

The Hawkeye Heartlander



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7th Annual Iowa UPMA State Convention
April 21 - 23, 2023
Grand Harbor Resort and Waterpark
Dubuque IA 52001

March/ April 2023

Volume 1/Issue 2

Iowa Board Members:

President: Jeff Arment

Postmaster: Conrad

W) 641.366.2646 C) 641.751.9141

Email: armje@mchsi.com

Secretary/Treasurer: Kerry Nichols

Postmaster: Dewitt

W) 563.659.3712 C) 309.948.4133

Email: Kerrysh12@gmail.com

VP-Membership-Amanda Reavis

Postmaster: Ottumwa

W) 641.684.5439 C) 641.417.9002

Email: reavisalter@yahoo.com

VP Legislative//PAC-Aimee Quick

Postmaster: Marshalltown

W) 641.752.5841 C) 641.521.9822

Email: quickaimee@yahoo.com

VP-Communications/Editor-Merri Burgart

Postmaster: Waverly

W) 319.352.4395 C) 319.240.6936

Email: iowaeditor2022@yahoo.com

VP-Education-Richard Springer

Postmaster: Fulton, IL

W) 815.589.2020 C) 563. 249.4242

Email: moonlightingdj@mchsi.com

Retiree President-Ellen Opperman

Retired from Bettendorf

C) 563.940.3979

Email: eopper1234@hotmail.com

Iowa Chapter Member Reps:

Aimee Quick C) 641.521.9822

Amanda Reavis C) 641.417.9002

Greg Snow C) 515. 371.1094

Ellen Opperman C) 563.940.3979

Sara Lindauer C) 563. 271. 2815

National Office Directory: www.unitedpma.org

National Office Number: 703.683.9027

Please send Address Changes to:

The Hawkeye Heartlander

c/o Kerry Nichols-Secretary/Treasurer

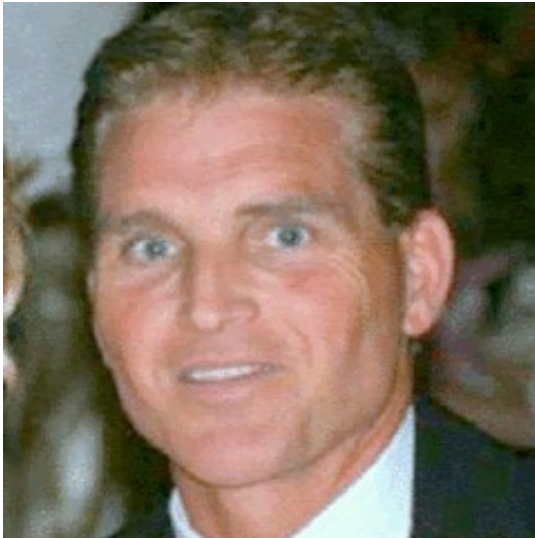
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From the President: Jeff Arment

It's State Convention Time Again!

We're down to the last couple of weeks to register for the Iowa UPMA State Convention at the Grand Harbor Resort and Waterpark in Dubuque IA on the weekend of April 21-23, 2023. All of you should have received a postcard in the mail letting you know we will be having a training day on Friday, April 21st so anyone attending that day will not have to take annual leave and will also be eligible to claim mileage to and from Dubuque. If you haven't already, please send your registration into Kerry Nichols by April 15th to be eligible to receive your registration fee back when you sign in at State Convention on Friday morning.

If you are planning on staying the weekend, contact the Grand Harbor Resort and let them know you are attending the Iowa UPMA State Convention to see if they have any rooms available at the discounted block rate. Those staying 2 nights will be able to submit a voucher to receive reimbursement for one night's discounted rate of \$129.00.

Also, if you attend the upcoming State Convention in Dubuque, we are once again offering a stipend up to \$500.00 for those members that would like to attend the 7th Annual UPMA National Convention in Denver CO on Aug 26 – Sep 1, 2023. You must sign up at State Convention and attend all 3 days to be eligible.

Checkout all the information in our State Convention Program. We have a great weekend planned and there are many things close by to do if you have time for some site seeing. There is a museum down the street, the Diamond Jo Casino across the parking lot and the Resort sits right on the Mississippi River. We will also be having a group of us golfing on Thursday afternoon. If interested, contact Richard Springer.

I look forward to seeing you for some great networking and entertainment in Dubuque.

New Computer Equipment Will Be Arriving To Your Offices Soon

The IA-NE-SD District is scheduled to receive computer equipment upgrades starting 4/10/23. It sounds like we will have to install the equipment ourselves now that there is no longer any District IT Staff. You may find the following webpage helpful for instructions on installing your equipment and where to return it: <https://blue.usps.gov/itweb/cio/ace-migration.htm>. You can also get to this webpage by typing the word "refresh" into the Microsoft Edge address bar and pressing enter.

In the center column under the "Workstations" header, there is a User Hardware Migration Support Guide that has step-by-step instructions and screenshots to help you in setting up the laptops, copying your files from the old computer to the new computer, and other tasks.

