coverage.

Then technology started to chip away at it.

"EPED" was still the motto but convenience and speed of the fax machine made it's way onto the scene.

Then phone technology and computers arrived, and more 1st class mail left the system. Even then you could count on the mail you sent to be treated with expedience.

Volume continues to fall, and mail is not held with the reverence it once had. We have a generation who have no idea what its like to get a card in the mail or mail a bill payment with a stamp.

The "Boomers" and older folks still want to use the mail but since COVID the system has changed. We have experienced more regular bill arrivals which demand online payment or risk a late fee because time doesn't permit returning our payment through the Post Office.

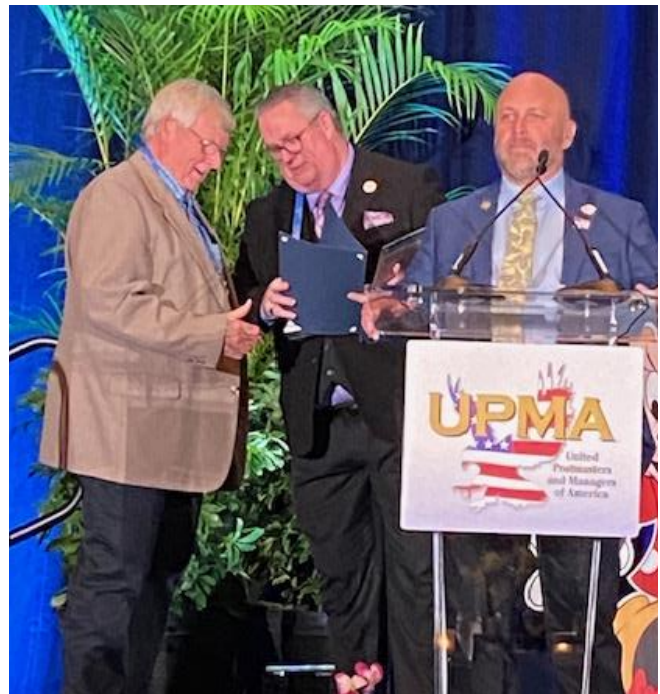
As our circumstances change, use of the mail does also. I've resorted to automatic payments for the first time in my life.

"We are not the United States Postal Business."

We need to have a system to have confidence in surviving. Mail someone a card or personal letter this week. Send the grandkids a card with a gift in it to spark interest in the mail.

We will never get back to the days of first-class full coverage but a personal card or letter will make the world a better place. Become involved in UPMA to find like-minded people.

We have to keep the Service in our name.



The Ohio Chapter Secretary/Treasurer Bill Judge being recognized as a finalist at the National Convention for Secretary/Treasurer of the Year.

Congratulations Bill for your outstanding efforts to the Ohio Chapter.

One last thing...from our President Mari Beth Kirkland

I would like to announce that I will be retiring from the United States Postal Service December 31, 2024. It has been a very awesome career and has afforded me so many opportunities. My favorite was being a facilitator throughout the country.

The last three years, I was honored to serve on the National Executive Board as a Central Area Vice President. I knew I would stay involved in UPMA after leaving the United States Postal Service, however never expected this.

I am very excited that I have been selected as the next Executive Assistant and Office Administrator at the UPMA National office in Alexandria, Virginia. I will work under the direction of our next National President, Tony Leonardi. I am really looking forward to serving our membership in this position. I guess the best way to describe it is that I will be the next Gerri Swarm. I will never compare to her, but I will give the UPMA membership 150% of myself.

I will be stepping down as your Chapter President 12/31/2024. I feel I will not be able to do the President position justice. The Ohio Chapter Executive Board will make the decision as to who will fill the remainder of my term, and it will then be announced.

I will always be here for Ohio UPMA, and I am forever grateful for all the love, support, and assistance you have always provided me. This is not a good-bye, but I'll see you soon.

Mari Beth Kirkland

Editors NOTE:

Everyone in the UPMA family has been a contributor in one way or another and given this announcement above, I know that Mari Beth will continue to serve Ohio as she takes on new responsibilities and challenges with this transition.

