

Ohio Post Scripts UPDATE



ISSUE 23

Ohio Chapter UPMA

JUNE 2022

The OHIO Chapter is full steam ahead in 2022 with so many things happening. Here's just a sample of what you can expect from US in Ohio UPMA:

Postal Reform DONE.

Healthcare benefits update/info DONE.

eCareer WORKSHOP Held for all postal employees DONE.

State Convention fast Approaching

National Convention just around the corner

All this and more in this issue of POST SCRIPTS



Ohio UPMA Executive Board and Officers

ALL of the Executive Board info is on page 8 of this publication

A word about our COVER:

2022 is expected to be a year of CHANGE for the better as we have much to be thankful for after years of hard work and steadfast endeavors to achieve postal reform and more.

Our Executive Board is taking huge steps in action to promote all aspects that UPMA has to offer. Education, mentoring, representation, career development and support in growing the organization are just the tip of the spear in this effort. Read on for information about all these topics and then spread the word to all.

Paul Joseph - Editor

Retiree Officers:

President: Lou Stuckey
419-215-2227
stuckey31@msn.com

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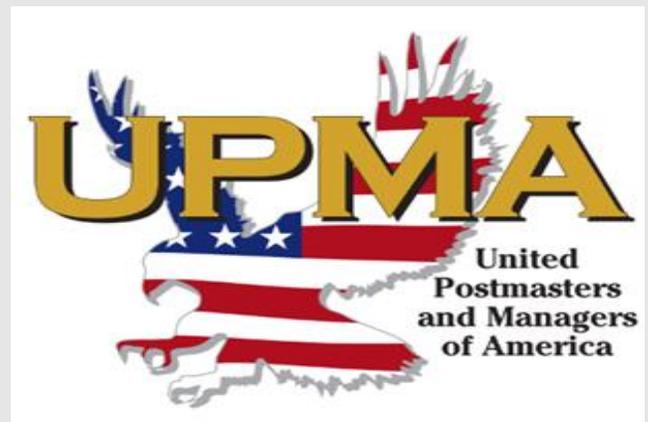
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



UPMA Executive Board Information

Alan T. Metzcar Ohio Chapter President - Membership	Baltic OH 43804	330-827-0137	messdad@outlook.com
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Convention	Lou Stuckey	419-215-2227	
Sunshine	Betty Major	330-612-0368	badatvs@gmail.com
Chaplain	Earl Mottashed	419-438-6659	

OHIO UPMA President Alan Metzcar

Hello Fellow Members of the UPMA.

My where has the time gone? It seems like I just wrote an article and it's time again. Yes, another Postal Quarter has almost gone by and the time keeps flying by.

It will be time to get those counts done again and anything else that must be done on the quarterly calendar. Make sure everything is on your check list and is accomplished by the end of the quarter.

As we near the end of the postal season, yet another peak season will be upon us. What is your staffing like? Do you have enough employees to make your peak season a successful one? Are you hiring?

I know things are difficult with getting people hired these days. But you must stay on top of this not just for the peak season but also for your everyday functions.

Every office these days is in need of assistance in one way or another and we must work together as a cohesive group to make sure that everything is accomplished. That means if you can spare an employee to help a neighboring office in need, help them out.

One thing to keep in mind is that we must not take advantage of the help that we receive and think that you can call another offices employee to work in your office and not let the Postmaster or Manager know that you are using their employee.

Get to know your Human Resource representatives in your District, they will help you out and make sure your postings are up for you. Once your job is posted send it to the neighboring offices and have them post it on their bulletin boards, this will get your job out in more locations.

If you are close to another district, send it to them as well. The more we post the better our odds will be. Hire, Hire, [Hire](#) !!!!

Now for my Soap Opera that you hear every quarter. Membership in the Ohio Chapter of UPMA.

Based upon our membership data of new members, retired members leaving the service, gaining members in all categories, Ohio is a roller coaster as we go up in some areas and we lose in other areas.

We are a much better state than this and we need to talk to all the newly promoted Postmasters, Managers, and Supervisors. We need to even talk to the 204B's which are our replacements.

We need these individuals to be members. We also need to talk to the individuals retiring, so they can be a part of the Retirees that are still involved in the Ohio Chapter helping where they can.

I know everyone has a life outside of the Postal Service, but this organization does not take much of your time if you get involved. You can attend our executive board meetings and even get involved on the various committees. You do not have to be a board member, we just need the involvement of the members.

I am asking you to please pick up your phone and give me a call or drop me a line. (330)827-0137 Cell messdad@outlook.com

Our 6th Annual Ohio Chapter UPMA Convention is less than a month away. It will be held June 10-12, 2022, at the Berlin Encore Hotel in Berlin, Ohio.

This Convention is nestled in the Heart of the Amish Country with many activities to do right around the hotel location and many other things to see and do within a short drive of the hotel. I know by the time you all receive this publication the registration deadline will be closed.

We are having single day registrations this year for \$30.00 which we have never done before. We are trying different things for those of you that do not want to spend the whole weekend at the convention.

This is a tentative schedule of events for the convention:

Thursday Evening June 9, 2022 will be the Presidents Reception starting at 6 pm on the Hotels patio. Hospitality Room to follow.

Friday June 10, 2022: Convention will be brought to order at 8AM in the Hotel Convention Hall
Reading of Reports from All of the Officers
Reading of the Changes to the National bylaws
Reading of the Changes to the Chapter bylaws
Representative from the National Office
Lunch at 12:00
Training from 1:00 to 4pm
Dinner at 5pm
Enjoy a time of fun and laughter in the Theater at the Hotel
Hospitality room opened afterwards.

Saturday June 11, 2022 Convention will be brought order
Reading of the changes to the national Bylaws
Reading of the changes to the Chapter bylaws
Presentation of the time and place for the time and place for the 2023 State Convention
Vote on Time and Place for 2023 State Convention
Swearing in of the New Postmasters Present
Lunch at 12:00 with prestation of awards and First timers
1:00-5:00 Afternoon to enjoy the area and Amish Attractions around the hotel
5:00 Dinner in the Convention Hall
6:00 PAC Auction Bring your money to bid on some great STUFF!!!
Hospitality room opened afterwards

Sunday June 12, 2022 Convention will be brought to order at 8am
Voting on National by Laws
Voting on Chapter By laws
Voting on new members on the executive board
Swearing in of the newly elected officers
Convention will end at approximately 12:00 noon.

Thank you for your time.

Alan T. Metzcar

Ohio Chapter UPMA State President

3416 New Zoarville Rd

Zoarville, Ohio 44656

(330)827-0137 Cell

messdad@outlook.com

Postmaster

Baltic 43804

Stone Creek 43840



Retiree's Corner

Lou Stuckey, Ohio Retiree President

Getting a Different (Convention) Point of View

I'm never quite sure what I'm going to write about for the Postscripts, that you'll never read, until I start to write it. If you are reading this you'll get a chuckle from that!

I was appointed the National Area 4 representative for retirees. I represent not only Ohio, but Kentucky and Indiana. I will attend one convention each in the 2 years appointed. This year I'm at Indiana because Kentucky is the same dates as ours.

Maybe some of you have attended other state conventions but this is my first that was not Ohio. Now you would think that they would be all alike since we all belong to the same organization (just like every post office right?), but they are not.

