

# The Magnolia

volume 23 Issue 3 Oct. Nov. December 2023

Merry Mississippi  
Christmas

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*The views expressed in this publication are the opinions of the writer and not necessarily the opinion of the Mississippi Chapter of UPMA or the National Office of UPMA.*

## **SOC 2024 Myrtle Beach, SC**



LaVelma and friend



Training



President Edmund and  
Ret. President Mandy



Jerry...and Jerry ???!

## **“What is UPMA? Family!”**

Betty Roach, MS Chapter President



Just blink....4 years really went by fast! May I say it was an honor to be your State President. I focused really hard on increasing our membership which we accomplished. I was tight with your money which we are financially stable. I feel we had good results and you are in great hands with your new Executive Board. I've learned a lot, met many members all over the USA which increased the family. That is exactly what UPMA is...family! While attending National Conventions you connect with other members who have the same issues you have. So mentoring, discussing and solving problems, you are not alone.

Never hesitate to reach out. We are one team, and success comes in numbers. Always remember dignity and respect starts with you, the leader. Not only your employees but your fellow Postmasters as well. Everyone deserves respect.

As I step back from being your State President, I want everyone to know that I am still available for any issues you may have, “One call, that’s all.”

I wish you a happy holiday season and a successful peak.

Best wishes to all,  
Betty Roach





## **Jeremy Hanners, MS Chapter Executive VP**

PEAK Season! Here it is again, and did it come quickly. It will be interesting to see how the parcel volume is impacted this year due to the new Ground Advantage product. I know we have seen a difference in my office where parcel volumes continue to soar above SPLY week by week and month by month. How significant of an impact to volumes for this year is not known for the organization, but it should also be interesting to see how it impacts our Logistics infrastructure by moving two different products into one for this busy mailing season.

Since my last article, I was able to attend another SOC UPMA Convention in October 2023 in Myrtle Beach, SC and enjoyed the information and education provided. We were able to hear from Delivery Operations VP, Angela Curtis, and Mike Chestnut I will be attending the UPMA Membership Kick-Off Meeting in Orlando of Jan 2024, and bringing 3 active members that will join our new Chapter Membership Chair, LaVelma Mizelle, that will take over in January 2024. I will be sworn in and take the oath in my Installation Ceremony that is planned for Tuesday, November 21, 2023, as the Richton, MS, Postmaster. I will be officially following in the footsteps of my father who is a retired Postmaster. It is my hope that we will be able to continue to conduct more of these ceremonies in Mississippi, and bring back the importance of the position and the impact that Postmasters have in their communities.

UPMA nationwide has grown substantially in 2023, and we continue to increase right here in our Chapter as well. With these new members being added we should ensure that we are also coaching, educating, and mentoring not only as an association but individually too. Many times, I have shared with others that there are way too many resources out there to not consider reaching out for assistance, information, tools, and training to be able to accomplish difficult tasks or projects that we are faced with in our everyday work environment.

In a 1970 Dear Abby column in The Milwaukee Sentinel, it said:

***“There is no such thing as a stupid question if it’s sincere. Better to ask and risk appearing stupid than to continue on your ignorant way and make a stupid mistake.”***

You have a wealth of subject matter experts within your local area, your Chapter, your District, and even all of the country with UPMA. Think of it as a life line to reach out to if you are stuck, don’t know where to turn, or even if you just need someone to be on the other end of the line so you can get rid of a rant and frustration. Then more than likely that person can provide some plausible resolutions or solutions to encourage you how to handle the situation properly.

One thing I know that we can all use is a reminder of what to do if you are faced with circumstances that require immediate response(s). The following is suggested language from the UPMA national website, specifically from the Adverse Action Legal Defense Plan page.

