

Ohio Post Scripts UPDATE



ISSUE 26

Ohio Chapter UPMA

February 2023

Ohio Chapter is going to Washington D. C.

It's TIME to get on BOARD!!!



All the *DETAILS* you need are in this edition so don't delay!!!

Ohio UPMA Executive Board and Officers

ALL of the Executive Board info is on page 8 of this publication

A word about our COVER:

The Ohio Chapter of UPMA is heading out to Washington, D.C. and YOU are needed to help make this a success.

It is the annual trek we take to go up on Capital Hill and address our national law makers on issues affecting both ACTIVE and RETIRED UPMA members.

Everyone is needed and if it's your first time, NO WORRIES!!! You'll find this an enlightening (and yes, enjoyable) experience.

All the details are in this edition so read on and take action NOW to attend.

The clock IS ticking fast!!!

Paul Joseph - Editor

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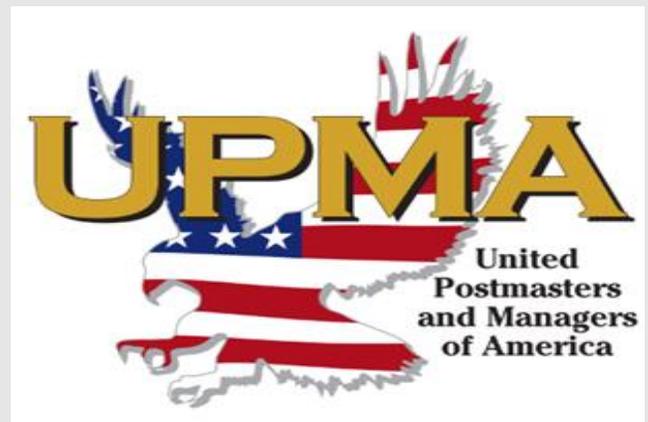
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



Laura Reese - Executive Vice President

Happy New Year!

Ohio UPMA members get ready for an exciting year! Your executive board and convention committee chairs are working hard planning events for this year.

Mark your calendars and plan on attending the 2023 Legislative Summit, March 19 through the 23rd. If you have never attend a Legislative Summit now is the time. This year the dates fall during cherry blossom time. It is absolutely beautiful in our Nations Capital during this time. There is a \$550 stipend for all members that register and attend the Summit.

There will be a bus leaving from central Ohio, all you have to do is send a check for \$100 to hold your seat. It will be returned to you when you board the bus. Fill out the registration form in this newsletter and send it in. Hotel information is on the registration form. The room rate of \$209 will be honored until March 1, 2023 or until the block is sold out, whichever comes first.

Our state convention will be held in Hocking Hills Ohio June 1-4. There is a lot of information in this newsletter. Start planning and register now to attend and bring your family. It's going to be quite an adventure!

United Postmaster and Managers of America's mission is to recruit, engage and develop leaders. We are here to help you! Attend career development opportunities, we have a strong presence of experienced members willing to help you. Reach out if you need help with KSA's, or if you would like one of us to look over your eCareer profile.

The National UPMA website has training that you can use your membership number to log into. I have found this very helpful and educational.

Not a member, what's holding you back? Sign up and get a free year membership!

I have something that you will find very helpful for doing your job to give to the first three people that contact me and sign up.

I am looking forward to growing our membership this year and getting more members involved in the organization.

If I can be of any assistance to you please contact me.

See you at the Legislative Summit.

Laura Reese
Executive Vice President
Laura.s.reese@gmail.com



OHIO UPMA President Alan Metzcar

Mini Mail Count

As many of you know it is last time for the Mini Mail Count for the rural carriers. This count is part of various items that pay our carriers daily. The first of several things are the scans they perform on their routes. There are six scans that they must perform every day that are part of their pay.

They are as follows: Begin Tour, Start Load, End Load, Depart to Route, Return to Delivery Unit, and End Tour. These scans are looked at by District daily and offices are to maintain 85% and above. The goal is to be at 100% for everyone.

There are many other scans that the carriers can perform that augment the carriers pay, and we must make sure the carriers are doing them.

The other part of this mail count is the 4003 and WebEES. Are we doing our job as Postmasters, Managers and Supervisors and giving our carriers the time that is needed to update their edit books?

Are we making sure that the updates are done in WebEES so it is uploaded into AMS?

Are we contacting AMS if we have issues with addresses that need corrected? Are you turning your edit books in as scheduled to AMS with a 4003?

So how did you do with the questions? If you answered no to any of those questions, then you are doing a disservice to your rural carriers.

Our carriers rely on us as their management team to do the right thing, so they are paid correctly.

Are you aware that if you do not update their 4003, their pay never changes. I have heard of office's that have not updated 4003's in years. How would you feel if your pay was not right?

We have numerous items with the rural carriers that must be done that have not been done in the past. We must maintain their scans on a daily basis, we must make sure that WebEES is updated monthly and the edit books turned into District AMS.

We need to make sure that the 4003 is updated when it is returned from AMS, then we need to go back into

Delivery Point Manager (DPM) to make sure that the stop is added to the route.

Next, we need to go in to Line of Travel manager (LTM) to make sure the line of travel for the route is correct. All of these programs run together now, so it is imperative that we complete these timely.

Training is happening right now for the Mini Rural Mail Count. Make sure you are getting the training that you need, and your questions are answered, so we can give our carriers the proper count that they deserve. Your carriers pay depends on us doing the right thing for them.

If you have questions or need help with anything reach out and ask questions please.

Lets have a great mail count.

**Alan T. Metzcar
President
Ohio Chapter UPMA**



Hello Everyone.

Are you wanting to learn how to advance in your career? Do you have an employee that is interested in getting into management? The Northern Ohio District 1 has started the Career Workshops to help you with your Hero Profile. They are providing the Red Pen test for you to help you get your application in top notch order for an interview. They are also providing Mock interviews with questions you will hear during your interview. The first Career workshop was held in Cleveland at the Administration Building on Orange Ave on Sunday January 8, 2023.

These workshops are on your own time but provide a wealth of knowledge to help you advance in your career. You have an opportunity to network with individuals from the district office as well as talk with others from offices that are there learning as well.

During these events we have an educational briefing to give you an idea what is going to happen during the day. We have staff there to help you with your Hero Profile and will guide you through the process. We also have others there ready to assist you with your Mock Interviews and the Red Pen Test for your application.

We also have representatives available from both management organizations so you are able to get information and decide which organization you would like to belong to.

The organizations that are there are the United Postmasters and Managers of America (UPMA) and the National Association of Postal Supervisors (NAPS).

Please watch for further Career Workshops and plan to attend.

Alan T. Metzcar
President
Ohio Chapter UPMA

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Baltic 43804
Stone Creek 43840
(330)827-0137 Cell
(330)275-9020 Work
messdad@outlook.com



Retiree's Corner

Lou Stuckey, Ohio Retiree President

I Pledge Allegiance

The dictionary defines this as I, me: pledge, a promise: allegiance, loyalty or commitment.

Do you think of this promise of loyalty every time you say it to the flag? Do you use these words in any other way except to our flag and the republic for which it stands? We say the words but rarely consider what we are saying.

You might say it a couple of times a year, recite it without thought, because that is what we were taught to do. Many people think the schools no longer do this, but at the school where I substitute teach we say it daily in grades K-12.

It is then followed by a moment of silence for those who want to possibly say a quick prayer. I have just enough time to say "God, please bless these children today and every day for the rest of their life".

Now this inspiration for this article happened this week when I was subbing at the high school. There were about 15 of us in the class and although everyone stood, I was the only one who recited the pledge. This is not unusual in the high school.

When I am in the elementary classes everyone says it without question, as expected, apparently until we get a mind of our own. But this day something unusual did happen. One of the students ask another why he didn't say the pledge.