It was very interesting to see how Indiana conducted theirs compared to ours. Of course there are similarities but overall very different. It was nice for Mari Beth and I to get some fresh ideas that we might try at ours. They were very hospitable and we enjoyed ourselves immensely. Of course, I'm not sure I will be invited back after winning 2 of the 4 drawings they had.

They had no entertainment. Their hospitality room was very low key, but then again I'm used to our rowdy, game playing, fun loving group! I'm not knocking theirs because as I said I did enjoy it, it was just different. We will possibly be stealing some of that different. I'm sure we will be telling you more about that later.

My point is sometimes we need to see different to either up our game, or appreciate

what we have. This applies not only to the convention but life in general. Get out of your comfort zone and try something new, go somewhere different. Make new acquaintances and contacts. Life experiences are amazing teachings. For example we learned that we need to go to the Basilica in St. Louis and I'm sure we will. Anyone interested in going let me know and I will arrange it.

UPMA is a way for to see the people you have known for years but also get to know new people. You can never know too many people. Unfortunately some of the ones you know, won't be here next year. Sad but true.

We all know the phrase life is short, but we ignore it be caused it means facing reality. I just lost another dear friend this week that I have not seen for a while and we had made plans to get together in June. Too late.

Don't be too late. If you can retire, do it. Follow a passion, do something you have always wanted to do. You are so lucky to have a great retirement, so take advantage of it as soon as you can. Don't be too late.

One last thought. When I was a Girl Scout about a hundred years ago, we were taught a song, so imagine me singing it to you(or not).

MAKE NEW FRIENDS BUT KEEP THE OLD, SOME ARE SILVER AND THE OTHERS ARE GOLD!

Lou Stuckey
UPMA Retired President
419-215-2227
stuckey31@msm.com

Mari Beth Kirkland - North Area Vice President

Change Agents

The USPS is changing, and so is UPMA. We need to be the change agents. The changes that we have seen over the last year and a half in the USPS, have been very remarkable. Think about what the postal service was two years ago, and think about what is in place now.

Many times I have heard that in two to four years after retirement, you will not recognize the postal service. Many areas of the postal service change on a weekly basis. We have to learn to adapt to change, we have to learn to welcome it, and we have to learn to make it work.

Managing employees responsibly, is to get our employees that we supervise to buy in. Even when we don't agree or understand, we need to be positive and try to work through the change. I remember many years ago the implementation of TACS. Many were convinced this new program would not work. Think about what an amazing program TACS is. Many were very skeptical of the success of this program.

I can think of many programs and processes in the postal service that were questionable when they first came into existence that have turned out to work very well operationally for the USPS, and a few have not.

Working in employee development has made me really take a serious look at one of the processes that we have that is failing. That is hiring. I will share with you that workforce planning is working as quickly as they can to get our new hires through the process and available to begin their training process.

Once they have been through all their processes, they are then passed onto Employee Development. Our immediate job is to get them to orientation, scheduled for drivers training (if a carrier), and out to their office to start their OJT.

We then assign their academies as soon as possible. OH 1 is getting people through pretty quick. Speaking with other States throughout the country, that's not always the case. So what can they do?

There is a timeline for each step in the hiring process. Each department has to make sure that they are adhering to that timeline. Every now and then there are a few hiccups in this procedure. However, if they adhere to the timeline in the process, it should move rather quickly.

I hear complaints about the fact that we don't get to interview any longer. That is part of the retention problem. Once we get a name, we do have an opportunity to contact the new hire. Retention is at an all-time low so we need to focus on what we are going to do to retain these employees.

The 1750 process is not an option, it is a requirement. Working for employee development I have the opportunity to go into our orientation classes and talk to the new hires. I discuss the opportunities in the USPS.

With over 2,500 job titles, there is an incredible amount of opportunity. I talk to them about the importance of reaching out to someone if they get frustrated. I make sure they know if they think that the USPS is not going to work for them, to please reach out before making a decision. Some of us share our names and numbers to contact if they get to that point debating resignation.

We talk to them about upward mobility. We coach, mentor, and mentor with development. We focus on doing everything we can to make them successful in the positions that they're hired for. I can share with you that in the last three weeks, I have talked three employees "off the ledge" and convinced them to stay on board.

Continued on the next page.

Change Agents (continued)

We have all heard the saying, people don't leave jobs, they leave managers. Every one of the employees I spoke with shared with me that they were disrespected by their management. To me that's extremely embarrassing. We are better than this. I think most of you can probably share with me that at one time in your career, you were treated poorly, unfairly, and disrespectfully. Therefore, you know how that felt.

So, the way we manage has a lot to do with our retention rate. You have probably also had that employee that you got frustrated, that you got impatient, or that you sincerely felt they were not cut out for the job. Let's all commit to trying to do better training with our new hires and getting them to success. Treat them with dignity and respect, be patient, be kind, and be understanding,

I listened to the district manager at an Indiana state convention this past weekend. The compassion that I heard in her, was commendable. She too spoke of the fact that we're all human, and that we all have bad days. She asked that her group please keep that in mind and that we have few people left at the district. We all know how it trickles down.

The reorganization has been confusing. It is not only confusing to us, but it has also been confusing to them as well. Things must change in the postal service and things are changing rapidly.

One of the reasons I ran for the executive board was to try and improve the environment. The environment must change. That is where we all come in. It doesn't take much. We must seriously look at our operation, at the people that we supervise, and most importantly look at our new hires. Be a better communicator with your boss. Calm the tone.

It states that we are all required to work harmoniously together in the ELM, and that starts at the top. There is no room in the postal service for discrimination, disrespect, and retaliation any longer.

Change in the USPS is on the horizon always. I have said for years we are the most committed, dedicated, employees in the USPS. We are their change agent. Let's all make the United States Postal Service a better place to work. It will not be hard, but it will take each one of us.

UPMA is changing also. If you have not noticed our membership is growing amazingly. Goals have been set and we have exceeded them month after month. In March we added 680 new members.

Organizational change is part of our mission as well. The work environment is not the best it can be, and we need to change this. As I mentioned, one of the reasons I made the decision I did was to serve on the Executive board. We have a large job ahead of us, but I do feel it can be accomplished. Numbers speak volumes. Be there for our new members. Get them involved. Coach, Mentor, and Develop always.

I close with this, and I quote:

"Change Agent is to provide emerging leaders with an environment, develop and hone their knowledge and skills in a transformational change. In this environment, individuals gain and understanding of the complementary roles leadership and improvement science brings to eliciting change."

Respectfully,

Mari Beth Kirkland

Laura Reese - Executive Vice President

Hello Ohio UPMA Chapter Members!

I hope your all planning on attending this year's convention that will be held in Berlin, Ohio June 9 -12, 2022.

A lot of planning has went into this convention starting with the Career Networking seminar on Friday. We are here to help you and to provide information vital to your success.

This location was selected in hopes that you bring your family and enjoy the area. The hotel is beautiful and has a lot to offer.

Make sure you look for the UPMA PAC table. Stop by to make a donation, sign up for raffles and check out auction items.

During convention is where we raise funds for PAC. UPMA PAC helps elect members of Congress who support legislation that will benefit Active and Retired Postmasters and Postal Managers.