There are similar documents under the "Monitors" and "Printers" headers as well. If you are still needing further assistance with the migration, there is a link to an ACE Refresh Hotline to access a Zoom Call where you can get live support from an IT Specialist. Use this Hotline rather than contacting the National IT Helpdesk because the Hotline deals primarily with this Refresh Project and you don't have to go through the regular helpdesk prompts and waiting time.



Secretary/Treasurer: Kerry Nichols

Back from another Legislative Summit. This time we visited in March, and the cherry blossoms opened early! It was nice to be on a little bit of a thank you tour. Both Iowa Senators and all 4 Iowa representatives voted yes for Postal Reform legislation. Prior to our day on the Hill and seeing the cherry blossoms, we gathered to hear from a few special guests. I took a few notes while the PMG spoke.

He spoke about the important role of a Postmaster. He believes you are a celebrity in your community and to them you represent the United States. He is proud of the way you respond in a crisis, setting the example of leadership. You work harder than anyone else. He then went on to speak about the past, framing his vision with examples that previously did not work. The USPS had no viable plans for the future and was projected to lose \$200 billion over 10 years. We had a legacy and a history but we also had a financial obligation. He believes that we were given wishy washy messaging. We didn't have enough hours and were facing declining mail volume. He believes we have subsidized the mailing industry for too long. He will not lower costs for the large mailers.

He spoke about his postal career so far: year 1- he just tried to stay out of jail. The general consensus was that he rose up from the bowls of the earth to destroy the Postal Service and put the planet on a crash course with the sun. During the protests outside his home, his family told him that if he quit they would never speak to him again. Year 2- get postal reform. Now he has a plan that will focus on logistics. He is focused on building large facilities to sort packages to regional areas which will then move them to delivery units. He believes that by overhauling the way we transport our mail, we can realize greater savings as well as greater efficiencies. We will then become the premier provider who can move items across the country quickly. The new facility in Atlanta can sort 15,000 packages per hour. He told the EPA that "not using the USPS is like not recycling. We are going there anyway." That is how we will reduce our carbon footprint.

He was asked how long he might be sticking around. Was he going to stay to see the 10 year plan to the end? He responded by saying that he likes a challenge and likes to fix things. When everything is running right and the USPS is set up for success, then he will think about a second retirement. His parting thought was this: Treat people how we want to be treated. Embrace the change. Listen, learn, and lead your people.

A couple days prior to that, the Deputy PMG visited with the National Executive Board to discuss a few things. I can say that he agreed that the special exempt status is not going away for a while. They are working on the PS 150 as well as the SWCs program. He also has something in the works for us outside of pay talks as well. He understands that we are competing with an aggressive private sector when it comes to new hires, but he is unwilling to stop the NACI process due to the nature of our most trusted status. I was able to thank him for the agreements he made specifically for the state of Iowa as well as some other locations that are struggling to find and retain carriers. I asked him for a couple of things and he promised he would take them back.

You will see and hear more about some of these items when we see you at the Iowa Chapter Convention. Mari Beth Kirkland will be delivering the National message on Saturday.



VP- Membership: Amanda Reavis

Legislative summit this year was absolutely beautiful with the cherry blossoms in full bloom. Getting to speak with our representatives and thanking them for all their support for peaceful reform was a joy in itself.

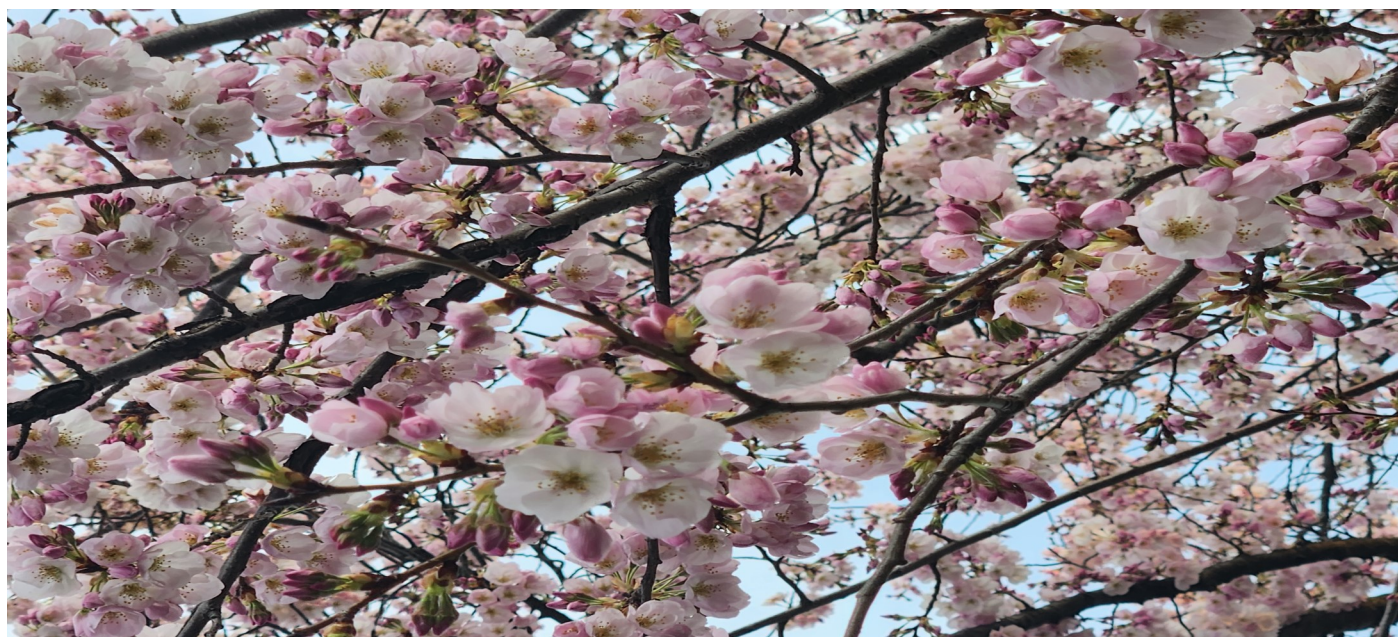
Now, we are gearing up for state convention April 21st through the 23rd at the Grand Harbor. We've got a lot of events planned for everyone! I can't wait to see you all there!!