He told her, "I can't pledge allegiance to a country that is so messed up". He went on to say, "Don't get me wrong, I respect the flag, that's why I'm wearing it on my shirt and why I stand, but this 'country needs to be fixed".

I didn't comment. It was their conversation, and I was eavesdropping. But it made me think. Do we just say it thinking the same thing, but do we just not think at all?

He at least has put some thought into his reasoning. Is he right? What do you pledge to?

A charity? Your spouse when you married them?

To tell the truth, the whole truth and nothing but the truth? We don't pledge often, but when we do it's serious.

What does this have to do with UPMA?

Unless you have been an officer you didn't raise your hand and pledge any loyalty to UPMA, but instead expect great representation as a member, as you should.

But any group you belong can also hope you care enough to get involved. You have an opportunity to do this coming up by attending legislative summit March 19 - 22.

It is a chance to change what needs fixed.

Lou Stuckey





United Postmasters and Managers of America

FORM 1187-R

Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues

Please complete and mail to:

UPMA National Office
 8 Herbert St.
 Alexandria, VA 22305-2600
 (703) 683-9027

*OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse

Social Security Number										My Annuity Number is:										
				-						CSA										

Name of Retired Employee (PRINT Last Name, First, Middle)						Date of Birth			
Street and Number/PO Box			City			State		ZIP+4	
Month/Year Retired		Home or Cell Number ()		Gender Male _____ Female _____		Chapter			
Email Address					Sponsored by:				

Note: If not receiving an annuity contact National Office for information on membership.

SECTION A – Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the **United Postmasters and Managers of America (UPMA)** as the amount of dues for which I am obligated, and to pay the deducted sum to **UPMA**. This authorization shall apply to any and all dues changes certified by **UPMA**. This authorization shall be valid until **UPMA** receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between **UPMA** and me; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Signature		Date:
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Postmasters Retired monthly dues withholding is currently \$5.00.

Revised 03-17

UPMA Executive Board Information

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Ted Gedeon Legislative Chair	Retired	440-279-7040	tgedeon@windstream.net
Paul Joseph Editor	Retired	419-236-0166	repins@bright.net

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Convention	Tracy Canby & Andrea Leyes		tracyacanby@juno.com
Sunshine	Betty Major	330-612-0368	badatvs@gmail.com

Patti Schag - Vice President

WELCOME BACK!

Welcome back to a little normalcy as we made it through peak. JUST BREATHE!

We need to get back to the day-to-day operations of running our offices and staying above water in all the compliance issues coming our way. We all know January is the month we get tasked to do our FY 23 training. We are responsible for ourselves as well as our employees. Please go into HERO weekly and stay ahead of it, one course at a time. If you let them pile up it is a daunting task to get ahead of.

Compliance this year is a big issue. We will be hearing a lot from District Managers clear down to our units. Make a list, stay on task and use a check list. We are very busy and forget if we did a task so write it down, check it off. Stay on task and document any issues with programs and internet problems. It's often not what we have done, but what we have to work with.

We are finding more managers and Postmasters getting themselves in positions for corrective action, not following instructions. If you are unclear of what your manager is asking, please ask them to clarify or repeat it. Ask for it in writing is also a good way to have clear and precise instruction. If you find yourself in a jam or hear others around you, ask for help from UPMA that is why we are here! Names and numbers are in the first page of the postscript anyone of them will help. We are not just here for representation, we are here to help before it gets to that.

UPMA is so much more than representation, **we are here to mentor, listen and share resources.**

The job is hard and sometimes stressful UPMA is here to guide you in the right direction. We have subject matter experts that can work with you. So many times we beat our head on the wall before we ask for help. **STOP pick up the phone and call someone.** Beyond popular belief, even your POOM wants you to succeed, they will offer help if you ask them.

It is not always what YOU do, its normally what you DON'T DO that's the problem
If you need us it what we do! I am inviting YOU as a OHIO UPMA member to our state convention.
If you have never been to one, its time and **registration is FREE!**

It will be great way to see the Hocking Hills area as well as the new lodge. We will have good training, networking with managers from around the state.

Don't come alone, invite a neighboring Postmaster. We all need a break, come and enjoy the great outdoors, meet new people and see what the UPMA is all about. See you in Hocking Hills!!!

Patty Schag
Postmaster
Berlin Heights, Ohio



Mari Beth Kirkland - National Vice President

UPMA held a very productive membership meeting in Denver Colorado on 1/14/2023. The meeting was held at the National Convention Hotel. It is a beautiful hotel in a perfect location.

Why is membership so valuable to your career? Members are what is important to UPMA. Ohio has been tasked with adding 138 new active members this year and 50 associate members. We have some work to do. But it is not just about the numbers folks, it is about doing what we can for our members. We have so much to offer. We continuously mentor, coach, and develop our members. We help our members become successful.

I would never be where I am today if it was not for UPMA. I would never have the lifelong friendships that I have, if it wasn't for UPMA. UPMA has been a life changer for me. UPMA representation is top notch. Often people reach out for representation, but also just to vent and have someone listen to them.

The National Convention will be held in Denver Colorado this year. The convention hotel is beautiful and right in the heart of downtown. We have a free day on Tuesday and there is a tons of things to do on that day. Estes Park, Pikes Peak, Garden of the Gods, are just a few of the many beautiful sites. The mountain range is beautiful. **National Convention is August 27, 2023- September 1.** But first things, first. The UPMA Legislative Summit is rapidly approaching. It will be in Washington DC from 3/19-3/22. This is the best event, in my opinion. We have the opportunity to visit all of the congressional offices in the state of Ohio to discuss postal bills and issues, and make a difference. The Ohio Chapter will be sponsoring a bus for transportation to and from.

Our state convention will be at Hocking Hills this year 6/1-6/4. We have a full agenda planned for you. At both the National and State conventions, the training is outstanding. The PMG, and many headquarter personnel will be speaking at the National Convention. They do a Q and A, and provide a lot of valuable information. At the state level we plan to have some District Leadership in attendance. I guarantee that you will learn lots and enjoy the comradery at all events.

We had a two day UPMA Executive board meeting in Denver prior to the membership meeting. We accomplished a lot. The future for UPMA is very bright. Our National President has accomplished so much in his first year serving us. We all got a 3% increase, thank you Edmund. Our NPA goals were given timely, thank you Edmund. SWCS and the 150 are being reevaluated, thank you Edmund. We have the answer to delivering mail, thank you Edmund. We are looking to add over 1,000 Supervisors in this country, thank you Edmund.

Just so you know, if you are mandated to deliver outside of your office, respond with "I respectfully decline the detail". If your are still mandated, reach out to us. ALWAYS record your delivery hours in RADAR. It is the only way for HQ'S to keep track of EAS delivering mail! Edmund has an incredible rapport with HQ's. UPMA is always here for you. Reach out, help out, and watch us grow. We are the premier management association.

