

# **Ohio Post Scripts UPDATE**



ISSUE 22

*Ohio Chapter UPMA*

March 2022

## **Who has your back in Washington, D.C.???**



## **We DO!!!**

# Ohio UPMA Executive Board and Officers

**ALL of the Executive Board info is on page 8 of this publication**

**A word about our COVER:**

*The Ohio Chapter UPMA sent a delegation to Washington, D.C. in February to present the issues of needed postal legislation to Congress as we seek relief from burdensome requirements.*

*Their actions have prompted the House to pass legislation moving forward and now we await the Senate to vote and PASS this much long overdue action on behalf of the USPS.*

*These are all VOLUNTEERS from the Ohio Chapter who stepped up on your behalf.*

*Our thanks to those who made the journey.*

*Paul Joseph - Editor*

## **Retiree Officers:**

**President: Lou Stuckey**  
419-215-2227  
stuckey31@msn.com

**Vice President: Sara Kreitzer**  
937-538-0478  
Shkreitzer@yahoo.com

**Secretary/ Treasurer: Anita Rieger**  
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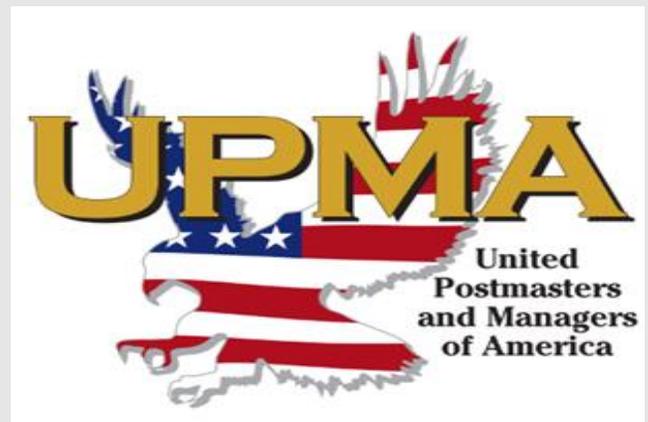
**Ohio Chapter UPMA**  
<http://www.ohioUPMA.com>

**UPMA National**  
[www.Unitedpma.org](http://www.Unitedpma.org)

**UPMA Federal Credit Union**  
[www.signaturefcu.org/](http://www.signaturefcu.org/)

**Thrift Savings Plan**  
[www.tsp.gov](http://www.tsp.gov)

**UPMA Postmasters Retired**  
<http://groups.yahoo.co/group/pmretired>



## ***Paul Joseph - State Editor***

**Ohio 219th Anniversary of Statehood (1803):  
March 1, 2022**

### **Did you know that:**

Ohio joined the Union on March 1, 1803, as the 17th state.

Nickname: "The Buckeye State"

State Amphibian: Spotted salamander

State Bird: Cardinal

State Frog: Bullfrog

State Insect: Ladybug

State Mammal: White-tailed deer

State Reptile: Black racer snake

State Fossil: Isotelus

State Flower: Red carnation

State Wild Flower: White trillium

State Tree: Ohio buckeye

State Fruit: Tomato

State Beverage: Tomato juice

State Gemstone: Ohio flint

### **Did you ALSO know that:**

There are **263 ACTIVE Postmasters in the State of Ohio** *who are NOT a member of UPMA* and are facing the same issues our ACTIVE members do every day?

Can you imagine going to work and dealing with all of these issues and NOT having a support team you can call, email, text or visit to get advice, information and **SOLUTIONS** to these issues?

Just knowing someone isn't a member doesn't solve the problem. WE have to take a proactive approach to discuss the **BENEFITS** of being a member of UPMA and give them the support you have come to find as a member.

**REACH OUT TODAY**, reach out to someone you know and give them an application for membership. You can find one on our website at [ohioUPMA.com](http://ohioUPMA.com) and print it out.

Given the complexity of our daily duties, it stands to reason we need every tool, every tip, every advantage so we can be successful in our respective rolls as Honorable Postmasters, as Managers and Supervisors who hold the responsibility to ensure service is rendered each and every day. And for our Associate Members, *you hold the torch to success too.*

Make the effort today and every day you can to ensure these 'non-members' can reap the benefits of being a UPMA member in the Ohio Chapter.

**EVERYONE BENEFITS IN THE END.**

# **OHIO UPMA President**

## **Alan Metzcar**

Hello fellow members of the UPMA.

We have been very busy since our last editions of the Postscripts. We went through a very good Christmas Season without many delays. In fact, they say this is one of the best peak seasons we have had in a while. With peak season behind us, we have many other tasks at hand that we need to accomplish.

We have a lot of training that is going on that we all need to make sure to finish and stay off the list of the ones that fall behind in completing the tasks. We have the VRAT that is now due and needs to be completed and the annual arrow key inventory that needs completed.

The new thing that we all need to keep in our minds is the mapping that needs to be performed for every carry in your office. There have been many training sessions to offered to assist us with this. It is also under the Rural Delivery on the BLUE page. Please keep this on the forefront as its needs to be completed by October.

### MEMBERSHIP:

This has been one of the key items since peek season has ended. Did you know that just to sustain the organization with our aging work force that we need to enroll 1100 members a year just to sustain us?

That is incredible. I know many of you do not want to hear this every month, but do you know what the United Postmasters and Managers of America has to offer?

We offer representation, education (through the Leader magazine and the website), Adverse Action and Legal Defense, and networking.

What happens if you would get into trouble? As a member of the UPMA you will get the best representation around. We offer great training through the UPMA.

You get to network with everyone from around the United States by getting involved and attending the Legislative Summit in Washington DC, State Convention, or National Convention.

This is where we stand right now in the State of Ohio.

In January of 2022, we had 282 member post offices, 233 non-member post offices, with a total of 515 locations for a percentage of 54.76%.

In February we are at 279 member post offices, 236 non-member post offices, with a total of 515 locations and a percentage of 54.17%.

We are going in the wrong direction. We need you to be involved in this organization.

As the President of the Ohio Chapter I challenge you to pick up your phone and call one of the Executive Board members and talk to them about the organization. We are at your service.

Or go online on the national website and join today. We are still offering a free one-year membership until the end of March.

***At least try one and see what you think.***

We just had one of the best membership trainings ever in St. Louis Missouri, the home of the National Convention this year.

It was held January 14-16, 2022.

The training was put on by the national executive board. It was very informative and gave us a lot of ideas to help with the membership.

Like I said I do not mean to harp, but everyone needs to think about membership with the way things are getting with the Postal Service.

There is a long list of "I got you" items, that upper management is bound to try to get us on, so think before you have no protection.

United Postmasters and Managers of America, what are we: We are the premier leadership organization in the Postal Service community. The goal of UPMA is to enable our members to grow, learn, and develop leadership skills that help them in every aspect of their lives.

We accept associate membership before a postal employee is in the EAS ranks. These are words from our National President Edmund Carley, from his article in the Leader. The UPMA provides a of networking, training, and mentorship through our active membership.

The networking is incredible that you get with the UPMA because of all of the different events that you can attend, like State Convention, Legislative Summit, National Convention, and many other training events that you can attend through the UPMA.

Lastly, this is a pet peeve of mine **RESPECT.**

I am hearing a lot from employees that are not getting the proper respect from management. This is on both sides of the spectrum. Both EAS and craft. W have to treat employees as we want to be treated.

This is what makes a cohesive team that can perform and work well together. When we talk down too, raise our voices, or call people out on teleconferences, is when we start to see the tension and lose the cohesion of the team. I have been hearing of offices that employees are quitting because of the way they are being treated, or the way the offices is being treated by upper management.