Call that neighboring office and ask them if they're coming over to the Grand Harbor in Dubuque.

Every day there is a new report to pull or something to chase, another deadline to make and if it wasn't for you keeping the pride we wouldn't be out there getting it done.

THANK YOU FOR EVERYTHING YOU DO!

I just seen that the SWCS credits are changing effective April 1st 2023.





VP Education: Rich Springer

Spring Fever!

It's time to register for the Iowa UPMA State Convention, being held at the Grand Harbor Resort and Water Park on the shores of the Mississippi River in Dubuque Iowa. This year's registration of \$50.00 will only be reimbursed if you are registered by April 15th. You must check in at the convention to claim your reimbursement. Don't miss out on attending this year's convention with a refundable registration and no annual leave.

Also, every Iowa UPMA member who is registered for the convention that stays at the Grand Harbor Resort for both Friday and Saturday nights during the convention will be able to submit a voucher along with their receipt to be reimbursed for \$129.00. If two Iowa UPMA members share a room for both nights, then they both can submit a voucher for one night each, resulting in no room costs to them. All vouchers will need to have a copy of the hotel receipt showing the names of the people who stayed. The vouchers will have to be sent to Kerry Nichols by May 6th to qualify for the reimbursement.

The IA-NE-SD District is teaming up with the Iowa UPMA to provide training on Friday, April 21st. No annual leave will be required to be used as long as you attend the full day of training on Friday. You must be registered for the convention to participate in any door prizes, meals or meetings after the Friday training session.

Your board has been working hard preparing for this year's convention; including excellent training, incredible speakers, unbelievable raffle items, great door prizes, fantastic meals and outstanding activities.

Be sure to volunteer to help out during the convention by selecting a committee on the registration form. We appreciate any and all help, as it takes many people to run a successful convention.

We will be voting on proposed National Constitutional and Bylaw changes, National Secretary/Treasurer & National Vice President – North positions as well as the Iowa UPMA President, Iowa Executive Vice President of membership and Iowa Vice President Legislative/PAC. I encourage any and all active members to exercise their right to vote. Casting votes is the best way for all members' voices to be heard.

Please take time to review the program for the convention that is included in this issue of the Hawkeye Heartlander.

Plan on teeing off on Thursday, April 20th at the 18-hole golf course at the Lacoma Golf Club in East Dubuque Illinois. We have tee times starting at 1:00pm. Please contact Rich Springer if you are interested in joining our golf outing.

See you at convention; Rich



VP Legislative: Aimee Quick

March 19th thru March 21st 2023, we attended the annual Legislative summit to talk with our representatives and senators to ask for their support on bills that effect our UPMA family. Cherry blossoms were blooming, which was a first for us. Normally we go in January or February, so that was an awesome sight to see. PMG Dejoy was there to give his message of delivering to America, and Government relations Peter Pasker was there to discuss the state of the Postal Service and where we are going in the future.

HR. 82/S.597 Social Security Fairness Act is a bill that was reintroduced. Currently we have Representatives Hinson & Representative Miller-Meeks that have co-sponsored the bill. Please reach out to Representative Feenstra and Representative Nunn to get their support. Senator Grassley and Ernst has yet to support this bill.

HR. 595 The Postal Employee Appeal Rights Amendment act, this bill would extend the right of appeal to the Merit Systems Protection Board to any officer/supervisory professional, technical, clerical, administrative or managerial employee. So currently if you manage 2 or less employees you do not have the right for MSPB appeal rights. This bill would afford those managers the opportunity to use MSPB.

In this issue I have also included the position paper that we handed out to our representatives/senators. It has a lot of good information about what UPMA has done and is doing for our members.

State convention is just around the corner. We have a lot of fun activities planned for our members. I'm asking all my PAC medallion recipients to wear their medallions. Also make sure to submit your nominations for member of the year. This year is looking to be the best ever! Please bring a fellow postmaster with you lets get as many to convention as we can!

See you on the river!