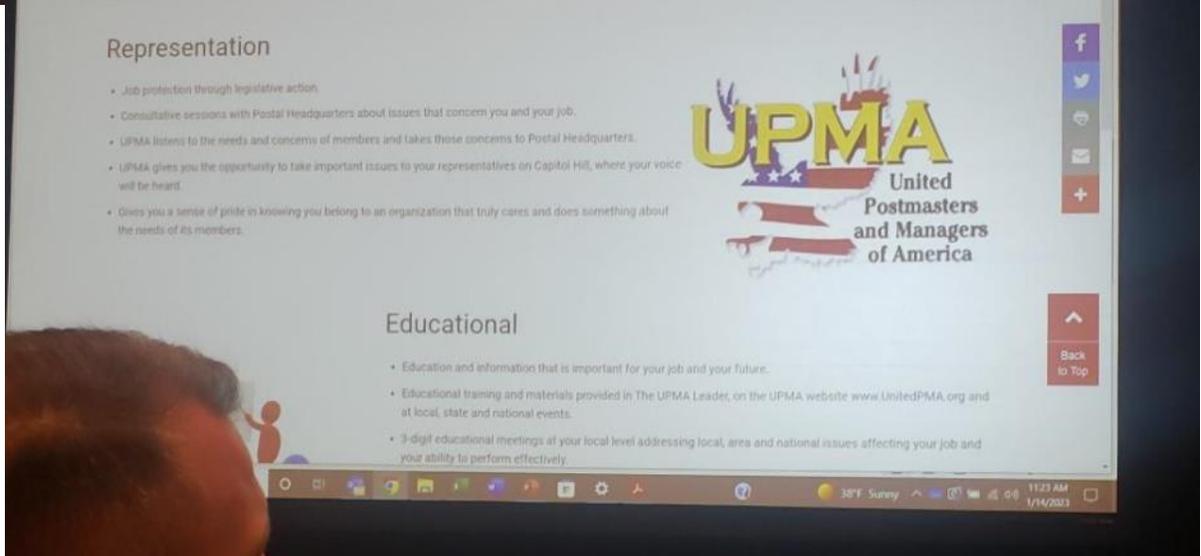
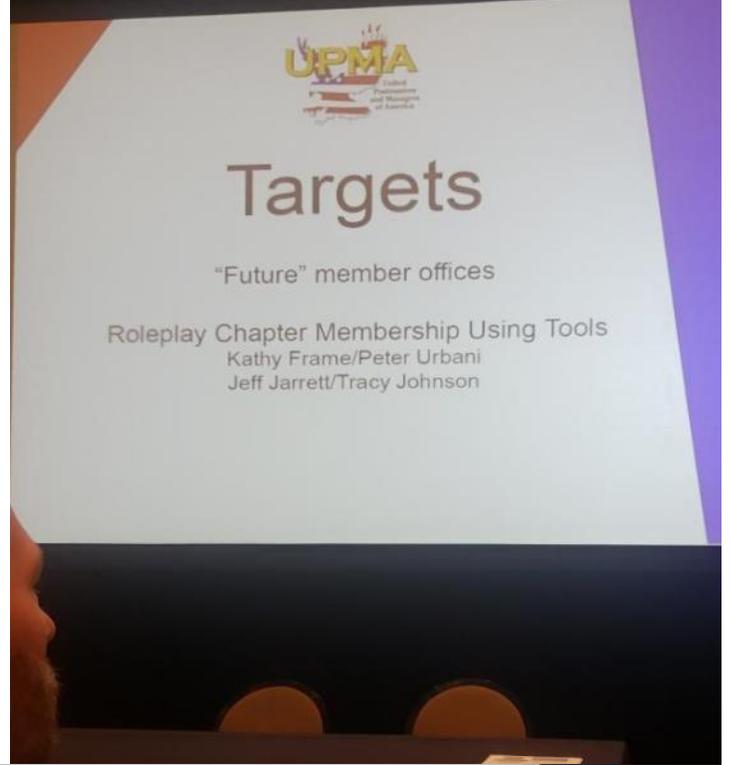
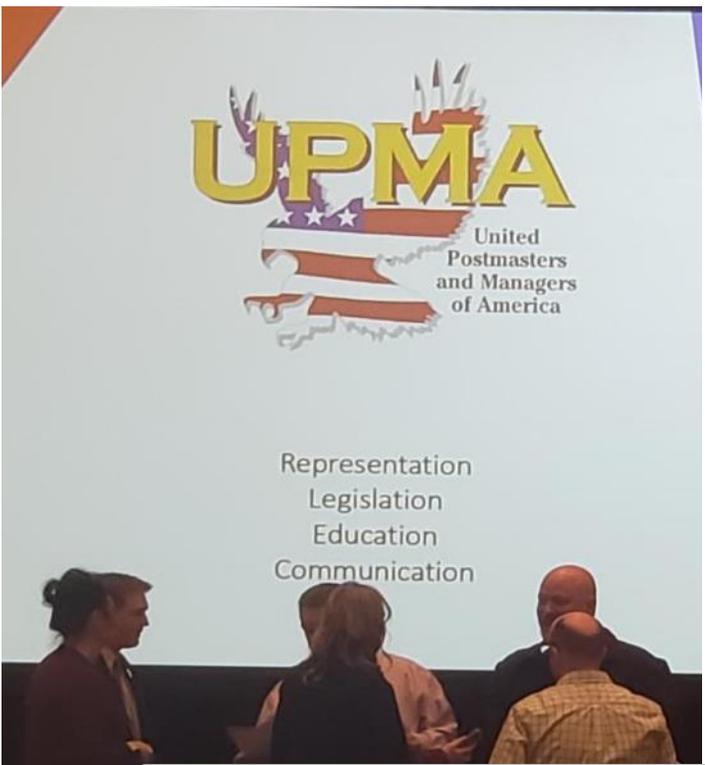
I usually end with a quote of value but this article I must end with an out of the mouth of babes. I am in San Juan and one of our travel mates hears in the bathroom a curious question. A Dad has his daughters in the stall with him. One daughter asks, "Dad do elephants pee out of their trunks too"? Just precious.

Hopefully we will see you all next in DC.

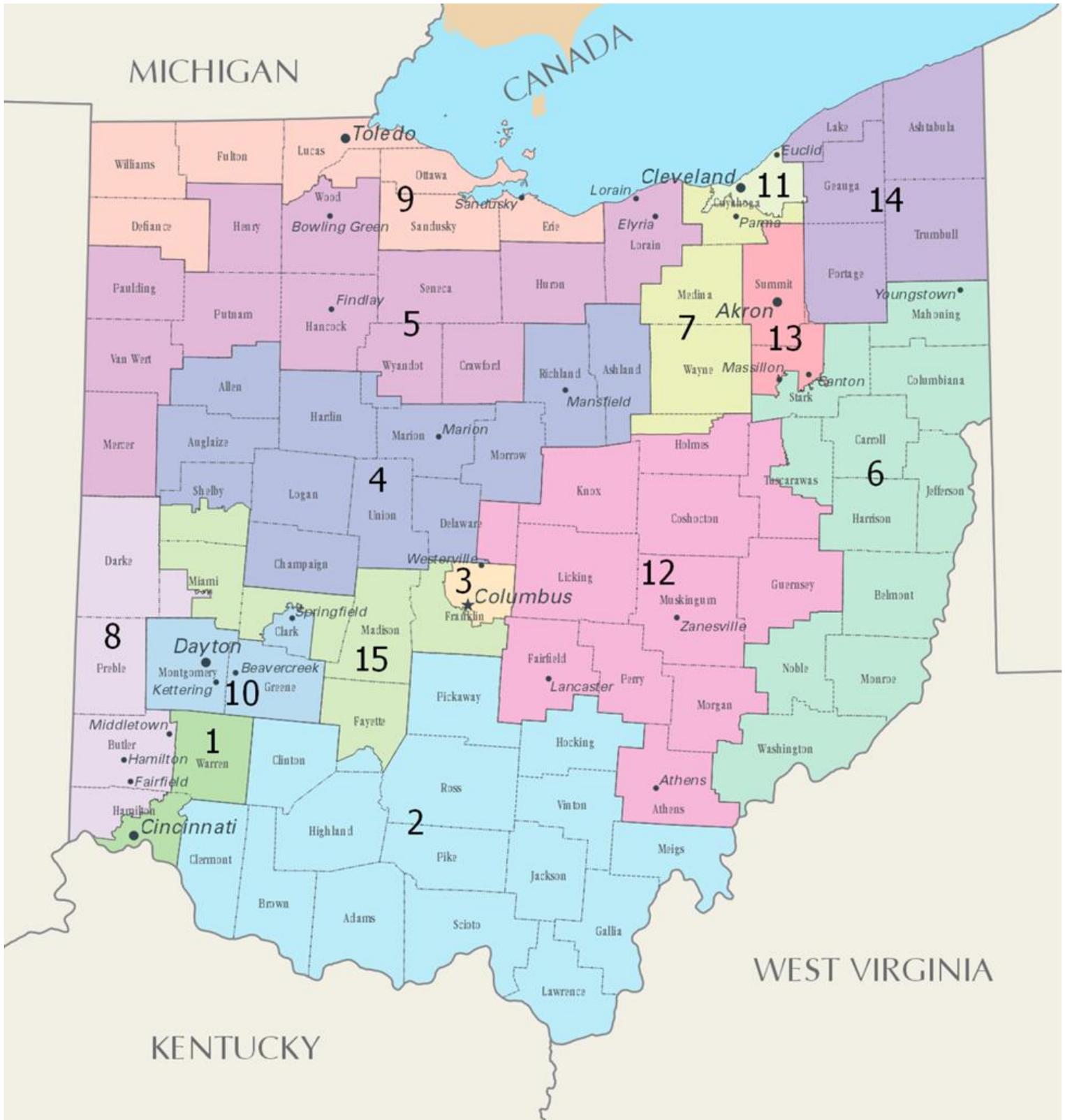
Mari Beth Kirkland
National VP Central Area