**Suggested for EAS or PCES employees, If requested, directed, or approached for an interview, the following should be your initial statement:**

*If this interview is part of an investigation of a criminal matter I request to be represented by an attorney prior to any interview. Until I have my attorney present, I do not agree to sign any document, and will not answer any questions. I also will not make any written or oral statement. I do not consent to any search without a warrant. If you provide me with a search warrant, I will not resist the search while reserving legal objections to it.*

*continued page 4*



*If this interview is not part of any criminal investigation, I request to contact my UPMA representative for advice and to be present with me for the interview. I will appear with my UPMA representative and orally answer questions. I decline to provide any written statement and reserve my legal right refuse to answer any questions that may intend to incriminate me.*

I would like to remind active members that Chapter Member Representatives are always there and available to provide the necessary representation if you encounter a situation that will require one to be present. You are entitled to the representation of your choice. Why not utilize the resources available through UPMA. As the Lead Chapter Member Representative, I cannot reiterate how important it is to have representation from the very beginning. You should always contact UPMA if representation is warranted. The Mississippi Chapter has 4 newly trained Chapter Member Representatives to add to our resources.

In closing, I would like to reiterate something that I have previously written about in past articles, and that is “*integrity*”. I have recently seen fellow Postmasters, Managers, and Supervisors allow certain situations to jeopardize, or make it appear to jeopardize what integrity they have. This occurred simply in the form of making a decision, or a choice, then acting on it, and ultimately resulting in a serious problem and corrective action being issued. Please do not sacrifice your personal integrity or the integrity of the Postal Service by your actions. In addition, some of these actions could have had possible criminal consequences. It is simply not worth it. Please ask for clarification before assuming and this too will provide instruction on how to proceed in the situation. Report known unethical activity and always follow-up with written confirmation that dialogues a verbal conversation of instructions if you are still not certain on what is being required of you in a specific situation.

Jeremy Hanners  
Executive Vice President  
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UPMA Southern Area Coordinator  
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## Self -Care

Catherine Bogan, MS Chapter Secretary/Treasurer

The holiday season is upon us. As we shop for that perfect turkey and spectacular Christmas tree take time for self-care. We all strive to make things perfect, whether it's buying the perfect gift, cooking the best foods, or getting our homes decorated for family and guest to enjoy. Most of us will burn the candle on both ends leaving little or no time to rest or get proper sleep.

The volume at USPS will increase as more customers use technology to complete their holiday shopping. As we complete all the mandatory surveys, reports, and scans, I challenge you to add yourself to the to do list. Proper planning will relieve the added anxiety and stress.

Cherish your family, friends and be grateful for what you have.

Have a Happy Holiday Season!

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## FOLLY VS WISDOM

Kathy Williams, MS Retiree President



**“A well-informed mind is the best security against the contagion of folly and vice...” - Ann Radcliffe**

As postmasters and managers, we make (made) decisions and choices on a daily basis. However, we had to learn how to do so. Once we are taught how to analyze potential outcomes, benefits and risks associated with various situations that might arise in our offices we are more capable to make informed decisions. We become educated, enlightened, and rational - all words used to describe an informed mind. Having an informed mind helps us make better and smarter choices.

Keeping with this train of thought, let's talk about our health benefits. We need to have an informed mind here too. Oh, I know, it is absolutely daunting to even say those words, especially with all the changes coming in the next year! However, having an informed mind will definitely help us all in the transition.

The Postal Service Health Benefits (PSHB) Program is a new, separate program within the Federal Employees Health Benefits (FEHB) Program, administered by the Office of Personnel Management (OPM) which will provide health insurance to eligible Postal Service employees, Postal Service annuitants, and their eligible family members starting in 2025. Everyone will be required to select an insurance plan in the 2024 Open Season. The PSHB Program coverage will replace Federal Employees Health Benefit (FEHB) Program coverage for all these groups.

I encourage all of you to review available plans and stay abreast of health insurance options once more information and new plans become available, which should be available in the coming months.

Do not procrastinate in reviewing all of your options. Below are a couple of links that will offer some information for now.

For retirees:

<https://www.keepingposted.org>

[www.opm.gov](http://www.opm.gov)

For employees:

<https://liteblue.usps.gov>

[www.OPM.gov](http://www.OPM.gov)

You can also receive information and updates by signing up for text messages by texting “PSHBP” to 39369.

The word “folly” comes from the Old French word folie meaning stupidity. Don't let folly be your guide! Instead educate yourselves to become wise, sensible, cautious, rational and to have a good sense of discernment. Create a well-informed mind. You will make better choices! Begin now, reading and researching all you can before 2024 Open Season gets here.