Aimee Quick Legislative Vice President

2023 UPMA LEGISLATIVE ISSUES BRIEF

The United States Postal Service at a Glance

2022 Peak

The USPS had another outstanding “peak season” (Thanksgiving – New Year’s Day) last year, handling 11.7 billion letters, parcels and packages (down from a record 13.2 BN in 2021), with an average delivery time of 2.5 days (beating 2021’s 2.7 days) and a 94.3% record of on-time delivery. In fall 2022, UPMA National President Edmund Carley testified before Congress that UPMA members would ensure a successful season—and we did!

COVID-19

From the beginning of the pandemic, the USPS has been able to modify its operations to mitigate the pandemic’s impact and meet its universal service obligation. As essential workers, UPMA members ensured that Post Offices were open and operating. However, hiring barriers continue to make postal operations more challenging; UPMA members often fill that gap personally when necessary.

UPMA Priority Issues in the 118th Congress

Fair Treatment of Civil Service Annuitants

UPMA supports H.R. 82—Reps. Garret Graves (R-LA) and Abigail Spanberger (D-VA)
UPMA supports S. 597—Sens. Sherrod Brown (D-OH) and Susan Collins (R-ME)

More than three decades ago, Congress enacted two provisions unfairly penalizing CSRS annuitants: the Windfall Elimination Provision (WEP) and Government Pension Offset (GPO).

UPMA fully supports the WEP/GPO reform bill, H.R. 82/S. 597, Social Security Fairness Act of 2023, and encourages its passage.

UPMA members believe this bill is essential to ensure public servants receive the retirement benefits they have earned.

Under the current WEP and GPO laws, many public servants who also worked (or had a spouse who worked) in the private sector are unfairly penalized, often losing a significant portion of their earned Social Security benefits. The WEP/GPO reform bill H.R. 82 would significantly reduce the impact of these provisions and provide a more equitable retirement

for public servants.

As a nation, we are responsible for ensuring those who serve our communities and contribute to our economy can retire with dignity and security. H.R. 82 is a much-needed step in the right direction; we urge all to support its passage.

Title 39 Reform

UPMA supports H.R. 595, the Postal Employee Appeal Rights Amendment Act of 2023, sponsored by Rep. Gerald Connolly (D-VA). The bill would extend the right of appeal to the Merit Systems Protection Board to any officer or supervisory, professional, technical, clerical, administrative or managerial employee of the Postal Service covered by the Executive and Administrative Schedule.

UPMA supports forthcoming legislation that clarifies the representation of Postal Supervisors, Postmasters and Managers and the Postal Service’s recognition of management associations.

UPMA supports efforts to strengthen the consultation process for non-collective bargaining-unit employees.





VP Editor: Merri Burgart

A word from Finance

Quarterly counts were just completed for FY 23/QTR 2. We highly recommend that you start your counts for Quarter 3 early in April.

This is fast – I'd like Andrea to review it – but the storms are rolling in for both of us so I don't know if she will get to it today or not.

Emergency Travel Advance procedures:

Employee must have an EIN assigned before you can issue a travel advance. Use online forms to print a blank PS Form 1011 to estimate and authorize the travel advance.

You must be do these three things:

- Assign the employee a manager in eAccess
- Request Ace Directory in eAccess
- Request eTravel Traveler role in ARIS once ACE directory is approved.

When the travel is complete, the employee must complete a 1012E and bring in a copy of the hotel receipt. The hotel receipt must be attached to the eTravel report.

Once the employee is reimbursed by eTravel – you must collect the amount of the emergency travel advance locally.



Retiree President:

Ellen Opperman

Well, our Iowa UPMA State Convention is right around the corner!! A quick correction to the published program as we have decided to move the retiree meeting to Saturday afternoon rather than Friday afternoon. Some have contacted me that they did not plan to arrive until perhaps later in the day and some will be traveling quite a distance, so I feel this may benefit many of our retirees. I have planned to have some good information to share with the latest news on the new PSHB (Postal Service Health Benefits) program as well as a presentation on Estate Planning. A member of the UPMA National Board will also be joining us, however, at this time I have not been notified who it will be.

Dixie Bentley has again generously offered to donate another beautiful creation for auction to benefit the National Scholarship program. I have not been told what that will be yet, so be sure to be there to place your bids! Last year we raised over \$200 from Dixie's generous donation!

We will be doing the Memorial Service on Sunday as always, so please forward to me any knowledge of PM's, Managers, Retirees or Associates that have passed in the last year as I will begin working on the presentation soon.

As always, we will accept any donations of homemade or other kinds of goodies for the Hospitality Room. If you are interested in helping, please contact Dixie.

As a final note, I previously announced that I would be honored to continue as your retiree president for another term. That has not changed, however, I will not be able to attend convention this year due to a long planned family vacation that happens to fall at the same time. I hope that this does not reflect negatively, in any way, my desire to continue my work and support for the retirees of Iowa. Vice President Dixie has graciously agreed to take over the reins this year and I hope you will all support her and assist her in any way possible.

I am going to miss all of your beautiful faces this year, but I look forward to seeing you all again very soon!

Until next time!

Ellen



Iowa PAC: Harry Healey

The UPMA state convention will be happening soon, so it is time for me AND YOU to prepare for our PAC activities there.

As always, we will have a PAC auction, so bring an item or two for your fellow members to bid on.

We will do a couple 50/50 contests, so have five dollars cash on you at all times.