Pictures are from the Membership Meeting held in Denver, Colorado



Ohio Congressional Districts for 2023



Ohio's Members of Congress

District 1 -	GREG LANDSMAN 1432 Longworth House Office Building	202-225-2216
District 2 -	BRAD WENSTRUP 2335 Rayburn House Office Building	202-225-3164
District 3 -	JOYCE BEATTY 2079 Rayburn House Office Building	202-225-4324
District 4 -	JIM JORDAN 2056 Rayburn House Office Building	202-225-2676
District 5 -	ROBERT LATTA 2467 Rayburn House Office Building	202-225-6405
District 6 -	BILL JOHNSON 2082 Rayburn House Office Building	202-225-5705
District 7 -	MAX MILLER 143 Cannon House Office Building	202-225-3876
District 8 -	WARREN DAVIDSON 2113 Rayburn House Office Building	202-225-6205
District 9 -	MARCY KAPTUR 2186 Rayburn House Office Building	202-225-4146
District 10 -	MICHAEL TURNER 2183 Rayburn House Office Building	202-225-6465
District 11 -	SHONTEL BROWN 449 Cannon House Office Building	202-225-7032
District 12 -	TROY BALDERSON 2429 Rayburn House Office Building	202-225-5355
District 13 -	EMILLA SYKES 1217 Longworth House Office Building	202-225-6265
District 14 -	DAVID JOYCE 2065 Rayburn House Office Building	202-225-5731
District 15 -	MIKE CAREY 1433 Longworth House Office Building	202-225-2015

Senators

SHERROD BROWN	503 Hart Senate Office Building	202-224-2315
J D VANCE	B40C Dirkson Senate Office Building	202-224-3353

Ted Gedeon - Legislative Chair

As most of you are already aware, HR-82, the bill in Congress which would have repealed the Windfall Elimination Provision and Government Pension Offset (WEP/GPO), did not make it to the House Floor for discussion and a vote last year.

The bill had over 290 co-sponsors, more than enough to have it scheduled for consideration on the Floor of the House, but fate (and politics) being what it is, was never included on the official docket. One might assume that with the failure of the bill to get a vote in last year's Congress, the bill is history. However, that is not the case.

Representative Garret Graves R-LA has re-introduced the bill with nearly identical language which would repeal both the WEP and GPO. This is exceedingly good news because the former bill took almost two years to garner the support of 290 Congressmen and in this Congress over 270 persons are returning who co-sponsored the original bill in Congress last year. This is a very good start, but we have to ask - how realistic is it for passage?

There are two obstacles that the bill must by-pass in this year's version. First, Congress is now controlled by Republicans, who historically have not been sympathetic to Federal employees and retirees.

Second, the Government has reached its spending limit and all government spending is under review for budget cuts.

So what is the likelihood of HR-82 passing? Good question.

My gut feeling is we will see a watered down version of the bill pass the house and be sent to the Senate for its approval later this summer. All I can say at this point is please keep in contact with your Congressperson by voicing your support for the bill.

And keep your fingers crossed in the meantime.



Ted Gedeon
Legislative Chair
tgedeon@windstream.net



Ohio Chapter is going to WASHINGTON, D.C.

Your Ohio UPMA Chapter has approved chartering a bus to our annual UPMA Legislative Summit in Washington DC this year. To those members who have never attended a Legislative Summit, you have no idea of what you are missing. This event is without a doubt the most important event that UPMA sponsors.

Not only do attendees receive important information about legislative proposals that could affect every working or retired postmaster, but we are given the opportunity to visit our Congressman's office and express our opinions on what Congress should be doing to support Postmasters and the USPS. *You will come home a better person.*

The ITINERARY:

We are planning to leave Ohio from the Old Dublin Post Office around 9:00 am on Saturday, March 18th. We will also be stopping in St Clairsville at the Ohio Valley Mall parking lot on the way to DC. at aprox. 10:30 am. After stopping in Breezewood PA for a lunch break, we should arrive at our hotel in Arlington VA around 5:00 pm.

Sunday is a free day to explore the many historical sights of Washington.

Monday begins the Summit with a General Session beginning in the morning and lasting until late afternoon. It is at this meeting where we receive information about legislative activities and also hear a speaker or two discussing postal issues.

Tuesday we go to the Hill and visit all of our Congresspersons and Senators. It can be a long and very tiring day, but is is well worth the experience.

Wednesday, March 22nd, we all gather on the bus for the **return trip to Ohio**, arriving back in the Columbus area around 7:00 pm.

PLEASE CHECK FOR UPDATES ON THE OHIO UPMA WEBSITE! We have used the facility in Dublin in the past for our bus trips, but as of this writing it is not certain if we will use it again. There are about 20 seats remaining on the bus. The old Dublin PO address is: 715 Shawan Falls Dr. Dublin, OH 43017

To reserve a seat on the bus: Mail a check for \$100 for each person going. It will be returned to you on the bus.

Mail the check (payable to OHIO UPMA) to:

**Ted Gedeon
12095 Country Oaks Try
Chardon OH 44024-9006**

PLEASE INCLUDE YOU PHONE NUMBER, EMAIL ADDRESS AND WHICH CONGRESSIONAL DISTRICT YOU LIVE/WORK IN.

In addition, the Ohio Chapter will be giving every member in good standing a stipend of \$550 to help defray costs. To receive the stipend, you must register for the Summit, attend the morning and afternoon General Session and visit your Congresspersons office on Tuesday.

There are registration forms available to copy from the national UPMA website unitedpma.org and also hotel reservation information. The hotel can be reserved online. The registration fee increases \$10 on February 15th, so get you registration mailed in ASAP. Our national office has secured a special rate at the headquarters hotel, so when making a reservation, let them know you are with UPMA to receive the discounted rate. There are also other hotels available near the headquarters hotel within walking distance.

I hope you can join us!

