

Ohio Post Scripts UPDATE



ISSUE 20

Ohio Chapter UPMA

September 2021

Ohio Chapter We did IT!!!



Ohio UPMA Executive Board and Officers

ALL of the Executive Board info is on page 8 of this publication

A word about our COVER:

The Ohio Chapter of the UPMA just completed a two year exercise in planning and completing a National Convention held at the Kalahari Resort in Sandusky. Well over 900+ were in attendance and the week culminated with a total success for all facets that were planned.

Many milestones were achieved and numerous recognitions were made to our membership.

While the faces on our cover are all happy as this event has finally come, the two individuals to the right are not sad. Rather, that is our Convention Co-chairs Mari Beth and Lou engaged in a somber moment of reflection before they led the entire audience in the Pledge of Allegiance on Monday.

It was an honor for Ohio to host this year's convention and one that will be remembered for many years to come.

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Opinions expressed in this publication are those of the authors and not necessarily those of the United Postmasters and Managers of America. Information contained in the newsletter is provided for the benefits of its members.

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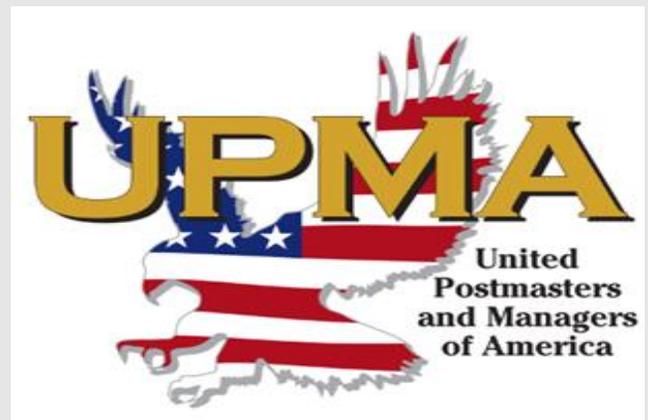
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



Mari Beth Kirkland & Lou Stucky Convention Co-Chair

The Party's Over

After two long years of planning the event of a lifetime, we did it! Yes, every person who had a part in this major production, and there were many, can be proud of what we did. From the decorations on stage and on the tables, the entertainment, and every little detail in the week of convention was carried off to perfection.

There are so many people to thank! Let's start with the meals provided in our comfort (or what we like to call the "recovery") room. What a relief to know we never had to worry about where we would eat, and everything was amazing.

Next let's look at the behind the scenes crew, registration, exhibitors, decorations, the small detail people, and so many more. These jobs were endless and tiring, but we always had someone to depend on to get them done. It's nice to know you can ask **anyone** in the Ohio group to do something for you and it will be done. We think we are unique in this way.

What can we say about entertainment? From opening night with Dueling Pianos, to bringing down the house with that closing skit (that will be talked about for years to come), we set the bar high for future conventions. We had around 60 first timers and we think they were impressed enough to be two timers, and encourage others to come.

There is always a little melancholy when an event you worked on so long and so hard on is over. It was exasperating at times, but working with you was great fun. Thank you from the bottom of our hearts! And let's never do it again! LOL!!!

We're so glad we had this time together,
Happy trails to you!

Mari Beth and Lou



OHIO UPMA President Tracy Canby

Wild about UPMA!

Our National Convention was held in Sandusky, Ohio in August and what a stellar accomplishment for the State of Ohio. We won the bid! We worked hard as a TEAM to make our National Convention creative and different. It was a great location with varied activities for all to partake in. The guest speakers were relevant and informative. The education offered was top notch.

We had three duck races-raising money for PAC. Many of our members were recognized for their contributions to UPMA.

PAC contributions-Tracie Gebhart, LeeAndra Karszewski, Laura Reese, Tracy Canby, Jill Groves, Debbie Justice and Bill Judge.

Pictures - Tracie Gebhart and Jill Groves

Membership-\$100 for signing up new members- Jerome Canady
First Timers- Steve Woods, Jennifer Jeffries and Lisa Koprivec
Secretary/Treasurer of the Year- Bill Judge

Elected to North Area Vice President - Mari Beth Kirkland

We raised money for our Charity- 4 Paws and donated a lot of shoes!

