

The Hawkeye Heartlander



January/February 2023

Volume 1/Issue 1

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Disclosure: UMPA is not a union. It's a professional association. It is an organization of people who hold proud titles. It does not discriminate by race, gender, or salary level. It is a vehicle, an avenue, a method, and a tool that can and does help, assist, benefit, and encourage members to be better Post Masters.



From the President: Jeff Arment

Is anyone else tired of winter yet? I'm always counting the days until spring rolls around and we can get back outside again and enjoy the warmer weather. Speaking of spring, our next Iowa UPMA event is our State Convention at the Grand Harbor Resort and Waterpark in Dubuque IA the weekend of April 21-23, 2023. We just finished our State Convention planning meeting a couple of weeks ago and we have a great program planned for everyone. This newsletter will contain your registration form and a tentative program of the activities we have planned for the weekend. Please take a minute to read all the members articles talking about what to expect and why you should consider attending. It will definitely be a great time as always.

Earlier this month, the Iowa UPMA Board members attended the Membership Kickoff Meeting in Denver CO where we received 2 awards for membership recruiting and achieving over 80% Postmaster membership for the year. We actually hit 90% for about a week in December but finished 88.26% at the end of December to lead the nation. Outstanding job to everyone that was involved in growing our Chapter. Checks are in the mail for those of you that signed up new members between July 1, 2022 and December 31, 2022. We will continue our membership incentives again this year and for any new EAS you sign up, you will receive \$100 and for any new Associate you sign up, you will receive \$25. The National Executive Board also extended the free membership for any new members that join until December 31, 2023 so if you know of any new EAS that have been promoted to Postmaster, Manager, Supervisor or District and Headquarters Support positions, please reach out and let them know what UPMA can do to help them in providing them the support and representation to be a successful leader and tools to make it happen.

Those Exempt Postmasters and Managers level 18-22 with Occ Codes listed, should have received your Form 50 in January that changed you to Special Exempt from December 31, 2022 through April 7, 2023. This makes you eligible for "additional pay while delivering mail". This temporary modification to the Postal pay policy will allow select exempt non-bargaining employees to be eligible for additional pay when those employees are needed to deliver mail due to staffing shortages. This policy will provide extra compensation for the time a Manager or Postmaster delivers mail, provided the total hours work hours exceed 8.5 hours on a scheduled day or all hours on a non-scheduled day. The District Manager and your POOMS should have received this information as well so reach out to them on how your area is handling this process. Please remember if you are delivering mail, go into RADAR and complete the survey showing you are carrying mail so that when you are entering the extra pay, we have the documentation showing you are actually delivering mail. Remember, if you are delivering mail during your normal 8 hours and don't exceed 8.5 work hours for the day on your regular scheduled day, you won't receive any additional pay but still need to go into RADAR and complete the survey so Headquarters knows you are having to deliver mail due to staffing shortages. Please review the letter from National UPMA President Edmund Carley in this newsletter for additional information.



UPMA Chapter Presidents, UPMA National Executive Board

Re: Special Exemption- to deliver mail

HRSSC has cut PS-Form 50s effective 12/31/2022, making all Exempt Postmasters 18-22 and all Exempt Station Managers Special-Exempt with a reason code allowing them to temporarily be eligible for "additional pay when delivering mail." After a long struggle by UPMA, a temporary modification to Postal pay policy will allow select exempt non-bargaining employees to be eligible for additional pay when those employees are needed to deliver mail due to staffing shortages. Based on a UPMA request and conversations at the St Louis UPMA National Convention, the Service has decided to temporarily modify policy and allow employees permanently assigned to the following positions to be eligible for additional pay at the straight-time rate if authorized to deliver mail.

Title	Grade	Occ-Code
MGR Customer Services	EAS-19	23057064
MGR Customer Services	EAS-20	23057039
MGR Customer Services	EAS-21	23057091
MGR Customer Services	EAS-22	23100002
MGR Customer Services	EAS-24	23100010
Postmaster	EAS-18	23016118
Postmaster	EAS-20	23016120
Postmaster	EAS-21	23017121
Postmaster	EAS-22	23017122
Postmaster 18 (B)	EAS-43	23016218

The policy will provide extra compensation for the time a Manager or Postmaster delivers mail, provided the total work hours are more than 8.5 on a scheduled day or any hours on a non-scheduled day. This temporary pay policy is applicable only in those circumstances. Management must meet all contractual requirements before authorizing non-bargaining employees to deliver mail. This interim policy will commence on December 31, 2022, and is set to end on April 7, 2023. UPMA is hopeful this will stay in place until such time as the staffing shortage is rectified. UPMA appreciates this change and looks forward to further discussions with The Service on this and other issues facing our members. This is another example of what can get done when we work together. Please share this with your Area/District Managers as you need to; no further announcement will come from the Service.

