



Ohio Post Scripts UPDATE

ISSUE 27

Ohio Chapter UPMA

April 2023



Ohio Chapter UPMA State Convention June 1 - 4, 2023 At the NEW Hocking Hills State Park Lodge



***All the information you need along with
REGISTRATION FORMS, directions, and all the
\$\$\$ INCENTIVES offered for attending
this year's convention are in this edition of
the Post Scripts!!!***

Ohio UPMA Executive Board and Officers

ALL of the Executive Board info is on page 8 of this publication

A word about our COVER:

This years State Convention will be held at the beautiful Hocking Hills State Park Lodge. The Executive Board has met and reviewed the site and it is the most relaxing venue we have ever been to.

For the first time, there are a number of **EXCLUSIVE** offers being made for 'first timers' coming to the convention so be sure to read up on what is being offered and **DON'T DELAY** in getting your registration **AND** reservations in early.

You **WON'T** be disappointed with all there is to do in addition to the business of the convention.

Hope to see you there!

Paul Joseph - Editor

Retiree Officers:

President: Lou Stuckey
419-215-2227
stuckey31@msn.com

Vice President: Sara Kreitzer
937-538-0478
Shkreitzer@yahoo.com

Secretary/ Treasurer: Tracie Gebhart
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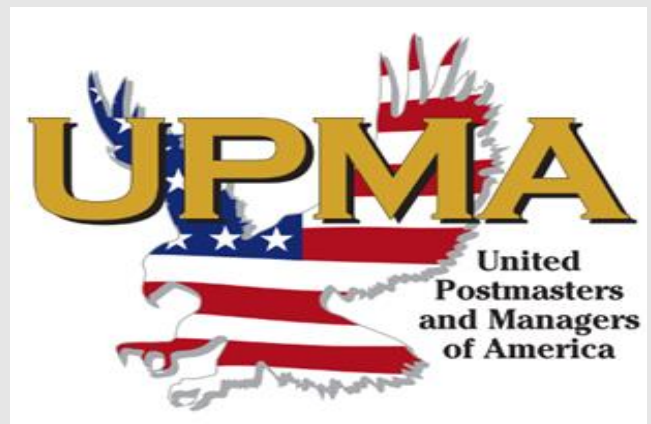
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



Laura Reese - Executive Vice President

Spring Greetings Ohio UPMA Members!

Springtime is a time for new beginnings. Plan on attending our State Convention in Hocking Hills June 1-4! During convention you will be able to meet and network with other Postmasters / Postal Managers. There will be training sessions offered throughout convention along with free time to enjoy the outdoor atmosphere at this beautiful state park.

As we continue to grow our membership, I am asking all members to invite your non-member neighboring Postmasters and Postal Managers to join our UPMA family. In this addition you will find a list of the non-member offices.

United Postmaster and Managers of America's mission is to recruit, engage and develop leaders. We are here to help you! Attend career development opportunities, we have a strong presence of experienced members willing to help you. Reach out if you need help with KSA's, or if you would like one of us to look over your eCareer profile. The National UPMA website has training that you can use your membership number to log into. If you're not sure what your member ID is it is located above your name on the UPMA Leader (National Publication).

I would like to thank everyone for keeping the mail moving and taking care of our customers! If you are casing and carrying mail make sure you are reporting it in RADAR. The EAS Carrying Mail Survey is a headquarters survey that is being monitored. Please report it, otherwise they don't see it as an issue that needs to be fixed! If you need help with the survey reach out so it gets reported.

See you at the State Convention in Hocking Hills.

Laura Reese
Executive Vice President

POLITICAL ACTION COMMITTEE

UPMA PAC needs your help! It's a new year and a new Congress. The 118th Congress now has 75 new members whom are potential champions for our issues. They need to be educated and it's up to us to do that by investing in them. We need to show our friends that we will stand with them legislatively and politically; UPMA PAC helps us do that with our contributions!

This year our chapters 2023 target contributions are \$11,062.

There are several ways to make contributions. Set up e-PAC, electronic contributions to UPMA PAC. There are five innovative, convenient and secure ways to support Member of Congress and Congressional Candidates who work to protect our jobs, safeguard your earned benefits and annuity, protect your health insurance, and defend post offices. Forms can be found at www.unitedpma.org. You can start with as little as \$1. It's easy and it's done!

All members that have signed up and are contributing through e PAC by the end of the convention on June 4, 2023 will be entered into a drawing for a \$25 gift card.

On Saturday June 3rd we will have our PAC auction. Please bring items for the auction. If you are unable to attend and want to donate items please contact me and I will make arrangements to pick the item up.

Another way to make donations to is to fill out the attached form and send it to the national office:

United Postmaster and Managers Political Fund
8 Herbert St.
Alexandria, VA 22305-2600

Thank you for your continued support.
Laura Reese - PAC Chair



▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ **See page 31 for PAC form**

OHIO UPMA President

Alan Metzcar

Why UPMA? What's in it for me?

That is what is on many peoples mind these days who are NOT a UPMA member. So, to be honest, what IS in it for anyone who isn't a member yet. ***Now that is a good question.***

To start with, UPMA is a wide-ranging network of members both local and nationwide, dedicated to supporting one another in a variety of ways. For example, we have members who are **'subject matter experts'** on issues such as local negotiations, contractual interpretation, employee relations and other vital topics that can help you in your respective office. But there's even more help than you can imagine.

We also have members both active and retired who are truly **honed on eCareer development and how to assist you with advancing your career to the next level and beyond.** Their experiences combined with the latest information on promotion requirements will aid you in getting that position you are seeking and aspiring to achieve.

It's not magic nor by osmosis. It's by dedicated members working together to achieve what's best for not only themselves but rather, for the good of the service. Putting others first to attain greater good for all. That is what UPMA is all about.

I understand that you may have been putting this off for some time. I also understand that you may know someone in a nearby office who isn't a member thinking it's not for them, a waste to time and money.

But trust me, it isn't. To put this in the words of a good friend and Postmaster I've known for quite some time, they state **"It's an investment in your future. It's an insurance policy you can't get anywhere else."**

As I think about it, they're right. You can't get what UPMA offers on Amazon or even from the USPS directly. And why?

Because what we offer is genuine, honest, up front information and help that comes without strings attached.

And for craft employees who are new to our ranks, I encourage you to offer this opportunity to your associates you work with.

No one else is willing to sit down and assist you to hone your skills and prepare to apply for your next opportunity awaiting just around the corner.

UPMA isn't a union, it's a management organization designed and dedicated to YOU, the member who wants to excel their career.

It's about representation when things go awry in today's ever-changing environment. When next to impossible tasks are laid upon your doorstep, the pressure to do 'whatever is needed' to get the job done can be undaunting. But fear not. UPMA is here to offer suggestions, advice and proven techniques that can assist you in getting these tasks done. And most importantly, to help you make your day go better than yesterday.

Is this a "dream team"??? Of course not.

It is an organization based upon values, seeking greater returns and most of all, integrity. We don't cut corners and won't make promises we can't deliver on.

It's about creating a culture of professionalism, promoting growth and a sense of family where we look out for each other. That is what UPMA brings.

If you are on the fence, it's time to step down and see what it can bring to your career. And if you know someone who hasn't made the decision, help them by sharing this information to make an informed decision on their future.

It does matter and will make all the difference in the end.

Alan T. Metzcar
President
Ohio Chapter UPMA

Chapter Member Representative Academies 2023

Philadelphia PA September 15-17, 2023 **Please note the change in Dates**
Embassy Suites
9000 Bartram Ave
Philadelphia, PA 19153
(215)365-4500

Portland Oregon October 20-22, 2023
Sheraton Portland Airport
8235 NE Airport Way
Portland, Oregon 97220
(503)281-2500

Oklahoma City November 3-5, 2023
Embassy Suites
1815 S. Meridian Ave
Oklahoma City, OK 73108
(405)682-6000

Complimentary Airport Shuttles and Parking is available at all locations. The National office will cover the cost of 4 rooms for the Ohio Chapter. All registration must be to the National Office by August 15, 2023. Breakfast, Lunch, and Dinner is provided on the day of training.

If interested in attending please contact me and I will send the registration to the National Office

I do encourage as many members to attend as possible and share rooms so more members can attend.

Room Reservations for the training are made by the members attending by calling the hotel directly.

The numbers are above in each locations info. You MUST stay at that hotel to get reimbursed.