What has happened to the zero tolerance on the workroom floor? I believe these are district policies that are suppose to be adhered to. We need to get back to the basics and treating everyone with respect.

We cannot keep losing our workforce, it is too hard to get employees hired to get the staffing back to where we need to be.

**Respect does go a long way these days.**

Thank you for your time.

Alan T. Metzcar

Ohio Chapter UPMA State President

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Baltic 43804  
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# ***Retiree's Corner***

## ***Lou Stuckey, Ohio Retiree President***

### **It's Retiree Time!**

First of all thanks to all my friends who sent me prayers and get well wishes while I was sick.

It was a tough 2 months but I'm good now and very grateful for that.

Next I'd like to welcome all the new retirees! It was a long journey and worth it! Be sure to stay a member and fill out your 1187R.

We need you now more than ever. Make sure the benefits you worked for are protected for years to come.

There is strength in numbers so stay involved!

Speaking of being involved, let's talk about how you can do that. Next is state convention. Our state convention is mostly attended by retirees, so join the fun.

It is up to us to help the active members with things they don't have time to do! I know they appreciate it.

Fill out your registration today. It's in this Postscripts.

Next is National convention in St. Louis in August. I hope you can find time to come.

The Missouri chapter is spearheading a project for their veterans. They are collecting winter hats, gloves, and socks.

If you are not going, and want to contribute, just bring them to the state convention in June, (or mail them to me) and I will take them to national.

If we get a lot, I will donate half to a veteran's home in Ohio.

Now is the time to pick up all of these items on sale so you can get the most for your money!

Let's make Ohio a big contributor!

I know we all have great plans for retirement, and I hope UPMA is on that list.

You will be missed if you stay away!

Until next time!

**Lou Stuckey**  
**UPMA Retired President**

**419-215-2227**

**[stuckey31@msm.com](mailto:stuckey31@msm.com)**

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**Lisa Koprivec**  
**Vice President**



## **Who's in your corner?**

Who is in your corner, rooting you on, pushing you to do more, expecting to see your very best work? Who's got your back, giving advise and guidance on difficult situations? Do you have someone like that? If not, it's time you find a mentor.

People always say, "I want to move up, but I don't have a mentor," or "I don't know how to get a mentor." I'm going to give you your answer...show up!

Show up to a UPMA meeting.

Show up to a state or national convention.

**If you don't know anyone, call me!**

We all need someone who pushes us to do better than we know how. Having someone you can ask questions to and not feel embarrassed, and will explain things you aren't familiar with so you can learn and grow.

If you surround yourself with individuals who are already where you want to be, you will be able to learn from them, and navigate a course to get to your destination. Meet someone who will walk through thick and thin, and teach you to win!

I have met some of the most encouraging, and inspiring individuals within UPMA. I have several mentors with an array of talents, all because I showed up. I knew one person at my first meeting. By the end of the meeting, I knew 15 people.

It's up to you to take the first step to better your career. For me, getting involved in UPMA was a turning point. It has been extremely beneficial both personally and professionally.

Don't just read the newsletter. ***Bring a friend, get involved, and SHOW UP!***

Lisa Koprivec  
Vice President

## UPMA Executive Board Information

Alan T. Metzcar Ohio Chapter President - Membership	Baltic OH 43804	330-827-0137	<a href="mailto:messdad@outlook.com">messdad@outlook.com</a>
Tracy A Canby Immediate Past President	Clarksville OH 45113	937-725-4191	<a href="mailto:tracyacanby@juno.com">tracyacanby@juno.com</a>
Laura Reese Executive Vice President	Pioneer OH 43554	419-551-1908	<a href="mailto:Laura.s.reese@gmail.com">Laura.s.reese@gmail.com</a>
Mari Beth Kirkland Adverse Action Committee Chair/ North Area Vice President	Middlefield OH 44062	440-821-4667	<a href="mailto:mari_kirkland@yahoo.com">mari_kirkland@yahoo.com</a>
Bill Judge Secretary/Treasurer	Piqua OH 45371	513-702-9702	<a href="mailto:judgey55@yahoo.com">judgey55@yahoo.com</a>
Andrea Leyes Vice President	Maineville OH 45039	513-702-1630	<a href="mailto:andrealeyesupma@gmail.com">andrealeyesupma@gmail.com</a>
Lisa Koprivec Vice President	Holmesville, OH 44633	330-414-2470	<a href="mailto:Ldkoprivec@hotmail.com">Ldkoprivec@hotmail.com</a>
Lou Stuckey UPMA Retired President	Retired	419-215-2227	<a href="mailto:stuckey31@msn.com">stuckey31@msn.com</a>
Jordan Davenport Web Master	Retired	419 341 4979	<a href="mailto:mlna43452@gmail.com">mlna43452@gmail.com</a>
Ted Gedeon Legislative Chair	Retired	440-279-7040	<a href="mailto:tgedeon@windstream.net">tgedeon@windstream.net</a>
Paul Joseph Editor	Retired	419-236-0166	<a href="mailto:repins@bright.net">repins@bright.net</a>

## **Committee Chairs**

Scholarship	Rita Schemmel	937-726-5817	
Convention	Lou Stuckey	419-215-2227	
Sunshine	Betty Major	330-612-0368	<a href="mailto:badatvs@gmail.com">badatvs@gmail.com</a>
Chaplain	Earl Mottashed	419-438-6659	

**Want to LEARN more about these cool POSTAL BANKS???**

**Turn to the NEXT page and read up on PAC how it helps US achieve our goals.**



## **Bill Judge - Secretary/ Treasurer**

### *The Postal Service 2022*

Hopefully by the time this hits the mailbox Postal legislation will be passed and signed by the President.

Things in the Postal Service continue to be unsettled. Staffing is a hot button issue in all the metros and some of the larger AOs.

I remember during the blizzard of 78 we didn't deliver the mail every day. Fortunately, it only lasted 30 days. Now because of staffing shortages the mail isn't being delivered every day.

Like then we try to deliver every other day. But we have gone past 30 days.

We have good jobs and convincing prospective Postal employees is one of the most important things we can do at this juncture in Postal history.

We all bring ourselves to work. Our acting District Manager "thanks everyone for bringing their best self to work today". And that's what we need to be doing.

There are always going to be obstacles. But how we handle or react to the challenge sets the tone for the rest of the office and ourselves.

One of the Operational Excellence resources is self-reflection. We all need to do this from time to time (or more often if necessary). We are the glue that can hold the Postal Service together.

I would like for all of you to come to Berlin OH for the state convention and learn how you can be a better you and improve the Postal Service.

You will be with fellow Postmasters and Managers and share the joys and challenges of our jobs.

We used to have a saying and it's relevant today:

***"Let us do together what we cannot do alone",***

## **Why a UPMA PAC?**

UPMA PAC helps elect members of Congress who will support legislation that will benefit active and retired Postmasters and Postal Managers. UPMA is legally permitted to communicate with members of Congress, postal regulators and employees of the Executive Branch, and to provide political education to UPMA members.

However, federal law prohibits UPMA from making campaign contributions to candidates for federal offices. Membership dues are not permitted for such use. Consequently, UPMA offers its members a means by which they may provide financial support to candidates for federal office. This is achieved through a “separate, segregated fund” known as a political action committee (PAC). A solicitation from PAC discloses to its contributors a clear explanation that the funds will be used for political campaign contributions.