Together We Can

Edmund Carley
National President UPMA

United Postmasters and Managers of America
8 Herbert Street, Alexandria, VA 22305-2600
(703) 683-9027
Unitedpma.org



Secretary/Treasurer: Kerry Nichols

Congratulations Iowa Chapter on reaching nearly 90% membership and receiving an Eagle award in Denver this past January. Iowa is at the top of the heap, and that is because of our current members. Shout outs go to Jeff Arment and Amanda Reavis for really leading the charge. They worked tirelessly for our chapter to help us all grow and succeed. Speaking of membership, I happily mailed out the incentive checks. Twenty-two different people were recipients of the incentive the Iowa chapter offered during the contest that wrapped up December 31st. (Happily may be an overstatement- those of you past treasurers know the time it takes to account for all of those.) It was wonderful to see the involvement of so many active Iowa members.

We look forward to seeing all of you in Dubuque in April. I would really like to urge you to take the time to think about nominating a member for Chapter Member of the Year. We did not receive any nominations last year and were unable to give out this award. I know we are all busy but I truly believe there is someone you know who has gone above and beyond to help you in your offices. Let's recognize that person at our Chapter Convention in Dubuque. Please make sure you complete the form and get it to me by March 22nd. That is the day we return from Legislative Summit and Washington DC. I am hoping we will finally see some cherry blossoms blooming!

In addition to Legislative Summit and the Iowa Chapter Convention, we have a National Convention this summer in Denver. Fair warning if you have never spent time in Denver: it literally sucks the moisture out of everything. I could not drink enough water or use enough chapstick! Again this year, the Iowa Chapter is going to offer a stipend to help with the travel cost. In order to qualify for up to \$500 to attend National Convention, you must first attend the Chapter Convention in Dubuque. Last year, 18 members took advantage of this offer. There is no shuttle between the Denver airport and the Convention space, so you might need a few extra dollars just to get you there!

Iowa UPMA Member of the year

In order to nominate someone for Member of the Year, please complete the following nomination form.

It must be postmarked or emailed by March 22nd, 2023 at 6:00pm.

Name of Nominee: _____

Title/Office: _____

Phone Number: _____ Email: _____

Describe how the nominee inspires others by his/her example:

Describe how the nominee's accomplishments or contributions have benefitted UPMA and/or the USPS as a whole:

List and describe two of the nominee's most outstanding accomplishments:

You may also submit no more than two letters of recommendation with this completed form.

You may nominate any member either active or retired.

Submit your nomination to:

Kerry Nichols, Secretary/Treasurer

1519- 7th AVE

DeWitt, IA 52742

kerrysh12@gmail.com

Congratulations Jeff Arment and the State of Iowa on the Membership work done in 2022





VP- Membership: Amanda Reavis

We did it!!!! We survived 2023 Peak season. It wasn't easy yet we conquered. I know we need some changing in the United States Postal Service! Hang in there and remember you can only play the cards you got dealt.

Some of you received a form 50 in the mail stating at the bottom "per DPMG occupation code temporarily updated to FLSA exempt when delivering mail". This for those that are performing the duties of a rural or city carrier. Read that sentence again. This is for those that are performing the duties of a rural or city carrier. When I go in to work Monday through Friday at 6am to case and carry a route and I get done carrying at noon and I leave work at 6pm. I can clock to carrying for 4 hours. This is above and beyond your normal hours. If I went in on Saturday my sdo and carried for six hours I would get paid 6 hours. This not for eas that go into work to cover for other eas to deliver mail. We still should be filling out the survey and transferring the hours.

Is there a new Postmaster, Manager, or Supervisor coming to you or your surrounding neighboring office? Let's get them signed up!!! Let them know you are here to help! Don't forget we have all had that person that has mentored us when we first started! If you aren't sure how to help them call one of the board members and we will help!