Alan T. Metzcar
President
Ohio Chapter UPMA
Postmaster
Baltic 43804
Stone Creek 43840
(330)827-0137 Cell
(330)275-9020 Work
messdad@outlook.com



Retiree's Corner

Lou Stuckey, Ohio Retiree President

STATE CONVENTION HOCKING HILLS

I hope you have registered for state convention June 1 - 4 at Hocking Hills. We had our board meeting in February and it was my first visit there. It was a beautiful day and full of visitors even then. The lodge is amazing and I can't wait to go back to explore the area. Don't miss this one! Rooms are going fast so don't put off reserving.

I attended Legislative conference in March. We took a bus from Columbus to DC with 21 of us on the bus. For the first time in a long time retirees were outnumbered by actives.

That is great but since we were there primarily for the bill that eliminates WEP/GPO, that affects primarily civil servant employees and not FERS, I was surprised more were not there to speak up. It does not affect me but I was there. If it pertains to you I suggest you contact your congress person to ask for support of HR-82.

We will be discussing two new issues at state for retirees. One is a change to National Bylaws #1. It will change the body that drives the action and spells out the type of COLA used including the year of the COLA percent.

The second one is #4 that specifies the type of formula to be used if dues are increased. These are stemming from the increase in dues this year. Number one is recommending rejection by the National board and bylaws committee, but are recommending adoption of number four. These will be discussed at state convention but only voted on by the body at national convention in Denver. The full wording is printed in this issue.

Elections for President and Vice President will happen at state convention. I will run again but welcome others to join the race.

Our other main event is in October. Save the date for our fall luncheon at Der Dutchman on October 4th. You will be receiving your invitation in the mail.

Denver is the location for National Convention in August. Plan on attending if you can because we will need some assistance manning the booth as we compete for hosting the 2025 convention in Cincinnati Ohio.

We were asked to submit bids for 2025, one because we did such an amazing job before, and also because not many other states either don't want to.

Many states do not have the membership or facilities required to host like we do. Mari Beth and I are stepping up to the challenge along with Fran Brown who has left Kalahari and works for different convention planners.

We are excited to be working together again. Now quit groaning, we have not received the bid yet, and if we do, we are not trying to force anyone who does not want to help, to do so. Retirees have always been great help and I'm sure we will be the backbone of this endeavor. But why you ask?

We decided it's a lot like having a baby. Right after going through labor you say never again, but later you think, it wasn't that bad, i could do that again! Besides this time we know what we are doing. I hope we will have your support.

NOW FOR YOUR PUBLIC SERVICE ANNOUNCEMENT!

PLEASE MAKE SURE YOUR ADDRESS IS CORRECT IN YOUR POSTAL CORRESPONDENCE.

You can not believe how many incorrect addresses we have including email. This is important for you to not only receive information from us, but also OPM, etc.

See you at Hocking Hills.

Lou Stuckey
Ohio Retiree President





FORM 1187-R

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

Please complete and mail to:

UPMA National Office
8 Herbert St.
Alexandria, VA 22305-2600
(703) 683-9027

*OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse

Social Security Number

			-			-					
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My Annuity Number is:

CSA

		-							-		
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Name of Retired Employee (PRINT Last Name, First, Middle)				Date of Birth	
Street and Number/PO Box		City		State ZIP+4	
Month/Year Retired	Home or Cell Number ()	Gender Male _____ Female _____		Chapter	
Email Address		Sponsored by:			

Note: If not receiving an annuity contact National Office for information on membership.

SECTION A – Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the **United Postmasters and Managers of America (UPMA)** as the amount of dues for which I am obligated, and to pay the deducted sum to **UPMA**. This authorization shall apply to any and all dues changes certified by **UPMA**. This authorization shall be valid until **UPMA** receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between **UPMA** and me; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Signature	Date:
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Postmasters Retired monthly dues withholding is currently \$5.00.

Revised 03-17

UPMA Executive Board Information

Alan T. Metzcar Ohio Chapter President - Membership	Baltic OH 43804	330-827-0137	messdad@outlook.com
Tracy A Canby Immediate Past President	Clarksville OH 45113	937-725-4191	tracyacanby@juno.com
Laura Reese Executive Vice President	Pioneer OH 43554	419-551-1908	Laura.s.reese@gmail.com
Patty Schag Vice President	Berlin Heights, OH		ps1schag@gmail.com
Victoria Canby Filippidis Vice President	(937)728-0441		vcanby14@gmail.com
Mari Beth Kirkland Adverse Action Committee Chair/ North Area Vice President	Middlefield OH 44062	440-821-4667	mari_kirkland@yahoo.com
Bill Judge Secretary/Treasurer	Piqua OH 45371	513-702-9702	judgey55@yahoo.com
Lisa Koprivec Vice President	Holmesville, OH 44633	330-414-2470	Ldkoprivec@hotmail.com
Lou Stuckey UPMA Retired President	Retired	419-215-2227	stuckey31@msn.com
Jordan Davenport Web Master	Retired	419 341 4979	mlna43452@gmail.com
Ted Gedeon Legislative Chair	Retired	440-279-7040	tgedeon@windstream.net
Paul Joseph Editor/CMR	Retired	419-236-0166	repins@bright.net

Committee Chairs

Scholarship	Rita Schemmel	937-726-5817	
Convention	Tracy Canby & Andrea Leyes		tracyacanby@juno.com
Sunshine	Betty Major	330-612-0368	badatvs@gmail.com

Patti Schag - Vice President

Legislative Summit in Washington, D.C.

If you missed the bus, you missed a great productive trip to Washington D.C.

The first day was a breezy day of sight seeing in the great capital of the United States. It was a perfect day to see the monuments as well as the beautiful mall lined in cherry blossoms in all their glory. We even took in a couple Smithsonian's.

The second day Edmund Carley, our national UPMA President opened the business session with a lot of information on what is next for UPMA and the postal service. Postmaster Louis DeJoy thanked us all for taking the time to be there as well as thanking us for a job well done.

Commending us for working through the struggles of our day to day operations, through Covid and peak season while delivering 500 million Covid test kits. Louis was very proud of the post office and stated no other delivery business could have delivered all those Covid tests as quickly and effortlessly as we did. Applause!! Applause!!

Postmaster DeJoy ended in saying his 10 year plan is on track and that was due to all our hard work. We ended the day taking on a night tour of DC with all the monuments lighted up. The bus stopped and let us out at some of the sights in DC that was off the beaten path. Our bus driver was very knowledgeable of DC. It was a great tour.

The third day was a trip to the Capitol to meet with our Congressmen and Senators. We had 16 appointments scheduled with our district representatives. It was a busy day and a lot of walking in the underground hallways between the buildings. We were received by the congressional aids with open dialog on H.R. 82—Fair treatment of civil service annuitants and other concerns. It is surprising how well the aids understand the postal service. One of the aids we talked with, his father is a rural carrier in Medina. All in all, a very productive day.

Mark your calendar and plan on coming next year. It is a great way to see D.C. as well as being involved with UPMA.

Patty Schag
Postmaster
Berlin Heights, Ohio

Editor's note: Be sure to check out some of the pictures Patty took of our trip on page 21.



Mari Beth Kirkland - National Vice President

The Ohio 1 District held their 2023 Career Conference at the Akron Public Library on April 1, 2023. No April fools day joke, it was a huge success for the USPS and UPMA.

Our State President, Alan Metzcar, Paul Joseph, Retired Postmaster of Celina Ohio, and his beautiful wife Chris, manned the table all day. There was constant traffic at the table the majority of the day. Together they signed up 30 new members, mostly associates. Special thanks to Edmund Carley for offering rebates to our new as well as active current members. That was a huge bonus.

There was much conversation in regards to what UPMA does for their members. Our District Manager commented on how much she appreciates partnering with UPMA. At the end of the day, UPMA's newest member was the Master of Ceremonies for our event. Mr. Richard Clark, Postmaster of Canton Ohio, joined our premier organization.

The Career Conferences are now managed through Headquarters. Ohio was one of two to be first. Sioux Falls held theirs on April 1, as well. Focus was on us to see how it worked. Ohio 1 was so fortunate to have a great HQ's team join us. Mr. Simon Storey, Vice President of Human Resources was our keynote speaker, and he was amazing. We were so fortunate to have our previous District Manager Mr. Todd Hawkins, who now is Sr. Director of Processing Operations, in attendance, and as a bonus, he spoke as well.