Although UPMA PAC was created November 2016, the two PACs from which it emerged were recognized within the political community as stable performers with an outstanding success record. Our PAC is far more effective than Postmasters and Postal Managers making individual contributions to particular candidates. Postmasters, Postal Managers, retirees and their families are encouraged to participate in the political process through the strength of their pooled contributions. The results have a greater impact than small, scattered efforts UPMA PAC allows employed and retired Postmasters and Postal managers to make one, coordinated effort to support their allies in Congress and to candidates we believe will be agreeable to legislative issues. The fact that the contributions are made to candidates in the name of UPMA PAC nurtures positive identification between the candidates and UPMA.

Also, UPMA PAC complements our lobbying efforts, providing an additional avenue of access to members of Congress. UPMA officers, UPMA members or staff may attend fund-raising events where our PAC has made contributions on behalf of the incumbent or candidate.

UPMA PAC has established an innovative and convenient way to support members of Congress and congressional candidates who support legislative issues that impact UPMA members. It's easy to participate. Through our automated system, an individual PAC contributor may make a contribution from his or her monthly annuity, using his or her Civil Service Administration (CSA) number. It's as easy as making a phone call and following the prompts:

- Payroll Withholding through the Postal Service's *PostalEase*
  - Annuity Withholding (CSRS or FERS) through the Office of Personnel Management
  - Monthly or Biweekly Signature Federal Credit Union allotment (for those with Signature FCU account)
- Monthly charge to personal credit card

UPMA PAC Contribution Election Forms are available at [www.unitedpma.org](http://www.unitedpma.org)

**Last year 2021, Ohio ended up in third place with \$8,044 total contributions. THANK YOU to the 75 members for your donations! Our Goals for 2022, Target Donors 83 Contributions \$8,848.**

Ohio Chapter Members we got this! I am always open to any suggestions for fund raising.

Plan on attending State Convention June 10-12 in Berlin Ohio. We are planning events to raise money for PAC. The Auction will be held on Saturday night. Please bring items for the auction. We ask that each Region donates a basket of items from their area.

**Postal Banks will be available for the PAC Auction and Raffles.**

For every member signed up and donating to ePAC by the close of Convention you will be entered in a drawing to win a twenty-five-dollar gift card.

**Laura Reese - Executive Vice President, PAC Chair**



United Postmasters and Managers of America

**6<sup>th</sup> ANNUAL UPMA  
OHIO CHAPTER, STATE CONVENTION, June 9-12, 2022**  
Registration Form- one form per attendee



**First Name:** \_\_\_\_\_ **Last Name:** \_\_\_\_\_

**Current or Last Post Office City:** \_\_\_\_\_ **Position:** \_\_\_\_\_

**Mailing Address:** \_\_\_\_\_

**City** \_\_\_\_\_ **ST** \_\_\_\_\_ **Zip** \_\_\_\_\_

**Phone number:** \_\_\_\_\_ **- Email:** \_\_\_\_\_

*Please include cell and e-mail in case we need to reach out with updates*

Is this your first time attending an Ohio Chapter Convention? yes \_\_\_\_\_ no \_\_\_\_\_

Membership category: Active \_\_\_\_\_ Retired \_\_\_\_\_ Associate \_\_\_\_\_

Are you bringing a spouse or guest? Yes \_\_\_\_\_ No \_\_\_\_\_ (separate registration required)

**Registration Fee: \$75.00, The registration Fee will be returned to you if in attendance**

**Note: You must pre-register by May 15<sup>th</sup> to receive the fee back**

Mail registration form with check or money order to:

**Ohio UPMA  
1610 Scottsdale Dr  
Tipp City OH 45371**

# ***Ted Gedeon - Legislative Chair***

Getting some form of Postal Reform passed through Congress has been a long and bumpy journey, but it appears that our efforts have finally borne fruit. **The Postal Reform Bill of 2022 (HR-3076) is being debated on the floor of the Senate as I write this and has an almost certain chance of passage either later today or tomorrow.**

Once the bill passes the Senate, it heads to the President Biden's desk for his signature into law.

I would like to thank everyone in our organization who has made phone calls, written letters or has attended a Legislative Summit to promote a Postal Reform Bill (there have been several versions). ***WE DID IT!!!***

It has not been easy, but keeping the 2022 version of the bill simple with just the basics written into the language has kept the bill from becoming a political football. Most of our legislators know that a well-functioning Postal Service is beneficial to everyone.

## ***So what is in the bill?***

- \* First, it requires the Office of Personnel Management (OPM) to establish a new Postal Service Health Benefit Program (PSHBP) within the parameters of the current Federal Employee Health Benefit Program (FEHBP). That is to say the new plans will have the same level of benefits as FEHBP, but because of lower actuaries, the new postal plans will be cheaper.
- \* All future retirees will be required to enroll in Medicare Part B which will coordinate benefits with the new Postal plans. Current retirees or those about to retire will have the option to stay in FEHBP without enrolling in Part B. Current retirees will also have the option to enroll in Part B without incurring a late enrollment penalty. The change to the current health plans will take effect in 2025.
- \* The bill will repeal the pre-funding requirement of future retirees' health benefits which has damaged the USPS financially for over the past decade.
- \* It establishes a program with state or local governments to provide non-postal services. Think hunting or fishing licenses and the such.
- \* It also requires the USPS to publish performance scores and financials to the public.
- \* The Postal Regulatory Commission is required to annually submit to the USPS a budget of its expenses, and also conduct a study to identify the causes and effects of postal inefficiencies relating to flats.
- \* The USPS Office of Inspector General shall have oversight of the Postal Regulatory Commission.

The passage of HR 3076 is not the end of our legislative battle by any means.

The inequities felt by Civil Service retirees by WEP/GPO still need to be addressed and corrected.

We have another uphill battle ahead, but doesn't it feel great to finally pass a beneficial bill?

## Congressional Office Addresses and Phone Numbers

District 1 STEVE CHABOT 2408 Rayburn House Office Building  
Washington DC 20515 202-225-2216

District 2 BRAD WENSTRUP 2419 Rayburn House Office Building  
Washington DC 20515 202-225-3764

District 3 JOYCE BEATTY 2303 Rayburn House Office Building  
Washington DC 20515 202-225-4324

District 4 JIM JORDAN 2056 Rayburn House Office Building  
Washington DC 20515 202-225 2676

District 5 ROBERT LATTA 2467 Rayburn House Office Building  
Washington DC 20515 202-225-6405

District 6 BILL JOHNSON 2336 Rayburn House Office Building  
Washington DC 20515 202-225-5705

District 7 BOB GIBBS 2446 Rayburn House Office Building  
Washington DC 20515 202-225-6265

District 8 WARREN DAVIDSON 1107 Longworth House Office Building  
Washington DC 20515 202-225-6205

District 9 MARCY KAPTUR 2186 Rayburn House Office Building  
Washington DC 20515 202-225-4146

District 10 MICHAEL TURNER 2082 Rayburn House Office Building  
Washington DC 20515 202-225-6465

District 11 VACANT

District 12 TROY BALDERSON 1221 Longworth House Office Building  
Washington DC 20515 202-225-5355

District 13 TIM RYAN 1126 Longworth House Office Building  
Washington DC 20515 202-225-5261

District 14 DAVID JOYCE 1124 Longworth House Office Building  
Washington DC 20515 202-225-5731

District 15 VACANT

District 16 ANTHONY GONZALEZ 1023 Longworth House Office Building  
Washington DC 20515 202-225-3876

## Senators

SHERROD BROWN 503 Hart Senate Office Building  
Washington DC 20510 202-224-2315 888-896-6446

ROB PORTMAN 448 Russell Senate Office Building  
202-224-3353 800-205-6446

**Think Spring  
New season  
New Day  
New Postmasters**

**OHIO Chapter UPMA**

It's a new season with peak season gone and spring just around the corner. With every new season comes new challenges. Nicer weather brings the challenge of primetime vacations.