We were taken very good care of in our comfort room throughout convention. The entertainment was well thought out and certainly recreational and enjoyable. Each committee chairperson had a vision and executed it with superiority. Pride, dignity, and confidence were attained, plus a little bit of lack of sleep, but it was so worth it! Ohio did an exemplary job.

For those UPMA members unable to attend I encourage you to try to attend convention. We had 900+ members from the United States in attendance. It is truly one of the most welcoming times I have experienced with UPMA, whether it is state convention or national there is always something to learn and people to meet! You never know who is having the same problem in their office that you are experiencing in yours.

Find a buddy, contact someone on the first page of this Postscripts magazine, tell them you want to get involved.

Our Ohio team is hard working but looking for more people to step up and get involved. We need member representatives-are you interested in helping other Postmasters who might be in trouble?

We can certainly use members to recruit more members-do you have some time on your hands? Can you visit your local offices? Presently there exists a membership incentive going on for new EAS members joining.

We need members to step up as officers in our Ohio chapter-there is an open spot on the Executive Board starting in November and one next year unless someone will step up. The board will be appointing a member to fill those vacancies.

Please let us know if you would like to become a Membership, Education or PAC officer. Are you interested in Convention planning or Member Representation?

Lastly, we need members willing to host three-digit regional meetings-invite local POOMs, or guests to make your meetings interesting, host a ZOOM if you are concerned about COVID. Current members need to make the members that we have aware that we are active and there to help with information or education whatever they may need.

Congratulations on a superior National Convention to all who worked to make the 2021 convention such an amazing success and I am proud to say I am an OHIO UPMA member.

Tracy A Canby
President, Ohio UPMA
National Convention Education
Chairperson
Postmaster, Clarksville Ohio
937-725-4191
tracyacanby@juno.com

Vice President - Alan Metzcar

Hello Everyone,

WOW! Is all I have to say about the 2021 United Postmasters and Managers of America National Convention in Sandusky, Ohio. It was a great time to be able to network and talk to others from around the United States.

I'm not bragging but this was the best National Convention, that I have attended. The Ohio group did a super job of planning and executing for this event. We all had our task to do and report out monthly to the teleconferences to let the two outstanding ladies that headed up this event which was Lou Stuckey and Mari Beth Kirkland. I cannot say enough about these wonderful ladies that had their hands full with this Convention.

We all arrived to execute the endeavor on the Thursday before the Convention and started putting everything in place. Many of the Attendees started to arrive Friday and Saturday. The event started with a Cruise on the Good Time 3 out of Cleveland with the City Lights cruise. This was a sold-out event with everyone that attended enjoying the evening's festivities. Those that opted to stay at the Resort were able to enjoy a couple of classes that were put on for taking pictures with cell phones, jewelry making or just enjoying trivia at the lounge.

Sunday was the start of the Convention with the Welcome Dinner and the entertainment provided by Dueling Pianos. You missed an outstanding performance as this was just entertainment that I cannot talk enough about.

I would like to put a special shout out to a very special lady that took on a very large task for the National Convention and that would be my wife Holly. She did our table decorations for all the dinners at the National Convention. I cannot thank her enough for the job she did for the Ohio UPMA Chapter.

You can see her work in this edition of the Post Scripts.

If you did not attend, you missed a great event and one that will go down in history for the Ohio UPMA Chapter and its Retirees.

We are still offering a free membership until March 31, 2021. Please contact one of your representatives to sign up. You will not regret getting involved. Our State Convention is being planned for June of next year and will be held at the Berlin Encore in Berlin, Ohio. We will have many great things planned for you.

Alan Metzcar
UMPA Vice President
Region 6 Representative 430,433, 438

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Retiree's Corner

Hazel Boettcher, Ohio Retiree President

A fantastic culmination of creativity and detailed planning, unity and cooperation is the best way to describe the 5th National UPMA Convention that Ohio hosted at Kalahari in August. It was indeed an awesome and wild adventure, a convention that will be hard to beat.

A million thanks to our co-chairs Mari Beth Kirkland and retiree Lou Stuckey and all the active and retiree members who made it happen.

Over 360 retirees attended the Retiree Business Meeting at convention. Our newly elected National Retiree President is Mandy Heslop-Whitten. Charley Peters was re-elected as National Retiree Treasurer.