The Headquarter masters of this program, were there to monitor how it went. They will use our event to see what worked and what did not. It was such a pleasure to have Mr. Jordan Driscoll and Mr. Chris Atchley from Headquarters who we have been working with for months. They assisted in many areas, which was so much appreciated.

My Employee Development Team, along with our HR Manager provided a very successful event. From our Headquarter guests, to our attendees providing so much positive feedback. We incorporated so many additional bonuses for our attendees. The networking was incredible. We partnered Spotlight speakers with leadership that could help them with their careers after the Spotlight panel provided feedback. I have three new employees to coach, mentor, and develop.

Our informational booths were such a success and many of them provided give aways. The USPS Team provided giveaways as well. I believe we had 3 external vendors and 15 informational USPS booths. NAPS, UPMA, and A-Plus were our external vendors. I actually had to assist one group with getting copies of their applications because they had so many joining and they did not bring enough. That is just awesome!

Next week we will have a follow up telecom with Chris and Jordan. Internally we recognized a few things we will change up. I am anxious for their feedback and constructive criticism. Based on what I have heard, we provided an excellent conference.

I am anxious to attend and assist with the Ohio 2 District Career Conference on August 20, 2023.

One of the most touching occurrence was this - as I said we were at a public library. Because of that, the public was allowed to walk around our event. We had very few looking around. The weather was windy and raining. Two homeless gentlemen came in. Our Postmaster of Toledo, Mr. Dave Curry, asked if we could give them a meal (we had extra Panera box lunches). Dave provided them a nice lunch and it really touched me. You all know that is who we are in UPMA and the USPS. We are caring, compassionate people.

We are all so fortunate with our USPS careers, however we live amongst many who are not so fortunate. God bless you Dave. I am proud to call you a colleague and friend.

Mari Beth Kirkland
National VP Central Area



Ted Gedeon - Legislative Chair

I would first like thank every Postmaster, Postmaster Retired, Associate Member, spouse and guest who attended this year's Legislative Summit in Alexandria, Virginia. You all did a fantastic job educating and informing our Representatives and Senators about the legislative needs of working and retired postmasters. The message we delivered was well-received and I firmly believe that much was accomplished to further our cause. And to top it off, we had 3 first timers attending!

The two key issues we advocated were the repeal of WEP/GPO (HR-82) and changing Title 39, extending MPSB Appeal rights to all EAS employees.

One interesting fact we learned in our training was the total repeal of the Windfall Elimination Provision and the Government Pension Offset *would only affect the finances of Social Security 4 hours total*. That is to say if passed, Social Security would run out of money 4 hours earlier than if nothing was done to affect the system. What I found interesting in our conversations was that no one offered any solutions or ideas to put Social Security back on firm financial ground. I guess that can wait for a rainy day.... at this writing there are just over 200 co-sponsors of HR-82, with most of our Ohio Reps signed on. 290 is the magic figure to get the bill to the House Floor.

And it was great to have a chartered bus again! Overall it was a fun and successful trip. It is my hope that many of you reading this will consider coming with us next year.

With the re-districting and elections this past November, there are 5 new persons in Congress representing the Buckeye State. Here is the new list of members and their Washington D.C. phone numbers.

* denotes new member

House of Representatives

District

1-	GREG LANDSMAN *	202-225-2216
2-	BRAD WENSTRUP	202-225-3164
3-	JOYCE BEATTY	202-225-4324
4-	JIM JORDAN	202-225-2676
5-	ROBERT LATTA	202-225-6405
6-	BILL JOHNSON	202-225-5705
7-	MAX MILLER *	202-225-3876
8-	WARREN DAVIDSON	202-225-6205
9-	MARCY KAPTUR	202-225-4146
10-	MICHAEL TURNER	202-225-6465
11-	SHONTEL BROWN *	202-225 7032
12-	TROY BALDERSON	202-225-5355
13-	EMILLA SYKES *	202-225-6265
14-	DAVID JOYCE	202-225-5731
15-	MIKE CAREY	202-225-2015

Senators

SHERROD BROWN	202-224-2315
JD VANCE *	202-224-3353



Steven Rogers - Postmaster

My FIRST trip up the Hill in D.C.



What do you think when you vision your membership with the UPMA organization?

Did you ever imagine it would afford you such opportunities as traveling to Washington D.C. to discuss the needs of the American Citizens?

I can safely say, I never once imagined such an opportunity. Yet, this March I found myself seated on a bus full of people I had maybe met once before heading to the Nation's Capital to do just that.

When we arrived that Saturday evening we were greeted by hundreds of fellow members where we began discussing strategies and opportunities which we would embark on over the next few days.

I knew immediately I was about to experience a life changing event which would stick with me forever.

From hearing an address by the UPMA National President followed by the Postmaster General Luis Dejoy, I truly felt I was a part of something so much bigger than myself. We would be discussing issues which would affect American Citizens whom I've never met yet would benefit from the efforts we were putting forth.

As we walked into the first appointment with Representative Max Miller's aide, I was overcome with pride and patriotism but most importantly, humbled at my position in this endeavor. We discussed HB 597 to ensure social security benefits would be made available to all who have paid into that program, as well as amending Title 39 to solidify the MSRB rights for all EAS employees.

For the company, we discussed the necessities of rounding out the Executive board by approving the current nominee and to begin moving forward on the other two empty positions upcoming.

For me, it was so rewarding because *I was actively affecting change on a nationwide level.*

The D.C. Legislative Summit is certainly something of great importance and I was happy to be a part of it. It is available to any member of UPMA to attend, and I would recommend for anyone to at least go once in their careers.

I imagine once you do, you'll be making plans to go back the next year as I am doing already. Who knows, maybe I'll see you there in 2024 with many more representatives from the Ohio UPMA organization.

I honestly cannot wait to do it again and am planning on this being an annual event for me and my family.

Steven C. Rogers
Postmaster - Oberlin Post Office
mastevo50@gmail.com



Just a snippet of all the offices we visited during Legislative visit to Washington, D.C.



Ohio UPMA TENTATIVE Convention Schedule of Events

As of 4/1/2023

Thursday June 1

4:30 Executive Board Meeting
4:00-6:00 Convention Registration
6:30 President's Welcome Reception
7:00-9:00 Relaxation & Henna Tattoos - Henna by Anjali Vyas
Meet some Wildlife with a Park Ranger
9:00-11:00 Hospitality Room

Friday June 2

6:00 am Vendors Set up

7:00-8:00 Convention Registration
7:00-7:45 Grab & Go Coffee & Light Breakfast Hospitality Room
7:45 Door Prizes
8:00 General Session
Procession of Officers
Parade of Retirees
Call to Order
Invocation
Presentation of Colors
Pledge of Allegiance
National Anthem
Roll Call of Officers

8:15 Welcome to Hocking Hills
Introduction of Park Ranger and Hocking Hills Lodge & Conference Center

8:30 Introduction of Vendors
9:00 Officer and Committee Reports
Membership
PAC
Training
Retirees
First Timers

9:20-9:30 Introduction of Jim Maher
National Vice President-Central (Candidate running for UPMA National Secretary)

9:30-10:15 Introduction of anyone else running for National office.
10:15-10:25 Introduction of Greg Nors,
National Executive Vice President (Candidate running for UPMA National Secretary)

10:30 UNCONFIRMED District Panel- Ohio 2 District Manager, William D. Jones
Ohio 1 District Manager, Susan A. Taylor

12:00 LUNCH HONORING RETIREES
Retiree meeting immediately following

1:15-2:30 Breakout Training Session 1 TIAREA Process Jerome Canady
PS Form 150/CSV & SOV Mari Beth Kirkland
Labor?

2:45-4:00 Breakout Training Session 2
TIAREA Process Jerome Canady
PS Form 150/CSV/ & SOV Mari Beth Kirkland
Labor?