This year most offices are short staffed with the challenge of hiring and retaining employees.

Even EAS positions are sitting unfilled with 17% of EAS jobs vacant. The goal nationally is 4% vacant so a lot of promotions are on the horizon.

Districts are offering e-career workshops to get your profile in shape to receive one of those promotions.

All rural delivery offices are in to the mapping of routes and training carriers on the new RECCS pay system.

We will learn this together, reach out to neighboring office and work together to complete it timely.

**We will get through this, tomorrow is a New Day.**

Postmasters reach out to the new PM's and managers offer guidance and encouragement for they are new to this.

A little help goes along way when you are struggling to find your way.

New Postmasters build yourself a network of other Postmasters we are all one team. Get to know the PM's around you and learn from their talents and experience.

**We were all new once.**

A great way to network is to join us at the state convention. Grab a neighboring Postmaster or manager and enjoy a weekend in Amish country.

You will learn a lot, meet some amazing people and have some fun. See you there!

**Patty Schag - Vice President**

**Who to CONTACT**

<b>Representative</b>	<b>Area Served</b>	<b>Phone number</b>
Andrea Leyes	450, 451, 452, 454	513-702-1630
Bill Judge	National Rep-453, 454, 455	937-214-7574
Darrell VonSossan	458, 434, 435	419-302-1174
Dawn Woods	450, 451, 452	859-314-2312
Debbie Justice	437, 439	740-359-5178
Denise Serensky	444, 445	234-575-9030
Isaac Lloyd	453, 430, 431	614-680-4843
Jennifer Jeffries	440, 441, 442	440-339-7531
Jerome Canady	430, 431, 432	614-902-0041
Julie Pepper	437, 457, 458, 456	740-651-8013
Laura Reese	434, 435, 436	419-551-1908
Mari Beth Kirkland	Ohio Lead Rep	440-821-4667
Roger Lloyd	430, 431, 432	614-632-3514
Thomas Polk	430, 431, 432, 433, 438, 449	740-953-1235
Tracie Gebhart	450, 451, 452, 453, 454	513-435-0573
Tracy Canby	451, 450	937-725-4191
Lisa Koprivec	442, 443, 446, 447	330-414-2470

***The above list of names and contact numbers are the TRAINED representatives in the Ohio Chapter of UPMA who are here to assist you with issues related to work as an EAS Member.***

***Again, UPMA is not a UNION but a management organization you are a part of that believes we are here to support each other given the challenges we face daily.***

***Look for the area you reside in (3 digit) and then reach out to your respective representative assigned.***

# PROGRAM ADVERTISING INFORMATION

## 2022 UPMA State Convention

To: Area Businesses & Convention Vendors  
Subject: Advertising Opportunity

The Ohio Chapter of UPMA, United Postmasters & Managers of America will be holding their 6th Annual State Convention at the Berlin Encore Hotel and Convention Center 4365 Oh-39 Millersburg, Ohio 44610( Mailing Address)

We are selling ad space to be placed in our convention program. We expect approximately 100 Postmasters, Managers & other Postal employees both active and retired, and their guests, will be viewing the program each day of the convention.

By including your ad in the program, your business can gain increased exposure and assist our chapters in covering expenses.

**\$20 for business card size - 3 1/2 X 2" OR \$35 for 1/2 page - 5 X 4"**

Please **email AD copy** to Alan Metzcar, Vendor/Ad Coordinator, messdad@outlook.com  
He can be reached at: 330-827-0137 for questions

**Send PAYMENT & FORM BELOW to be received no later than May 15, 2022**

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### **OHIO CHAPTER UPMA State Convention - PROGRAM ADVERTISING ORDER**

BusinessName \_\_\_\_\_ Name \_\_\_\_\_

Address \_\_\_\_\_ Website \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_ Email \_\_\_\_\_

\_\_\_\_\_ **\$20 for business card size - 3 1/2 X 2"**  
\_\_\_\_\_ **\$35 for 1/2 page - 5 X 4"**

Check or money order payable to: **Ohio Chapter UPMA** and mail to:

Alan Metzcar  
3416 New Zoarville Rd NE  
Zoarville, Ohio 44656-9718

# DEVOTION, COMMITMENT, SACRIFICE

These are words that have true meaning and not always heard when associated with relationships. Those relationships can come in many forms such as one that may exist with an employee and their employer.

Another type of relationship is found when two individuals pledge themselves to a greater purpose, one filled to support each other for a lifetime. When a unique and profound example is discovered in this type of relationship, then it gives pause to reflect and appreciate the devotion, commitment and sacrifices made during this endearing experience.

This is the impression I received and noted after sharing in the loss of a spouse to a dear friend and member of our UPMA family, namely Mari Beth Kirkland. Her husband Sherman (also known as Sherm) was an avid collector of many things in life and I know firsthand that Mari Beth supported his endeavors with enthusiasm.

## *So what makes this loss of a spouse profound in the sense that I take notice?*

When you look at the bigger picture of these two lives that have ventured down their own paths to devote themselves to greater needs of others, to commit to going the extra mile and yes, sacrifice of their time and wellness in order to achieve success, not for themselves but the successful culmination of their efforts, then yes, I consider that a significant example for others to emulate and reflect upon.

While I did not know Sherm personally, I did take the time to view the video tribute that was created as part of his memorial service. It's one thing to hear someone speak about the life of a person, but it's another to witness it through the plethora of photographs that were shared of Sherm, both from his infancy up until his untimely passing this past December. The relationships he created and maintained both with family and friends were evident in the sharing of joyous events he participated in.

You could see the warmth and kindness he bestowed onto others, especially small children of whom I'm sure he was very proud of. But most importantly, I also took note in seeing Mari Beth there as well in many of those photos (and I wouldn't be surprised if she was taking some as well).

It stands to reason that Mari Beth has aspired to be a successful Postmaster in her own right, but when I take into account all that she had accomplished first in NAPS and then with UPMA, not to mention facilitating Postmaster Essentials training and having to venture nationwide to instruct or facilitate. And now, she's serving as the Eastern Area Ambassador with even greater responsibility and a North Area Vice President in UPMA.

All these achievements did not happen on their own. Rather, it took the love and support of her devoted Sherm along the way which translates into the true measure on what commitment and devotion is all about. He gave her his fullest support while in return, she reciprocated in his endeavors.

Nothing can better demonstrate the epitome of what a relationship can be.

When one speaks of the phrase "live life to the fullest", both Sherm and Mari Beth have clearly exercised that option and with great fanfare and perseverance. Their relationship is enduring both now and forever.

We share in the loss of her husband as one of our UPMA family. Knowing that one day, both Sherm and Mari Beth will be joined again brings solace and comfort.

Our prayers and thoughts to the Kirkland family and to all those who have suffered a loss in our extended family of UPMA.

Paul Joseph – Ohio Chapter Editor



### **Obituary of Sherman Mitchell Kirkland, III**

Sherman Mitchell Kirkland, III, Mitch, to many, age 66 of Windsor, died on December 31, 2021, at UH Geauga Medical Center. He was born on January 21, 1955 in Painesville, to the late Sherman M. and Janice (nee: Brown) Kirkland, Jr. Sherm grew up in Mentor, and graduated from Mentor High School in 1973.