The countless hours, phone calls, emails, text messages and most of all, her devotion to duty has set the benchmark for others to emulate as we all work for the greater good in the organization.

We wish you the very best of success and know that your leadership combined with experience will help guide the HQ office to greater accomplishments. Our membership stands with you and congratulations on your new appointment.

There's one thing you won't ever forget...***OH!!!!***

Paul Joseph - Editor

Ohio UPMA Important Dates

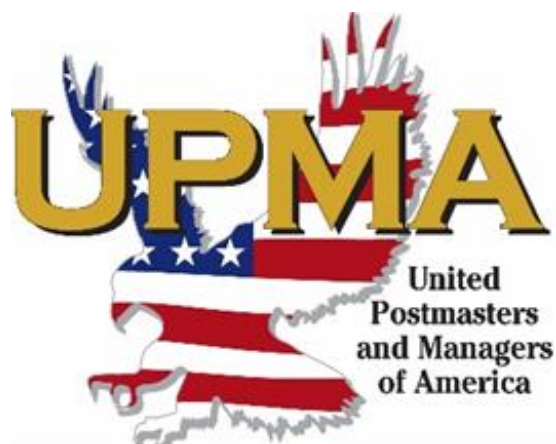
*Luis Rosado
Vice President*

**UPMA MEMBERSHIP
KICK OFF
Dallas, Texas
January 18, 2025**

**UPMA
Legislative Summit
Arlington, Virginia
March 16 - 19, 2025**

**Ohio Chapter
State Convention
Newark, Ohio
May 1 - 4, 2025**

**9th UPMA
National Convention
Dallas, Texas
August 9 - 15, 2025**



Getting ready for peak?

Now that we are getting closer to peak, the final touches are being made so we can be successful.

During this season we often forget about one of the most important things, creating a work and life balance. Here are some tips that might help you:

Have a Plan: Plan your day, set personal goals.

Set your priorities: prioritize the work to be more successful and reduce the stress.

Know how to unplug: Overall the work and all the craziness, we need to get time for us to destress and spend quality time with our loved ones.

The season will end in the blink of an eye.

Please remember what the real values of this season are. Keep providing the best service to our customers and share the love with our friends and family members.

Be positive, this is a very stressful season that will pass, and everything will go back to normal.

Wishing you all to have a successful peak season and Happy Holidays!!

Luis J Rosado
Vice President

Alan Metzcar - Vice President

Hello fellow members of the Ohio Chapter,

The Ohio Chapter held the Central Area Officers Seminar (CAOS) in Canton, Ohio at the Embassy Suites on September 21, 2024. We had approximately 80 in attendance. This was a seminar for those interested in becoming an officer in UPMA and for current officers.

We had a day packed full of training and speakers. We had our current National President Edmund Carley speak on the upcoming year of training and seminars as well as the incoming National President Tony Leonardi who spoke on membership. Our keynote speaker was our Chapter Editor Paul Joseph who covered team building, how to set up and run a Networking Conference and how to mentor new managers. The following training sessions were also held:

President Training - Edmund Carley
Secretary/ Treasurer - Bill Judge, Ohio Chapter Secretary/ Treasurer
Parliamentary Procedure - John Galera
Financial Planning - Brian Callaghan

The training rounded out with our National Retiree President Mr. Charlie Peters on the Postal Service Health Benefits plan and the upcoming changes. What great training conducted by all! I would like to thank all the facilitators who took time out of their day to be a part of the event.

We had numerous vendors set up offering their services to all that attended. Here is a list of who were there:

Family Life Financial
Federal Income Planners
GEHA
Medical Mutual
Anthem Blue Cross/ Blue Shield
Globe Life Heritage
FESA
National Insurance Benefits Coordinators
Federal Benefits

As you can see, we offer a lot at our training seminars and it is open to all members of UPMA. We finished with a private tour at the Canton Football Hall of Fame. What a day it was! A big thank you to all the vendors that spent their weekend and offered great services.

I would like to thank all those who helped make this event a success: Bill Judge, Paul Joseph, Patty Schag, Alan Hamm, Julie Paulie, Laura Reese, Kathy Kopp, Luis Rosado, Mike & Betty Wilson and Deb & Ty Justice. This event could not have been what it was without you.