WISHING YOU AND YOURS HAPPY HOLIDAYS AND A BLESSED NEW YEAR! ♡

Kathy Williams, President

MS UPMA RETIREES

662-448-0897

234 Brentwood Drive

Pontotoc MS 38863



## Hello Retirees,

Halloween is now over. It is time to prepare for the Thanksgiving and Christmas holidays. I know that your homes will be filled with family, friends, and of course too much food. I hope each of you will have a blessed Thanksgiving Day. Now it's time that Santa is making his list and checking it twice. I know all of you will make the good list. It's time to begin your shopping, cooking, attending festive activities in your community. My town had the tradition of **50 nights of lights** over the weekend with open house and the tree lighting. My wish for you is to listen to Christmas music, visit with friends and have the spirit of the holidays. May you all be blessed with a joyful and healthy season!

On Tuesday April 23, 2024 our state convention will begin. We will end at noon on Thursday April 25. So now is the time to mark your calendars and send in your registration and call the Cotton House Hotel and get your room. There is a registration form in this paper. Barbara and I have met with the Cotton House Hotel several times as well as the Delta Meat Market who will be preparing our meals. We will be providing meals on Tuesday night, lunch on Wednesday and supper on Wednesday night. You will be on your own for breakfast on Wednesday and Thursday morning. There will be good speakers and good training. Also, some great entertainment. We are looking forward to seeing you in April in the beautiful Mississippi Delta.

I know there will be some of you that will want to plan to stay one more night and I know you are wondering why. Well, Leann Rimes will be performing at the Bologna Performing Arts Center on April the 25 at 7:30 pm. If you are interested in purchasing tickets you may call 662-846-4626 or go to their website <http://www.bolognapac.com>. The tickets will sell out quickly so if you plan to attend get your tickets now.

My term as your National UPMA Retiree President comes to an end on December 31, 2023. I have enjoyed serving the retirees and appreciate all the love and support that you have given me. Know that I won't be President but I will still be around and always here to help you if I can.

Again, have a wonderful and safe holiday season.

Till next time, Mandy



## It's that time of the year again!

Jessica (J J) Misso, MS Area VP Central



Hello everyone, so I was supposed to go to the SOC, Southern Officers Convention in Myrtle Beach, SC, but I couldn't go this year! WORK, WORK, WORK I had to do these COR adjustments, city route adjustments, that finally caught up for us at that time. Just couldn't slide away then. Doing what you love and loving what you do is an understatement. Let's don't forget, this is the season for giving and loving and sharing. Enjoy this time while you have it. It seems to hit a little harder each year maybe I'm just getting a little older or maybe it's just the WARRIOR in me. I am a Huntington's disease warrior. This is a progressive brain disorder that only gets worse never gets better. Unfortunately, there is no cure. My short-term memory and difficulty concentrating, depression, stumbling, losing my balance, chorea which is jerking muscles or arms or legs, mood swings and difficulty moving. That is just to describe a few of my symptoms. This is like have ALS, Alzheimer's, Parkinson all at once. They treat my symptoms but not the disease. So, what's your reason for the season? #family#Nieces#cureHD.

J J





## Did you know or maybe remember.....

On January 8, 1993 in an unprecedented move, the USPS put the decision to the American people and distributed ballots coast to coast. Over 1.2 million votes were cast and the image of the young rocker won. The stamp was released on January 8, 1993, with extravagant first day of issue ceremonies at Graceland.

Below is a copy of the ballot that was mailed out. Thank you Honorable Sherman Dixon, Retired Postmaster Holly Springs MS for keeping a postcard and sharing with us.



To receive more information in 1993 about the Elvis stamp please fill in your name and address below: (optional)

☐ Mr ☐ Mrs ☐ Ms

Last Name \_\_\_\_\_

First Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ ZIP Code \_\_\_\_\_

ELVIS POLL  
PO BOX ELVIS  
MEMPHIS TN 38101-1001

PLEASE AFFIX POSTAGE HERE

© 1992 U.S. Postal Service. All rights reserved. 36 USC 385. Information which you provide will be maintained and only disclosed in accordance with the Privacy Act of 1974.