After high school Sherm attended Lincoln Automotive Tech in Indiana. Sherm started his business as the owner/operator of Kirkland Brothers in 1977, and then Sherman's Automotive, since 1989.

Anyone who knew Sherm well knew he was a collector of many things. He began his collecting early on with his father, purchasing his first motorcycle when he was 10 years old. Triumphs, Harleys and Indians were his passion. He built many motorcycles in his early years. Sherm loved riding, with his buddies and sons.

He loved long rides and enjoyed many. He was an avid gun collector, which was another interest he shared with his dad.

Sherm served as President of the Ohio Gun Collectors Association from November 2020 to present. Sherm was the Past President of The Solon Gun Club. He maintained membership with numerous gun collecting clubs across the country.

He was a lifetime benefactor member of NRA.

Sherm was a simple family man. He liked nothing more than to have a house full of his children and grandchildren. He spent hours on end playing with grandchildren and teaching them all he could.

He also enjoyed bird watching and had numerous feeders.

He is survived by his wife, Mari Beth (nee: Parker); children, Jennifer Kirkland, Sherman M. Kirkland IV, and David (Cindy) Kirkland; grandchildren, Kaitlyn Crosbie, Hunter Senita, Stefany Hodgekin, Andrew Kirkland, Aubrey Kirkland, Sherman Kirkland V, Liam Yeager, Madelyn Kirkland; great grandson Harley Robert Hines; siblings, sister Cynthia Snyder, and brother Daniel (Katie) Kirkland; brother-in-laws David (Robin) Parker of Berkey, Ohio and Jeff (Peggy) Parker of Cape Coral, Florida, and many beloved nieces and nephews.

In addition to his parents, he was preceded in death by his brother, Ron Kirkland, and nephew Bobby Hotchkiss. He was also preceded in death by many aunts and uncles that he cherished dearly.

# Ohio Chapter UPMA Membership

You are cordially invited to attend the Ohio Chapter Convention at The Berlin Encore Hotel in Berlin Ohio June 9-12, 2022.

Convention is a great way to make friends that last a lifetime. The networking that takes place is priceless!

I have always felt like talking Postal is like another language. Where else can you go and sit with a group of people that understand what your talking about?

Our retired members are always there to support us. I am very thankful for the knowledge I've gained from their support.

Plan on attending and get involved with UPMA. If you have any questions contact me.

Looking forward to seeing everyone at the Convention!

Laura Reese  
Executive Vice President  
[laura.s.reese@gmail.com](mailto:laura.s.reese@gmail.com)

\*\*\*\*\*

## **CANDIDATE FOR NATIONAL SECRETARY UPMA RETIRED 2022-2024**

I am Rosa Gonzales, and I would like to ask your support for National Secretary of the UPMA Retired at the National Convention in Saint Louis in 2022. I have been an active member of our organization since 1992.

I realized right away I could learn so much at the meetings and make friendships that would last a lifetime. After joining I wanted to get more involved and started running for officer positions in the Texas Chapter.

I soon realized that by doing this I was growing as a person which helped in my career as a Postmaster, but more importantly the consequences of doing this was creating a Postal family that means more than words can express.

I have held numerous offices within my Texas Chapter: Deputy Director, Director, First and Second Vice president, Two, 2-year terms as President, and I am currently the UPMA President Retired Texas 2021-2023.

I have served on several committees at the state level: Audit, registration, training, P.A.C., bylaws, membership, legislative, scholarship, nominations, memorial service, hospitality room and anything else that needed to be done. I served on the National level, two years as Texas National Vice President.

I have been honored to serve our organization on several committees at the National level: Co-Chair of the Retiree hospitality room, bylaws, membership, and most recently as Area 11 Representative.

I love this organization and working for you my extended family and want to continue to work for you as your secretary.

Please come to Saint Louis in 2022 and vote for Rosa Gonzales National Secretary UPMA Retired!

Thank you.

# Andrea Leyes - Vice President

This year hopes to be a year of many new members in our organization. With that, we should be preparing to share the benefits of being a member of UPMA.

We will be asked many common questions from our new members. One of the questions I regularly receive and I would like to answer in part is, "What does UPMA offer?"

One very important advantage is the opportunity for further training to help you in your current Postal position. These classes and meetings are held at our chapter state conventions, our annual National convention and legislative summit in DC. We are also discussing USPS training classes offered at State conventions as part of your paid training day.

In addition to the training offered at State and National conventions, we are planning Career workshops this year, to help you build a better application, mock interviews, internships and networking with hiring officials.

Very successful Chapter Member Representative conferences have been held the last 2 years, to provide representation for action against UPMA members.

There are ongoing classes and meetings on NPA, pay scale negotiations and security in postal management positions. Classes that are pertinent to your everyday activities and new programs in your current postal positions.

For those that are new to UPMA meetings, schedules and events:

We do have quarterly meetings that is an open forum for all members. I encourage you to visit the website at [www.ohioupma.com](http://www.ohioupma.com) and the Facebook group UPMA Ohio Chapter.

This will list upcoming events, updates and information for members. If you have misplaced your member number, we can get that for you also.

New members or nonmembers can access training, video's and resources.

Navigate to [unitedpma.org](http://unitedpma.org)

Chose "Resources and Educational

Click on "Enter the UPMA Learning Center"

Log on with your member number and password

Nonmembers: use number 12345 and password un12345

I would love to hear from you by email, text or call with my contacts below.

I hope you will share your thoughts and opinions!

**Andrea Leyes**  
**Vice President, Ohio UPMA**

**[andrealeyesupma@gmail.com](mailto:andrealeyesupma@gmail.com)**

**513-702-1630**

# ***Jordan Davenport - Parliamentarian***

## **Parliamentary Report, Ohio Chapter UPMA**

3/2/2022

The Executive committee of your Ohio Chapter UPMA held a Board meeting January 22, 2022, to review the business of the chapter. The meeting was held at the Berlin Encore Hotel in Berlin, Ohio.

This is the selected site of the 2022 Chapter Convention.

The two items on the agenda particular to parliamentary procedure were the review of chapter bylaws and also the chapter standing rules.

Our bylaws are created as guidance to our members and officers. They provide the groundwork to hold meetings that are organized, follow general rules of order (specifically Robert's Rules), and permit the members of an assembly to have input into the workings of the organization.

Bylaws may seem intimidating at first read but it is important to understand their intent. They do not spell out detailed workings of our chapter, instead they provide the basis for the executive committee to make the decisions that affect our Chapter.

The standing rules, on the other hand do provide details to chapter administration.

The executive committee reviewed our existing bylaws and after lengthy discussion tabled any amendments at this time. They may be revisited at the next meeting.

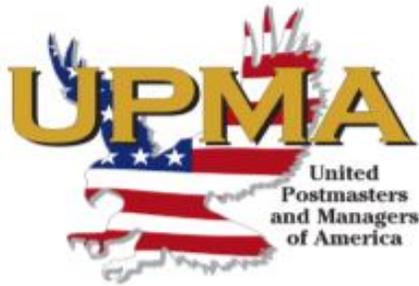
The committee did update the standing rules of the chapter to correct minor points of confusion.

I have included the new standing rules of our Ohio Chapter for your review.

The bylaws and rules are available at our chapter website under documents at **ohioupma.com**.

Jordan M Davenport

Parliamentarian  
Postmaster retired



## UPMA OHIO CHAPTER 2022 MEMBER OF THE YEAR AWARD

This award is presented to an active member based upon service, accomplishments, participation and dedication to the aims and goals of the UPMA. The recipient must be a member in good standing of UPMA Ohio Chapter and the criteria will support their nomination.