This year we will continue to have 50/50 raffles daily. All members signed up for ePAC by close of business on June 12 will be entered into a drawing for a \$25 gift card. The PAC auction on Saturday night. Please bring items to be auctioned off!

If you are unable to attend the convention and would like to make a donation contact me at laura.s.reese@gmail.com.

See you in Berlin!

**Laura Reese
Executive Vice President
PAC Chair**



Bill Judge - Secretary/ Treasurer

eCareer

The Postal Service is moving forward with an opportunity for non-career employees to apply for level 17 entry supervisor positions. This is going to be a big opportunity for UPMA to recruit members and help a lot of people. We can train and mentor these newbies. To keep the big stumbles to a minimum will be a challenge.

Part of our mission as an organization is to make the work life of managers better. We all need someone to talk to (sometimes daily or more often), to get feedback or suggestions on how to handle situations with customers or employees. Sometimes it's fellow managers and bosses.

We need to support each other and seek a mentor. We had a stamp for mentoring at one time.

We need to provide training and coaching on programs our members need.

UPMA has afterhours webinars for up-to-date training that we need. We did a online session with the Headquarters person who was involved in the new rural route contract. We have trainings and resources available to all members.

The Postal Service is changing constantly, and we need to help smooth out the transition. And we all have our strengths that we can be mentors or coaches on.

We have a convention coming up in Berlin OH the 9th thru the 12th. In August there is a National Convention in St. Louis These are great opportunities to create a network of fellow Postmasters and managers to talk to and get ways to make all of our work lives (and personal lives) better.

And if you got promoted to Postmaster last year or this year, the Postmaster General will be swearing you in at the National Convention.

So I hope to see you there.

Thanks for all you do.

WHAT YOU NEED TO KNOW BUT DON'T CARE

Lou Stuckey - Retiree President

As Retiree President and National Representative, it is my duty to tell you some important stuff. So pay attention!!!

First of all I'm at Indiana State convention with Mari Beth as one of our duties as reps.

Did I feel like coming here this week? Not really, if I'm honest but I made a commitment so I'm here, and I'm glad! It's been informative and fun. I got to share this info with them.

I need to tell you that Indiana is blowing us out of the water on membership. They have signed up 172 new members so far this year. We have signed up 25. I have handed out some 1187R's and talked to a few people but I know I could be doing more. So could all of us.

I don't know about you but the competitor in me wants Ohio to be number one in everything, including membership and PAC. That is why I always bring something to the PAC auction, and have e-PAC donations. It's not a lot but every little bit adds up.

The same goes for membership. If we each would sign up one member we would be number one. There will be a lot of talk at convention about the incentives and contests happening to help out but it ultimately comes down to you. You have an opportunity to make a little extra money for signing people up while helping out UPMA. Win, win! Why push so hard for members? It's simple. There is strength in numbers.

If you're active, you need the numbers to fight for your future. If you're retired, you need the numbers to fight for your future. That's right, just because you are retired don't think you have nothing to worry about. There are no guarantees. I have seen people promised things in retirement that didn't happen, or they lost their retirement. It was not in the postal service but don't think you can't be affected. Stay active and informed.

Next at National convention the retirees have a Veteran project they would like you to participate in. They are collecting ski hats, gloves, and socks,(especially diabetic socks).

Please bring to state convention, or send to me, and I will take them to national. If you would like to just donate money, make a check out to UPMA and I will take it.

Thanks for your support in all I do.

I appreciate it!





United Postmasters and Managers of America

**6th ANNUAL UPMA
OHIO CHAPTER, STATE CONVENTION, June 9-12, 2022**
Registration Form - one form per attendee



First Name: _____ **Last Name:** _____

Current or Last Post Office City: _____ **Position:** _____

Mailing Address: _____

City _____ **ST** _____ **Zip** _____

Phone number: _____ **- Email:** _____

Please include cell and e-mail in case we need to reach out with updates

Is this your first time attending an Ohio Chapter Convention? yes _____ no _____

Membership category: Active _____ Retired _____ Associate _____

Are you bringing a spouse or guest? Yes _____ No _____ (separate registration required)

Registration Fee: \$75.00

Mail registration form with check or money order to:

**Ohio UPMA
1610 Scottsdale Dr
Tipp City OH 45371**

Ted Gedeon - Legislative Chair

Postal Relief Bill PASSED finally!!!

Because of the timing of the eventual passage of the Postal Relief Bill, my last article was published before I was certain of the bill's passage. Well I can now say with certainty that because of our hard work, the Postal Relief Bill of 2022 (HR 3076) is a reality. Thank you to everyone who helped in any manner to promote Postal Reform over the past years. It has been a long and very frustrating battle, but our side prevailed.

And the final votes in the House and Senate weren't even close, making it the most significant bi-partisan bill passed in Congress in decades. Every member of UPMA can be very proud of our organization's work in supporting and promoting the bill. It was a long and often up-hill battle, but we accomplished our goal.

Now the Postal Service will be granted a new life, with restrictive regulations and expenses eliminated. The USPS can now stand on firmer financial ground allowing for more reliable and efficient service to our country for years to come.

So why did it take so long to pass a bill which was both beneficial and bi-partisan?

The answer is special interest groups. As we all know, the Postal Service affects the lives and well being of millions of people along with thousands of companies. Someone or some company will always have a different view on a bill if it would affect them in a way that could be detrimental to their financial well-being.

I like to use the example that when we would go speak to our legislators during our Legislative Summits, the next appointment with the legislator would be a group who was either in opposition to our position or wanted to add more to a bill so it would benefit their interests. So it is a minor miracle that a bill passed that actually accomplished what it was intended to do.

So what's next on our political agenda?

The removal of both the Windfall Elimination Provision and the Government Pension Offset are very high on the list. Both laws affect the retirements of CSRS retirees in a very adverse way and need to be addressed.

So the question is, will passing a bill to address WEP/GPO take as long as passing Postal Reform?

I certainly hope not, but your involvement will absolutely make a difference.

Congressional Office Addresses and Phone Numbers

District 1	STEVE CHABOT	2408 Rayburn House Office Building Washington DC 20515	202-225-2216
District 2	BRAD WENSTRUP	2419 Rayburn House Office Building Washington DC 20515	202-225-3764
District 3	JOYCE BEATTY	2303 Rayburn House Office Building Washington DC 20515	202-225-4324
District 4	JIM JORDAN	2056 Rayburn House Office Building Washington DC 20515	202-225 2676
District 5	ROBERT LATTA	2467 Rayburn House Office Building Washington DC 20515	202-225-6405
District 6	BILL JOHNSON	2336 Rayburn House Office Building Washington DC 20515	202-225-5705
District 7	BOB GIBBS	2446 Rayburn House Office Building Washington DC 20515	202-225-6265
District 8	WARREN DAVIDSON	1107 Longworth House Office Building Washington DC 20515	202-225-6205
District 9	MARCY KAPTUR	2186 Rayburn House Office Building Washington DC 20515	202-225-4146
District 10	MICHAEL TURNER	2082 Rayburn House Office Building Washington DC 20515	202-225-6465
District 11	VACANT		
District 12	TROY BALDERSON	1221 Longworth House Office Building Washington DC 20515	202-225-5355
District 13	TIM RYAN	1126 Longworth House Office Building Washington DC 20515	202-225-5261
District 14	DAVID JOYCE	1124 Longworth House Office Building Washington DC 20515	202-225-5731
District 15	VACANT		
District 16	ANTHONY GONZALEZ	1023 Longworth House Office Building Washington DC 20515	202-225-3876

Senators

SHERROD BROWN	503 Hart Senate Office Building Washington DC 20510	202-224-2315	888-896-6446
ROB PORTMAN	448 Russell Senate Office Building 202-224-3353	800-205-6446	

Bill Landman - Postmaster (ret)

Editor's NOTE: Bill Landman has been a contributor to our publication for as far back as I can remember. He shared with me recently a story on how he became a postal employee which led to him being a Postmaster.