If you have not gotten on the e-PAC bandwagon where you have an amount electronically go into our UPMA PAC fund on a regular basis, resolve that this is the year you do so.

For those of you coming in for just the training day on Friday please, please, please stop by my PAC table and pick up materials about what UPMA PAC is, why we have a PAC, and what we are trying to protect. I will also have forms to help you become an e-PAC participant or you will be able to give me a one-time PAC contribution.

So come to convention. Get trained. Blow off some steam. Contribute to PAC to protect your earned benefits.

Harry

Don't forget Donate to PAC today!!!!

National Convention Stipend

The Iowa UPMA Executive Board has developed a plan to offer a stipend of up to \$500.00 for any Iowa Chapter Member who attends both the 2023 Iowa Chapter Convention at the Grand Harbor Resort and Waterpark in Dubuque and the 2023 National Convention at the Sheraton Downtown Hotel in Denver.

Qualifications:

1. Iowa UPMA member in good standing.
2. Register and attend both conventions.
3. Payee certifies that they attended all general sessions, mandatory meetings and at least one training session, if offered at event.
4. Expense voucher must be submitted to the Chapter Secretary/Treasurer no later than September 20th, 2023.



Picture used from www.google.com

UPMA Membership Account Information

In the last year, we have experienced a large increase of ZOOM meetings and email blasts from the Iowa Chapter. The National office is preparing to do the same in the very near future. To help keep all of our UPMA members up to date with the latest information, it is important that every member take five minutes out of their day and log into the UPMA National Website at unitedpma.org member Logon and update their personal information. Be sure to provide an email that you view regularly, as this is the quickest avenue we currently have to reach out to our members and provide you with the most up to date information we can. Changes happen fast, and waiting for the next Hawkeye Heartlander issue to get this information might be too late. If you need assistance, reach out to President Jeff and he can update your information for you.

“As a Member, It is Your Responsibility to Keep Your Personal Information Updated.”

Lacoma Golf Club

8080 Timmerman Drive

East Dubuque IL. 61025

I hope we can put together a successful golf outing this year. This outing is just for fun, so your level of golf is not important. Last year we had seven people and I hope we can double that number this year.

Lacoma Golf offers the best combination of golf with 45 holes. We will be playing on Lacoma's premier 18 hole course, the Blue Course. At 6,850 yards, this par 71 course is a good but fair challenge for skilled players.

Thursday, April 20st

Meet at Club House: 12:30 (tentative)

Tee time: 1:00pm (tentative)

Please let Rich Springer know if you are planning on joining the golf outing.



Jeff Stoltz

Candidate for Iowa Vice President Legislative/PAC

Hello fellow Postmasters, Managers and Supervisors. My name is Jeff Stoltz and I am the Postmaster of Keosauqua, IA. I am seeking your support and endorsement in the upcoming election for the Legislative V.P. position for the Iowa UPMA chapter.

I have been with the Postal Service for over 22 years. I started in November 2000 as an RCA in Stockport, Iowa on an H route. To get more hours I transferred to Mt. Pleasant and became a Regular Rural Carrier in February 2010. I worked as a rural carrier in Stockport, Mt. Pleasant, Belle Plaine and Coralville.

In March 2016 I was fortunate to get a 3-month 204B detail in Ottumwa. With that wonderful experience I was able to start my EAS career as a Supervisor of Emmetsburg, IA in October 2016. My first Postmaster position started shortly after in January 2017 in Keota. Keota has 0 RMPO's and since I like to do everything 5 times (I have 4 RMPO's) and to work closer to home I transferred to Keosauqua. I started working in Keosauqua in May of 2019. Since May 2019, I had the opportunity to OIC in both Ottumwa and Bloomfield.

I am a member of the National F4 team and have been fortunate to work in New York City, Seattle, Denver, Pittsburg, to name just a few.

I have been a member of UPMA since the beginning and attended my first National Convention this past year in St. Louis. I would like your support and hopefully your vote at the Iowa UPMA state convention in April 2023.

Thanks,
Jeff Stoltz



Jim Maher

Candidate for National Secretary-Treasurer

While working for you as a National Vice President the last two years and as your National Secretary-Treasurer for the prior three years, it's been my honor to help move our organization forward in many ways. With the amazing growth in membership this year, it is an exciting time to be part of this organization. Still, a great deal of work remains to be done to make UPMA the world-class management association our members deserve. For UPMA to fully realize its potential, we need strong, experienced leaders to help move us forward. With your support, I would like to be part of that.

As your past National Secretary-Treasurer, I authored many national policies that are still in place today. I've participated on and also chaired numerous budget committees. I've served on EAS Pay Talk teams, multiple Ethics Committees, and the Article and Bylaws Committee. I have been the National Advisor to the Adverse Action Committee and have helped facilitate the training of all our Chapter Member Representatives for the last four years. I established the EAS Professional Committee and will again be one of the National Board advisors to it this year. I also instituted the UPMA National Secretary-Treasurer of the Year Award.

My experience and skills make me the candidate best prepared to monitor your funds and ensure that all national expenditures add value to the membership. My goal is to ensure that all of our members are represented at the national level and that their voices are heard. I've demonstrated that I will work tirelessly for you at the national level. With your help and support, I'll continue to do so.