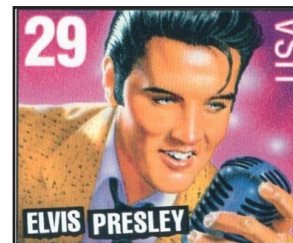
Elvis, of course, was and still is the King of rock and roll. Apparently, he is also the King of postage stamps. The United States issued a stamp featuring the "King" in 1993 that became the most popular postage stamp ever produced. The postal service sold more than 500 million copies of the stamp. Further, it is estimated that more than 124 million

of those stamps were never used, but instead were saved as collectible items.

I don't know of any other stamp that has been voted on by the public coast to coast or that has sold the number of stamps as did the Elvis stamp. But, as an Elvis fan and as a retired Postmaster I am glad to have been a part of this stamp which made history and lots of great memories.

I had already retired when the Elvis Forever stamp came out in 2015. Of course, I bought several. I'm still a huge fan of Elvis and the United States Postal Service.

Barbara Morris, Editor  
UPMA MS Chapter



January 1993



August 2015

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## Prayers

*We ask for the salvation of all our families and friends and pray for blessings on all people. May there be bread for the hungry, love for the unlovable, healing for the sick and protection for our children. God bless our organization and*

*God bless America!*

## *Christmas Traditions*

Once again “The Holidays” are upon us! It seems to be coming around faster each year...LOL! Most of us has already bought gifts, made plans and started decorating but I do wait until after Thanksgiving before I put up my tree and deck the halls. A lot of my ornaments are reminders of the past. Some are handmade by my sons when they were young, others were gifts from friends and family, many who have since passed on. But as I decorate, I reminisce about them and the memories they bring back. How exciting the holidays were when I was younger, anticipating family to come visit and the gifts I knew Santa would bring me. (I WAS A GOOD GIRL EVEN THOUGH SOME OF YOU THINK OTHERWISE!!)

But one of my favorite things were the cards in the mail we received from people sending holiday greetings. People we have cherished through the years. This is a tradition I still believe in. I may not be able to see or talk with these people much but I do take the time once a year to mail a card and let them know I am thinking of them. I mail over 100 cards each year...and I still handwrite a personal note and sign them individually. Yes, this takes a lot of time and money but its worth it to me. I do not always hear back from everyone, but at least they know I love and care for them. Having been a Postal employee, I have witnessed the JOY of someone receiving a card... (and it generates money for the Postal Service!)

So, take the time to honor this centuries old tradition. (A History fact for you...the first Christmas card, as the term is now understood, is believed to have been designed in England in 1843 by John Callcott Horsley.) Send a Card and spread Christmas cheer to those you love.

**MERRY CHRISTMAS AND MAY GOD BLESS  
US ALL IN 2024!!**

Esther S. Martin

Retired Postmaster, Monticello MS



### **My Experience at SOC**

by Nicole Davenport,  
MS Area VP South



The experience at the SOC was wonderful. The classes available that I attended had a wealth of knowledge that will be very important to me and my path with UPMA.

I was intrigued with the parliamentary training that showed me how important it is to know about how a meeting should be conducted. This training provided me with a wealth of knowledge about the importance of structure and cohesiveness in an organization and a meeting.

The training and the interaction with fellow members were not the only great moments of this event but how well organized the training activities were done. The hosts of this event provided great hospitality, great choices on food and other events we all participated in together.

Nicole Davenport  
601-431-2304





## Why Are Poinsettias *the* Christmas Flower?

(information taken from social media)

Native to Mexico, the plant is called *Flor de la Noche Buena* (Flower of the Holy Night) due to its resemblance to the Star of Bethlehem.

In their native region of southern Mexico, poinsettias flower during the winter season. It's a perennial shrub that was once considered a weed and will grow 10 to 15 feet tall in the wild. The Aztecs used the poinsettia bracts to make a reddish-purple dye for fabrics and used the sap medicinally to control fevers. The colored "flowers" are specialized leaves called bracts, while the actual flowers are inconspicuous beads found in the center of the bracts.