Victoria Canby Filippidis - Vice President

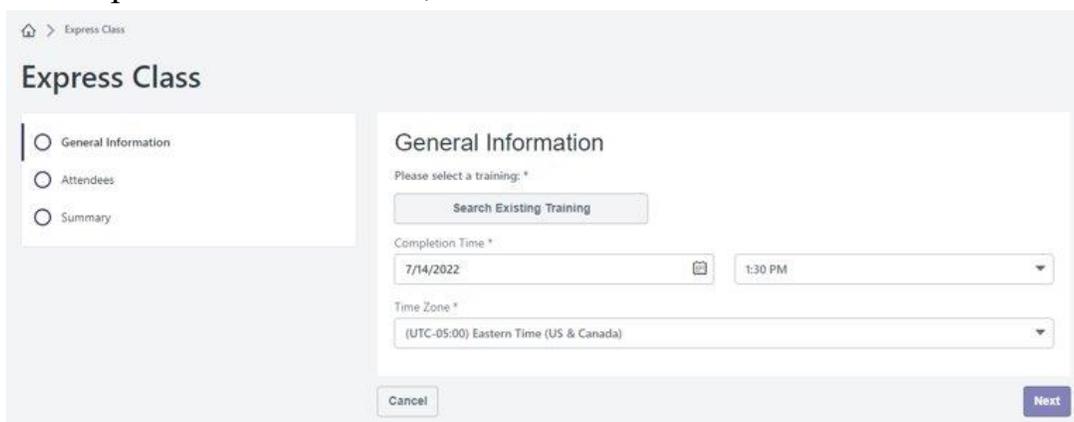
“How to Enter Express Classes for your employees”

As we start getting close to the end of the first half of the fiscal year, you will start to see more messaging on completing your yearly RCT training in HERO. For many of our employees, they won't have access to log into HERO themselves for the training, so as members of management, we are responsible for ensuring that they have taken the training and then entering the completion ourselves. My hope is that this article is able to help those Postmasters and Managers who may be unsure of how to do this.

The first step is for you to find HERO from the Blue Page. It will be listed under Essential Links on the Home page. Once you click on it, you should be directed to the HERO landing page. From here, you'll want to hover over “My Learning”, from where a dropdown will give you several options to choose from. You'll want to click on “Express Class”.



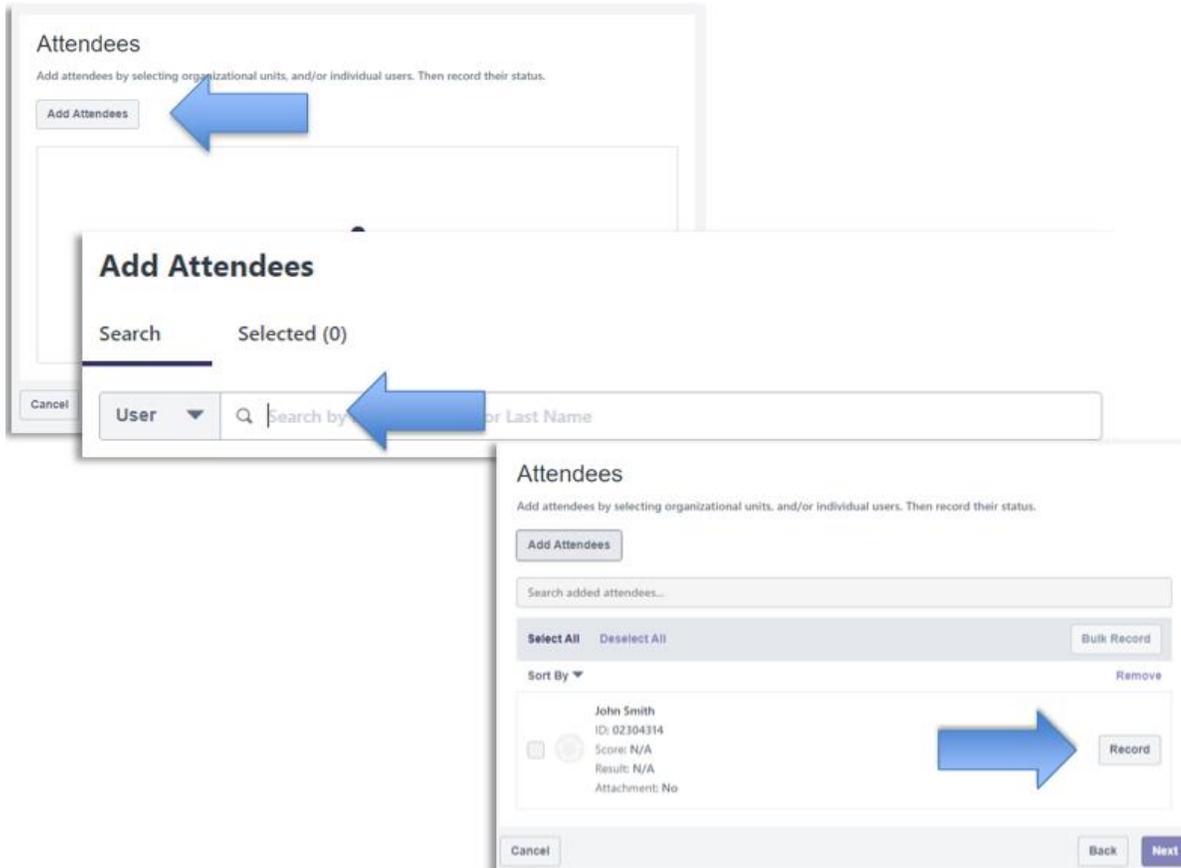
The next page will take you to where you'll need to choose which class or stand-up talk you'll want to enter for your employee or office. Click “Search Existing Training” and then type the title of the training you need in the pop up window. Once found, you will choose the completion date and time, then click “Next”.

A screenshot of the 'Express Class' form. The form has a sidebar with three tabs: 'General Information' (selected), 'Attendees', and 'Summary'. The main content area is titled 'General Information' and contains the following fields: 'Please select a training: *' with a 'Search Existing Training' button; 'Completion Time *' with a date field set to '7/14/2022' and a time dropdown set to '1:30 PM'; and 'Time Zone *' with a dropdown set to '(UTC-05:00) Eastern Time (US & Canada)'. At the bottom, there are 'Cancel' and 'Next' buttons.

From there, you'll be directed to a page where you can choose the employee you are entering the training for. Click on “Add Attendees”. A pop up will allow you to search by name for your employee.

If your employee has a common name, you can scroll through the options looking for them by EIN (Employee Identification Number). Once found, check their box and click “Save” This will take you back to the Attendees page and should now show the employee you searched for.

To show that they have completed the training, click on the box to the left of the employee’s information and then click on the “Record” box to the right of their information. You’ll then choose the completion status of the training.



Once the completion status has been saved, you will want to click on “Next” on the Attendees screen, where you will be directed to the Summary page. Ensure that the training title, date, and time is correct.

If it is, click on “Submit”. If properly entered, you should then get another pop-up screen with a green check mark showing that you successfully submitted the Express Class.

Hopefully this article was useful, but if you are struggling with Express Class entries, don’t hesitate to reach out to your local training department. We are always willing to help!

Victoria Canby Filippidis
Employee Development Specialist – Ohio 2 District
Ohio UPMA Vice President
(937)728-0441

Lisa Koprivec - Vice President

LET THEM

**If they want to choose something or someone over you, LET THEM.
If they want to go weeks without talking to you, LET THEM.
If they are OK with never seeing you, LET THEM.
If they are showing you who they are, and not what you perceive them to be, LET THEM.
If they are okay with putting themselves first, LET THEM.
If they are following the crowd, LET THEM.
If they want to judge or misunderstand you, LET THEM.
If they act like they can live without you, LET THEM.
If they want to walk out of your life and leave, hold the door open, AND LET THEM.**

Let them lose you. You were never theirs, because you were always your own.

So let them.

**Let them show you who they truly are, not tell you.
Let them prove how worthy they are of your time.
Let them make necessary steps to be a part of your life
Let them earn your forgiveness.
Let them call you to talk about ordinary things.
Let them take you out on a Thursday.
Let them talk about anything and everything just because it's you they are talking to.
Let them see the heart that you didn't harden.
Let them love you.**

Author unknown

Lisa Koprivec
Vice President
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Bill Judge - Chapter Secretary/Treasurer

Selective hearing

What a crazy world we are living in. From what I am observing there is a lot of selective hearing going on. In politics, in the workplace, and out in public. I know I have it filtered in a way that I want to believe. My family can easily point out my “hearing”.