Mark your calendars for April 21st - 23rd state convention is in Dubuque at the Grand Harbor. There are 3 positions up this year on the board. President, VP Membership, VP of Legislative are all up for grabs if you want it. If you are interested in running now is time to make your announcements!!!

My first mentor was Lesha Shelton, she hired me and brought me to State Convention. Since then, she has become a dear friend who I still stay in contact with today. My first year at a State Convention I was an Officer in Charge and met my second mentor, Randy Stock. He had all the answers!! I often think what he would say about the way we have changed as an organization. Then I chuckle.

That same year I met Skip Dunbar, Steve Tomlin, Jack Moorhead, Roger Hugen, Betty Nickel, Mike Hummel. I am sure I am missing some names in here and I am so sorry to those that I am missing! Everyone I have mentioned is now retired or passed away.

My second year at state convention I met one of my dearest friends still today. Danielle Shaw was outside smoking, and I was heading outside, and we hit it off since then!

Fast forward to today 19 years later, I have been on the board as VP of Membership for 3 years now and have been your representative for 9 years now. I don't know where I would be without all of your support! I have been juggling in my mind if I am running for President this year. I am humbly torn on this decision. My heart is for you the managers here in the State of Iowa.

I have made my decision not to run for any position on the board. UPMA will always be that network that will help mold you the manager you want to be. Remember, you must be the one to stand up and take it! I will always be a member and will always be here to support all of you!

Over the years I have met many more friends, mentors, and coaches! I would not be where I am today without them! Thank you to all of those who helped me become who I am today!!!

As I finish out my term through June 30th, 2023, I will still strive to bring our state to number one in the Nation. I hope to see you at State Convention!



VP Education: Rich Springer

Think Warm Thoughts

It's time to register for the 2023 Iowa UPMA State Convention, which is being held at the Grand Harbor Resort and Waterpark in Dubuque Iowa. As always, walk-in's are welcome.

This year's registration is \$50.00, which will be reimbursed if registered by April 15th. You must check in at the convention to claim your reimbursement. Don't miss out on attending this year's convention with a reimbursable registration.

Also, every Iowa UPMA member who is registered for the convention that stays at the Grand Harbor Resort and Water Park for both Friday and Saturday nights during the convention will be able to submit a voucher along with their receipt to be reimbursed for \$129.00. If two Iowa UPMA members share a room for both nights, they both can submit a voucher for \$129.00 each. All vouchers will need to have a copy of the hotel receipt showing the names of the people who stayed. The vouchers will have to be sent to Secretary/Treasurer Kerry Nichols by May 8th to qualify for the reimbursement. The success of this will be determined by the integrity of the members.

Your board has been working hard preparing for this year's convention; including excellent training, incredible speakers, unbelievable raffle items, great door prizes, fantastic meals and outstanding activities.

Be sure to volunteer to help out during the convention by selecting a committee on the registration form. We appreciate any and all help, as it takes many people to run a successful convention.

We will be voting on proposed National Constitutional and Bylaw changes, National Secretary / Treasurer, Central Area National Vice President as well as the Iowa Chapter President, Iowa Executive Vice President and Vice President of Legislative/PAC. I encourage any and all active members to exercise their right to get more involved and run for a position. Casting votes is the best way for all members' voices to be heard.

Please take time to review the working program for the convention that is included in this issue of the Hawkeye HeartLander.

Watch for more information about a golf outing on Thursday afternoon at Lacombe Golf Club located in East Dubuque IL.

Stay warm my Friends! Rich



VP Legislative: Aimee Quick

We Survived!

That should be the theme for Peak this year! I hope all enjoyed some holiday time with family. Because we SURVIVED peak, means it is that time of year we descend on Washington D.C. to bring postal issues to congress and the Senate. We have 1 new member Rep. Zach Nunn, and I am looking forward to talking with him or his staffers to bring him up to speed on postal issues.

Focus for 2023: **WEP/GPO (HR 82)** Will be a huge focus. Since Randy Davis lost his election, Rep. Garrett Graves (LA) will be taking the lead in the house. He has re-introduced this bill, which is exactly as the same HR. 82 bill that was introduced in 2022. Currently we have 248 co-sponsors, and we are needing 286 cosponsors to get this bill to the floor. We need to educate our newest congressmembers on this bill and we need the co-sponsors.