**I nominate \_\_\_\_\_ for the Member of the Year Award.**

I believe that he/she deserves this award for his/her dedicated time and effort to support the UPMA.

1. UPMA service:
2. Past NAPUS/LEAGUE service:
3. Awards:
4. Postal Service years:
5. Community Service
6. Additional information you feel is valuable toward this person's nomination:

**Nominated by:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

NOTE: Even if you do not have information, you can still nominate an individual. The nominee must be a member in good standing of the Ohio Chapter of UPMA. **\*\**(UPMA OFFICERS ARE NOT ELIGIBLE FOR MEMBER OF THE YEAR)***

**Nominations must be postmarked no later than May 13, 2022 and submitted to:**

Alan Metzcar  
3416 New Zoarville Rd NE  
Zoarville, Ohio 44656-9718

*This award will be presented during the Chapter Convention's President's Reception*

**OHIO Chapter of the United Postmasters and Managers of America  
Standing Rules**

**Standing Rule 1**

The Executive Committee shall authorize the number and location of Regions within Ohio. The Committee will monitor the Regional Activities, their election of officers and required meetings. The Regions will report to the Executive Board on a regular basis.

**Standing Rule 2**

The executive committee and the delegated officers of the chapter's regions shall make up the executive Board. The Executive Board will meet three (3) times per year and additionally as circumstances warrant. Quorum at an Executive Board Meeting shall be the number of members present and voting.

**Standing Rule 3**

The Executive Committee shall reimburse the expenses of any member, active, retired or associate, incurred while acting on behalf of the UPMA Chapter. 1/22/2022

**Standing Rule 4**

Authorized expenses shall include but are not limited to travel, lodging and registration fees. Members are expected to travel in the most cost-efficient manner. 1/22/2022

**Standing Rule 5**

The executive committee and regional officers are authorized to send flowers or a fruit basket to any chapter member who is seriously ill. The cost is not to exceed \$150.00. A donation, not to exceed \$150.00 is authorized to be made to the charity designated by the family, upon the death of any member, their spouse or child living with them. 1/22/2022

**Standing Rule 6**

Expense vouchers must be submitted to the Chapter President for review and approval. Receipts for authorized expenses must accompany the voucher (excluding mileage). The President will forward the approved vouchers to the Secretary for payment.

**Standing Rule 7**

The Registration fee will be waived for any member attending their first chapter convention.

**Standing Rule 8**

Any Executive Committee member attending the annual Chapter Convention shall be reimbursed by the Chapter for registration and lodging for the scheduled duration of the convention.

**Standing Rule 9**

Any Executive Committee member attending the annual National UPMA Convention shall be reimbursed by the Chapter for approved travel to and return from the convention, registration and lodging for the scheduled duration of the convention.

**Standing Rule 10**

Any Executive Committee member attending other UPMA National or Area meetings shall be reimbursed by the Chapter for approved travel to and return from the meeting, registration and lodging for the scheduled duration of the meeting.

**Standing Rule 11**

The Executive Committee will determine the number of delegates authorized to attend the Legislative Summit. The Committee will approve permitted expenses and required participation in the scheduled events on an annual basis.

**Standing Rule 12**

The Ohio Chapter UPMA shall annually remit \$4000 to the Ohio UPMA Retired.

**BYLAWS OF THE OHIO CHAPTER of the UNITED POSTMASTERS AND MANAGERS OF AMERICA**  
**Updated 05/24/2021**

**Preamble**

The purposes for which this Chapter is organized as a part of the national organization, United Postmasters and Managers of America (UPMA), shall be to provide a vehicle through which members may assist one another in matters connected with their employment in the United States Postal Service; to foster a favorable image of public service; to assure the users of the mails the best service possible; improve the conditions under which individuals work; having concern for salaries, hours of employment, working environment, and related issues; to cooperate with other groups and levels of postal management in the achievement of common goals.

**Article I – Name**

This organization shall be known as the Ohio Chapter of the United Postmasters and Managers of America (UPMA).

**Article II – Purpose**

The purpose of this organization shall be to affiliate with and become a part of the national UPMA organization.

**Article III – Membership**

Any person as designated by the UPMA Governing Documents to be a member of the national Organization shall be considered a member in this Chapter but no member in arrears for dues shall be recognized or permitted any of the privileges at its conventions.

**Article IV – Meetings**

The annual convention of the organization shall be held at the time and city as set by the annual convention one year or more prior to that convention, provided however, that the president may, with the approval of the majority of the executive board, and for good and sufficient reason change the time and or place previously fixed. **The chapter convention must be completed prior to the start of the National Convention.**

Special meetings may be called by the president, and shall be called on the request in writing by a majority of the executive committee or on demand in writing of ten (10) percent of the paid up membership of this chapter.

The chapter secretary/treasurer shall notify members of the executive committee at least seven (7) days prior to the date specified for such meetings.

In any convention of this chapter, all members who are registered and present for the convention shall constitute a quorum.

The Executive Committee may participate in a meeting by means of a conference telephone call or similar communications equipment through which all persons participating in the meeting can hear each other. Participation in such meeting shall constitute presence in person at a meeting.

Robert Rules of Order Newly Revised (current edition), shall govern the deliberations of this chapter except where any provisions of these bylaws are inconsistent or in conflict with Roberts Rules of Order Newly Revised, then these Bylaws shall prevail..

## **Article V – Election of Officers**

The officers of this chapter shall be a president, an executive vice president, a secretary/treasurer, three (3) vice presidents, the president of the Postmasters retired, the editor and the immediate past president. The immediate past president shall serve for a term of one year beginning on November 1 of the year a newly elected president shall assume office.

The officers shall constitute the executive committee, and the governing body of the chapter.

The president, executive vice-president, and one (1) vice president shall be elected at the annual convention to serve a term of two years (odd numbered calendar years). The term of office shall commence on November 1st and will end on October 31st. The secretary/treasurer, and the other two vice presidents shall be elected at the annual convention in a subsequent year to serve a term of two years (even numbered calendar years). The term of office shall commence on November 1st and end on October 31st. The officers shall be limited to two consecutive terms of office. The secretary-treasurer may be elected to serve unlimited terms of office.

The new executive committee shall hold an organizational meeting within 60 days of November 1st each year.

Section 1. Additional or other nominations may be made from the floor, if approved, and shall be included with the list of recommendations made by the nominating committee for determining by ballot of those present and qualified to vote in said election. If there shall be more than two nominations for any office, balloting shall continue until one candidate receives a majority of the votes cast.

Section 2. With the exception of the positions of President and Executive Vice President, which shall be limited to active EAS members who are members in good standing of the organization, retired postmasters, retired EAS employees and Postmaster Reliefs shall be permitted to hold office in this chapter provided they are present at the meeting where the vote will be taken and that no other active EAS member seeks the office.

Section 3. Any active members who are officers of this chapter, who during their term shall resign or be removed for any cause, whatsoever, from the position that qualified them for active membership, shall immediately become ineligible to hold office and their office shall be declared vacant.

## **Article VI – President**

The president shall preside at all meetings of the chapter with the exception of the nominating committee, shall call special meetings when requested to do so as provided in Article IV, shall preside at the meetings of the executive committee and appoint all committees for the proper handling of the business of this chapter and in general perform such duties as may pertain to the office. The president shall receive such compensation for their expenses as the executive committee may provide.