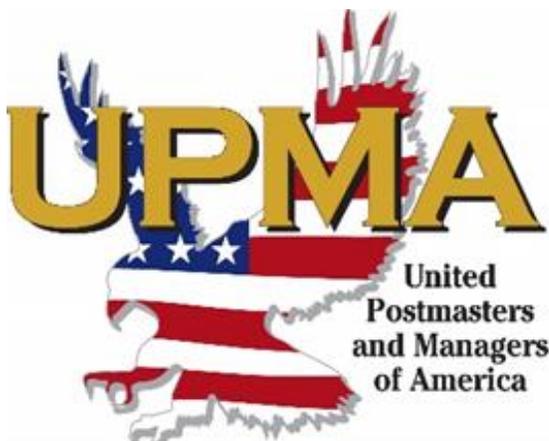
Listening is a skill. If you are really good at it, you can engage your employees and bosses. This can translate into better performance and lesser micromanagement. We spend too much time explaining the reasons something won't work instead of brainstorming a way to make it work best for your team.

The changes going on are unending. We are seeing things some of us never have seen in our career. What I feel we are paid to do is to take these plans and figure out how to implement them in our office in a way that will impact the customer the least and help the Postal Service maintain it's good reputation.

We will see how this all plays out, but we should not discount the whole plan as bad. Whether or not we can accomplish all of it remains to be seen. Once we stopped the late trucks and extras, a lot of process issues surfaced. As managers and Postmasters, we need to improve the processes, so the customer gets what they pay for. There is only one guaranteed service where the customer can get a refund. But remember when the customer comes to the counter or talks to us about mailing options, they have selective hearing.

Let us not tell people what we can't do but let's talk to each other and work out solutions. The Postal Service has a different look after COVID and despite all the changes, I still want to do the best we can for the customer. We have made changes all thru the last 200+ years and that is the one thing I hear loud and clear.

Bill Judge
Chapter Secretary/Treasurer
judgey55@yahoo.com





Experience Hocking Hills!

Ohio UPMA wants to invite you to join us at Ohio State Convention, June 1 - 4, 2023.

This year it will be held at the Newly built Hocking Hills State Park Lodge near Logan and Nelsonville, southeast of Columbus Ohio. It has been quite some time since we have had a Convention in this area of the State and we want you to take this opportunity to enjoy some beautiful scenery in Hocking Hills.

So, what can you expect this year when you go to Convention? We will kick it off Thursday June 1, with a Presidents' Welcome Reception from 7:00 - 9:00 pm with fun entertainment and appetizers followed by evening activities and games in our Hospitality Suite.

Friday, Saturday, and Sunday morning from 8:00 am -12:00 pm, will be a Business Meeting that includes in-person presentations from our National Executive Board. Area District Managers and local Postmasters are invited to discuss new information affecting our Ohio members. Training scheduled will include USPS news and data not covered in Postal trainings. Many awards, achievements, gifts and scholarships are given.

After the Business Meeting each day, we have several fun events and outings planned throughout the weekend. What sets Hocking Hills apart are the number of breathtaking dramatic rock formations, caves, deep gorges, waterfalls, and towering cliffs. Not surprisingly, the seclusion and natural beauty make Hocking Hills one of the state's principal tourist destinations, especially during the warmer months.

The Ohio department of Natural Resources offer special events and nature programs year round. Outdoor activities abound, such as hiking tours (some handicap accessible), rock climbing, canoeing, rafting and kayaking, fishing, but the area's other offerings include everything from art districts, shopping, southern dining and breweries.

We are providing free meals with your registration. Your member registration deposit for meals will be refunded to you at end of Convention and attending all business sessions. We are offering this year, a \$200 stipend per room to any UPMA member attending all business sessions of Convention.

Also, for our First Time attending UPMA members, we will reimburse the Basic room accommodations at the Hocking Hills Lodge for up to 3 nights beginning June 1 2023, for attending all business sessions of the Convention. (the first time member will not be eligible for \$200 stipend in addition to paid Hotel accommodations).

This will be the best opportunity for first time members to enjoy the benefits available to you!

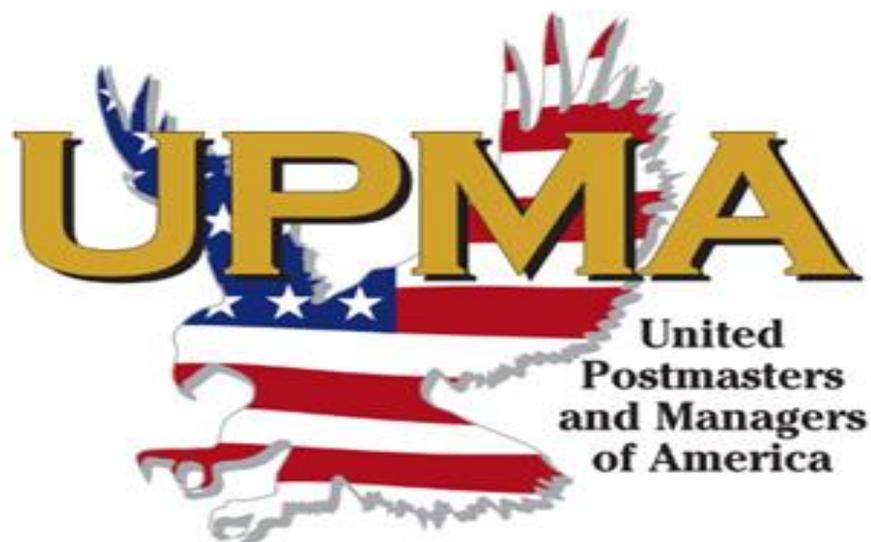
Hotel Reservations: UPMA has a special discounted room block at the New Hocking Hills State Park Lodge beginning Thursday, June 1, 2023. Basic room rate is \$184 on June 1, \$202 room rate for June 2 - 3. Other types of rooms are available by calling the Hotel.

This UPMA discounted rate is only available until April 1, 2023 or until the room block is sold out, whichever comes first.

These discounted room rates are also available 3 days before and 3 days after Convention for those that would like to take an extended vacation. Be sure to request the Ohio UPMA Convention group rate when making your reservations.

HockingHillsParkLodge.com or 1-800-282-7275.

We are looking forward to seeing you there!



Get Back to Nature in OHIO!

UPMA Ohio State Convention 2023, will be held at the New Hocking Hills State Park Lodge. Lodge is near Logan Ohio and will be held June 1 – 4, 2023. The Convention will kick off with Welcome Reception at 7:00 pm on Thursday, June 1, 2023 at the Park Lodge.

The Hocking Hills State Park region is centered around Hocking County in southeastern Ohio with some overlap into adjacent counties as well. The region is typical of southern Ohio in that its rugged, rolling terrain is largely covered with great tracts of seemingly unbounded woodlands. But what sets the Hocking Hills apart are the number of breathtaking dramatic rock formations, caves, deep gorges, waterfalls, and towering cliffs.

Not surprisingly, the seclusion and natural beauty make Hocking Hills one of the state's principal tourist destinations, especially during the warmer months. But there's reason to visit no matter the season—blazing fall foliage, the wildflowers of spring, and even the magnificent ice formations bedecking the gorges and cliffs in wintertime all make the region worthy of yearlong exploration. Outdoor activities abound, such as hiking, rock climbing, canoeing, rafting and kayaking, fishing, and birdwatching, but the area's other offerings include everything from tours of the country's only remaining washboard factory to a ride on the Hocking Valley Scenic Railway and visiting historic art districts.