Thank you from Alan and Patty, your co-chairs for this event.

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Tracie Gebhart - Retirees Treasurer

Greetings to all retired and nearly retired UPMA members.

I certainly hope you were able to attend our UPMA Retired Fall Meeting/Luncheon on Oct 2, 2024. We had more attendees this year than we've had in many years. It was wonderful to see so many people attending. I am so grateful to see the interest is still there. Retirees are such a huge support to the UPMA organization.

The active members are so understaffed and overwhelmed they need our retiree's support more now than ever before. I think a big draw on attendance this year was due to our special guest speaker, National UPMA Retired President Charley Peters, who brought us updates and information on PSHB. We got lots of good information from Charley and he took time to answer our questions after he spoke.

I want to ask our retired members if they are not attending our fall meeting, WHY?

Retiree meetings are more fun than standard meetings. After all, we are the "happiest" UPMA members. The retirees only hold 2 meetings per year. One is held during the Ohio Chapter convention which is usually in May or June each year and then we have the fall meeting/luncheon which is always on the first Wednesday in October.

It has been held at Der Dutchman in Plain City for as long as I can remember. We have a small amount of business at these meetings in order to stay updated on what is happening in the Postal Service and with our retiree benefits.

But mostly, our goal is to have fun. This is our opportunity to renew friendships with our past acquaintances, coworkers, and peers and sometimes the one time a year we are in contact with each other.

This year we were fortunate to welcome several first timers. I sincerely hope that everyone who attended had a wonderful time, got the information they wanted, and left feeling good (with full bellies).

Let's look at the perks this meeting provides besides staying updated on UPMA retired business.

First, you get a delicious homestyle lunch, drinks, and a slice of pie at no cost to you. A few years ago the retired chapter stopped charging the retired members for their lunch. This year the cost of a single lunch was just under \$30.

Second, throughout the meeting and during lunch we give away great door prizes that are valued between \$4 and \$16 each. This year, the retired chapter was able to give enough door prizes that over half the members that attended walked away with a prize.

Third, we have game time before the meeting with cash prizes given. You can choose to participate in the games or concentrate more on socializing with old friends instead. (priceless)

We certainly missed you this year but please, mark it on your calendar now for next year.

It will be Wednesday, October 1, 2025.

Before that, I hope to see you at the Ohio Chapter convention May 1- 4, 2025 at the Cherry Valley Hotel, 2299 Cherry Valley Rd SE, Newark OH 43055.

See you there!

**Tracie Gebhart
Ohio UPMA Retired Treasurer**

Where is your MORAL COMPASS pointed?

You may or may not have heard the term “moral compass” before, but I want you to think about the implications on what it means to you, your career and even your personal life. Of course, I Googled the term, and this is what came up: *Used in reference to a person’s ability to judge what is right and wrong and act accordingly.* Note that it does not say others will judge you but rather, you be the judge on what actions to take or not.

So why do I bring this up now? The volume of cases involving EAS employees is not just increasing but rather, the types of cases we are seeing is concerning. As a member representative, I do not judge the person I am representing while gathering the information needed to resolve the matter at hand. However, I do try to process how they got to the position in the first place.

All too often, I am presented with a statement where the member is trying to justify their actions also known as an affirmative defense. For example, I would hear “*...I knew it was wrong, but I had no other choice.*” Or “*It was only a couple dollars, and I intended to pay it back.*”

Perhaps the most egregious of issues that seems to be escalating are workplace relationships that turn into sexual harassment complaints. I did an inquiry of 85 Postmasters gathered for a conference recently and asked the question – How many of you know what **Publication 552** is? Sadly, only about three hands went up. Then after I explained that it is managements instructions on how to investigate sexual harassment complaints, I noted the “...oh yes, I remember now.”

Given the plethora of responsibilities that EAS have at any level in their career, this is one facet that cannot be overlooked nor left out of your managerial skills toolbox. Take a moment to look it up, read it, ask questions for clarification and then share it with your cohorts. *When a complaint of sexual harassment is presented to you, it must be acted on it immediately and correctly.* If unclear on the process, do not hesitate to seek advice and counsel on how to proceed from your manager, POOM, Labor, or HR.