## **Article VII – Executive Vice President**

The executive vice president shall serve in the absence or disability of the president and work with the president as needed. This position will be a separately elected position and must be an active member. Should the office of the president be vacated, the executive vice president will serve the remaining term. The remaining term of the vacant position of the executive vice president shall be filled by the executive committee. The executive vice president shall receive such compensation for their expenses as the executive committee may provide.

## **Article VIII – At Large Vice Presidents**

The three At Large Vice Presidents will have their duties assigned by the executive committee at the Executive Board meeting. The three vice presidents shall receive such compensation for their expenses as the executive committee may provide. In the event of a vacancy in the vice-presidential positions, the vacancy shall be filled by the executive committee.

### **Article IX – Secretary-Treasurer**

The secretary-treasurer shall combine the office of secretary and treasurer, and shall perform all duties commonly incident to both offices. The secretary-treasurer shall be bonded as provided in Article XV hereof and shall receive such compensation for their expenses as the executive committee may provide. The secretary-treasurer shall keep all records, record the proceedings of all conventions and meetings of the executive committee, deposit, withdraw and have custody of the funds of the chapter and shall be responsible to keep an accurate and complete account of the receipts, vouchers and membership. In the event of a vacancy in the position of secretary-treasurer, the vacancy shall be filled by the executive committee.

### **Article X – Editor**

An editor may be appointed by the executive committee. At which time they become a voting member of the committee. It shall be the editor's duty to publish the official newspaper of the Ohio Chapter of UPMA. The editor shall receive such compensation for their expenses as the executive committee may provide.

### **Article XI – Executive Committee**

It shall be the duty of the executive committee to carry out the orders of the chapter as expressed in the convention, it shall have direct control of all business of the chapter and its affairs, it shall be the power of the executive committee to authorize necessary expenditures; to audit all accounts; approve the expenses of the executive officers and in general perform all the functions ordinarily attached to such committee.

The executive committee shall have the power to remove any of its members for good and sufficient reason by two-thirds vote of the committee when in session.

### **Article XII – Sergeant-At-Arms**

At the opening of each convention the president shall appoint a master sergeant-at-arms and the necessary assistant sergeants-at-arms, and it shall be their duty to maintain order and perform such other duties as designated by the president.

### **Article XIII– National Convention Roll Call Voting Procedure**

When preparing for roll call votes to be cast on elections, amendments, etc., at the National Convention, the vote shall be taken by paper ballot at the annual Chapter Convention.

Beginning November 1, 2019 prior to voting on National issues the chapter will decide by vote whether they will vote by block or percentage. This vote shall determine how the Chapter's authorized votes will be cast at the National Convention by the Chapter President.

The results of the votes shall be recorded by the National Officer present at the convention, as well as in the official minutes of the Chapter convention. The National Officer and the Chapter President must send the results to the National Office within ten (10) days of the conclusion of the Chapter convention.

On the issue of elections, the Chapter's official vote must be taken at the Chapter convention in the year that the election will take place at the National convention.

In the event there are issues presented at the national convention that were not considered at the chapter convention that require a roll-call vote, this Ohio Chapter authorizes the attending members of the Ohio Chapter Executive Committee to decide how the votes are to be cast. Amended 7/2020

#### **Article XIV Bonds**

The secretary-treasurer shall be required to be bonded in the amount deemed sufficient by the executive committee, said bond to be executed by a surety company approved the executive committee and the premium on such bond shall be paid by the chapter.

#### **Article XV – Dues**

The annual dues of the members of this Chapter shall be the same as provided in the governing documents of the national organization.

#### **Article XVI – Official Publication**

There may be established an official publication of this Chapter, to be published four times per year. The publication will be distributed to the membership and others. The official publication will be named Ohio Postscripts. In addition, the Chapter may maintain a website for the dissemination of information. The executive committee, as the governing body of the Chapter, shall have editorial control over the official publication(s).

#### **Article XVII – Amendments**

Proposed amendment(s) shall be submitted in writing to the Chapter president at least thirty (30) days prior to the opening of the annual Chapter convention. The proposed amendment(s) shall be published prior to the convention. These bylaws may be amended at any convention of the chapter by a two-thirds vote of the members present and voting. Proposed amendments may be submitted in writing, to the Chapter secretary, during the first session of the convention. Amendments submitted during the first session, without having met the thirty (30) day requirement, must require 80% approval from the membership present and voting. Any proposed amendment(s) shall be read at one session of the convention and voted on at a subsequent session. These amendment(s) shall become effective immediately upon the adjournment of the convention unless otherwise specified in the amendment.

#### **Article XVIII Committees**

There shall be five standing committees, which may be composed of active and retired members. The President shall appoint the members and chair of each committee.

Section 1. The Adverse Action Member Representation Committee shall provide representation for members of the organization for the protection of their rights of employment and tenure.

Section 2. The Articles and Bylaws Committee shall continuously review the governing documents of the Chapter and recommend proposed changes.

Section 3. The Education Committee shall be responsible for communication of educational resources to the chapter members.

Section 4. The Legislation Committee shall be responsible for the communication of Legislative information to the Chapter members.

Section 5. The Membership Committee shall continuously seek out eligible persons as members of the Chapter.

Section 6. All committees shall report to the Chapter's Executive Committee on a regular basis.

#### **Article XIX Standing Rules**

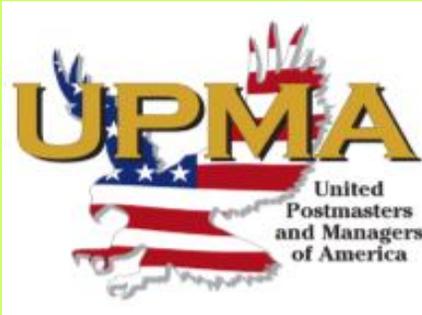
The Chapter shall formulate "Standing Rules" to control details of administration of the Chapter. These rules shall remain in effect until amended or rescinded. A Standing Rule may be created at any Executive Committee meeting or at the Annual Convention by a majority vote of those present and voting. A Standing Rule may be amended or rescinded at an Executive Board meeting or at the Annual Convention by a 2/3 vote of those present and voting.

***The Executive Board getting the job DONE at the Berlin Hotel and Convention Center in January of this year.***

*Members present included Executive VP Laura Reese, VP Patty Schag, Sec/Treasurer Bill Judge, Andreas husband Mike, President Alan Metzcar.*

*Sitting l to r: Bill's son Austin, VP Retirees Sarah Kreitzer, Sec/Treas Retirees Tracie Gebhart, VP Lisa Koprivec, Past Pres. Tracy Canby and VP Andrea Leyes.*





## UPMA OHIO CHAPTER 2022 HENRY HEYL RETIREE OF THE YEAR AWARD

This award is presented to a retired member based upon their time and efforts towards the goals of the Ohio Chapter prior to and/or after retirement from service. The recipient must be a member in good standing of UPMA Ohio Chapter and the criteria will support their nomination.

I nominate \_\_\_\_\_ for the Retiree of the Year Award.

I believe that he/she deserves this award for his/her dedicated time and effort to support the UPMA.