According to Mexican lore, a young child, Pepita, did not have a gift for the baby Jesus at a Christmas Eve service. She was penniless, so all she could do was pick a bouquet of weeds to offer. The angels felt compassion for her plight. So, after Pepita set the flowers at the crèche of the nativity on Christmas Eve, the angels transformed the weeds into beautiful red flowers. This is why red and green are the colors of Christmas today.

Over 100 varieties of poinsettias are available in shades of red, pink, white and yellow---solids, streaked, marbled and multicolored. It makes it hard to pick just one!

### The Namesake of the Poinsettia:

The reason blazing red (and now pink, white, yellow, plus combinations of these colors) poinsettias are the Christmas flower in the United States is an accidental discovery by Joel Roberts Poinsett (1779-1851), an American statesman and the first U.S. ambassador to Mexico in 1828. An amateur, Poinsett saw the red flowers when visiting the Mexican town of Taxco in the state of Guerrero.

Poinsett was so impressed by the beauty of these plants that he sent cuttings back to his plantation near Georgetown, South Carolina, where they were propagated and called the "Mexican Fire Plant." The plant was shared with botanical gardens and growers across the country. Soon, the plants became popular across the U.S. and were re-named for Mr. Poinsett. But the reason poinsettias became so popular is due to Paul Ecke and his inventiveness. Ecke, who lived in California, discovered a technique that caused seedlings to branch, resulting in a fuller plant. He began growing the plant in the tens of thousands for Christmas when other flowers were scarce. To promote poinsettias as a Christmas plant he sent the crimson-leaved plants to TV studios nationwide, including "The Tonight Show" and

Bob Hope's holiday specials. The rest is history. Today, Poinsettias are the most popular Christmas plant and the best-selling potted plant in the United States and Canada, contributing over \$250 million to the U.S. economy at the retail level. California remains the top U.S. poinsettia-producing state.

For over 150 years, December 12 was considered National Poinsettia Day to honor the day of Poinsett's death in 1851. In 2002, an Act of Congress made it official.

### How to care for Poinsettias:

To get off to a good start, protect your plant from cold temperatures and chilling winds. Remember that this is a tropical plant. Place it near a sunny window where it will get bright, indirect light for at least 6 hours a day. Keep it out of direct sun, though, which could fade the leaves. Avoid drafts, keeping temperatures between 65 and 70 degrees. Overwatering is a common cause of death, so water only when the soil is dry, and don't let the plant sit in water. No fertilizer is needed while the plant is in bloom.



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## Up Coming Events

January 26-27, 2024 Florida UPMA BBQ and Steakout

March 17-20, 2024 Legislative Summit Washington DC

April 23-25, 2024 MS State Convention Cleveland MS

August 24-30, 2024 National Convention Orlando FL



## “One bite at a time”

by LaVelma Mizelle

UPMA members, let me introduce myself to you as some of you may or may not know me. I am LaVelma Mizelle, Postmaster of Picayune, that will be your UPMA Executive VP for the next 2 years. I started off joining the United Postmasters and Managers of America in 2019. I went to my first UPMA MS State Convention in Louisville, MS on July 11, 2020, as a member. From there I have attended several conferences each year since. I served as the VP for the South for 2021. Although I couldn't attend the state conference in 2022 and try for re-election, it didn't keep me from being an active member. I still attended the state and national conventions. I have been very active with recruiting and helping new members join so we could strengthen our association. This year, I attended the state convention, national convention, Southern Officer convention, and the Chapter Member Rep program. I want to learn as much as I can so I can be efficient and knowledgeable for you to help if anyone needs help the next two years as I serve as your Vice-President. So, now that I have told a little about my journey with UPMA, I want to take a minute to let you know, we are all in this together.

It is that time of the year, where everything is fast paced. Peak season is upon us now and we have all the obstacles to jump thru to make sure our operations are proactive and not reactive. Making sure we are not delaying any mail without the proper approvals. We all feel overwhelmed, stress, and anxiety take place and it's a struggle most days. Don't think for one second you are alone. We all feel that type of way some days, if not a lot of days but you need to remember. Just breathe. Don't get down to where you shut down. Reach out to fellow workers. Learn to delegate jobs to people. Ask a neighboring post office for help because we never know when we may be the one to need help one day. UPMA is a “family atmosphere” where we all know the daily struggles and understand what one may be going through. So don't feel discouraged or embarrassed to speak or call up a UPMA member. We all have felt the wrath. And we all need someone to rant and rave to at any given moment.