Title 39-UPMA Government relations team plans to approach rep. Andrew Gabarino to lead efforts on Title 39 reform.

We also expect Congressional legislation and oversight addressing the recent rise in mail theft and fraud within USPS.

December 20th, 2022, PMG DeJoy announced USPS intends to purchase 66,000 electric vehicles by 2028. Much Needed!!!!

After we return from Washington DC then it's time for State Convention in Dubuque! Mark your calendars! Should be a great time for everyone. I hope all join us. Great view of the Mississippi, great training, and great fellowship! There are 3 board positions that are up for election: Membership, President-Iowa Chapter and Legislative V.P. I want to tell how wonderful it is to be on the board! I get to have a voice and discuss postal issues that effect my future and the future of the postal service. It's rewarding on so many different levels. I would like to give someone else that same experience that I have had for the last 2 years. So, I'm announcing that I will not be running for Legislative. I will always be a huge supporter of UPMA and all this organization has done for all it's members. So please consider being on the board and taking on Capitol hill and talk postal issues!

See ya on the river in Dubuque April 21st, 2023!

Aimee Quick, Legislative V.P. for the Iowa Chapter



Retiree President:

Ellen Opperman

Well Christmas is over and we are fully into winter, although you couldn't tell it from the weather here! This weekend, myself and other board members will be attending the National Membership Kickoff meeting in Denver, CO. Everyone should be very proud of the new members that have joined our ranks in both the active and retiree roles. IA once again holds one of the top positions in the nation for membership. It is definitely an ongoing process, however, I am very excited about what we will learn at our meeting and strategies we will share to continue to grow our membership.

I would also like to announce that I will be running for re-election as the IA Chapter Retiree President! I have found it very fulfilling and I am very anxious to continue to serve our retiree members. Being retired has certainly allowed me to spend more time on the business of UMPA whether it be for retirees or actives. I have been able to help many members as they look toward retirement and help them navigate through the process and it can be a very daunting process for most. I am more than happy to assist in anyway needed, so if you are aware of someone in need of help with retirement, please feel free to send them my way! I can't always answer their questions, but I will research and get the right answer for them. I have said it before and I will say it again, Retirement is the best job I've ever had!

Please continue to send me any notification of former Postmasters/Managers/Supervisors etc. who have passed away in this last year. Unfortunately, I receive many more of these than I would like, but I want to be able to include as many as possible at our Memorial Service at State Convention. If you have a copy of the obituary that is great, but as long as I have the name and funeral home, I can get the rest.

I hope everyone is enjoying an "after the holidays" rest..... I know I am!

Until next time!

Ellen



Iowa PAC: Harry Healey

Cost of living allowance for 2023 was announced at 8.7%. If you are a Civil Service retiree such as me, that is what you will get. If you are a FERS retiree you will get 7.7%. A 7.7% increase sounds like a pretty substantial increase except for that fact that everything we pay for has gone up in the last year.

For example, my Blue Cross Blue Shield self plus 1 premium will increase 11% for 2023. Along with that, it looks like my price for Tier 2 drugs increases 100%, from \$50 to \$100 for a 3 month supply. Me and the lovely Mrs. Healey take six such drugs. So that will increase \$1200 in 2023.

So FERS retirees only lose 1% of their COLA. What's the big deal? Well, if I had received 1% less of a COLA each of the ten years I have been retired, I would now have about \$4000 less in my bank account. For the coming year that 1% would be \$413.

Now you active UMPA members pay attention! Most, if not all of you will be FERS retirees. And the amount you lose each year will be more than 1% of my retirement since your salaries are more than what mine was when I retired. So, when you retire you will lose ground to the cost of living by more than \$400 a year. There is proposed legislation, S4221 and HR 304 to give FERS retirees full COLA.

UPMA PAC is used to educate Congress people on the issue and several others that affect your benefits. I have tried to beg you to get involved. I have tried to guilt you to get involved. But 88% of you aren't. I have asked you to start out by contributing \$1 per paycheck (\$26/year). To me, that seems like a small amount to invest in protecting your earned benefits. Go to UPMA website and start a payroll deduction today. FOR YOUR OWN SAKE!

Thank you to the retirees who continue to send checks to me at 1219 42nd St NE Cedar Rapids, IA 52402-5734. You active UMPA members can do the same if you so chose, but then, maybe you can't find someone going to the post office to mail a letter for you. Make check payable to UMPA PAC.