In this edition of Post Scripts, Mari Beth Kirkland speaks of CHANGE in the USPS. Think about this as I share Bill's story here.

My dad worked as a clerk 41 years at the Chillicothe Ohio Post Office. He talked about sorting mail on the train that ran from Chillicothe to Cincinnati and back again.

He said that he had to carry a gun when he took REGISTERED MAIL to the train station.

He went to the Postmaster in Chillicothe and said his boy needed a job. I got a carrier job right away.

The newspaper article he shared spoke of how the mail was sorted all by hand to include letters, small bundles and parcels while on the move literally. This was the most efficient way to move the mail back then.

So have we improved with all our technology in place these days? And for hiring???

I'm sure Bill would love to hear from anyone wanting to know more about our early postal history in Ohio and share in his deep faith as well.

Here is Bill's contact info to drop him a line:

Bill Landman
552 Landman Road
Waverly, Ohio 45690-9548

Thanks as always Bill for sharing with us! Hope to see you at State.

OHIO Chapter UPMA

Who to CONTACT

Representative	Area Served	Phone number
Andrea Leyes	450, 451, 452, 454	513-702-1630
Bill Judge	National Rep-453, 454, 455	937-214-7574
Darrell VonSossan	458, 434, 435	419-302-1174
Dawn Woods	450, 451, 452	859-314-2312
Debbie Justice	437, 439	740-359-5178
Denise Serensky	444, 445	234-575-9030
Isaac Lloyd	453, 430, 431	614-680-4843
Jennifer Jeffries	440, 441, 442	440-339-7531
Jerome Canady	430, 431, 432	614-902-0041
Julie Pepper	437, 457, 458, 456	740-651-8013
Laura Reese	434, 435, 436	419-551-1908
Mari Beth Kirkland	Ohio Lead Rep	440-821-4667
Roger Lloyd	430, 431, 432	614-632-3514
Thomas Polk	430, 431, 432, 433, 438, 449	740-953-1235
Tracie Gebhart	450, 451, 452, 453, 454	513-435-0573
Tracy Canby	451, 450	937-725-4191
Lisa Koprivec	442, 443, 446, 447	330-414-2470

The above list of names and contact numbers are the TRAINED representatives in the Ohio Chapter of UPMA who are here to assist you with issues related to work as an EAS Member.

Again, UPMA is not a UNION but a management organization you are a part of that believes we are here to support each other given the challenges we face daily.

Look for the area you reside in (3 digit) and then reach out to your respective representative assigned.



6th UPMA National Convention

Aug. 20-26, 2022

Official Registration Form

Registration also available at www.unitedpma.org

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: _____ Last Name: _____

Title:

- Postmaster/OIC
- Supervisor
- Manager
- EAS Professional
- Associate
- UPMA Retired
- Spouse
- Guest

First Name (for your badge): _____

Post Office You Represent City: _____ State: _____

Your Mailing Address: _____

City: _____ State: _____ ZIP+4 _____

Cell Phone: _____

E-mail: _____

Active First-Timer?

Yes No

UPMA Retired First-Timer?

Yes No

Convention Registration (only one person per form):

Please circle the appropriate fee:

	8/20/21- 3/31/22	4/1/22- 6/30/22	After 6/30/22
Postmaster/Manager/Supervisor/ Associate/OIC/EAS Professional	\$165	\$190	\$225
Daily registration is available at \$75/day on-site.			
First-Timer*—Active	\$95	\$95	\$95
UPMA Retired or Guest† (UPMA Retired Luncheon included)	\$123.75	\$142.50	\$168.75
Auxiliary/Spouse/ Postmaster Guest (Does NOT include UPMA Retired Luncheon)	\$155	\$180	\$215

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 25, 2022

Payment Information

Convention Fee: \$ _____

_____ Additional tickets for UPMA
Retired Luncheon @ \$25 each \$ _____

Total Payment: \$ _____

Check payable to UPMA

Visa/MasterCard

Card number _____

Card security code: _____ Expiration date: _____
(3- or 4-digit code imprinted on card)

Signature: _____

Mail with full payment to UPMA National Convention
Registration, 8 Herbert St., Alexandria, VA 22305-2600.

Hotel Reservation

UPMA has a special rate at the convention hotel beginning Aug. 20, 2021. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 22, 2022.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 22, 2022, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

Marriott St. Louis Grand

1-877-303-0104

\$125—single/double/triple/quad

Be sure to request the UPMA group rate.

Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2022; no refunds after that date. All refunds are subject to a \$30 handling fee.

Registrations are non-transferable.

**Questions?
Call 703-683-9027**

St. Louis Missouri



Editor's NOTE: This is taken from a NARFE newsletter. Good information about what to expect with our health care plans in the future. Thanks to Ted Gedeon for the info.

PLEASE DO SUFFICIENT RESEARCH BEFORE MAKING ANY DECISION ON THIS!!!

Postal Service Reform Act of 2022

The Postal Service Reform Act of 2022 creates a new Postal Service Health Benefits (PSHB) program within the Federal Employees Health Benefits (FEHB) program starting in January 2025. All postal employees and postal annuitants will be offered their earned health benefits through the PSHB program at that time.

The PSHB is designed to provide plans that mirror current FEHB plans but with different rates to reflect a separate, postal-only risk pool and cost savings accrued from increased Medicare integration.

Actuarial analysis of the new PSHB program found that it should lower average costs of coverage, and, therefore, plan premiums, for both PSHB and FEHB program plans, benefitting postal and nonpostal enrollees. As such, PSHB plans should provide the same coverage to postal employees and retirees, but with lower premiums.

In total, the Congressional Budget Office (CBO) estimated that there would be reduced spending on premiums for nonpostal annuitants by \$668 million over 10 years and reduced spending on premiums for nonpostal federal employees by \$827 million over 10 years.

These figures represent aggregate reductions in government contributions due to lower overall premiums, of which enrollees pay a share. CBO also estimates significant reduced spending for postal employee and annuitant premiums (\$2.98 billion and \$2.73 billion, respectively).

In contrast to past postal reform bills, this law does not impose new requirements on current postal annuitants (those who are annuitants as of January 1, 2025) to enroll in Medicare Part B. However, current postal employees under age 64 as of January 1, 2025, will be required to enroll in Medicare Part B once both eligible for Medicare (age 65) and retired (as a postal annuitant).

For current postal annuitants, the law does waive late enrollment penalties for Medicare-eligible postal annuitants if they decide to enroll in Part B during a new, six-month special enrollment period (beginning April 1, 2024).