When deciding who you will support for National Secretary-Treasurer, please ask yourself, "Who has the dedication, the experience, and the proven ability to get problems resolved and keep UPMA moving in a positive direction?"

I hope you'll agree that the answer is Jim Maher!

EXPERIENCE MAKES THE DIFFERENCE!

National Association Experience

6th UPMA National Convention Co-Chairman - St. Louis, MO, 2022

UPMA Central Area National Vice President - 2021-2023

UPMA National Secretary-Treasurer - 2018-2020

UPMA National Vice President - 2016-2017

NAPUS National Vice President - 2014-2016

National Budget Committee - 2015, 2017-2020

Presidential Pay Package Committee - 2017

National Ethics Committee - 2018-2020

National Board Advisor- Adverse Action Committee - 2019-2023

National Board Advisor - EAS Professional Committee - 2018-20

Article and Bylaws Committee - 2019

State Association Experience

Missouri Chapter President - 2020-Present

Missouri Executive Vice President - 2018-2020

Missouri Vice President - 2010-2017

Chapter Member Rep - Adverse Action Rep

USPS Leadership Experience

Labor Relations Specialist-Great Lakes Area

Postmaster Chesterfield, MO (EAS-22)

A/District Manager of Labor Relations

Postmaster Hazelwood, MO (EAS-22)

Management Rep-Dispute Resolution Team

Multiple OIC/Station Manager Assignments (EAS-18-24)



Kathy Frame:

Retired Postmaster Neffs, PA

Announces candidacy for National Vice President Retired

I am announcing my intention to run for UPMA National Retiree Vice President. I have been an active member of the management organization since 1992.

The day I was promoted to Postmaster at Green Lane, Pennsylvania in 1992, I was approached by a neighboring Postmaster, Argie Frank, Postmaster in Walnutport, who came to congratulate me. She told me that I needed to join the management organization to help me be successful in my new role as Postmaster. I looked her straight in the eye and said, "OK!!! Sign me up."

I have been blessed since that day and have been surrounded by many valuable mentors and resources which has helped me reach my dreams and goals. I am thankful for that one visit which has been one of the main reasons I have stepped in a leadership role with the active and now the retiree organization. I would like to be that person who will help every one of our members succeed in all they do.

I believe that our members are our top priority and that we need the best leaders in the right places for our organization to grow and remain viable. I have told many retirees that while we may be retired from the USPS, we will always be connected. We need to ensure that all legislation that effects our pay and benefits should always be monitored by a strong legislative presence. UPMA provides access to opportunities for communication that is shared with you through "The Gold," "In the Mailbox," the UPMA Leader, and all state publications. These resources will always keep you updated on any events, issues, or happenings within our entire country. I know that our expertise and experiences as retirees are vital to help our active members achieve success and get them to our happy place – Retirement!!! The best part about our organization is the forever friendships that we have made and will continue to make as retirees. I will offer you my commitment to make sure all our goals continue to be reached should you elect me as your UPMA National Vice-President Retired.

I have listed my positions in which I have served in both the active and retired organizations. They have allowed me the knowledge, experience, confidence, and certainly the passion to bring success to run for National Retired Vice President. I ask for your vote to elect me at our National convention in Denver this year as the next UPMA National Vice-President of the Postmaster Retired. May God Bless All of You and God Bless America.

Pennsylvania State Active Positions

Active Member 1992-2021

PA Convention Chair 2009/2022/2023

PA District VP 2008-2009

President PA (2 Terms 6 years) 2009-2015

Executive VP PA (2 Terms 6 years) 2015-2021

Chapter Member Chair 2010-2011/2015-2021

National Positions

Active National Vice President (2 Terms) 2014-2017/2018-2021

Active National Membership Chair 2018-2021

Active National Membership Representative East 2021-Present

National Retiree Membership Chair (2021-Present)

Postal Career

PTF Clerk (1985-1989) Canton Ohio and Allentown Pa

FT Finance Clerk (1989-1992) Lehigh Valley Pa

Postmaster Level 18 (1992-2021) Pennsylvania

Retired 2021



UPMA President Edmund speaks with Iowa Senator Joni Ernst at a holiday event with Republican Senators.



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(ChFEBC)**

I will again be attending your IA UPMA Convention April 21 to 23

**Please stop by my booth with any questions about your
Federal Benefits and or your Personal Retirement plans
and register for my door prizes.**

Again, there will be a candy bar for you.

**If you want a one on one consultation at the convention,
in person or by phone, please contact me to set up a time:**

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Toll Free 1-877-253-1366 ext 106

Cell Phone 402-202-6677

Fax 402-423-9567

Web site - www.postalbenefits.com

E-Mail - lewis@postalbenefits.com

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Annual Statement of Benefits, current TSP Statement, Social Security Report,
USPS Annuity Estimate and any other personal insurance and or investment plans.**

**I can run projections of what your benefits
are currently and also for the date you think you will retire.**

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We are proud to support the Iowa UPMA. Kim Compton, FEP Field Service representative from Wellmark BCBS, will be attending your conference and would be happy to meet with you...comptonk@wellmark.com or 515-577-1341.