Now back to that moral compass. I had the privilege to hear General Norman Schwarzkopf speak in a public forum and the one thing that remains in my mind was his statement of – *“The main reason for 99% of all leadership downfall is due to character failure.”*

What he was referring to is when an individual’s moral compass is not focused on ‘true north’ meaning, they have **ulterior motives for what they are doing or about to do**. When that happens, inevitably something will go wrong, you will be discovered and there are adverse results that can and will take place. It wasn’t because of ignorance but rather, character failure.

In the postal service, leadership is subject to the same attributes as the private sector or the military. **Leadership/command is lonely.** *Translated: we are not here to make friends.* IF you happen to develop acquaintances along the way then good. We are not here to seek companionship. *We are here to do a job and to the best of our ability. Period.*

For 99.9% of the EAS ranks, they get it.

So now that we have that out of the way, what can we do to maintain our ‘true north’ heading on our moral compass that is inside of everyone? The answer is simple and yet, it seems difficult at times because of the job. The pressures of the job. The temptation of the job. And yes, because the job can provide opportunities for our moral compass to waiver off course. Hence, human nature kicks in.

When this occurs, you have only two choices and they are as follows:

1. Remember why you took up the EAS position you are in now. Remind yourself of the oath you took and is proudly displayed on the wall or your desk. Look at your pay advice/report and ask yourself: Is my job or livelihood worth losing over the decision I am about to make?
2. The second choice is to totally disregard everything you read in #1 above. Let common sense, logic, pride, self-worth and esteem go right out the window. Forget you are married, maybe have children, maybe have debts like a mortgage, etc. that you can afford to sacrifice over a decision made in a split decision that you did not think through.

There is no choice #3. There are no “do overs” once you have made that choice based upon #2 above. There is no justification worthy of a decision made in haste, passion or greed. And yes, your integrity is a key, integral part of keeping that moral compass on point.

If these words seem harsh, then perhaps you need to take a good hard look at your own moral compass and see what direction it is pointing in (or has been for some time now.)

It’s never too late to change course. Some around you may notice the difference and for the better. Things may seem to be challenging at first but once you see that life goes on knowing you are making good, sound decisions in your everyday life both at work and home, then the reality of witnessing the positive affect those decisions are making will be a welcome relief.

You may know someone who is struggling with these types of decisions in their life. While your moral compass is on track, what say you offer your assistance in helping to get theirs in the same direction. **That is what mentorship and leadership is all about.**

So, when does our moral compass stop or end? **Answer: it doesn’t.** Whether at work, home, retired or even coming up through the ranks as a craft employee, your moral compass is with you 24 hours a day. It’s how we are built and operate. For most, you aren’t even aware it is in motion because of the values and norms you have been instilled with. For some, it creates a challenge ***but not one that is insurmountable.***

Now is the time to reach out to your Manager, Postmaster, POOM or someone you trust for guidance and input. **Don’t delay one more day before it’s too late.**

Let’s all get that moral compass pointed in the right direction and keep it there.

Paul A. Joseph – National Membership Representation Committee UPMA



Alan Metzcar - Immediate Past President

Hello UPMA Members,

We have some big changes coming this open season. We are changing from Federal Employees Health Plan (FEHB) to Postal Service Health Benefits (PSHB).

There is training that is in HERO that is required of every employee including all EAS. This is a 45 minute training to familiarize employees with the upcoming changes that will happen this open season which runs from November 11th through December 9, 2024.

Enrollment will be a little different this year as it will not be through Lite Blue. All employees will have to create a login on www.login.gov. This site will walk you through setting up your login. This is where you will be making your healthcare selections from now on.