Postal Service Reform Act INFO continued:

PSHB Program Plans and Requirements

In January 2025, the PSHB program will begin providing plans parallel to FEHB plans. PSHB is only available to postal workers and annuitants, along with their covered family members; these individuals will no longer be able to enroll in the parallel FEHB plans.

Just like FEHB, the PSHB will be operated by the Office of Personnel Management (OPM) and plans will be required to offer “equivalent . . . benefits and cost-sharing requirements” as provided by each carrier’s FEHB plans, except as needed to integrate with Medicare Part D prescription drug coverage. Part D integration will allow PSHB plans to offer similar or better prescription drug coverage while providing a source of cost savings for the PSHB plans that will help reduce premiums, all else being equal. With this limited exception, health benefit plans from carriers in the PSHB will be subject to the same requirements and continuation of coverage rules as those in FEHB. More information on Part D (prescription drug coverage) integration is discussed below.

The PSHB program must, “to the greatest extent practicable,” include plans with equivalent benefits to FEHB plans containing 1,500 or more postal workers or annuitants as of January 2023. OPM may exempt certain health maintenance organization (HMO) plans from this requirement, and the PSHB will be permitted to include plans offered by other carriers as deemed appropriate by OPM. PSHB plans must include Self Only, Self Plus One, and Self and Family plan options.

Medicare Part B Enrollment Requirements and Exceptions

In the future, the new law will require eligible postal annuitants and their eligible family members to enroll in Medicare Part B as a condition of coverage. However, thanks to NARFE’s advocacy, there are important exceptions to this requirement.

First, anyone who is a postal annuitant as of January 1, 2025, is not required to enroll in Medicare Part B as a condition of receiving health benefits through the PSHB program. Any family members of such a postal annuitant are also exempt from the Part B enrollment requirement.

Second, postal employees who are at least age 64 as of January 1, 2025, will not be required to enroll in Medicare Part B when they retire (as a postal annuitant) as a condition of receiving health benefits through the PSHB program. Any family members of such a postal employee are also exempt from the Part B enrollment requirement.

Third, a postal annuitant or family member who can demonstrate that s/he resides outside the United States will not be required to enroll in Medicare Part B as a condition of receiving health benefits through the PSHB program.

Finally, a postal service annuitant or family members is not required to enroll in Medicare Part B if the annuitant or family member is enrolled in health benefits provided by the Department of Veterans Affairs or eligible for health services from the Indian Health Service.

Medicare Part B Special Enrollment Period

Eligible¹ postal annuitants and family members not enrolled in Medicare Part B as of January 1, 2024 will be eligible for a six-month, penalty free, Special Enrollment Period (SEP) to enroll in Medicare Part B, beginning April 1, 2024. While the SEP is available to those interested in the option, there is no requirement to enroll in Part B.

However, those who do take advantage of this SEP will not have to pay the late enrollment penalty, which increases premiums by 10 percent for each 12-month period they could have been enrolled in Part B but did not sign up.

Instead, the Postal Service will cover the penalty. Annuitants who decide to enroll will still have to pay the Medicare Part B monthly premium. OPM and the Social Security Administration will determine who is eligible for the SEP and inform those who meet the requirements.

Medicare Coordination

The legislation requires PSHB plans to provide benefits for Medicare-covered individuals based on a benefits coordination method approved by OPM. This provides OPM the authority to ensure that PSHB plans work appropriately with Medicare coverage.

Medicare Part D Integration

The new law will integrate PSHB plans and Medicare Part D, allowing PSHB plans to offer prescription drug coverage through an Employer Group Waiver Plan (EGWP).

Specifically, per the law, OPM must require each PSHB plan to provide prescription drug benefits to any Postal Service annuitant and family member who is eligible for Medicare Part D, through either a Part D prescription drug plan (PDP) or contracts between PSHB and a PDP sponsor.

Under this construct, Medicare-eligible participants who enroll in a PSHB plan would be automatically enrolled in a group Part D plan that coordinates with the PSHB plan.

Prescription drug benefits not covered by Medicare could be provided by the PSHB plan's wraparound coverage.

These provisions are intended to provide cost savings for the plan while providing the same prescription drug coverage to enrollees. It will not require PSHB enrollees to sign up for a separate Part D plan (or pay Part D plan premiums).

Some individuals may be subject to income-based premium surcharges for the Part D enrollment. These Income Related Monthly Adjustment Amounts (IRMAA) currently range from \$12.40 (annual income above \$91,000 for an individual, \$182,000 for a

1 If eligible for premium-free Medicare Part A, which is provided to those age 65 or older if you worked 10 years in Medicare-covered employment or were a federal/postal employee as of January 1, 1983. (married couple) to \$77.60 per month (annual income above \$500,000 for an individual, \$750,000 for a married couple).

Savings from the Part D integration should offset all or some of this extra cost. It is still unclear whether plans will offer reimbursements for these amounts.

Ultimately, the Part D integration may not be particularly noticeable to enrollees, as coverage should stay the same. But it should lower the costs of providing the same prescription drug coverage through cost savings accrued via Medicare.

Health Benefits Education Program

The Postal Service Reform Act of 2022 requires the United States Postal Service (USPS) to create a Health Benefits Education Program to inform postal workers and annuitants of PSHB and its requirements. USPS will notify Postal Service annuitants and employees about the PSHB program, providing a description of the health care options available under PSHB, the enrollment provisions, and the requirement that Postal Service annuitants and their family members enroll in Medicare, along with applicable exceptions.

The following activities are required for the education program:

Educational activities for annuitants and employees of the Postal Service to raise awareness of the availability of program plans and requirements for enrolling in such plans, including requirements to be entitled to Medicare Part A and enroll in Medicare Part B; distribution of fair and impartial information concerning enrollment in such plans; facilitation of enrollment in such plans; and provision of information in a manner that is culturally and linguistically appropriate to the needs of the population being served by the program plans.

Automatic Enrollment for Nonenrollees

Any eligible postal worker or annuitant who has an FEHB plan in 2024 and fails to enroll in a PSHB plan during Open Season for 2025 will be automatically enrolled in a plan offered by the health carrier that they were enrolled in during 2024. If that carrier has more than one program plan or option, the worker or annuitant will be automatically enrolled in the plan and option that provides coverage of equivalent benefits and cost sharing. If the carrier does not offer a program plan, then the worker or annuitant will be automatically enrolled in the lowest-cost nationwide plan option within PSHB that is not a high deductible health plan and does not charge an association or membership fee.

This provision is designed to prevent total loss of coverage and match individuals with the appropriate PSHB plan to limit any change in actual coverage.

Frequently Asked Questions

What agency will be responsible for the administration of the Postal Service Health Benefits (PSHB) program? USPS or OPM?

OPM will administer the PSHB.

I retired from USPS in 2014 at age 66. I kept my FEHB plan and now am in the process of signing up for Medicare Part B. If I go ahead and sign up now for Medicare Part B, including the penalty, will the waiver of penalties be retroactive for me and allow me to pay Medicare Part B premiums at the entry level rate? Might I be reimbursed for any penalty payments I make until the law goes into effect?

The start date mentioned in the bill for the PSHB program is January 1, 2025. The determination of who is eligible for the Medicare Special Enrollment Period will be made as of January 1, 2024, with the SEP beginning on April 1, 2024, as per the language in the bill.