Saturday June 3

7:00-8:00	Registration	
7:00-7:45	Grab & Go Coffee and Light Breakfast - Available in Hospitality Room	
7:45	Door Prizes	
8:00	Call to Order	
	Invocation	
	Pledge of Allegiance	
	Committee Reports	
	Membership	
	PAC	
	Training	
	Retirees	
	Adverse Action	
9:00	Constitution and By-Laws	
9:30	Scholarship Presentations	
10:00	Jim Dunlap HQ Labor Relations, UPMA National Vice President-West	
11:45	Lunch honoring FIRST TIMERS	
1:00-2:30	Breakout Training Experience	Fun things you have never done before
2:45-4:15	Breakout Training Experience 2	More fun things you should really try
6:00	Dinner/Cash Bar	
8:00-10:30	Cover Band	Bluewater Kings Band
9:00-11:00	Hospitality Room	

SUNDAY June 4

7:00-7:45	Grab & Go Coffee & Light Breakfast	Available in Hospitality Rooms
7:45	Door Prizes	
8:00	Call to Order	
	Invocation	
	Pledge of Allegiance	
	Committee Reports	
	Membership	
	PAC	
	Training	
	Retirees	
	First Timers	
8:30	Time & Place	2024 Convention presentations
9:00	Constitution &	By Laws
9:30	Memorial and Veterans Presentation	
10:00	Election of Officers	
11:00	Member Yearly Awards	
11:30	Swearing in of Officers	
12:00	Convention closed	



Experience Hocking Hills! Join us, bring a friend, family or colleague

If you've never attended your State Convention, make sure this is the year you go!

Convention offers the opportunity to meet UPMA leaders and questions of our Postal Service leaders. We inform our members on hot topics not covered during USPS training, along with fun activities, entertainment, music and sightseeing throughout the weekend.

We are providing Free meals with your registration. Your member registration will be refunded to you at end of Convention and attending all business sessions. We are also offering this year, a \$200 stipend per room to any UPMA member attending all business sessions of Convention.

Also for our First-Time attending UPMA members, we will reimburse the Standard room accommodations at the Hocking Hills Lodge for up to 3 nights beginning June 1, 2023, for attending all business sessions of the Convention, Friday, Saturday, and Sunday morning. (first-time member will not be eligible for \$200 stipend in addition to paid Hotel accommodations).

Ohio UPMA State Convention 2023 will be held at the New Hocking Hills State Park Lodge. The Lodge is near Logan Ohio and will be held June 1 – 4, 2023. The Convention will kick off with a Presidents Welcome Reception at 7:00 pm on Thursday, June 1, 2023, with fun entertainment and appetizers followed by evening activities in our Hospitality Suite.

Hockings Hills State Park

The Hocking Hills State Park region is centered around Hocking County in southeastern Ohio. The region is typical of southern Ohio in that its rugged, rolling terrain is largely covered with great tracts of unbounded woodlands. But what sets the Hocking Hills apart are the number of breathtaking dramatic rock formations, caves, deep gorges, waterfalls, and towering cliffs.

The seclusion and natural beauty make Hocking Hills one of the state's most popular tourist destinations. Blazing fall foliage, wildflowers of spring, and the ice formations in wintertime all make for yearlong exploration.

Outdoor activities abound, such as hiking, rock climbing, canoeing, rafting and kayaking, and fishing, but the area's other offerings include everything from tours of the country's only remaining washboard factory to a ride on the Hocking Valley Scenic Railway and visiting historic art districts.

Outdoor Activities

Hiking and Trails, Hocking Hills boasts 7 unique trails in the hiking areas of the State Park: Ash Cave, Old Man's Cave, Rock House, Conkle's Hollow, Cedar Falls, Cantwell Cliffs and Whispering Cave. Enjoy a fully guided nature hike or hike on your own and be immersed in the beautiful mature forest, surrounded by amazing rock formations, while learning about area geology, history, and the many unique plants and majestic trees.

You'll have the option to experience the challenge of incredible rock features including rock halls, squeezes, tunnels, narrows and scrambles. You will be guided through a slow walk in the woods with various activities that allow you to connect more deeply with the forest. Two of the hiking trails, Conkle's Hollow and Old Man's Cave are handicap accessible.

Canyoning, Climbing and Rappelling Tours, Ninety-nine acres of forest land have been set aside for rock climbing and rappelling. The area is located on Big Pine Road, one mile east of Conkle's Hollow. A parking area is within easy walking distance of the rock and cliff face.

Zipline and Canopy Adventures, Visitors to the Hocking Hills Zipline can explore the treetops during a trip above caves and rock cliffs. Get a bird's eye view of the Hocking River, native wildlife, plants, and rocks. It offers a zip line experience unlike any other in the Hocking Hills. The lines are set over a natural gorge complete with sandstone rock formations, wildlife, and a seasonal waterfall. Our off-road segway guided nature tours showcase the features of the scenic and historic Hocking Hills area.

Canoeing and River Rafting, Take a break and enjoy the serenity of the Hocking Hills. Paddle the waters once plied by Native Americans and early settlers in the Hocking Hills region. Choose a trip from two hours to two days in a canoe or kayak. Take a leisurely float with a raft or tube. Special outings include Moonlight tours and great beginner's tours.

Spend a few hours on beautiful Lake Logan. Enjoy fishing, swimming, sunbathing, and beautiful views of the lake on your very own pontoon boat. Rent anything from Pontoons to Kayaks to Pedal Boats to Paddle Boards on Lake Logan!

Off Road Tours, ATV/UTV 4WD rentals in Hocking Hills and Wayne National Forest that offer guided tours on Wayne National Forest. Experienced guides will take you throughout the woods for a half day or full day guided tour. Beginner riders welcome! Bring your own bike to enjoy the mountain biking trails.

Horseback Riding Tours, All rides are customized for you and your party up to 10 people on our guided bridle trails. Whether you are looking for a quiet ride through the woods/meadows or a more adventurous fast paced ride, we can tailor a ride for you.

Hocking Valley Scenic Railway, Take a leisurely train ride through the Hocking Hills in a historic train. Trains depart Saturday and Sunday from the Nelsonville Depot on U.S. Route 33 and Hocking Parkway. All regular trains Memorial Day weekend through October will make a 30-minute stop at a pioneer log village.

Adventure Golf at Rempel's Grove, One of the most challenging and beautiful miniature golf courses you will ever play. Thousands of flowers, streams, bridge, cave and a waterfall.

Some Highlights of Entertainment near Hocking Hills

Gifts That Give Back – Logan, Shop beautiful handmade items from all across the globe knowing that your purchases are helping instead of hurting.

Christmas Treasures & The Candle Shop – Logan, Wow! is what you will say upon entering Christmas Treasures, where gifts can be found year round. Offering candles and accessories from many different companies, especially from Ohio, pottery, walnut bowls, and everything for Christmas.

Logan Antique Mall – Logan, Antique Mall featuring over 100 dealers. A store full of memories dating back to the 1800's and up to 1970's. A large variety of furniture, pottery and glassware. The perfect store for the avid collector as well as those who are looking for special childhood memories.

Wind Chime Shop – Logan, The Wind Chime Shop boasts the best selection of wind chimes in Ohio. Wind chimes originating from coast to coast. There are hundreds of wind chimes made of Copper, Steel, Aluminum, Bronze, Brass, Tin, Iron, Ceramic, Tempered Glass, Brazilian Agates even Old Silverware. Hocking Hills Appalachian Arts & Crafts Markets



Stuart's Opera House – Nelsonville, This is a historic theatre that hosts over 75 events a year including concerts, theatre, films, and hosts the annual Nelsonville Music Festival. The fully restored nineteenth century theater offers a variety of scheduled events; from community theater and art openings to nationally and internationally recognized performers.

John Pine Glassblowing Studio – Laurelville, A hand-blown glass studio and gallery located in the heart of Hocking Hills. Jack has been blowing glass for over 20 years and his work has been featured in galleries and museums throughout the country. This is your chance to get a glimpse of a true artist at work.

Historic Square Art District – Nelsonville, Amazing art - unique shopping. Visit the Historic Square Art District and find unique gifts; pottery, handmade soap, fine art, quilting fabric, specialty yarns, concerts, antiques.

New Leaf Marketplace – Nelsonville, Coffee shop, grab and go food locally crafted goods for sale. Non-profit cooperative helping to meet the needs of survivors who have experienced trauma. We have coffee, ice cream, foods, paintings, soaps, glass works, pottery, jewelry, and much more.

Breweries – Logan

Hocking Hills Moonshine

Hocking County's first moonshine distillery. Come in and take our free tour to watch moonshine being made and learn the history of prohibition. You can also sample our selections for a small fee before deciding to buy.

Hocking Hills Winery

We provide the region a friendly gathering place for visitors to enjoy family- produced, quality wines. Come by for a wine tasting and stay to enjoy a glass or bottle by the fire or on our patio.