So, in the upcoming year, we have the State Convention in Cleveland, MS April 23 – 25, 2024. I hope to see you there. Also, make plans to go to Orlando, FL with us for the National Convention in August 2024. I know its about that time, we all get our annual leave and start making plans for the upcoming new year, I want you to think about coming and being a part of the association. I think you will be amazed at some of the stuff we are planning to incorporate as MS state chapter. Jeremy Hanners will be the President and we hope to do great things in the upcoming 2 years. Stay tuned and become an active member if you are not. Get knowledgeable and come be apart to make UPMA successful and help mentor a fellow member.

So, in closing, I will leave you with the “just breathe” mentality. The slogan I use for Picayune PO is how do you eat an elephant? One bite at a time. So, keep chopping away and we all will make it through these holidays. Phone a friend. Call a UPMA member. Call me. I will listen.

Your Executive VP,

LaVelma Mizelle

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# HOLIDAY TIME

ZWUZMKWUZWRZQPXS PDXSCWTHC  
 NDASHERJWSTUVGPRFSXWAYMNV  
 EHCMKJDGDBPIDHNBVJBKDNXTO  
 MZOQGTCOMETWKOODZYLJJBTTPV  
 CAMYBZDGBSXICDLLFDIZLLDAR  
 TPRANCERSEYSSMHPYETJIFMVS  
 BCCEDNAAKJIEMIICHZZFEYKMT  
 JXJHLQIVXHJMJSOUZWEKJYJZB  
 MTUZRWRJCENESJNRSTNDTNPM  
 SLPFQIWEZEQNCGFOT SXOAFODV  
 JBMCKGSDK LKTUMFWWPQNNQQMH  
 HFGWTPSTEABNASYPTKYNYLVLS  
 VRDFMHUHMMAO OBAHORSCEQRRKW  
 PDIUNAHBVAQBIRLESNLRVLUWC  
 ZOYLKIH SUZSHKNNCPKEPTDMFA  
 OVVP CWA PMWKAZUKHHHFYXLAHR  
 SWGCVHIASOELJYSRDEEUREHPO  
 LWOAEQHSZESTYHBEC SRHVWTL  
 ERERKCA XRMANGERNDIOTDGIPI  
 DELVKQDANCEROC PDXPNU NSKFN  
 DBVAISUASODGLODFFDZDSUFIG  
 IOEJFXHGJDUCSCCOIUJNEZTHY  
 NISQNPEOJYHPTOGVSLNAREOSD  
 GIFRUJUNPSGJLAIXSGFBXARYP  
 UHLHNLJKSHHG FAMIL YHNCUPID

Shepherds

Sledding

Caroling

Prancer

Dancer

Donner

Vixen

Snow

Chestnuts

Workshop

Blitzen

Rudolph

Family

Santa

Cocoa

Elves

Christmas

Reindeer

Wisemen

Dasher

Manger

Cupid

Comet

Holy

Fun





## **“Take care of number one”**

Latonya Outlaw-Kelly



As the peak season is upon us it sometimes becomes stressful and overwhelming. But as Postal managers we have all been through this several times and know what to expect. The thing that makes it harder is if you or an employee is sick and can't seem to struggle through it. When that happens, we just put on our big girl pants and make it through some-how. Yet at the same time we have to look out for the best interest of ourselves and our families. I hope that all of my peers are making it through as easily as possible. That is why we have this UPMA organization and friends in the postal system. To have someone to call when we need help. We all have different kinds of issues but they are really all similar because at some point you have or will experience the same issue.

In my past articles I wrote about “Unity”, Work Place Efficiency and “By managing your time, your mental health and stress levels will thank you”. All of these headlines are a great source for this busy peak season. Most importantly, take care of number one. By doing this you will be a better manager for you and your employees.

The season will be winding down soon and we can all hopefully have a great holiday with our family and friends. I wish this for all of you. May you have a Merry Christmas and Happy New Year 2024.