Therefore, if you enroll before January 1, 2024, you will exclude yourself from eligibility for the SEP. It will not be beneficial to you to enroll at this point, and you would not be reimbursed for late enrollment penalties already paid.

What if I decide to move abroad? Will I have to pay for Medicare?

No. Those residing outside of the United States do not have to pay for Medicare. There is a specific exception made for those who can demonstrate that they reside abroad.

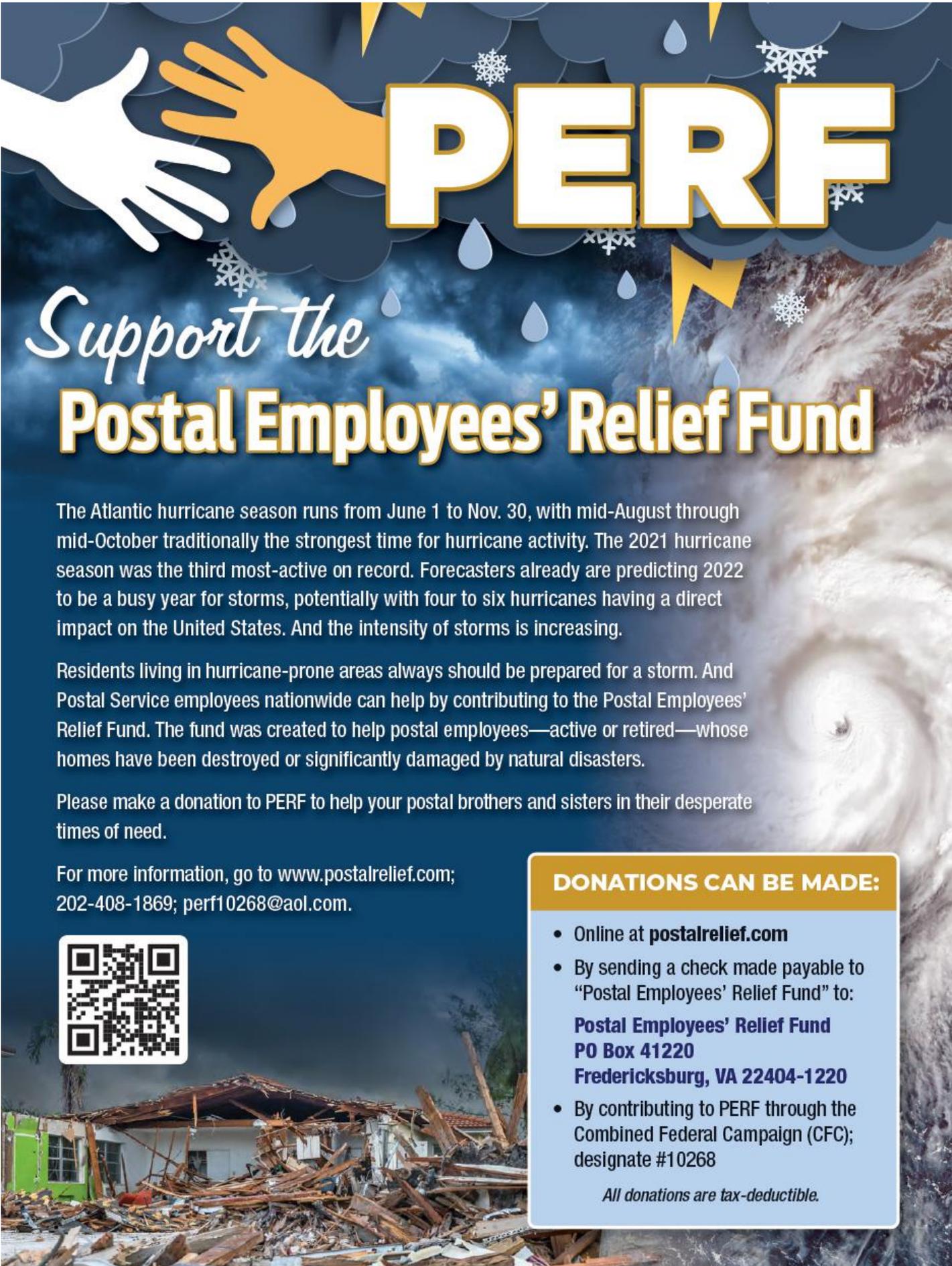
I am already enrolled in Medicare and paying a late enrollment penalty. If I cancel my enrollment now, will I be permitted to enroll again during the Special Enrollment Period without a penalty?

The bill language makes no mention of this type of scenario, though it does not specifically preclude it. NARFE strongly urges members to avoid making coverage decisions until further information is available. The date for determining whether individuals are eligible for the special enrollment period is January 1, 2024. So now would not be the time to drop Medicare coverage.

OPM and the Social Security Administration will determine who is eligible for the Medicare SEP, and eligibility should not be assumed before more information is known.

Will the Postal Service pay the Medicare premium Income Related Monthly Adjusted Amount (IRMAA) for affected postal retirees?

The Postal Service is not required to pay the IRMAA. The bill only requires the Postal Service to cover the cost of the Medicare late enrollment penalty. However, it is still unclear whether any funds will be made available to cover IRMAA costs. If made available, coverage may differ on a plan-by-plan basis.



PERF

Support the Postal Employees' Relief Fund

The Atlantic hurricane season runs from June 1 to Nov. 30, with mid-August through mid-October traditionally the strongest time for hurricane activity. The 2021 hurricane season was the third most-active on record. Forecasters already are predicting 2022 to be a busy year for storms, potentially with four to six hurricanes having a direct impact on the United States. And the intensity of storms is increasing.

Residents living in hurricane-prone areas always should be prepared for a storm. And Postal Service employees nationwide can help by contributing to the Postal Employees' Relief Fund. The fund was created to help postal employees—active or retired—whose homes have been destroyed or significantly damaged by natural disasters.

Please make a donation to PERF to help your postal brothers and sisters in their desperate times of need.

For more information, go to www.postalrelief.com;
202-408-1869; perf10268@aol.com.



DONATIONS CAN BE MADE:

- Online at **postalrelief.com**
- By sending a check made payable to "Postal Employees' Relief Fund" to:
**Postal Employees' Relief Fund
PO Box 41220
Fredericksburg, VA 22404-1220**
- By contributing to PERF through the Combined Federal Campaign (CFC); designate #10268

All donations are tax-deductible.

MEMORIAL DAY CONTEMPLATION

Memorial Day. Our day to remember those who've paid the ultimate price.

My community recently dedicated the Catawba Island Veterans Memorial Highway and the names you will read upon it. I am part of a Gold-Star family. The Gold Star status is given to a family that loses a member in service to the nation.

While I have never considered ours a military family, we do have a long history of service. Brother James served in the Army; brother John served in the Air Force. Our father Richard served in World War II. Great Uncle Arthur served in World War I. Great grandfather Zeba Davenport served in the Civil War. And many great grandfathers before him, Oliver Davenport was there at the birth of this nation.

I too considered military service. I remember visiting the recruiters when I turned 18. My mother quietly said to me. I've given one son, that should be enough. You see, we lost brother Jim, May 24, 1969, while serving in Viet Nam. His name has been placed on our Catawba Island Veterans Memorial Highway.