Le Petit Chevalier

Vineyard and winery with estate-grown bottled on-site. Just minutes away from Hocking Hills State Park, the vineyard's mission is to provide quality wine grapes to our on-site winery, as well as other local wineries. Visitors can discover the history of Eastern North American wine culture by sampling traditional varieties from the 1700s.

Brewery33

Handcrafted beer made fresh and local, enjoy Live music, Food Trucks, and an outdoor beer garden with a fire pit and fun atmosphere. We serve 15 craft beers that are made on site. Let our German heritage and our Appalachian style show you the creativity we put into all our beers. Stop by for a fun, friendly atmosphere.

UPMA is offering tours for 2023 Ohio State Convention this year.

- ***Experience the Magic of glassblowing at Jack Pine Studio***: Work one on one with an instructor to create a glass ornament of your own. Enjoy the art gallery featuring the work of numerous artists from the area. Your glass art can be picked up on Sunday or mailed to you for a fee. Friday June 2, 2:30 pm, 2 hours; Cost for Retirees \$49. Maximum 10 persons per tour.
- ***Cork and Tap Excursions Winery Tour***: Visit 3 of the best local wineries and distilleries in Hocking County. Friendly gathering places for visitors to enjoy family-produced, quality wines or beers. Try a sample and stay to enjoy a glass or bottle by the fire or patios. Saturday June 3, 1:15 pm, 4 hours; Cost \$25 includes transportation from and to the Lodge. Cost does not include drinks consumed at each location. Maximum 10 persons per tour.
- ***Hocking Valley Scenic Railway***: Take a leisurely round trip journey ride through the Hocking Hills in a historic train. Trains depart Saturday from the Nelsonville Depot to East Logan. Along the way, you'll pass by the remains of Hocking Canal Lock No. 19 and follow the Hocking River. Onboard narration will provide the history of the area and railroad and point out other interesting views and landmarks. Saturday June 3, 2:30 pm, 2 hours; Cost \$21, \$19 senior.
- ***Guided Hikes with a Naturalist***. Free Sign-up at Lodge on Friday, June 2. A path behind the Lodge leads to the popular hiking trails to Old Man's Cave, Cedar Falls and Whispering Cave. Ash Cave Gorge and Conkle's Hollow Gorge are wheelchair accessible trails.

Advance booking and payments by May 1, 2023, or until tour has been filled.
If minimum persons are not met, tour may be cancelled.

Send Tour Choice and Payment to:

Andrea Leyes
994 Hampton Ct
Lebanon OH 45036

Call with any questions or for more information.

We are looking forward to seeing you there!

Tracy Canby, 937-725-4191

Andrea Leyes, 513-702-1630

Ohio UPMA State Convention Co-chairs

7th Annual UPMA OHIO State Convention



Registration Form

Please complete one form per person attending

June 1 – 4, 2023

Hocking Hills Lodge, 20020 State Route 664, Logan OH 43138
HockingHillsParkLodge.com 1-800-282-7275

First Name _____ **Last Name** _____

Postal Position _____ **Office, City State Zip** _____

Mailing Address _____

Cell Phone _____ **Email** _____

Are you a UPMA Retired Member? **YES NO**

Are you bringing a Spouse or Guest? **YES NO**

(Please complete a separate registration form for each person)

Will this be your first time attending an Ohio UPMA Convention? **YES NO**

(*Accommodations information below)

Registration Payment information: \$50.00 Check Payable to: Ohio Chapter UPMA

Mail Registration Form and complete payment to: **Andrea Leyes**
994 Hampton Ct
Lebanon, OH 45036

UPMA member registration deposit for meals will be refunded at end of convention and attending all sessions.

Hotel Reservations: Reference **Ohio UPMA State Convention** to secure the UPMA discounted group rate. Standard Room Rate of 1 King or 2 Queen, June 1, 2023, \$184, June 2–3, 2023 \$202. For other rooms available, balcony, bunk rooms and cabins, call Hotel for separate group room rates, 1-800-282-7275. Discounted Group rate is available 3 days before & 3 days after Convention. UPMA rooms are held until April 1, 2023, or till sold.

A \$200 Stipend Per Room will be paid to any UPMA member attending all business sessions of Convention. ***First Time Attending UPMA member** will be reimbursed for up to 3 Nights, Standard accommodations of 1 King or 2 Queen room, at Hocking Hills Lodge, for attending all business sessions (First Time attending member is not eligible for \$200 stipend in addition to paid Hotel Accommodations).

Victoria Canby Filippidis - Vice President

2023 Career Conference options - VIRTUAL

One of the great things about UPMA is how we are always encouraging our members to learn and advance within the Postal Service. This includes supporting events like career conferences and workshops.

This year, the Postal Service is going about their Career Conferences a little differently than in past years. Not only will the in-person conferences be coming back after the COVID hiatus, but headquarters will also be offering virtual options for employees who are interested in learning more about being a frontline supervisor.

These virtual options are being held on several days throughout 2023 to allow for more participation and can be accessed right through your LiteBLUE account.

If interested, the path to sign up and listen in on the conferences is as follows:

Log into your LiteBLUE account and scroll down to “Featured Topics”. You’ll see “**Applying for a Supervisor Position**” highlighted in red. Click on it.

This will take you to the Supervisor Position page, where the first paragraph talks about the Virtual Supervisor conferences and the dates listed.

Choose the blue highlighted words “**CLICK HERE TO REGISTER**”.

You will then be directed to a page where you choose which date you want to attend and fill out the requested information.

At the bottom of the page is a blue “**REGISTER**” box.

If filled out properly, a link for the virtual conference will be sent to you through email.



DENVER

COLORADO



7th UPMA National Convention

Aug. 26-Sept. 1, 2023

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title:

- ☐ Postmaster/OIC
☐ Supervisor
☐ Manager
☐ EAS Professional
☐ Associate
☐ UPMA Retired
☐ Spouse
☐ Guest

First Name (for your badge): _____

Post Office You Represent City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ ZIP+4: _____

Cell Phone: _____

E-mail: _____

Active First-Timer?

☐ Yes ☐ No

UPMA Retired First-Timer?

☐ Yes ☐ No

Convention Registration (only one person per form):

Please circle the appropriate fee:

	8/26/22- 3/31/23	4/1/23 6/30/23	After 6/30/23
Postmaster/Manager/Supervisor/ Associate/OIC/EAS Professional	\$165	\$200	\$250
Daily registration is available at \$75/day.			
First-Timer*—Active	\$95	\$95	\$95
UPMA Retired or Guest† (UPMA Retired Luncheon included)	\$133.75	\$160	\$197.50
Auxiliary/Spouse/ Postmaster Guest (Does NOT include UPMA Retired Luncheon)	\$155	\$190	\$245

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 31, 2023

Payment Information

Convention Fee: \$ _____

Additional tickets for UPMA

Retired Luncheon @ \$35 each \$ _____

Total Payment: \$ _____

☐ Check payable to UPMA

☐ Visa/MasterCard

Card number: _____

Card security code: _____ Expiration date: _____

(3- or 4-digit code
imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention
Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Sept. 3, 2022. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 24, 2023.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 24, 2023, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

Sheraton Denver Downtown Hotel

1-888-627-8405

\$159—single/double/triple/quad

Be sure to request the
UPMA group code: UPMA 2023

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2023; no refunds after that date. All refunds are subject to a \$40 handling fee.

Registrations are non-transferable.

Questions?
Call 703-683-9027

Bill Judge - Chapter Secretary/Treasurer

2023 and You!

We have finished the 2nd Quarter of 2023 and “Budget” is the word. For us old timers the volume is scary low. For colleagues that started in the last 5 years not so much. Gone are the days of sorting mail all day. The only thing to throw for tomorrow is DDU parcels. Brick and mortar transactions continue to decline. Shrinking workload is harder to manage than growing workload. But it’s not all doom and gloom.

We have a Delivering for America Plan. In typical fashion we sometimes take shots at it to reaffirm the cynicism that is part of human nature.

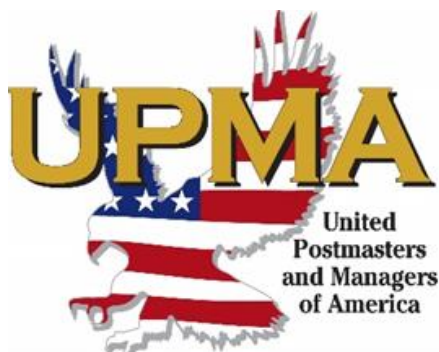
We can either **“Make Progress or Make Excuses”**.