Latonya Outlaw-Kelly  
MS UPMA Area VP  
North Central



## **“Integrity, doing the right thing when no one is watching”**

*Integrity* is a critical component of effective leadership and decision-making. This time of year, managing your office and delivery is extremely overwhelming, to say the least. Effective postmasters and managers should act in the best interests of the organization to create a positive impact on all involved, especially the service we provide to our customers.

I once read that “integrity means doing the right thing when no one was watching”. This is so true! As leaders we should be making decisions with as much integrity we can muster. We will make better decisions, create positive impacts, and set an example for others to follow. There's always someone watching. Do the right thing! If it happened, say it happened. Don't try to cover up. Admit mistakes. Effective leaders are willing to admit when they have made a mistake and take corrective action. They recognize that mistakes are an opportunity for learning and growth, and they take steps to prevent similar mistakes in the future. Maybe, just maybe, upper management will see a flaw in the “overall” plan and make changes that will make more sense to your particular office. After all, miracles do happen, right?

Merry Christmas to all! Have a blessed New Year.

Sherman Hillhouse

MS UPMA Area VP, North

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# The Magnolia

Mississippi Chapter  
United Postmasters and Managers of America

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## **UPMA**

**Mississippi State Convention**  
**April 23-25, 2024 Cleveland MS**

Registration form on page 15.



**United Postmasters and Managers of America**  
**8 Herbert Street**  
**Alexandria VA 22305**  
**855-683-2806**  
**information@unitedpma.org**





# HOLIDAY TIME

ZWUZMKWUZWRZQPSXPDXSCWTHC  
 NDASHERJWSTUVGPRFSXWAYMNV  
 EHCMKJDGDBPIDHNBVJBKDNXTO  
 MZOQGTCOMETWKOODZYLJJBTPV  
 CAMYBZDGBSXI CDLLFDI ZLLDAR  
 TPRANCERSEYSSMHPYETJIFMVS  
 BCCEDNAAKJIE MIICHZZFEYKMT  
 JXJHLQIVXHJMJSOUZWEKJYJZB  
 MTUZRWRJCENESJNRSTNDTNPMP  
 SLPPFIWEZEQNCGFOTSXOAFODV  
 JBMCKGSDKLTUMFWWPQNNQQMH  
 HFGWTPSTEABNASYPTKYNYLVLS  
 VRDFMHUHMMAO OBAHORSCEQRRKW  
 PDIUNAHBVAQBIRLESNLRVLUWC  
 ZOYLKIH SUZSHKNNCPKEPTDMFA  
 OVVPCWAPMWKAZUKHHHFYXLAHR  
 SWGCVHIASOELJYSRDEEUREHPO  
 LWOAEOQHSZESTYHBECSRHVWTL  
 ERERKCAXR MANGERNDIOTDGIPI  
 DELVKQDANCEROCPDXPNUNSKFN  
 DBVAISUASODGL ODFFDZDSUFIG  
 IOEJFXHGJDUCSCCOIUJNEZTHY  
 NISQNP EOJYHPTOGVSLNAREOSD  
 GIFRUJUNPSGJLAIXSGFBXARYP  
 UHLHNLJKSHHG FAMILYHN CUPID

Shepherds

Chestnuts

Christmas

Holy

Sledding

Workshop

Reindeer

Fun

Caroling

Blitzen

Wisemen

Prancer

Rudolph

Dasher

Dancer

Family

Manger

Donner

Santa

Cupid

Vixen

Cocoa

Comet

Snow

Elves





*Mississippi UPMA 2024 State Convention  
The Cotton House  
Cleveland MS  
April 23-25, 2024  
Dedicated in Memory of Greg Edwards*



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Registration fees : \$90.00 until February 29, 2024.      \$125.00 March 1 -- April 15th.  
On-site \$180.00.      Day meeting only \$90.00 (Registration on-  
site ends at 10:00AM April 24th).

Mail to: Mandy Heslep-Whitten  
901 B Maple Street  
Cleveland MS 38732

Room rates: QQ or King \$149.00 per night  
Use code: UPMA Convention

Hotel address: Cotton House  
215 Cotton Row  
Cleveland MS 3873  
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