Harry



VP Editor: Merri Burgart

***Save the Date: April 21st thru
April 23rd, 2023***

State Convention is fast approaching for Iowa. Save the date and plan to attend! The date for convention is April 21st thru April 23rd. You can check out the Facebook site for the Iowa Chapter which is UPMA Iowa Chapter. An event has been made for this years' State Convention.

The Iowa UPMA board member have some great things planned for the occasion.

Some of the highlights this year are the following:

The IA-NE-SD District Manager, Lisse Garrett has been invited to speak.

The OIG and Postal Inspection office have been invited to speak.

There is an opportunity to meet the candidates that are running for UPMA National Executive Board- Greg Nors as well as Jim Maher. Also attending from the National Officers will be North Area National President, Mari Beth Kirkland. This will be great for networking.

There will be a stipend for those members interested in attending National Convention this year in Denver Colorado which is great. This is free money for attending!!!

There is a waterpark in the Grand Harbor Resort which is great. Bring your family and they can go to the waterpark during the day and enjoy themselves while you're at meetings.

It is always good to see more and more people get involved. We would love to have you be a first timer this year and next year and the next. State convention is a great way to get involved and network with fellow USPS employees as well as meet those running for office at the National level.

You will soon learn that the people you network with become your friends and they become family. Plan to get involved with the different committees that are needing help to put such a great event on. It takes everyone's help to make an event so great and with everyone's help it makes the task seem so easy.

See you at State Convention 2023!

Merri

Condolences To:

Past VP Editor Darcie Renzie on the tragic loss of her daughter. Please keep her in your thoughts and prayers. If you'd like to send a card her address is:

Darcie Renzie

301 Lampkastner Drive

Holstein, IA 51025





Iowa UPMA Candidate for President 2023

Hello fellow Postmasters, Managers, and Supervisors! My name is Greg Snow and I am the Postmaster for Clarion Iowa. I am seeking your support and endorsement in the upcoming election for the President position for the Iowa UPMA chapter.

I have been with the Postal Service for over 24 years. I started out back in the bygone era of clerk/carrier entry level PTF positions back in Belmond and have the luxury of working in numerous offices since. After Belmond, I went and worked in Earlham and Perry, where I started my management career by OIC the offices of Casey, Perry, Norwalk, Osceola, Perry, Grimes, Pella (for 2 Weeks), Perry, Fairfield (for less than that) and Perry again!

My first official form 50 EAS Position was in Pleasant Hill as a supervisor, which lasted less than 2 months before I became the Postmaster of Fort Dodge. After 3 years in Fort Dodge, I was able to come to Clarion.

I am a Postmaster Essentials Trainer and up until COVID started I was helping the new Postmaster about 4 times a year! I am also a Chapter Member Rep. and will be happy to help anyway I can.

I have been a member of UPMA since its beginning and was a part of NAPUS before that, I am a second-generation Postmaster and I believe it is the greatest job in the Postal Service. I would like your support and hopefully your vote coming up in the April State Convention and I hope to see you there!

Greg Snow



Iowa UPMA Candidate for Membership 2023

Meet: Sherri Lingle Postmaster Manning Iowa

Hello to all my fellow Postmasters, Managers, and Supervisors! My name is Sherri Lingle and I am the Postmaster of Manning, Ia. I am seeking your support and endorsement in the upcoming election for the Membership position for the Iowa UPMA chapter.

I have been with the Postal Service for just at 13 years. I started out back in 2010 as a TE, city carrier in Carroll, Ia. I was one of the fortunate few, voluni-told city carriers, when Amazon first started Sunday delivery. (yes, you all know that is not a true word unless you work for the Postal Service). This experience was quite an eye-opening one, and one of the very first times, I can remember, we were playing it one minute at a time. Teach us how to rely on each other. Learn on the fly and grow as we go.

As a city carrier I was able to train, I really loved training. It always brought me back to day one as a new hire. To this day I believe this is vital, to any position within the Postal Service. I was a city carrier for approximately 5 years and then I was able to transition into the clerk craft. I was a clerk for a couple months and I began my management opportunity as the OIC of the Sac City Post Office. In August of 2015 I became the Postmaster of the Sac City Post Office and found myself learning more and more each day. There was never a shortage of things I didn't know. I leaned on the new people that I had met through my membership with NAPUS and the League. Being a member of this team is very important to me, as it will allow me to help those around me learn and grow and achieve.