Yes circumstances can cause setbacks. We put those in our experience portfolio and move forward. Don’t let the negativity drag you into the quicksand. Sometimes we must work a little harder to catch up. We need to put our personal 10-year plans in motion to reach our end goal. In the current environment we have to keep trying to improve.

This is where we come in. We all have our skillsets. Maximizing our network of fellow managers, we can put together personal teams to accomplish all the things we need to get done. There is a change in SWCs in the works and for some of us it could mean we will be getting another supervisor. We need to re-evaluate our teams individual responsibilities to help cover all the daily requirements so our offices get off and stay off the non-compliance radar.

Remember these 4 things – treat our employees with dignity and respect, follow our financial guidelines, report with accuracy, and be at work as scheduled. We will get thru together.

Bill Judge
Chapter Secretary/Treasurer
judgey55@yahoo.com



GARDENS OF STONE

Paul Joseph - Editor, Postmaster (ret)

This wasn't my first trip to Washington, D.C. as I've made numerous over the years in support of Legislative events. However, I finally mustered up the courage to do something that I should have done long ago but couldn't bear the pain of what I would feel afterwards.

With each year's legislative trip, a day is set aside for those in attendance to go, see and do whatever they wish in exploring the great national treasures that D.C. has to offer. This year, I decided to go back to Arlington National Cemetery not to take in the magnitude of this sacred ground but rather, to find someone who I cared for, respected and served with.

It was a bright and very cold, windy day but that didn't dissuade me from what I knew I had to do.

The registration desk was very helpful in getting me directions to find the one whom I was searching for and they even offered a shuttle service to get you to the section. Arlington is running out of room now and because of this, they have offered a crypt service for those interred who are cremated which allows them the honor to be buried there still.

Once I arrived at the section, I began walking about but felt very lonely as the markings were unclear as to section, etc. So I just decided I would start at the first section, first row, first vault and literally scan every single name until I found the one I was looking for. My wife was with me and she solemnly set about looking too in the opposite direction. As I continued to look, I had to stop and take in the names, the dates, the era or conflict they were in. Each one told a story and every one was equally important. Yet, I had to keep moving, keep searching, as painful as each step moving forward was.

After about 40 minutes and I was starting to give up hope, there it was. There **HE** was, right in front of me. My emotions stirred as they are right now while I am writing this but in the end, I felt relief. I'm sorry my dear friend that I took so long, so very long after 12 years to make this journey but now, I am comforted by knowing you are at rest in this place of Honor. Your service and your sacrifice to our Nation **will never** be forgotten. One day, we shall meet again as brothers in arms do and on that day, we shall rejoice that our efforts were not in vain to keep our Nation safe from tyranny. We didn't get to choose our battles but we gave our best.

God Speed my friend.

**Captain Craig W. Stevenson - United States Army
Commander - 447th Military Police Company
Gulf War I Veteran**

I served as his First Sergeant for four years.
He was my Commander, my Friend, my Brother.
And he was 45 years old.

Lest we NEVER forget.

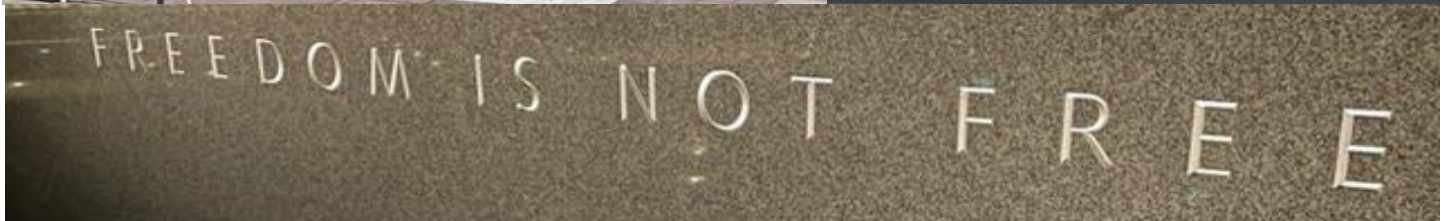
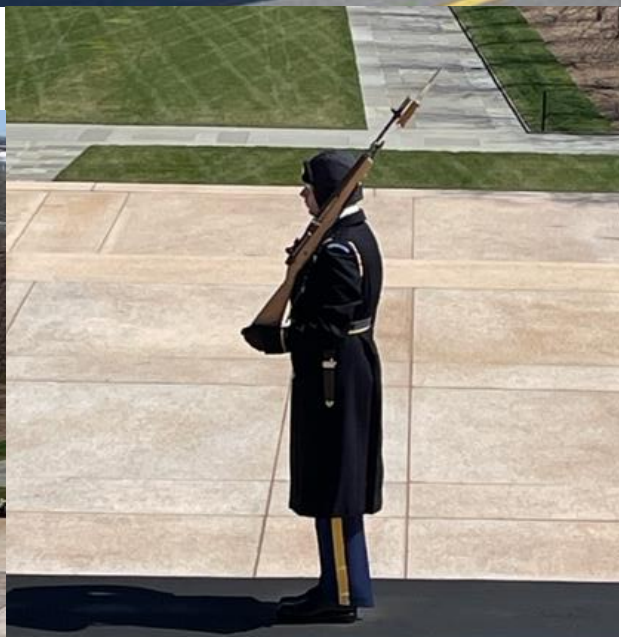




Making our way to Washington D.C. !!!



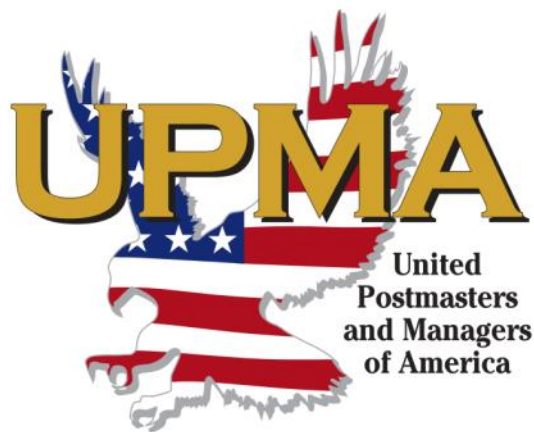
Eternally vigilant over those who sacrificed all.





It stirs the soul to see these national landmarks both in the daylight and at night. The history and meaning of every location makes one feel proud to say "I AM an American living in a free land."

Pictures courtesy of Postmaster Patty Schag



CONGRATULATIONS TO OUR NEWLY PROMOTED POSTMASTERS

Somica D. Butler
Anthony K. Barajaz
Michelle R. Randolph
Harold C. Edwards JR
Ethan S. Price
Vanessa E. Hawke
Sean E. Bearn
Steven W. Holleran
Jill R. Stahl
Melissa Bryner
James A. Cheff
Ryan A. Hill
Christopher J. Hayes
Thomas W. Polk
Mary Clary
Fedrick W. Leasure Jr.
Kyle Chalmers

Postmaster of Painsville
Postmaster of Delphos
Postmaster of Monroe
Postmaster of South Charleston
Postmaster of Marengo
Postmaster of Valley City
Postmaster of Steubenville
Postmaster of Dover
Postmaster of Sycamore
Postmaster of Niles
Postmaster of McDonald
Postmaster of Willard
Postmaster of Kingston
Postmaster of Dublin
Postmaster of Hammersville
Postmaster of Breman
Postmaster of Arcanum

If you are in their neighborhood, stop in and take a moment to congratulate these HONORABLE Postmasters in their new offices. And if they are not a member yet, please explain why it would be beneficial to do so.

Alan T. Metzcar
UMPA Vice President
Region 6 Representative 430,433, 438
Postmaster Baltic/Stone Creek

messdad@outlook.com
330-827-0137 Personal Cell
330-275-9020 Postal Cell

HAVE YOU SIGNED UP FOR OUR STATE CONVENTION? WHY NOT!

Great location at HOCKING HILLS - New Lodge
Hiking trails, Waterfalls, Swimming Pools, Music, entertainment,
Food, Brewery's, Winery's, Shopping
Then the Fun stuff – meetings, training and budget reviews.

We are giving your registration fee back if you attend all sessions.

You get a \$200.00 stipend to help pay for your room.

Most Meals are included and great entertainment.

Hospitality Room - Where the fun begins!