The following is a list of the Healthcare Providers that you will be able to choose from this open season:

**Aetna: CDHP and Value
Aetna: HDHP, Aetna Direct and Aetna Advantage
Aetna: Open Access HMO and Aetna Saver
American Postal Workers Union (APWU) Health Plan
Blue Cross/ Blue Shield
Care First Blue Choice
Government Employees Health Association (GEHA)
GEHA - Indemnity
Mail Handlers Benefits Plan
Medical Mutual of Ohio
National Association of Letter Carriers Health Benefit Plan (NALC)
Rural Carrier Benefit Plan
Take Care Insurance Company
United Healthcare Choice Plus Primary East and West
UPMC Health Plan**

So there you have it. These are the providers for this year's Open Season. It is very important that you look over the providers to see if yours is listed. If your provider is listed and you are happy with your plan, then your plan will transfer over and you do not have to make a choice. If your provider is NOT on the list above, then you will have to make a selection during open season.

If you do NOT make a selection then OPM will place you with a provider as close to what you already have. I suggest that everyone take a look at what is being offered, you just may find something that you like better.

Remember the mandatory training in HERO and make sure that your employees are watching also. Remember to get your account created on Login.gov. Use the CHECKBOOK to compare plans.

OPEN SEASON is November 11th to December 9, 2024!!!

**Alan T. Metzcar
Vice President
Ohio UPMA Chapter
Postmaster - Baltic 43804 & Stone Creek 43840
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Veterans Day



HONORING ALL WHO SERVED

November 11, 2024

www.va.gov



The Luncheon

Who drives three hours to have lunch with their old work acquaintances? We do, the retired members of the Ohio Chapter UPMA. Why? Because we can. We've earned this opportunity to relax and reminisce. And relax we do. Thanks to the efforts of Mike and Betty Wilson.

Mike and Betty encourage us to have a great time by playing cards and Bingo. They are instrumental in providing a hospitality room during conventions as well. Next time you see them let them know how much they are appreciated.

The luncheon, as explained by Mr. Webster, is a formal midday meal, part of a meeting or for entertainment. After our games we enjoyed a delicious lunch at the Der Dutchman restaurant. Service is "family style" never ending servings of fried chicken, roast beef and several sides.

If that isn't enough there is also pie. After all that food it's difficult to sit through a meeting, but we manage, mostly because we know there are door prizes coming. There may be a pie.

Our retired President couldn't attend this year, so the meeting was brought to order by our Vice-President, Sarah Kreitzer. Sarah walked us through the normal proceedings and introduced our speakers, Ohio UPMA President Mari Beth Kirkland and National UPMA Retired President Charlie Peters.

President Kirkland took this opportunity to catch us up on the state of today's postal service. Her tales of workloads, shortage of personnel, reporting, reporting, reporting and aggressive disciplinary action against managers had us concerned. We remember our own employment woes and relish the fact that we are now retired.

President Peters joined us to present updated information on the changes to our health plans that are rapidly approaching. **The changes to those of us on Medicare may be substantial.**

Charlie did his best to present the information and answer our questions. We retirees are fortunate to have a delegate at the National level that is working so hard on our behalf. Thank you, President Peters.

We also received a brief update on the legislative progress of Congress from retired Postmaster Joseph Cinadr.

All in all, this luncheon was quite successful. The social time mixed with a bit of business was well planned. Thank you, Sarah, Lou and Tracie, for all your efforts.

Our next meeting will be at next summer's chapter convention. I look forward to seeing you then.

Jordan Davenport - a happy retiree!

Webmaster



United Postmasters and Managers of America

2025 OHIO CHAPTER SCHOLARSHIP APPLICATION

The United Postmasters and Managers of America, Ohio Chapter, annually awards scholarships to qualifying students. These scholarships are available to graduating high school seniors planning to attend a university, college, technical, or vocational school in the fall of 2025 as a full-time student for the academic year. The students must be a child or grandchild of an Active or Retired member of the UPMA.

Two \$1000 scholarships from the UPMA Ohio Chapter and one \$1000 scholarship from the UPMA Retired Ohio Chapter will be awarded at the Chapter Convention in May. All scholarships are payable to the school attended. Only the scholarship committees will review the applications. All information is confidential.

Please read the instructions carefully, incomplete applications will be disqualified. Type or print all additional information on 8 ½ x 11-inch paper. Place your full name on the top of each page submitted.