In 2020, I went out on detail for the district to help with the Line H conversions. I got to meet a lot of people and train everyone the same. How often does that happen? (It should always be the case)

My favorite part of the detail was getting to meet so many new people and learn from each person. Especially learn we all have the same boat to paddle, it takes each of us to paddle to get the boat to go in the right direction. Teamwork.

In November of 2021, I was asked if I was interested in coming home to Manning Ia. In January 2021, I became the Postmaster of the Manning Post Office. My office is a small, we have 4 RMPO's and a CPU.

A rural route in each office and 2 city routes. So, I know the struggles of our offices regardless of size.

The United States Postal Service has been a blessing to me and my family, I know this is hard to say for a lot of us, at times. We struggle and fight and cry and complain, and that's ok. We need to be able to vent and work through our daily issues and our daily triumphs. We should be sharing them. Through this organization I have met, those most important people, whom I have on speed dial.

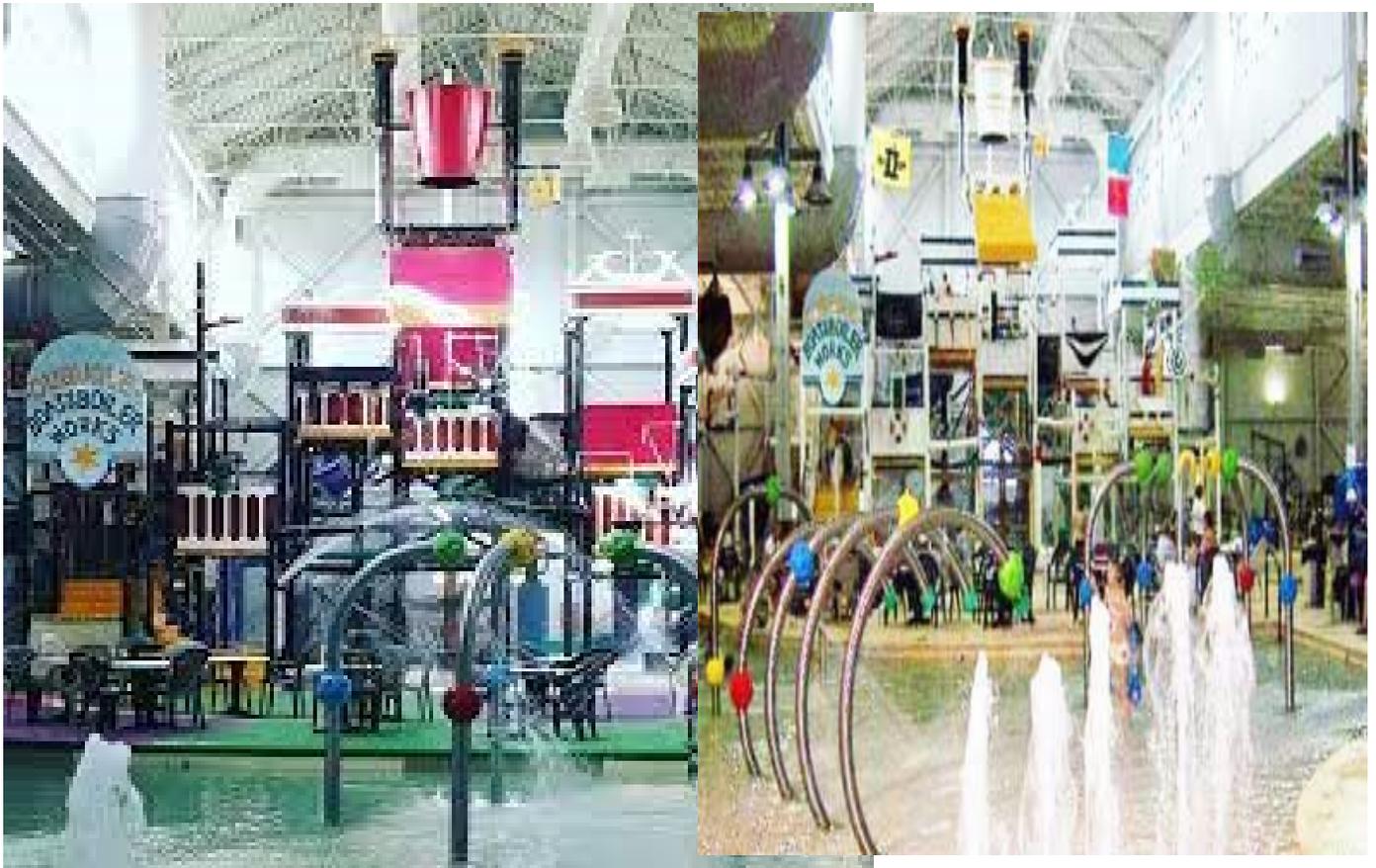
I would really like to know you and continue to grow and learn and show you want a difference membership can make in your postal career.