FIRST TIMERS AT THE STATE CONVENTION

Your registration fee is returned if you attend all sessions.

Up to 3 days of your room rates reimbursed.

Most Meals are included and great entertainment.

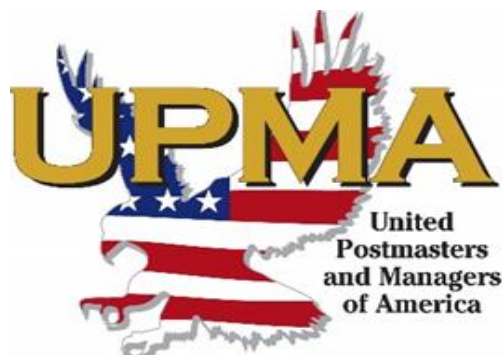
Hospitality Room - Where the fun begins!

Training and networking with people wanting to help YOU!

UPMA- family friendly -great get away for your family.

Come as co-workers leave as FRIENDS!!!

SEE YOU AT THE CONVENTION!



VENDOR REGISTRATION FORM

UPMA Ohio State Convention

The Ohio Chapter UPMA, United Postmasters & Managers of America will be holding their 7th Annual State Convention at Hocking Hills Lodge and Conference Center located at 20020 State Route 664, Logan OH 43138, from June 1-4, 2023. We invite you to join us as a vendor at the convention. Set up will begin at 6:00 am on June 2 with the General session starting at 8:00 am. The fee to participate is \$20 per table. Each vendor will be preassigned their tables.

We welcome any donations to advertise your business, such as gift bag items, door prizes and/or sponsorships of events such as a meal, outing or sponsorship of the Member and Retiree Awards.

If you are interested, please contact, Patty Schag at 419-565-2685.

Thank you for your participation. Please contact us if you have any questions.

Business Name_____ Product/Service_____

Name_____

Address_____

City_____ State_____ Zip _____

Phone_____ Email _____

Number of tables needed @ \$20 each _____ Check if electricity is requested _____

Friday Lunch \$15 _____ Saturday Lunch \$15 _____

Friday Dinner \$30 _____ Saturday Dinner \$30 _____

Total Enclosed \$ _____

***Please make check or money order payable to Ohio Chapter UPMA.
Mail Registration Form and complete payment to:***

Patty Schag
2089 Pavonia Rd
Mansfield OH 44903

Hotel Info: Basic room rate, June 1, 2023 \$184, June 2 - 3, 2023 \$202. For other rooms available, please call Hotel for Room Rates. Discounted Room rates are available 3 nights prior to and 3 nights after convention.

Call 1-800-282-7275 or visit online at www.HockingHillsParkLodge.com to reserve your rooms. Call in guests must reference UPMA STATE CONVENTION to secure the discounted group rate. UPMA rooms will only be held until April 1, 2023 or till sold out. Check in is 4:00 pm on the arrival day. Check out is at 11:00 am on departure day.



Form 1187

Request and Authorization for Voluntary Allotment
of Compensation for Payment of Employee Organization Dues

*Fill Out Form On-line, Print it out, and Return to
UPMA National Office at the Address Below for Processing*

Section A: All New Members Complete

Your title determines whether you also complete Section B or C

USPS Employee Identification Number (EIN)	Social Security Number	Date of Birth	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Name of Employee (PRINT Last Name, First, MI)		Home Telephone	
Home Address (Street and Number/Box)	City	State	ZIP+4
Personal E-mail Address			

Section B: To Be Completed by Postmaster

Post Office	City/State	ZIP code	Post Office Finance Number
Post Office Level		Postmaster's Direct Post Office Telephone	

Section C (Check One): ☐ Manager/Supervisor ☐ Associate ☐ PMR-Only Complete

Employee Title	PO/City/State/ZIP
Post Office Telephone Number	Employee Pay Schedule Level
Home Payroll Office Finance Number	Employee Designation Code

Section D: For Use by the Employee Organization



Mail completed form to: **United Postmasters and Managers of America (UPMA)**
8 Herbert Street
Alexandria, Virginia 22305-2600

Section E: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues" are available from my employing agency and that I may revoke this authorization at any time by filing such a revocation form or other written revocation request by "Certified Mail" directly to the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

Signature of Employee

Date

Section F

☐ Check this box to signify you've read and understood the terms in Section E of this form.

Who/what most influenced your decision to join UPMA?



Jim Maher

Candidate for National Secretary-Treasurer

While working for you as a National Vice President the last two years and as your National Secretary-Treasurer for the prior three years, it's been my honor to help move our organization forward in many ways. With the amazing growth in membership this year, it is an exciting time to be part of this organization. Still, a great deal of work remains to be done to make UPMA the world-class management association our members deserve. For UPMA to fully realize its potential, we need strong, experienced leaders to help move us forward. With your support, I would like to be part of that.

As your past National Secretary-Treasurer, I authored many national policies that are still in place today. I've participated on and also chaired numerous budget committees.

I've served on EAS Pay Talk teams, multiple Ethics Committees, and the Article and Bylaws Committee. I have been the National Advisor to the Adverse Action Committee and have helped facilitate the training of all our Chapter Member Representatives for the last four years. I established the EAS Professional Committee and will again be one of the National Board advisors to it this year. I also instituted the UPMA National Secretary-Treasurer of the Year Award.

My experience and skills make me the candidate best prepared to monitor your funds and ensure that all national expenditures add value to the membership. My goal is to ensure that all of our members are represented at the national level and that their voices are heard. I've demonstrated that I will work tirelessly for you at the national level. With your help and support, I'll continue to do so.

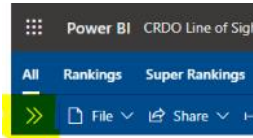
When deciding who you will support for National Secretary-Treasurer, please ask yourself, "Who has the dedication, the experience, and the proven ability to get problems resolved and keep UPMA moving in a positive direction?"

I hope you'll agree that the answer is Jim Maher!

What is Fiscal Stewardship? - Lisa Koprivec Vice President

Some of you may have had someone in your office doing a Gemba and ask you about Fiscal Stewardship. Did you know what it was? Let me give you a little insight.