Outdoor Activities

Hiking

Hocking Hills boasts 7 unique trails in the hiking areas of the State Park; Ash Cave, Old Man's Cave, Rock House, Conkle's Hollow, Cedar Falls, Cantwell Cliffs and Whispering Cave. Enjoy a fully-guided nature hike or hike on your own and be immersed in the beautiful fern-covered mature forest, surrounded by amazing rock formations, while learning about area geology, history, and the many unique plants and majestic trees.

You'll have the option to experience the challenge of incredible rock features including rock halls, squeezes, tunnels, narrows and scrambles. Using all your senses, you will be guided through a slow walk in the woods with various activities that allow you to connect more deeply with the forest. We would recommend downloading the app, hockinghills.com. It has virtual tours of the trails to help you decide which ones you want to do first! Two of the hiking trails are handicap accessible.

Canyoning, Climbing and Rappelling Tours

Ninety-nine acres of forest land have been set aside for rock climbing and rappelling. The area is located on Big Pine Road, one mile east of Conkle's Hollow. A parking area is within easy walking distance of the rock and cliff face.

Zipline and Canopy Adventures

Visitors to the Hocking Hills Zipline can explore the treetops during a trip above caves and rock cliffs. Zip liners can get a bird's eye view of the Hocking River, native wildlife, plants, and rocks. It offers a zip line experience unlike any other in the Hocking Hills. The lines are set over a natural gorge complete with sandstone rock formations, wildlife, and a seasonal waterfall.

Canoeing and River Rafting

Take a break and enjoy the serenity of the Hocking Hills. Paddle the waters once plied by Native Americans and early settlers in the Hocking Hills region. Choose a trip from two hours to two days in a canoe or kayak. Take a leisurely float with a raft or tube. Special outings include Moonlight tours and great beginner's tours.

Pontoon Boat at Lake Logan Marina

Spend a few hours on beautiful Lake Logan. Enjoy fishing, swimming, sunbathing, and beautiful views of the lake on your very own pontoon boat. Rent anything from Pontoons to Kayaks to Pedal Boats to Paddle Boards on Lake Logan!

Off Road Tours

ATV/UTV 4WD rentals in Hocking Hills and Wayne National Forest that offer guided tours on Wayne National Forest. Experienced guides will take you throughout the woods for a half day or full day guided tour. Beginner riders welcome!

Horseback Riding Tours

All rides are customized for you and your party up to 10 people. Whether you are looking for a quiet ride through the woods/meadows or a more adventurous fast paced ride, we can tailor a ride for you.

Hocking Valley Scenic Railway

Take a leisurely train ride through the Hocking Hills in a historic train. Trains depart Saturday and Sunday from the Nelsonville Depot on U.S. Route 33 and Hocking Parkway. All regular trains Memorial Day weekend - October make a 30-minute stop at a pioneer log village.

Some Highlights of Entertainment near Hocking Hills

Gifts That Give Back – Logan

Shop beautiful handmade items from all across the globe knowing that your purchases are helping instead of hurting.

Christmas Treasures & The Candle Shop – Logan

Wow! is what you will say upon entering Christmas Treasures, where gifts can be found year round. Offering candles and accessories from many different companies, especially from Ohio, pottery, walnut bowls, and everything for Christmas.

Logan Antique Mall – Logan.

Antique Mall featuring over 100 dealers. A store full of memories dating back to the 1800's and up to 1970's. A large variety of furniture, pottery and glassware. The perfect store for the avid collector as well as those who are looking for special childhood memories.

Wind Chime Shop – Logan

The Wind Chime Shop boasts the best selection of wind chimes in Ohio. Wind chimes originating from coast to coast. There are hundreds of wind chimes made of Copper, Steel, Aluminum, Bronze, Brass, Tin, Iron, Ceramic, Tempered Glass, Brazilian Agates even Old Silverware. Hocking Hills Appalachian Arts and Crafts Markets

Stuart's Opera House – Nelsonville

This is a historic theatre that hosts over 75 events a year including concerts, theatre, films, and hosts the annual Nelsonville Music Festival. The fully restored nineteenth century theater offers a variety of scheduled events; from community theater and art openings to nationally and internationally recognized performers.

John Pine Glassblowing Studio – Laurelville

A hand-blown glass studio and gallery located in the heart of Hocking Hills. Jack has been blowing glass for over 20 years and his work has been featured in galleries and museums throughout the country. This is your chance to get a glimpse of a true artist at work.

Historic Square Art District – Nelsonville

Amazing art - unique shopping. Visit the Historic Square Art District and find unique gifts; pottery, handmade soap, fine art, quilting fabric, specialty yarns, concerts, antiques and so much more!

Nelsonville Emporium – Nelsonville

Over 80 local artists and craftsmen have their artwork for sale. Pottery made on site by studio potter and owner, Jennifer LHeureux. We have jewelry, paintings, soaps, glass works, pottery, yard art, and much, much more.

Breweries – Logan

Hocking Hills Moonshine

Hocking County's first moonshine distillery. Come in and take our free tour to watch moonshine being made and learn the history of prohibition. You can also sample our selections for a small fee before deciding to buy.

Hocking Hills Winery

We provide the region a friendly gathering place for visitors to enjoy family-produced, quality wines. Come by for a wine tasting and stay to enjoy a glass or bottle by the fire or on our patio.

Brewery33

Handcrafted beer made fresh and local, enjoy Live music, Food Trucks, and an outdoor beer garden with a fire pit and fun atmosphere. We serve 15 craft beers that are made on site. Let our German heritage and our Appalachian style show you the creativity we put into all our beers. Stop by for a fun, friendly atmosphere.

Dining – Logan

***Inn & Spa at Cedar Falls Restaurant
Millstone Southern Smoked BBQ
M & M Family Diner
Olde Dutch Restaurant
Home Tavern Restaurant
Hungry Buffalo Restaurant
Pearl's Diner***

Ohio Chapter Convention, June 1 – 4, 2023 at Hocking Hills State Park

**Hocking Hills Lodge
20020 State Route 664
Logan OH 43138**

1-800-282-7275 HockingHillsParkLodge.com

We are looking forward to seeing you there!

Tracy Canby, Andrea Leyes
Convention Co-chairs



VENDOR REGISTRATION FORM

UPMA Ohio State Convention

The Ohio Chapter UPMA, United Postmasters & Managers of America will be holding their 7th Annual State Convention at Hocking Hills Lodge and Conference Center located at 20020 State Route 664, Logan OH 43138, from June 1-4, 2023. We invite you to join us as a vendor at the convention. Set up will begin at 6:00 am on June 2 with the General session starting at 8:00 am. The fee to participate is \$20 per table. Each vendor will be preassigned their tables.

We welcome any donations to advertise your business, such as gift bag items, door prizes and/or sponsorships of events such as a meal, outing or sponsorship of the Member and Retiree Awards.

If you are interested, please contact, Patty Schag at 419-565-2685.

Thank you for your participation. Please contact us if you have any questions.

Business Name _____ Product/Service _____

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

Number of tables needed @ \$20 each _____ Check if electricity is requested _____

Friday Lunch \$15 _____ Saturday Lunch \$15 _____

Friday Dinner \$30 _____ Saturday Dinner \$30 _____

Total Enclosed \$ _____

***Please make check or money order payable to Ohio Chapter UPMA.
Mail Registration Form and complete payment to:***

Patty Schag
2089 Pavonia Rd
Mansfield OH 44903

Hotel Info: Basic room rate, June 1, 2023 \$184, June 2 - 3, 2023 \$202. For other rooms available, please call Hotel for Room Rates. Discounted Room rates are available 3 nights prior to and 3 nights after convention.