So please vote for me in the up-coming State Convention in April!

Grand Harbor Resort Dubuque, IA



Picture used from www.google.com/www.aaa.com



Picture used from www.google.com

Picture used from www.pinterest.com

Iowa UPMA 2023 State Convention

April 21-23, 2023

Grand Harbor Resort & Waterpark– Dubuque IA

First Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Office _____ Office Zip _____

Home Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Please note: one attendee per registration form. **First Timer.**

Title (please check the one that applies)

Postmaster Postmaster Retired Associate Member Guest/Child

Supervisor OIC PMR Title: _____

Grand Harbor Resort & Waterpark

350 Bell Street

Dubuque IA 52001

563-690-4000

Room Rate: - \$129.00 plus taxes (ask for the UPMA rate). Room block expires April 1st, 2023.

Waterpark tickets are included with your room. Breakfast included.

You are responsible for booking your own room.

Committee (please check the one that you would like to volunteer to assist with)

Hospitality Room PAC/Auction Sergeant at Arms/Teller Other: _____

Registration/Deposit Fee: (Please circle the one that applies)

UPMA Members On or before April 15th, 2023 – reimbursed* at check-in \$50.00

UPMA Members after April 15th, 2023 - non-refundable \$50.00

Non-Member USPS employees - non-refundable \$50.00

Guests and Children – non-USPS employees – non-refundable \$30.00

* All Iowa UPMA members will be reimbursed the registration fee only at the registration table during check-in if it was submitted prior to April 15th 2023, making registration FREE!

Please mail completed form, with payment in full, Check payable to **Iowa UPMA**, to:

Kerry Nichols, Secretary/Treasurer

Iowa Chapter of UMPA

1519 7th AVE

DeWitt IA 52742

Top 10 Reasons to attend the 2023 Iowa UPMA State Convention

- 10) **Historic Downtown Galena IL, only 16 miles away.**
- 9) **Grand Harbor Waterpark passes free to hotel guests.**
- 8) **Diamond Jo Casino within walking distance of Grand Harbor Resort.**
- 7) **Beautiful view of the Mississippi River from the convention center.**
- 6) **Three amazing days of reconnecting with old friends, making new ones and networking!**
- 5) **Three incredible meals and two nights of fun entertainment.**
- 4) **Training on the most up to date topics effecting Postmasters & EAS.**
- 3) **Iowa-Nebraska-South Dakota District Manager Lisse Garrett invited to speak.**
- 2) **Iowa UPMA members who stay Friday and Saturday nights at the Grand Harbor Resort will get one night reimbursed from the Iowa UPMA Chapter, at the room rate of no higher than \$129.00. (If you share your room with another Iowa UPMA member, then you would each get \$129.00 reimbursed.)**
- 1) **Iowa UPMA members who are registered by April 15st will get their \$50.00 registration fee reimbursed when they check into the convention.**

Lacoma Golf Club

8080 Timmerman Drive

East Dubuque IL. 61025

I hope we can put together a successful golf outing this year. This outing is just for fun, so your level of golf is not important. Last year we had seven people and I hope we can double that number this year.

Lacoma Golf offers the best combination of golf with 45 holes. We will be playing on Lacoma's premier 18 hole course, the Blue Course. At 6,850 yards, this par 71 course is a good but fair challenge for skilled players.

Thursday, April 20st

Meet at Club House: 12:30 (tentative)

Tee time: 1:00pm (tentative)

Please let Rich Springer know if you are planning on joining the golf outing.