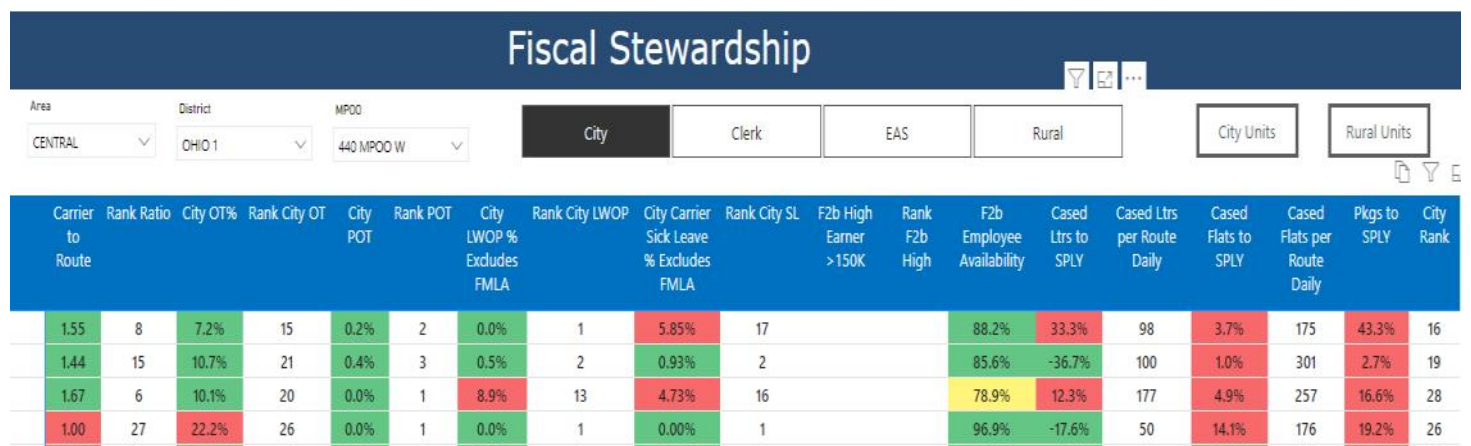
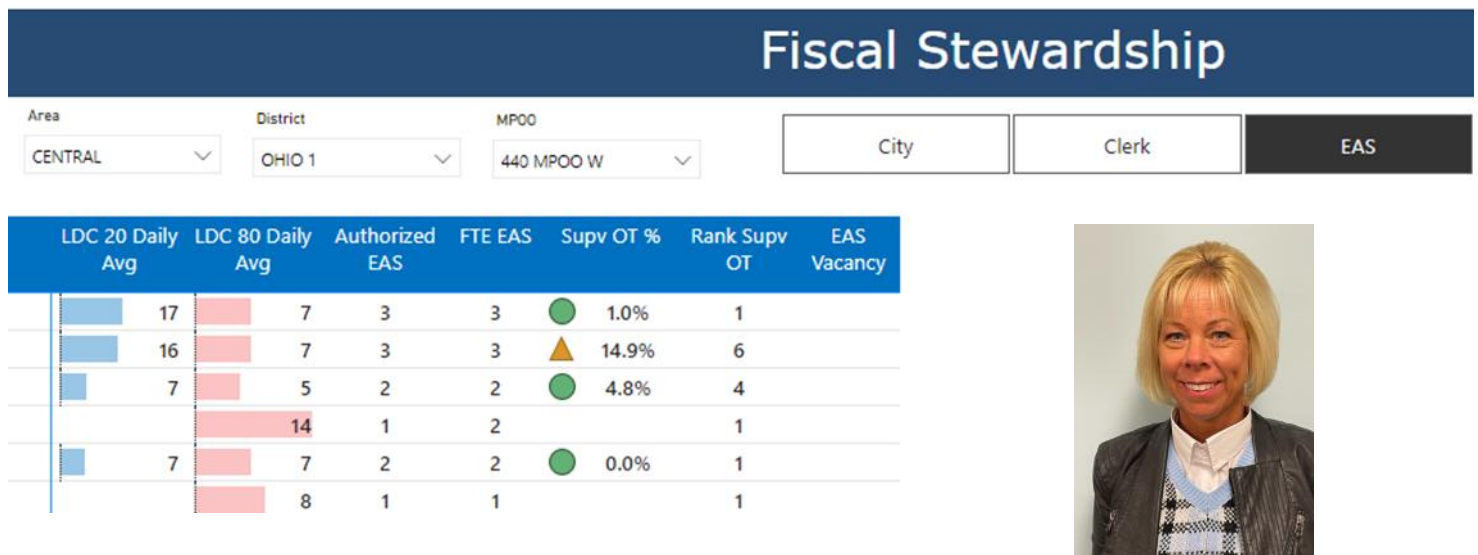
Most of our reports are now housed in the new Power BI program. You can find this on the Delivery Operations page. (Pathway-Blue page-Delivery Operations (right side near bottom)-Field Operations Support-Power BI) After you pull up Power BI, go to CRDO Line of Sight. Then click the 2 arrows at the top of the left side, this will give you the menu to choose Fiscal Stewardship



Click Fiscal Stewardship, then under that click Unit Level. Now drill to your office.

You will see that this report tells you everything you need to know about the hours in the office and how they are spent. How much overtime is being used, how much LWOP and FMLA, the office is using. It also lists the sick leave hours, as well as case time, EAS vacancies and supervisor overtime.

This information can also be useful when vetting your next career move. If you want to see the conditions of an office before you apply, or before you interview so that you have a leg up on the competition.



Having knowledge of this report is part of the metric checklist that is completed during a Gemba. If an office scores less than 60% on the CPI (Critical Performance Indicators), the Gemba will be escalated to higher leadership. There are CPI questions. If the answer is no on any portion of the question, it is scored a zero. Two or more zero's and the Gemba is escalated.

Lisa Koprivec, HQ Delivery Support UPMA - Vice President

In Memoriam - Lest We forget

Wendell L. Harewood, Sr

Wendell L. Harewood, Sr., age 85 of Hillsboro, passed away early Monday morning December 5, 2022 at the Cleveland Clinic. He was born February 27, 1937 in Hillsboro, the son of the late Henry Bernard “Barney” and Harriett (Williams) Harewood. He was a proud veteran of the United States Army and was a life member of the Wayman Chapel AME Church. He was ordained an Itinerate Deacon in 1962 and completed his studies and ordained an Itinerate Elder in 1964 and served as an associate minister in his home church Wayman Chapel AME Church until he was assigned as pastor of Shorter Chapel AME Church Greenfield and later as Pastor of Wayman Chapel AME Church Bainbridge. In 1972 he became Pastor of Wayman Chapel AME Church in Hillsboro and served as its pastor for twenty-eight years. In 1999 He was appointed as Presiding Elder. He retired from active ministry in 2012 after fifty years of service. During this time, he continued to serve in the United States Postal Service.

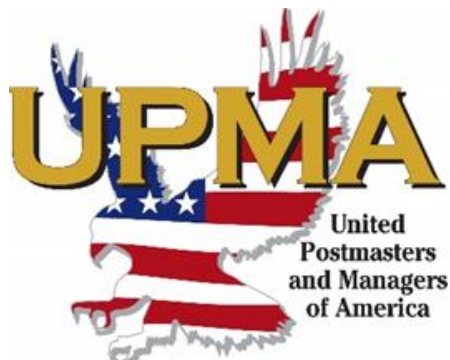
In 1979 he was appointed Postmaster of the Hillsboro Post Office. He retired from the Postal Service in 1999 after forty-five years of service. Mr. Harewood was also extremely active with many local organizations and charities, including being a long-serving member of the board of The Highland District Hospital Foundation, where he was still an active member. Wendell is survived by his wife of sixty-two years, Freda J. (Adams) Harewood, whom he married on June 25, 1960 in Chillicothe. He is also survived by a daughter, Tammy Miller of Hillsboro; two grandsons, Derek (Hillary) Ames and Devin Ames, both of Hillsboro; three great grandchildren, Dinah, Drake and Dasia; a sister-in-law, Virginia Harewood of Hillsboro; as well as numerous nieces, nephews and cousins. In addition to his parents, he was preceded in death by a son, Wendell Lee Harewood, Jr.; a grandson, Timothy Harewood; a great granddaughter, Everleigh Harewood; three brothers, Perry Harewood, Bernard “Butch” Harewood and Michael W. Harewood; and a sister-in-law, Melba Harewood.

Urban ‘Uppie’ Berning

Urban ‘Uppie’ Berning, age 95, of Maria Stein, Ohio, passed away on Saturday, March 11, 2023, at Joint Township Hospital in St. Marys. He was born on September 25, 1927, in St. Patrick Ohio, to the late Joseph & Rose (Knob) Berning. He married Lucille “Lucy” (Borger) Berning on June 21, 1952, and she preceded him in 2019. Uppie is survived by children: Lori Barton of Kayenta, AZ, David & Mona Berning, Chris & Cindy Berning, and John & Juli Berning, all of Maria Stein. He is also survived by 11 grandchildren. Uppie was a member of St. John Catholic Church where he served two terms as parish council president, was an usher, commentator, religion class teacher at Marion Local High School. He was a veteran of WWII stationed in the Aleutian Islands as a weatherman/radar operator for the 11th Army Air Force.

He spent 30 years working for the postal service, 25 years as Postmaster registered trainer and was awarded the Lifetime Achievement Award from the National Association of Postmasters of the United States. During his life, Uppie was a Dale Carnegie graduate, adopted three children, donated 18.5 gallons of blood and played fast pitch softball for the Celina Suns for 30 years. Uppie was past commander and lifetime member of the Maria Stein American Legion and spent 70 years serving on the Honor Guard. For those who knew Uppie, he always had a story that would bring a smile and he never met a stranger that he could not befriend.

Editor’s Note: If you know of any Postmaster, regardless of organization, please pass along their information to me so we can inform and remember those who have passed. Our prayers go out to those who have suffered a loss of our dear friends and colleagues.



Laura Reese - PAC Chair



Fill out the attached form below and send in to the national office:

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IMPORTANT DATES to remember:

May 29, 2023 Memorial Day - Lest We Forget

***June 1 - 4, 2023
Ohio Chapter State Convention
Hocking Hills State Park/ Lodge***

***August 26 - September 1, 2023
UPMA National Convention
Sheraton Downtown - Denver, Colorado***

***September 15 - 17, 2023
CMR Academy - Philadelphia, PA***

***October 20 - 22, 2023
CMR Academy - Portland, OR***

***November 3 - 5, 2023
CMR Academy, Oklahoma City, OK***

Deadline for next Post Scripts articles is:

July 1st, 2023