Thanks to Rodney Boland for all his work as our past Retiree President. I love the quote he shared with us in his presentation: **"Don't mess with old people We didn't get this way by being stupid."**

One of the many innovative and productive highlights of the convention were the two Duck Races for PAC down the Kalahari Lazy River. Through this and other endeavors, a record amount was able to be contributed to legislative efforts.

We now need UPMA members to personally make our issues heard in Washington by participating in the 2021 Legislative Summit September 26 - 29.

Retirees present and future have much at stake in the issues at hand.

Membership, the life blood of our organization, is increasingly becoming a serious issue for UPMA retirees as well as active members. What each one of us contributes to this organization is important. Just look at what we created together for our National Convention in August! It's not "my job" or "your job". It's OUR job, our responsibility to make others aware of how much UPMA has to offer in various means of support. Don't keep it a secret! Share.

Never leave home without an 1187 in your pocket or on your cell. Happiness is that we had 64 First Timers at National Convention!

This brings me to the Retirees Fall Annual Meeting, Luncheon and Social to be held on October 6th at Der Dutchman Restaurant. Bring a retiree to renew existing friendships - or make new ones.

It's easy. It's fun. It's rewarding.

(See reservation form/info in this issue).

Many thanks and much appreciation to Dan Heins, past National UPMA President for his great diligence and leadership in this organization.

Congratulations to our newly elected President Edmund Carley. Congratulations also to our own Mari Beth Kirkland, newly elected Eastern Area V.P.

OH Retiree photographers whose skills have been recognized in the 2022 UPMA Calendar are Jill Groves - December and Tracie Gebhart - May. Check it out!

On a personal note..... As of November 1st your recently elected OH Retiree officers: Lou Stuckey, President and Sara Kreitzer, V.P. will be assuming their duties. It has been an honor and a privilege to serve as your OH Retiree President these past four years. I thank you for all your trust and support and for the many friendships I have made. I look forward to continuing to work with all of you.

ON THE CALENDAR:

2021 Legislative Summit: September 26 - 29
Hyatt Regency/Crystal City, Arlington VA

**Annual Fall Retirees Meeting & Luncheon:
October 6**

Der Dutchman Restaurant, Plain City OH

OH UPMA State Convention: June 9-12, 2022
Berlin Encore Hotel, Berlin OH

***BE HEALTHY
BE HAPPY
BE INFORMED***



Mari Beth Kirkland ***North Area National Vice President***

I want to express my sincere appreciation to the Ohio Chapter, for your support in my campaign for North Area, National Vice President. With your assistance, I was able to attend five state conventions. I am looking forward to serving in this position.

I have some goals that I would like to make happen before, I end my career with the USPS. I would like to be able to improve the environment, and improve dignity and respect, for our active membership. I would also like to work hard growing membership, become more involved with the Legislative process, and have a continued voice, regarding policy and procedures, of our great UPMA organization.

I am so blessed to be a part of the Ohio Chapter. There is no better Chapter in this country than the Ohio Chapter, and that is because of all of you. I think we proved that August 14th through the 20th!! The National Convention would never have been such a success without YOU. Our chapter members are dedicated, committed, resourceful, and very, very productive.

You all make it look so easy, and fun. I think a lot of the success of the Ohio Chapter is the camaraderie that we have. Our relationships are sincere, and strong.

Thank you all for everything that you do.

Very Sincerely,

Mari Beth



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Andrea Leyes Vice President-Elect	Maineville OH 45039	513-702-1630	gopostalmom@hotmail.com
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Jordan Davenport Web Master	Retired	419 341 4979	mlna43452@gmail.com

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Convention	Lou Stuckey	419-215-2227	
Sunshine	Betty Major	330-612-0368	badatvs@gmail.com
Chaplain	Earl Mottashed	419-438-6659	

Laura Reese - PAC Chair

Greetings Ohio UPMA members. When returned home from the National Convention I had time to just sit back and reflect on the past week or should I say two years? With a lot of planning and hard work Ohio welcomed over 900 UPMA Members.

I am amazed at how well everything turned out!

I want to thank the sixty-six Ohio Members for all their hard work making the convention a success.

Thank you to our retirees for taking good care of us.

During the convention three duck races were held and a total of \$3,600 was raised to go to PAC.

This also helped break the ten-year record of funds raised at a National Convention, raising over \$7,000!