Top 10 Reasons to attend the 2023 Iowa UPMA State Convention

- 10) Historic Downtown Galena IL, only 16 miles away.**
- 9) Grand Harbor Waterpark passes free to hotel guests.**
- 8) Diamond Jo Casino within walking distance of Grand Harbor Resort.**
- 7) Beautiful view of the Mississippi River from the convention center.**
- 6) Three amazing days of reconnecting with old friends, making new ones and networking!**
- 5) Three incredible meals and two nights of fun entertainment.**
- 4) Training on the most up to date topics effecting Postmasters & EAS.**
- 3) Iowa-Nebraska-South Dakota District Manager Lisse Garrett to speak.**
- 2) Iowa UPMA members who stay Friday and Saturday nights at the Grand Harbor Resort will get one night reimbursed from the Iowa UPMA Chapter, at the room rate of no higher than \$129.00. (If you share your room with another Iowa UPMA member, then you would each get \$129.00 reimbursed.)**
- 1) Iowa UPMA members who are registered by April 15st will get their \$50.00 registration fee reimbursed when they check into the convention.**

CONVENTION PROTOCOL

1. Keep your program with you at all times.
2. Be on time for all sessions.
3. Wear your convention badge to all sessions.
4. Dress appropriately
5. Turn off all cell phones, or put on silent ring or mute.
6. Do not leave or enter during a speaker's presentation. Be respectful of the Sergeant at Arms instructions.
7. Do not talk or carry on conversations while a speaker is talking.
8. When speaking from the floor, identify yourself by name and office.
9. Be respectful at all times.
10. Remember, you are a member of United Postmasters and Managers of America. You have the right to be involved, the privilege to be in attendance and to be heard, and the responsibility to listen.

Silent Cell Phones Please



Program Schedule

FRIDAY APRIL 21, 2023

7:00am	Registration opens - Grand River Conference Center	Rooms 4 & 5
8:00	Jeff Arment – Iowa UPMA President - Call to Order Invocation Presentation of Colors – Marine Corps League, Detachment 101 Merri Burgart - Recognition of First Timers First timers - Pledge of Allegiance Opening Entertainment Jeff Arment -Welcome Vendor Introductions	Rooms 4 & 5 Vendors located in Vestibule
8:30	Lisse Garrett- IA-NE-SD District Manager	Rooms 4 & 5
9:30	Break	
9:45	IA-NE-SD District Training	Rooms 4 & 5
12:00	Lunch provided by IA-NE-SD District	Room 6
1:00	IA-NE-SD District Training	Rooms 4 & 5
3:00	Break	
3:15	IA-NE-SD District Training	Rooms 4 & 5
4:15	Meet & greet with MPOO's	Rooms 4 & 5
4:30	Hospitality Suite opens	Platinum A
6:00	Dinner – Southern Harvest Buffet	Room 6
6:30	Harry Healey - PAC Auction	Rooms 4 & 5
8:00	Bowling – Alley Cat VIP Lanes - Diamond Jo Casino	Diamond Jo Casino – 2 nd Floor

SATURDAY APRIL 22, 2023

9:00am	Door Prize Drawing for \$25.00 (must be present to win) Registration opens Iowa Chapter Officers Reports: Amanda Reavis - Executive VP Kerry Nichols - Secretary/Treasurer Rich Springer - Career Develop/Education VP Aimee Quick - Legislative Director/PAC VP Merri Burgart - Communications/Editor VP Dixie Bentley – Vice President Retirees Chapter Membership Representatives: Amanda Reavis/Aimee Quick/Greg Snow/Sara Lindauer	Rooms 4 & 5 Member Services & Raffle Drawing info Treasurers Report Learning Center 2022 PAC Contributions Recognition Hawkeye Heartlander
9:45	Mari Beth Kirkland - National Vice President – National UPMA Message Mari Beth Kirkland - National Articles and By-Laws Proposed Changes & voting	Rooms 4 & 5

11:15	Break	
11:30	National Secretary/Treasurer Candidates –Jim Maher & Greg Nors National Vice President North Area Candidate – Jeff Jarrett Iowa President Candidate Iowa Executive Vice President – Membership Candidate Iowa Vice President –Legislative/ PAC Candidate Elections for National officers & Iowa Chapter officers Installation of Officers & remarks	Rooms 4 & 5
12:00	Lunch – Southwestern Buffet	Room 6
1:00	Dixie Bentley - Retiree Meeting/Training Rosa Gonzales – National Retiree Secretary	Platinum A
1:00	Door prize drawing for \$25.00 (must be present to win) Chris McCannell - Legislative/PAC Skype	Rooms 4 & 5
1:45	Jeff Arment - \$500.00 Stipend to attend National Convention Jeff Arment - Chapter Special Assessment discussion & vote	Rooms 4 & 5
2:00	Amanda Reavis - Membership report & Recruitment Amanda Reavis - Engagement techniques for growing UPMA membership	Rooms 4 & 5
2:30	Break	Rooms 4 & 5
2:45	Postmaster/EAS brainstorming-problem solving-venting	Rooms 4 & 5
5:00	President's Reception - Cocktails	Riverfront Concourse
6:00	Grand Banquet - Chicken Cordon Bleu	Room 6
7:00	Rockabilly live music by "3 on the Tree"	Rooms 4 & 5