STUDENT INFORMATION:

Full Name _____

Home Address including City _____

Telephone Number _____ Birth Date _____

Name and **Office or last Office** of Sponsoring of Ohio UPMA Member _____

Sponsoring UPMA Member **Active** or **Retired** (circle one).

UPMA member's relationship to you _____

School you will be attending _____

School address _____

Applicant's signature _____ Date _____

* Applicants must provide a list of school activities. Honors/Awards or leadership positions; any memberships in which you are involved, and any community activities.

* Applicants must include an Essay about themselves (no more than 300 words), their educational and professional goals. Why they would like to receive this award?

* Attach two letters of recommendation from: High School teacher/college or university professor; Minister or community leader; Other (non-family member).

* Attach the latest copy of your school transcript.

To be completed by your Guidance Counselor: Counselor's signature _____

High School _____ Address _____

Phone # _____ Grade Point Average _____ Class size _____ Class Rank _____

PLEASE SUBMIT ALL PAPERS AND FORMS TO:

Rita Schemmel 9463 State Route 119

Anna, OH 45302

*** Applications must be postmarked no later March 17, 2025**

*** If you have questions you may call or email Rita Schemmel (937) 726-5817 or rkschemmel@gmail.com**

Laura Reese - Executive Vice President

PAC

Ohio raised \$1,517.00 at the Central Area Officers Seminar in Canton Ohio. Thank you to all who donated silent auction items, bought 50/50 tickets and contributed to PAC through donations!

Ohio's year to date contributions are \$9,177.00. We have a ways to go to meet our goal by the end of the year! If you haven't contributed, please do so as soon as possible. Our support is crucial right now as our PAC dollars help with campaigns!

This year I attended a reception during the 2024 UPMA Legislative Summit in which guest speaker Rep. Don Beyer commented: PAC is everyone coming together and investing money to give you a voice on Capitol Hill. This is exactly what it is!

UPMA is bipartisan and focused on key members of Congress and committees that impact Postmaster, Managers and Supervisors. UPMA is committed to supporting Democrats and Republicans who are committed to supporting EAS employees and ensuring the Postal Service has the resources and political support it needs to thrive.

Do you realize “none” of your dues that you pay to UPMA goes toward PAC?

PAC funds are raised through volunteer contributions!

We need every members help in order to expand our opportunity to help our friends build stronger advocates in Washington,DC.

Can we count on you?

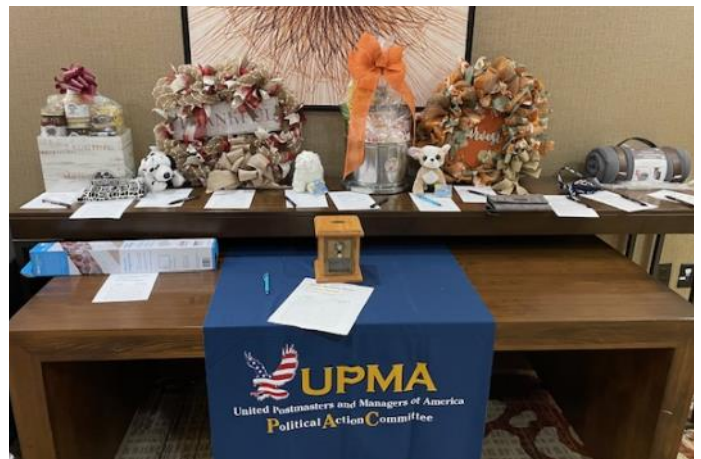
ePAC is the easiest way to contribute.

The forms can be found at unitedpma.org. Also, you can fill out the contribution form in this edition of Ohio Post Scripts.

We also have very nice PAC pins for contributions of \$25 up to \$500 by request.

If you need help, please contact me [@laura.s.reese@gmail.com](mailto:laura.s.reese@gmail.com)

Laura Reese
Executive Vice President
Legislative/PAC Chair



Did you know -

That you must fill out an 1187R when you retire to stay a UPMA member?

That you may be reimbursed for you Part B premiums through your health insurance?

That if you choose not to take the health insurance offered, do NOT cancel it - SUSPEND it.