You can donate to PAC using *UPMA PAC Contribution Election Forms*

[PostalEase Authorization Form](#)

[Retirees Authorization Form](#)

[Credit Card Authorization Form](#)

[Signature FCU Authorization Form \(Fillable PDF\)](#)

[APCU Authorization Form](#)

Thank you for your continued support.

Laura Reese

Vice President

PAC Chair

Bill Judge - Secretary/ Treasurer

Life in the Post Office

All the craziness going on right now and we are preparing for Peak. A number of affected people are in jobs that don't seem to have a lot of direction. Meanwhile the POOMs are having to provide "Champions for compliance".

So, we have to take care of business at our offices.

Make sure we are in communication with our bosses if we foresee workload issues. COVID cases are continuing to cause staffing issues and providing the level of service we need to can be a challenge.

Carrying mail should be the last resort.

We must take a bigger roll in directing our employees. I have a book called "It's OK to ask them to work". It's 10 chapters from Vision and Planning to Shaping your management Philosophy.

Don't stop trying to improve.

We had a great motivational speech at the National Convention. Shayne Hensley, Manager of Labor Relations from the Central Area presented it. Buckets and Dippers – when I first started in Management these were the types of training we received.

Dealing with people – it accounts for most of our jobs. It also is our greatest source of trouble. A lot of the cases we encounter as Member Representatives have a great deal to do with our craft employees. Things they allege we do can result in Letters of Warning up to Removal.

Always deliver the mail – and if you can't get it all delivered reach out to your boss; never take anything that isn't yours – even the best intentions can be viewed as unsatisfactory performance; always treat your employees the way you want to be treated. If the iceberg is melting out from under you reach out to one of us for help.

Special thanks to all the volunteers that made the National convention such a success. Ohio is proud of you.



Hello Everyone,

Now that the National Convention is over, we are about to start a new fiscal year which will bring new officers to your Ohio Chapter Executive Board.

As your new President Elect, I would like to challenge you all to get involved in this wonderful organization. It takes more than just a few of us to run the Ohio Chapter. Being involved will get you firsthand information of the changes that are happening in the organization, attend the Legislative Summit on Capitol Hill in Washington DC, attend the National Convention and the State Convention. These are just a few things.

Here is a little background about me. My name is Alan T. Metzcar, which most of you know. My parents are Edward and Ginny Metzcar of Greenville, Ohio, I am the second oldest of seven children. I attended my grade school in the Tri-Village School system. I'm a graduate of Greenville Senior High School, and attended The Ohio State University Agriculture Institute in Wooster, Ohio and majored in Food Marketing management, of which I received an Associate degree in.

I was able to attend college with the assistance of the Ohio National Guard, which I was a member of for 31 years. I started my career in the National Guard as a Combat Engineer for my first two years. I then transferred to the 1484th Transportation Company in Dover, Ohio. As things change with the military, we became the 1485th Transportation Company of Dover and Coshocton. I was a member of this unit for 21 years.

I was then promoted to a Food Service Advisor with the 37th IBCT in Columbus, Ohio, which I served with for two years when the opening at the state level came open and I then went to the Joint Force Headquarters for my last five years as the state Food Service Advisor.

I started my postal career in November of 1994 in the Canton, Ohio P&DC as an Automation Clerk. Starting at this time of year, I was introduced to the Air Mail section and worked there through the Christmas season, then went to Automation. When I started in Automation, we had OCR's, BCS's and DBCS'. It was basic at that time, then the evolution of automation started.

As I worked in the plant, I also learned manual letters and the flat sorter. I began filling in as a 204B in the plant and was trained in all areas of the plant. I ran automation, the dock and all mail handler operations, flat sorter operations and the manual operations. I then filled in as the MDO when needed.

I worked in the Canton Plant until the consolidation of the plants, and then went to the Akron plant, where I ran automation on Tour 1 and then was promoted to the MDO position on Tour 3 until the consolidation of Akron into Cleveland.

I then received my first Postmaster position in Killbuck, Ohio where I served for just over two years and then went to the Baltic Post Office as the Postmaster.

I'm married to a wonderful wife Holly and have two wonderful daughters Ashley and Michala. We are also blessed to have two wonderful granddaughters Harper and Tenley.

My family and I are busy being 4-H Advisors helping the young generation out with the many different projects that they undertake.