SUNDAY APRIL 23, 2023

Please check out of your rooms by 11:00 on Sunday

9:00am	Door Prize Drawing for \$50.00 (must be present to win)	Rooms 4 & 5
9:00	Dixie Bentley - Memorial Service	Rooms 4 & 5
9:45	Hall of Fame Presentation Member of the Year Presentation Harry Healey - PAC Report Jeff Arment - Raffle Drawing Jeff Arment -Unfinished business Jeff Arment - Closing Comments Adjournment	Rooms 4 & 5

**** Hospitality Room serviced by Iowa Retirees in Platinum A****

Friday – 4:30pm - 6:00pm & 8:00pm - 12:00am

Saturday – 7:00pm – 12:00am



Iowa UPMA Candidate for President 2023

Greg Snow, Postmaster of Clarion IA.

Greg is also a Chapter Member Representative.



Iowa UPMA Candidate for Executive Vice President - Membership 2023

Sherri Lingle, Postmaster of Manning, IA.

Kerry Nichols

IA Secretary/Treasure

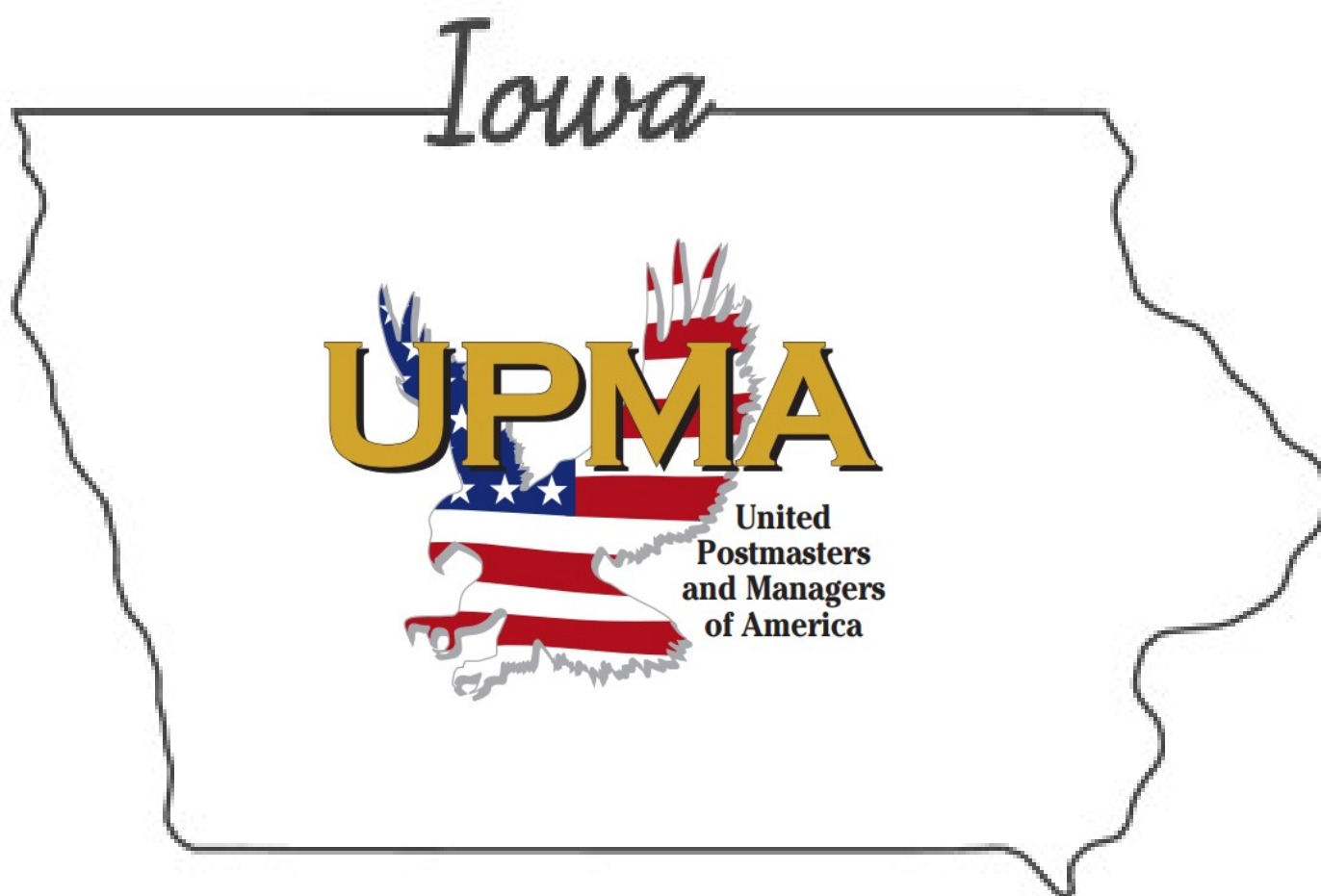
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Looking Ahead:

Articles for the Newsletter (May/June) will be May 10th, 2023.

Submit to Merri Burgart at iowaeditor2022@gmail.com