1. Retirement date:
2. Years of USPS Service/Positions held:
3. UPMA service:
4. Past NAPUS/LEAGUE service:
5. Awards:
6. Community Service
7. Additional information you feel is valuable toward this person's nomination:

Nominated by: \_\_\_\_\_

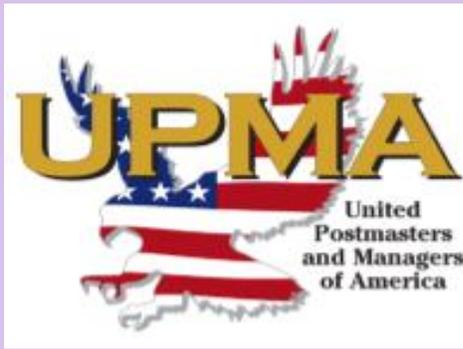
Signature: \_\_\_\_\_

NOTE: Even if you do not have information, you can still nominate an individual. The nominee must be a member in good standing of the Ohio Chapter of UPMA. **\*\* (UPMA RETIRED OFFICERS ARE NOT ELIGIBLE FOR MEMBER OF THE YEAR)**

**Nominations must be postmarked no later than May 13, 2022 and submitted to:**

Alan Metzcar  
3416 New Zoarville Rd NE  
Zoarville, Ohio 44656-9718

*This award will be presented during the Chapter Convention's President's Reception*



## The OHIO Chapter UPMA 2022 Lowry/Goldie Award

### *Information and Background*

The Robert L. Lowry Award was created to honor one of our States' most dedicated Leaguers, the late Bob Lowry. The Robert L. Lowry Award was presented to someone in the Postal Community (other than a Postmaster) for their outstanding service and support of Postmasters. Their contributions and continued support of Postmasters have earned the respect and admiration of members of the Ohio Chapter, UPMA. This prestigious Award was first presented in 1998.

With the passing of Honorable Postmaster Frank C. Goldie whose legacy served as a record of service before, during and after his remarkable career with the USPS. It is only fitting that we combine these two great leaders and have created the Lowry/Goldie Award that serves to recognize that individual record of selfless service in the support of Postmasters and our organization. The award is presented to a member of the postal community who supports and encourages participation in UPMA.

### *Criteria and Submission Information*

- Name of individual being nominated
  - Service record of individual being nominated
  - Record of service in support of League, NAPUS and/or UPMA
  - Narrative of the individual being nominated explaining why they are to be considered for this award
- o **Nominated by:** \_\_\_\_\_
  - o \_\_\_\_\_
  - o **Signature** \_\_\_\_\_

**Nominations must be postmarked no later than May 13, 2022 and submitted to:**

Alan Metzcar  
3416 New Zoarville Rd NE  
Zoarville, Ohio 44656-9718

## Vendor Registration - 2022 Ohio Chapter State Convention

The Ohio Chapter UPMA, United Postmasters & Managers of America will be holding their 6th Annual State Convention at the Berlin Encore Hotel and Convention Center located in the Schrocks Heritage Village 4365 OH-39 Millersburg, Ohio 44610 from June 9-12, 2022.

We invite you to join us as a vendor at the convention. Set up will begin at 6 am on June 10 with the general session starting at 8 am. The fee to participate is \$40 per table. Each vendor will be preassigned their tables.

We will allow each vendor a few minutes at the podium on Friday morning to introduce themselves and their company. We welcome any donations such as goodie bag items, door prizes and/or sponsorships of events such as a meal or outing or sponsorship of the Member of the Year and Retiree of the year Awards.

If you are interested in a sponsorship, contact Alan Metzcar, UPMA Ohio President, at (330)827-0137.

Thank you for your participation. Please contact us if you have any questions.

Alan T. Metzcar  
Vendor Coordinator and Convention Chair  
messdad@outlook.com  
330-827-0137

### OHIO CHAPTER UPMA Convention – Vendor Registration Form

BusinessName \_\_\_\_\_ Name \_\_\_\_\_

Address \_\_\_\_\_ Website \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Cell \_\_\_\_\_ Email \_\_\_\_\_

# of tables needed @ \$40 each \_\_\_\_\_ Check if electricity is requested \_\_\_\_\_

Thursday Lunch \$15 \_\_\_\_\_ Friday Lunch \$15 \_\_\_\_\_ Saturday Banquet \$30 \_\_\_\_\_

Total Enclosed \$ \_\_\_\_\_

*Please make check or money order payable to Ohio Chapter UPMA and mail to:*

Alan Metzcar  
3416 New Zoarville Rd NE  
Zoarville, Ohio 44656-9718

Hotel Information: Room Rates: Deluxe King and Double Queen Rooms are \$139 plus tax per night. Room rates are available 3 nights prior to and 3 nights after convention. Call 888-988-2414 or by visiting online at [www.berlinencore.com](http://www.berlinencore.com) to reserve your rooms. Call in guests must reference UPMA STATE CONVENTION to secure the discounted group rate. UPMA rooms will only be held until May 15, 2022. After that you will pay the rate available at that time. Check in is 4 pm on the arrival day. Check out is at 11: am on departure day. Breakfast Buffet is included with each nights stay.

# United Postmasters and Managers of America

## 2022 OHIO CHAPTER SCHOLARSHIP APPLICATION

The United Postmasters and Managers of America, Ohio Chapter, annually awards scholarships to qualifying students. These scholarships are available to graduating high school seniors planning to attend a university, college, technical, or vocational school in the fall of 2022 as a full-time student for the academic year. The students must be a child or grandchild of an Active or Retired member of the UPMA.

Two \$1000 scholarships from the UPMA Ohio Chapter and one \$1000 scholarship from the UPMA Retired Ohio Chapter will be awarded at the June 2022 Chapter Convention. All scholarships are payable to the school attended. Only the scholarship committee will review the applications. All information is confidential.

**Please read the instructions carefully, incomplete applications will be disqualified. Type or print all additional information on 8-1/2 x 11-inch paper. Place your full name on the top of each page submitted.**

### STUDENT INFORMATION:

Full Name \_\_\_\_\_

Home Address \_\_\_\_\_

Telephone Number \_\_\_\_\_ Birth Date \_\_\_\_\_

Name of Sponsoring Ohio UPMA Chapter Member \_\_\_\_\_  
Active or Retired? \_\_\_\_\_

UPMA member's relationship to you \_\_\_\_\_

School you will be attending \_\_\_\_\_

School's address \_\_\_\_\_

Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

- Applicant must provide a list of school activities, Honors/Awards or leadership positions; any memberships in which you are involved, and any community activities that will be of assistance to the selection committee.
- Applicant must include an Essay about yourself (no more than 150 words), your educational and professional goals. Why would you like to receive this award?
- Attach two letters of recommendation from: High School teacher/college or university professor; Minister or community leader; Other (non-family member)
- Attach the latest copy of your school transcripts.
- *To be completed by your Guidance Counselor: Counselor's signature* \_\_\_\_\_

High School \_\_\_\_\_ Address \_\_\_\_\_

Phone # \_\_\_\_\_ Grade Point Average \_\_\_\_\_ Class Size \_\_\_\_\_ Class Rank \_\_\_\_\_

### \*\*PLEASE SUBMIT ALL PAPERS AND FORMS TO:

Rita Schemmel  
9463 State Route 119  
Anna, OH 45302

- \* Applications must be postmarked no later than May 13, 2022
- \* If you have question you may call Rita Schemmel at 937-726-5817

**UPMA Ohio Chapter  
The Post Scripts Update  
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Celina, OH 45822-0101**

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POSTMASTERS: Please send address changes to: Editor, The Post Scripts Update, POB 101, Celina, OH 45822

## ***IMPORTANT DATES to remember:***

***Ohio Chapter State Convention  
Berlin, Ohio - June 9 - 12, 2022***

***National Convention, St. Louis MO  
August 20 - 26, 2022***

**Deadline for next Post Scripts articles is:  
**May 15. 2022****

***Get to the UPMA website for links, info, forms and all the information you need to remain involved, informed and educated on the all matters of importance.***

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