We are also volunteers with the Tuscarawas County Special Olympics. We help with many of the sorting events, help chaperon on sporting events and whatever else is needed. We also help organize and oversee many of their fund-raising events.

And to top things off, our family runs a food truck business on the weekends and during events. So as you can see we really do not have much time to sit around. We always have something to do.

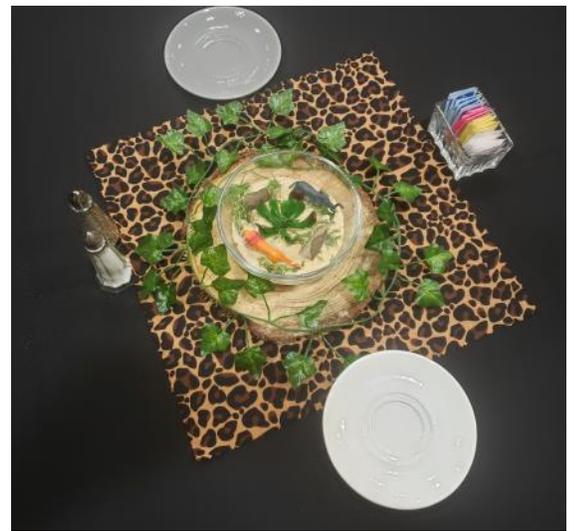
If you ever have any questions and want to be more involved in the OHO UPMA Chapter please let me know.

Alan Metzcar
UMPA Vice President
President Elect (effective November 1, 2021)
Region 6 Representative 430,433, 438

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A sampling of the decorations created by Holly Metzcar, wife of Vice President Alan Metzcar



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Washington DC 20515 202-225-4324

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Same as 1

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Region 4-446/448

Same as 1 and 2

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Ohio UPMA Member of the Year Mari Beth Kirkland

I was very humbled, and honored, to receive the 2021 Ohio UPMA Member of the Year Award. I appreciate the Ohio Chapter having such confidence in me.

Thank you, Paul, for the very kind words, and presentation, and Hazel for the nomination. It means a lot to me. I really don't feel deserving of this, but I am truly honored. Thank You.

Over the years I have become deeper and deeper involved in this great organization. NAPUS and UPMA have enriched my career so much. I cannot imagine what my career would have been like without the Management Organizations.

I have been honored to serve in all Executive positions over the years, except the Editor, and Secretary Treasurer, in Ohio. I look forward now to serving on the National Board, but I am always here for you, Ohio. You are, and always will be, my PRIORITY!!

I encourage anyone who is not a member of this great organization to join us now. With everything that is going on in management, it is a must.

Protect yourself and enjoy your fellow members. Some of the strongest friendships that I have been blessed with, have evolved from the management organizations.

Once again, and always, I thank you so much, Ohio. I will try and live up to this honorable award.

Sincerely,

Mari Beth

The UPMA Fifth Annual National Convention

Congratulations Ohio, you built it...and they came. We hosted over 900 attendees at the UPMA National Convention at the Kalahari convention center and resort in the lakeside community of Sandusky Ohio. Postmasters, managers, retirees, their guests; spouses, children, and friends were here. By all accounts the Ohio Chapter's presentation was a grand success.

Our Chapter's hard work and dedication was evident throughout the convention center. The behind-the-scenes preparations before, continuous efforts during, and wrap up at the convention's conclusion were the culmination of two years of planning by Mari Beth Kirkland and Lou Stuckey with the support of 70 members and guests from Ohio.

While registration for the convention began Saturday morning, the three days prior to Monday's official start were reserved for official meetings of the Executive Boards of the UPMA, UPMA retired and UPMA Auxiliary organizations. Break out sessions were held for Chapter Presidents, Secretary Treasurers, Editors, membership, Legislative and PAC chairpersons as well. There was even a session for the UPMA BRATS (Bringing Real Attributes to Society) the children in attendance.

In the evening our chapter scheduled classes in photography and fused glass jewelry. Members participated in a trivia night, took a sunset cruise, and were entertained by the dueling pianos of the Cleveland Keys.

Monday's business session was highlighted by our Guest Speaker, Postmaster General of the United States Postal Service, Louis DeJoy. PMG DeJoy spoke to the issues of today's Postal Service. While we are indeed the most powerful delivery network in the world, we are also burdened with 150 billion dollars of negative equity. His plan, "Delivery for America", is a smart, intellectual, and forceful procedure to move forward into our future. PMG DeJoy stated he is committed to maintaining six-day delivery and the return to self-sustainability. Privatization is not a solution to the issues involving the postal service.