I've ridden through a large part of America in the last few years. As I travelled this Nations backroads and highways, I've passed dozens of roadside markers honoring our lost service members. Many were memorial bridges, dedicated to the fallen. Others were simply sections of roadway, given memorial status. And now, Catawba has its own memorial highway.

The Catawba Island Township Veterans Memorial Highway.

Seeing so many memorials, you'd think it must be easy to have a roadway named for your family's loved one. In simple terms the answer is yes. Everybody is willing to support the idea. But there are considerations. And one very important person needed to give her approval.

The idea for the Catawba Memorial highway, was initiated by our brother John. As a retired Commander, 772nd Tactical Airlift Squadron in the United States Air Force, John took this initiative seriously, suggesting it to the family in 2019. You see, 2019 was the 50th anniversary of Jim's death. 50 years.

Then came the first hurdle. While the Catawba Island Trustees supported the idea, there was one issue to resolve. Do they dedicate a separate section of road to individual soldiers, or dedicate one street to all of Catawba's fallen? You see, Jim was not the only Catawba Island resident to die in service to our Nation. The Catawba Island community has lost two other soldiers: William Galloway and Lance Kohanke.

Our township trustees discovered that, in some communities, families argued over whose names were placed on which landmarks. In an effort to avoid the potential for conflict, our trustees decided to create just one memorial roadway, dedicated to all of our Island's fallen and our veterans. They chose to rename Northeast Catawba Road as the Catawba Island Township Veterans Memorial Highway.

However, Northeast Catawba Road is the terminus of Ohio's State Route 53, and as a state route, the memorial status would require approval from the State of Ohio. Brother John's continued efforts resulted in legislation being introduced at the state level, authorizing the memorial status and then, the signing into law by our governor. It was time for the dedication.

Ahhh... Not so fast. Remember that one important approval we'd need? Mother was having nothing to do with the dedication unless her son's name was on the sign. And we all know... Mom knows best. Therefore, when the Signage was installed in 2021 at both ends of the roadway, the names of our fallen Catawba Island sons, were included on the signposts.

To some it may seem insignificant, but to my family, that sign says, "*We Remember*".

We remember Catawba's fallen.

Our three service members were well liked in the community and associated with each other.

So, who were they?

William Emerick Galloway (Billy) grew up with my father, they were friends in high school, both well-known on Catawba. They left home to serve in WWII. My father returned, Mr. Galloway did not.

‘Billy’ was described as having a Tom Sawyer-like persona... a young man with a twinkle in his eye who thrived on fun and adventure. One of his passions growing up was the pursuit of merit badges as a Boy Scout. Another was playing the saxophone. He’d occasionally ‘sit-in’ with the bands that played at Gem Beach.

He entered the U.S. Army shortly after graduating from Port Clinton High School. He was assigned to the 18th Infantry Regiment of the First Division, a regiment that experienced almost eleven months of continual combat operations from the Allied invasion of Normandy (June 6, 1944) to the end of World War II in Europe (May 8, 1945). It participated in some of the most well-known actions of the European Theater... Battle of Aachen, Battle of Hurtgen Forest, Battle of the Bulge, and crossing at the Remagen bridgehead.

Private First-Class William E. Galloway died near Dressau, Germany on April 23, 1945, just two weeks before the Third Reich unconditionally surrendered to Allied Forces.

William Emerick Galloway, is buried at Arlington National Cemetery

Lance Jack Kohanke, was also in Catawba Boy Scout Troop 327 along with my brothers and cousins. Lance, everyone knew him as Lanny; Lanny played for the 9-0 Redskins football team that won the Northern Lakes League Championship in 1962. In addition to sports, he loved cars...he loved FAST cars... like his 1957 red Chevy and his sleek Corvette convertible. The Kohanke family relocated to Houston, TX where Lance was inducted into the U.S. Army after his high school graduation in September of 1967.

Lance was a member of Company B, 1st Battalion, 506th Infantry of the 101st Airborne Division (the Screaming Eagles). Lance died on May 14, 1968, near Binh Long, South Vietnam.

Lance Jack Kohanke is buried in Webster, TX.

My Brother, **James Michael Davenport**, also well known for his cars. And for his mischief. Once at the dinner table, Dad asked what we’d done all day. Jim, not yet 16 with no driver’s license, responded “Well, I took the Volkswagen for a drive, got stuck in a ditch and had to be towed home.” you can imagine the reaction. Jim’s first car was a Simca. A little French car. I remember it had four doors and every time he turned left, the passenger door flew open. But he is best remembered for his 1966 Mustang convertible. He loved spinning those tires.

As a teenager, Jim worked aboard a yacht at the Gem Beach Marina. The owner would allow Jim to drive his personal cars. Imagine our surprise when he pulled in the driveway in a beautiful Jaguar convertible. After high school, Jim enlisted in the Army, as a helicopter mechanic in the Fourth Division. On the evening of May 18, 1969, a rocket and mortar attack was launched against Camp Enari where Jim was stationed near Pleiku, South Vietnam. He volunteered to serve as an aerial gunner on a helicopter. It crashed under heavy fire.

James Michael Davenport died on May 24, 1969, and is buried in our Catawba Island Cemetery. I’ll share one more memory. It is a memory I recall too often. It is a beautiful day with sunshine and blue skies, this twelve-year-old boy watches as a dark green four door sedan slowly drives down our long driveway.

I will never forget the sight of those soldiers.

Our family changed that day, just as it did for the Galloway family, the Kohanke family and countless other families across the country and in your community.

Do you know your local fallen heroes?

They say that all of us will die twice:

*We die first when our soul leaves our physical remains.
But We die forever when our name is no longer spoken.*

So please, repeat after me: **William Galloway, Lance Kohanke, James Davenport**, and please speak the names from your local area. Don't allow these fallen soldiers to be forgotten.

On this observance of Memorial Day, 2022, I ask each of you to remember those who have given their all and especially those from your community. As you drive into my Catawba Island community, you will see the sign for our Catawba Island Township Veterans Memorial Highway, please read their names, and occasionally, read them out loud.

Thank you, Billy, thank you Lanny, and thank you Jimmy for your service.

And especially, thank you to our Mother, for having the courage and the strength to hold our family together these many years, while enduring the loss of her first-born son.

Jordan Davenport - Postmaster (retired)

Webmaster, Parliamentarian



To all Ohio Chapter members
Subject: Candidacy

Bill Tierney here. Since announcing my candidacy for UPMA Retired National Treasurer I have been approached by some wondering what I will bring to the organization. I can assure you for one, *enthusiasm*. Diligence and integrity of our finances will be at the forefront. My use of *In the Mailbox* and *UP-MA Gold* won't go away. Sending emails out about topics that are relevant to retirees will continue. Yes, it is the Treasurer position I am seeking, but you can be assured I will be a vocal Board member on all matters brought to your executive board. Asking members what they want out of UPMA is paramount.

Here's my email address: wctierney@charter.net

Here's my cell phone number: 608.697.5920

Here's my address: 523 W Edgewater St Portage WI 53901-2043

Email, text, call or better yet, drop me a letter or card. Reach out to me anytime with questions or comments. I want to know what's on your mind. What can UPMA do for you?