Otherwise you will never be able to get it back

Chapter Member Representatives

Below is the list of Chapter Member Representatives available in Ohio along with the areas they cover:

NAME	AREA COVERED	PHONE #
Patty Shag	448,446	419-565-2685
Alan Metzcar	437,438,430,433	330-827-0137
Laura Reese	435,436	419-551-1908
Andrea Leyes	450,451,453	513-702-1630
Tracie Gebhart	450,451	513-702-1630
Brian Schroeder	453,458	419-236-8600
Paul Joseph	458	419-236-0166

Make copies of this and keep on hand for immediate ACCESS



UPMA PAC CONTRIBUTION CARD

Mail to: United Postmasters and Managers of America Political Fund
8 Herbert Street
Alexandria, VA 22305-2600

Date _____

\$ _____ Check Enclosed Credit/Debit Card (one time) Credit/Debit Card (recurring monthly)

Member ID: (if known) _____

Credit/Debit Card Contributions:

Name: _____

Acct.# _____ CVV: _____

Address: _____

Exp. Date: ____ / ____

City St Zip: _____

Signature: _____

UPMA PAC will neither favor nor disadvantage anyone based on the amount of contribution, or the decision not to contribute to the non partisan political action fund.

2025 UPMA Legislative Summit

Save the date to attend the 2025 UPMA Legislative Summit March 16 - 19, 2025 at the Hyatt Regency Crystal City Crystal City, VA.

The summit is growing each year in attendance and impact. Plan on attending this year and continue your commitment to our legislative cause. It is imperative that our members learn about the issues and communicate with their lawmakers on Capitol Hill.

There will be more information forthcoming. Watch the Ohio Chapter Website:

ohioupma.com

and I will have it posted as soon as it becomes available from the National Office.

Laura Reese - Executive Vice President

What season is it? Election Season!!

Please do your part keeping your unit in check. There are Postmasters, Managers and Supervisors being disciplined for not following procedure. Please reach out to someone if you have questions! There are Gemba's and audits being done in all units. Do not forget about your RMPO's. This Guide book has all the processes and explanations on what you should be doing. **Please print it, read it and use it.**

United States Postal Service
Election Mail & Political Mail Guidebook
2024

Political log- Entries required daily

**** Use correct log-DDU-election-Political mail log V02- 10272023**

This is the only version 10/27/2023

*The log is used to keep track of NON-DELIVERED political mail

*Entry daily if no non- delivered mail than you must enter-NO MAIL

*If you have UBBM pieces you must photocopy piece and enter on log

*The piece is than put in your ubbm container with the rest of ubbm.

*Do not separate-Do not keep in your unit send it with your other ubbm for recycle.

***The mail piece has to be indorsed: if it's not delivered WHY?

WHO?WHEN?

ALL pieces must have reason such as Vacant, BCNO// initials//date



Election Mail Definition

Election Mail is any item mailed to or from authorized election officials that enables citizens to participate in the voting process. Election Mail includes:

Mail-in ballots

Balloting materials

Voter registration cards

Mail-in ballot applications

Polling place notifications

Timeframe for recording the Late Arriving Political Mail Report:

All Political mail that arrives the weekend before the election.

Political Mail that arrives the day of or after the election.

Political Mail that arrives after acceptance hours.

Political Mail found unattended on the dock.

Please sweep your units and use the process **DO** not delay any political or election mail. There should be no political mail in building when carriers are out. Sweep cases, hot case, UBBM mail must be indorsed!! Heavy scrutiny this season.

Thank you for what you do!! If you need guidance or have a question, please ask.

Patty Schag
Ohio Vice President
UPMA
419-565-2685



**UPMA Ohio Chapter
The Post Scripts Update
727 Atalan Trail
Lima, OH 45805**

Prsrt. Std.
U.S. Postage
PAID
Celina, Ohio
Permit No. 117

ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the Postmasters Gazette above your last name.

Deadline for next Post Scripts articles is:

December 15, 2024

Look on page 9 INSIDE for more important dates just around the corner.

Also, check out our website for the latest info, forms, on events to come at:

ohioUPMA.com