In fact, he remarked that our competition should not be at our loading docks. We will rework the contracts with the competitive delivery services and capitalize on two day and next day delivery. We and we alone have the delivery network to do it. He believes that his plan is the operational solution to ensuring the United States Postal Service thrives.

PMG DeJoy opened the session to questions from the membership and continued to state that he is determined to optimize our service and maintain our workforce.

The four days of general sessions were devoted to the business of the UPMA, reports from officers, legislative teams, the Political Action Committee, and many others. There were awards for individual and chapter accomplishments as well as luncheons, dinners, a golf outing, and local tours. The convention culminated in the Grand Banquet Thursday evening. The evening concluded with a wonderful theme-oriented skit performed by your Ohio Chapter. Our convention co-chairs said goodbye to the membership and wished them safe journeys home.

The 2022 national convention will be held in St. Louis Missouri.

Jordan Davenport - Postmaster (retired) Ohio UPMA Webmaster

The Ohio Chapter arrived to find the Kalahari Resort eerily quiet, but after renewing friendships, began the arduous task of preparing for the UPMA's 5th National Convention. Yes, we stuffed well over 900 welcome bags.



As the busses arrived from the airport our chapter members and volunteers were busy registering the travelers for the convention. We took the opportunity to sign many up for the 'Duck Races' (Kalahari allowed us to float numbered rubber ducks down the indoor river.) The races benefitted PAC.



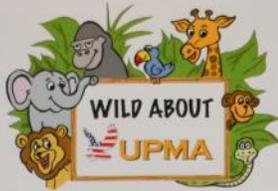
There was business to attend to:



...and there was FOOD!!!







5th UPMA NATIONAL CONVENTION

SATURDAY

Registration & Information
Exhibit Hall
Welcome Events
Sunset Cruise

SUNDAY

Registration & Information
Exhibit Hall
Church Service
Chapter Officer Break-Out Sessions
Welcome Dinner and Entertainment

MONDAY

Daily Devotions
Registration & Information
Exhibit Hall
General Business Session
Training Seminars
UPMA States Night and Music

WEDNESDAY

Daily Devotions
Registration & Information
Exhibit Hall
General Business Session
Training Seminars
UPMA Retired Dance

THURSDAY

Daily Devotions
Registration & Information
Exhibit Hall
General Business Session
Reception & Grand Banquet





...IO!!!!

OH....



Mari Beth and Lou leading the Pledge of Allegiance at the National Convention



Check out ALL the pictures from Kalahari at our website at:

OhioUPMA.com



Calling ALL Retirees!

The FALL Retirees Annual Meeting Luncheon and Social

Wednesday October 6th, 2021

**Der Dutchman Restaurant, 445 S. Jefferson Avenue
Plain City, OH 43064**

Come and enjoy the fellowship and a great lunch!

Price is \$15 per retiree and \$15 for first guest and \$20 for each additional guest

Reservations MUST BE RECEIVED by no later than September 24, 2021

Make checks payable to and mail to:

*Anita Rieger
337 Kansas Avenue
Elyria, Ohio 44035*

440-653-1544 (leave message and I'll return your call)

Come and join the fun, games and food! Enjoy reconnecting with many retired friends. Also please invite any new retirees that you know! Door prizes given during lunch. Bingo and Euchre tournament start at 10:30 AM sharp!!

Name: _____ **Phone** _____

Address: _____

Number of people attending _____ **Total \$ enclosed:** _____

**UPMA Ohio Chapter
The Post Scripts Update
PO Box 101
Celina, OH 45822-0101**

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ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the Postmasters Gazette above your last name.

POSTMASTERS: Please send address changes to: Editor, The Post Scripts Update, POB 101, Celina, OH 45822

IMPORTANT DATES to remember:

*Legislative Summit - Arlington, VA
September 26 - 29, 2021
Fall Retirees Annual Meeting/Luncheon
Der Dutchman Restaurant, Plain City, OH
October 6, 2021*

Deadline for next Post Scripts articles is:

November 1st, 2021

Get to the UPMA website for links, info, forms and all the information you need to remain involved, informed and educated on the all matters of importance.