UPMA Membership Account Information

In the last year, we have experienced a large increase of ZOOM meetings and email blasts from the Iowa Chapter. The National office is preparing to do the same in the very near future. To help keep all of our UPMA members up to date with the latest information, it is important that every member take five minutes out of their day and log into the UPMA National Website at unitedpma.org member Logon and update their personal information. Be sure to provide an email that you view regularly, as this is the quickest avenue we currently have to reach out to our members and provide you with the most up to date information we can. Changes happen fast, and waiting for the next Hawkeye Heartlander issue to get this information might be too late. If you need assistance, reach out to President Jeff and he can update your information for you.

"As a Member, It is Your Responsibility to Keep Your Personal Information Updated."

SATURDAY APRIL 22, 2023

9:00am	Door Prize Drawing for \$25.00 (must be present to win) Registration opens Iowa Chapter Officers Reports: Amanda Reavis - Executive VP	Rooms 4 & 5 Member Services & Raffle Drawing
info	Kerry Nichols - Secretary/Treasurer Rich Springer - Career Develop/Education VP Aimee Quick - Legislative Director/PAC VP Merri Burgart - Communications/Editor VP Dixie Bentley – Vice President Retirees Chapter Membership Representatives: Amanda Reavis/Aimee Quick/Greg Snow/Sara Lindauer	Treasurers Report Learning Center 2022 PAC Contributions Recognition Hawkeye Heartlander
10:00	Mari Beth Kirkland - National Vice President – National UPMA Message Mari Beth Kirkland - National Articles and By-Laws Proposed Changes & voting	Rooms 4 & 5
11:00	Break	
11:15	National Secretary/Treasurer Candidates –Jim Maher & Greg Nors National Vice President North Area Candidate – Jeff Jarrett Iowa President Candidate Iowa Executive Vice President – Membership Candidate Iowa Vice President –Legislative/ PAC Candidate	Rooms 4 & 5
	Elections for National officers & Iowa Chapter officers	
12:00	Lunch – Southwestern Buffet	Room 6
1:00	Door prize drawing for \$25.00 (must be present to win) Chris McCannell - Legislative/PAC Skype	Rooms 4 & 5
1:45	Training	Rooms 4 & 5
2:30	Dixie Bentley - Retiree Meeting/Training	Platinum A
2:30	Training	Rooms 4 & 5
3:00	Break	Rooms 4 & 5
3:15	Postmaster/EAS brainstorming-problem solving-venting	Rooms 4 & 5

5:00	President's Reception - Cocktails	Riverfront Concourse
6:00	Grand Banquet - Chicken Cordon Bleu	Room 6
7:00	Rockabilly live music by "3 on the Tree"	Rooms 4 & 5

SUNDAY APRIL 23, 2023

Please check out of your rooms by 11:00 on Sunday

9:00am	Door Prize Drawing for \$50.00 (must be present to win)	Rooms 4 & 5
9:00	Dixie Bentley - Memorial Service	Rooms 4 & 5
9:45	Installation of Officers & remarks Hall of Fame Presentation Member of the Year Presentation Harry Healey - PAC Report Jeff Arment - Raffle Drawing Jeff Arment -Unfinished business Jeff Arment - Closing Comments Adjournment	Rooms 4 & 5

National Convention Stipend

The Iowa UPMA Executive Board has developed a plan to offer a stipend of up to \$500.00 for any Iowa Chapter Member who attends both the 2023 Iowa Chapter Convention at the Grand Harbor Resort and Waterpark in Dubuque and the 2023 National Convention at the Sheraton Downtown Hotel in Denver.

Qualifications:

1. Iowa UPMA member in good standing.
2. Register and attend both conventions.
3. Payee certifies that they attended all general sessions, mandatory meetings and at least one training session, if offered at event.
4. Expense voucher must be submitted to the Chapter Secretary/ Treasurer no later than September 20th, 2023.

Kerry Nichols
IA Secretary/Treasure
1519 7th Ave
DeWitt, IA 52742

Periodicals

Postage Paid

Madrid, IA 50156

Iowa

SAVE THE DATE FOR STATE CONVENTION:

Date: April 21st thru 23rd, 2023

Location: Grand Harbor Resort

Dubuque, IA

Looking Ahead:

Articles for the Newsletter (March/April) will be March 25th, 2023. Submit to Merri Burgart at iowaeditor2022@gmail.com