I look forward to seeing many of you in St Louis at our National Convention and ask for your support and VOTE.

So remember the 3 T's
Tierney + Treasurer = Transparency

Louise S. Nix for Treasurer National UPMA Retirees

Some have asked me questions concerning why I am running for Treasurer and even why would I want to do this? Let me share with you my history and desires for UPMA.

My rail card will give you all the formal information concerning my postal career along with my Postmaster's/UPMA life. I am not going to bore you with those facts, but instead talk from my heart.

I became active with this organization in 1980 and as the saying goes "I haven't looked back". I was encouraged to join, taken under someone's wing, was taught and trained how to be a better Postmaster. I immediately grew a love for our organization, along with the sincere desire to help others. If you don't really know me, then you are not aware of the care I have had and continue to have for Postmasters/Managers. So many times in the last 40 years, I have found myself feeling the pride of a parent who just watches their child reach a major accomplishment in their lives. What is so different about that? Well, this sense of pride was at Postmaster's Oath of Office Ceremonies, when these members finally was awarded that grand office where they had strived to become Postmaster, and times I had worked to help them understand more about their jobs or the ability to work with our district staff in solving issues that were a concern to Postmasters. What a sense of pride, knowing you had a small part in helping them.

You see, I have accomplished nothing on my own. Hundreds of people have helped me along the way, so many of them from this great Postmaster's organization.

Though, I have retired from "active" duty as a postmaster, I have not retired from being an active member of UPMA, nor the fact, I can still be a help to others. My love and devotion to this organization drives me to continue to work for the betterment of UPMA along with its members. It is very important to me to continue working for the organization that has given me so much in my life. I know I am a better person today because of UPMA!!!

Why am I running: I love UPMA, I still have a lot to give, I care about our members, I care about growing our membership, and I want to help others? I loved being a postmaster and I love being a part of this great organization. I have no plans to stop working or caring, just because I can!!!! I have always tried to live my life with the intent of people being able to say, "She gave more than she took". With your help, I can continue to work for and with UPMA in the position of Treasurer.

Meet me in St. Louis ----Vote Louise Treasurer ----"You can count on me."

Remember we can't spell _PMA without U.

Andrea Leyes - Vice President Opportunity is KNOCKING!!!

As this publication is being printed, the first In-Person Ohio eCareer Conference will be in session. It has been over 3 years since our Ohio Chapter has sponsored a Career Conference and we are very excited! The registration for attendees has been remarkable for this May 22, 2022 Conference. Many Ohio Chapter members and Executive Board are attending to support and make this event a huge success.

Many USPS employees are looking forward to the hands-on knowledge that is gained in these conferences. The United Postmasters and Managers of America works in cooperation with USPS to provide this desired training, in an attempt to alleviate the desperate shortage of 204B's, supervisors and managers. And as this conference proves successful, we plan more of these same events throughout the state of Ohio in the near future. We have also received requests from other UPMA State Chapters for help in planning the same events in their States.

These next upcoming Career Conferences and Workshops are FREE to all USPS employees. Please RSVP for registration to andrealeyessupma@gmail.com or cell 513-702-1630.

Southern eCareer Conference: May 22, 2022, 12:00 – 3:00, Marriott Hotel Northeast, in Mason OH 45040

Northern eCareer Conference: June 10, 2022, 1:00 – 4:00, Encore Berlin Hotel, in Berlin OH 44610

Topics included:

*I have no experience, now what?
How do I start my eCareer application?
How do I write an effective KSA?
Can someone review my application?
How does a review committee make a decision?
How do I prepare for interview questions?
What is an elevator speech?*

Workshops: Mock Interviews for Management Positions, One-on-One Application Review, Managers Meet and Greet, Current Opportunities, Networking, Contacts

Every participant receives a thumb drive loaded with material, information, and tools needed to prepare for Interviews, job postings or to increase your postal knowledge.

Our Ohio State Convention is also offering the following training classes on June 10, 2022 accompanied with the eCareer Conference. These classes are FREE to all USPS employees and UPMA members. The location will be at Berlin Encore Hotel, 4365 OH-39, Berlin OH 44610.

***USPS Form 150 Changes training: 1:15 – 2:45 pm
RRECS updates training: 2:30 – 4:00 pm
Yellowbelt training: 2:30 – 4:00 pm***

This is just another one very important advantage and opportunity for further training to help you in your current Postal position provided by UPMA. These classes and meetings are held at our chapter state conventions, our annual national convention and legislative summit in DC. We are also discussing USPS training classes offered at State conventions as part of your paid training day. We are planning more Career workshops this year, to help you build a better application, mock interviews, internships, and networking with hiring officials.

I encourage you to visit the website at www.ohioupma.com and the Facebook group UPMA Ohio Chapter. This will list scheduled upcoming events, updates and information for members. If you have misplaced your member number, we can get that for you also.

New members or nonmembers can access training, videos and resources:

Navigate to unitedpma.org

Choose “Resources and Educational”

Click on “Enter the UPMA Learning Center”

Log on with your member number and password

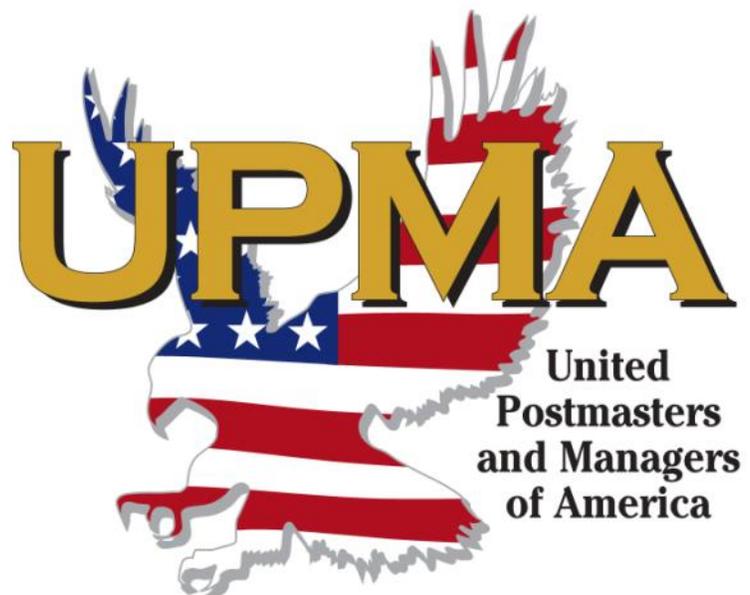
Nonmembers: use number 12345 and password un12345

I would love to hear from you by email, text or call with my contacts below. I hope you will share your thoughts and opinions!

Andrea Leyes
Vice President, Ohio UPMA

andrealeyesupma@gmail.com

513-702-1630



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POSTMASTERS: Please send address changes to: Editor, The Post Scripts Update, POB 101, Celina, OH 45822

IMPORTANT DATES to remember:

***Ohio Chapter State Convention
Berlin, Ohio - June 9 - 12, 2022***

***National Convention, St. Louis MO
August 20 - 26, 2022***

***Deadline for next Post Scripts articles is:*
August 30, 2022**

Get to the UPMA website for links, info, forms and all the information you need to remain involved, informed and educated on the all matters of importance.

ohioupma.com