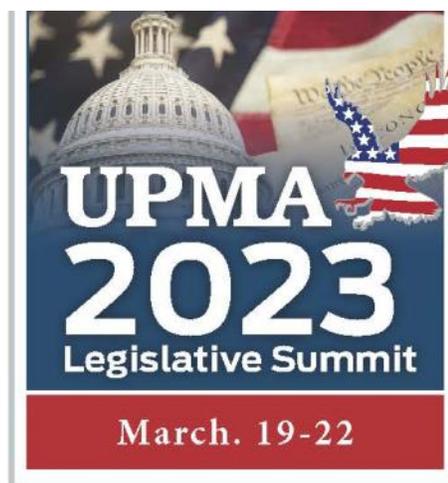
Call 1-800-282-7275 or visit online at www.HockingHillsParkLodge.com to reserve your rooms. Call in guests must reference UPMA STATE CONVENTION to secure the discounted group rate. UPMA rooms will only be held until April 1, 2023 or till sold out. Check in is 4:00 pm on the arrival day. Check out is at 11:00 am on departure day.

Registration Form

UPMA 2023 Legislative Summit

March 19-22

Hyatt Regency Crystal City, Arlington, VA



You also may register online at www.unitedpma.org

Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster UPMA Retired Associate Member Guest

Supervisor Manager EAS Professional PMR

Post Office You Represent: City _____ State _____

Name of your U.S. representative (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

Registration Fee:	(please circle fee that applies)	Registration
	On or before Feb. 15, 2023	\$45
	After Feb. 15, 2023	\$65

Hotel Information

Reserve rooms at the Hyatt Regency Crystal City, 2799 Richmond Highway, Arlington, VA 22202; 1-800-233-1234. The room rate of \$209 will be honored until March 1, 2023, or until the room block is sold out, whichever comes first.

All reservations must be accompanied by the first night's room deposit. After March 1, all first-night room deposits will be non-refundable.

The \$209 room rate includes 50% off valet parking, complimentary access to the health club and complementary shuttle to/from Reagan National Airport.

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

Check payable to UPMA

Visa/MasterCard only

Card Number _____

Expiration Date ____/____ Card Security Code _____

Signature _____

Please mail completed forms, with payment in full, to:

UPMA Legislative Summit Registration
8 Herbert St.
Alexandria, VA 22305-2600

United Postmasters and Managers of America

2023 OHIO CHAPTER SCHOLARSHIP APPLICATION

The United Postmasters and Managers of America, Ohio Chapter, annually awards scholarships to qualifying students. These scholarships are available to graduating high school seniors planning to attend a university, college, technical, or vocational school in the fall of 2023 as a full-time student for the academic year. The students must be a child or grandchild of an Active or Retired member of the UPMA.

Two \$1000 scholarships from the UPMA Ohio Chapter and one \$1000 scholarship from the UPMA Retired Ohio Chapter will be awarded in June at the Chapter Convention in . All scholarships are payable to the school attended. Only the scholarship committee will review the applications. All information is confidential.

Please read the instructions carefully, incomplete applications will be disqualified. Type or print all additional information on 8-1/2 x 11-inch paper. Place your full name on the top of each page submitted.

STUDENT INFORMATION:

Full Name _____

Home Address including City _____

Telephone Number _____ Birth Date _____

Name of Sponsoring Ohio UPMA Chapter Member _____ Active or Retired? _____

UPMA member's relationship to you _____

School you will be attending _____

School's address _____

Applicant's signature _____ Date _____

Applicant must provide a list of school activities, Honors/Awards or leadership positions; any memberships in which you are involved, and any community activities that will be of assistance to the selection committee.

Applicant must include an Essay about yourself (no more than 150 words), your educational and professional goals. Why would you like to receive this award?

Attach two letters of recommendation from: High School teacher/college or university professor; Minister or community leader; Other (non-family member)

Attach the latest copy of your school transcripts.

To be completed by your Guidance Counselor: Counselor's signature _____

High School _____ Address _____

Phone # _____ Grade Point Average _____ Class Size _____ Class Rank _____

****PLEASE SUBMIT ALL PAPERS AND FORMS TO:**

Rita Schemmel
9463 State Route 119
Anna, OH 45302

*** Applications must be postmarked no later than April 17, 2023**
*** If you have question you may call Rita Schemmel at 937-726-5817**



Attention all Grandparents and Parents
2023 Ohio Chapter Scholarship Application
To find Scholarship Application and information
go to;
Ohioupma.com—Documents—Ohio Chapter
Forms

Application Deadline is April 17th.





Form 1187

**Request and Authorization for Voluntary Allotment
of Compensation for Payment of Employee Organization Dues**
*Fill Out Form On-line, Print it out, and Return to
UPMA National Office at the Address Below for Processing*

Section A: All New Members Complete

Your title determines whether you also complete Section B or C

USPS Employee Identification Number (EIN)	Social Security Number	Date of Birth	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Name of Employee (PRINT Last Name, First, MI)		Home Telephone	
Home Address (Street and Number/Box)	City	State	ZIP+4
Personal E-mail Address			

Section B: To Be Completed by Postmaster

Post Office	City/State	ZIP code	Post Office Finance Number
Post Office Level	Postmaster's Direct Post Office Telephone		

Section C (Check One): Manager/Supervisor Associate PMR-Only Complete

Employee Title	PO/City/State/ZIP
Post Office Telephone Number	Employee Pay Schedule Level
Home Payroll Office Finance Number	Employee Designation Code

Section D: For Use by the Employee Organization



Mail completed form to: **United Postmasters and Managers of America (UPMA)**
8 Herbert Street
Alexandria, Virginia 22305-2600

Section E: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, "Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues" are available from my employing agency and that I may revoke this authorization at any time by filling such a revocation form or other written revocation request by "Certified Mail" directly to the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

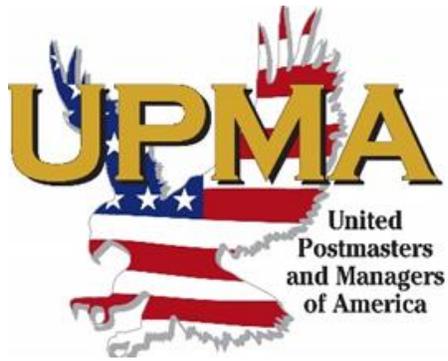
Signature of Employee

Date

Section F

Check this box to signify you've read and understood the terms in Section E of this form.

Who/what most influenced your decision to join UPMA?



Laura Reese - PAC Chair



Fill out the attached form below and send in to the national office:

United Postmaster and Managers Political Fund
8 Herbert St.
Alexandria, VA 22305-2600

Name _____ Date _____

Address _____

City, State, Zip Code _____

UPMA Member ID Number _____

_____ **Credit Card Authorization Instructions** _____

Please apply a \$_____ transaction to my credit card below and disburse funds directly to the UPMA PAC account held at the Signature Federal Credit Union.

___ Monthly ___ One time only

AMEX acct # _____ CVV _____ Expiration ____/____

VISA acct # _____ CVV _____ Expiration ____/____

MasterCard acct # _____ CVV _____ Expiration ____/____

I understand that this credit card transaction authorization will continue based on the frequency indicated above. I may change the contribution amount or cancel the contribution in its entirety by submitting a written notification to UPMA PAC.

Authorized Signature _____

*******FOR UPMA PAC USE ONLY*******

Transaction date: _____ Authorization code: _____

UPMA PAC Personnel _____

**UPMA Ohio Chapter
The Post Scripts Update
727 Atalan Trail
Lima, OH 45805**

Prsrt. Std.
U.S. Postage
PAID
Celina, Ohio
Permit No. 117

ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the Postmasters Gazette above your last name.

IMPORTANT DATES to remember:

***March 19 - 22, 2023
Legislative Summit, Arlington, VA***

***June 1 - 4, 2023
Ohio Chapter State Convention
Hocking Hills State Park/ Lodge***

***August 26 - September 1, 2023
UPMA National Convention
Sheraton Downtown - Denver, Colorado***

Deadline for next Post Scripts articles is:

April 1st, 2023