

Ohio Post Scripts UPDATE

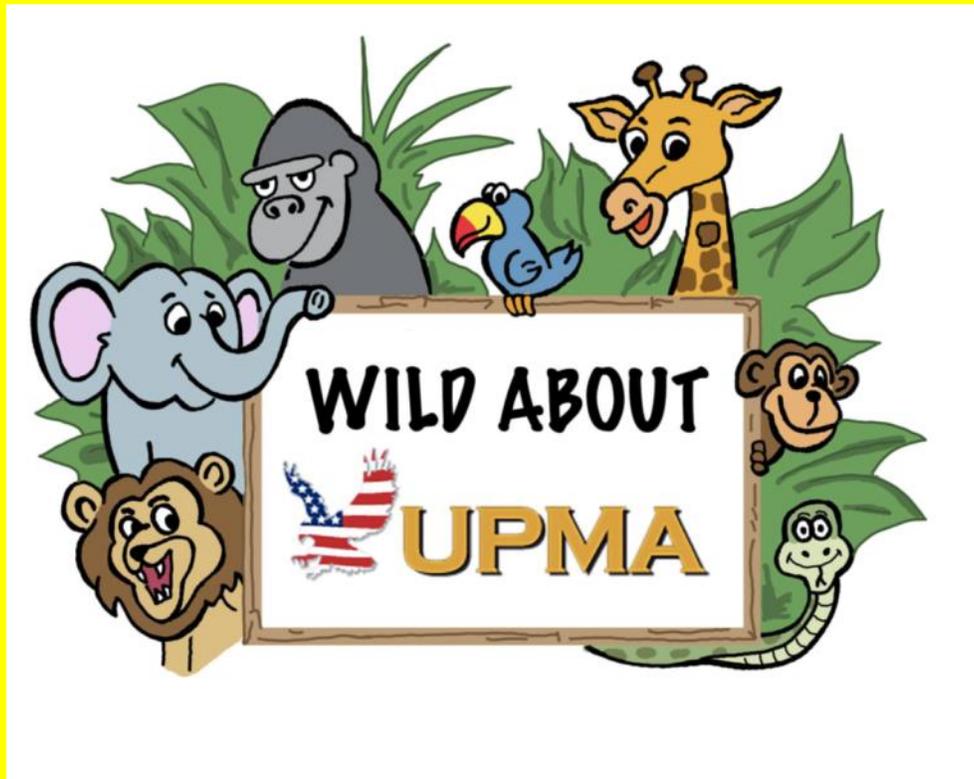


ISSUE 19

Ohio Chapter UPMA

July 2021

The CLOCK is ticking fast and we are just WEEKS away from the 5th UPMA National Convention being held at Kalahari Resort



All the info you need is inside this edition so don't delay getting READY to GO!!!

Ohio UPMA Executive Board and Officers

ALL of the Executive Board info is on page 8 of this publication

A word about our COVER:

It has been two years plus in the making and finally, the 5th UPMA National Convention is about to kick off.

The Ohio Chapter has worked long and hard to bring you the best we can offer in both value, venue and the opportunity for our organization to grow especially after a tough year in 2020.

Take advantage of the contacts, the training and the new friendships you will make by attending this national event in our own back yard.

It will be time well spent!

Editor

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hazldb@aol.com

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Opinions expressed in this publication are those of the authors and not necessarily those of the United Postmasters and Managers of America. Information contained in the newsletter is provided for the benefits of its members.

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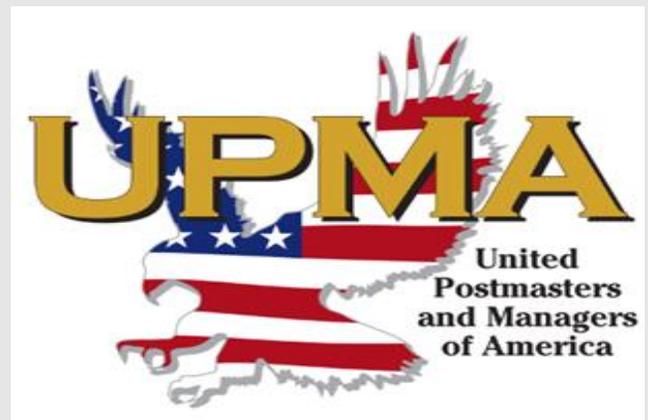
Ohio Chapter UPMA
<http://www.ohioUPMA.com>

UPMA National
www.Unitedpma.org

UPMA Federal Credit Union
www.signaturefcu.org/

Thrift Savings Plan
www.tsp.gov

UPMA Postmasters Retired
<http://groups.yahoo.co/group/pmretired>



Training Co-Chair - Tracy Canby

TRAINING! TRAINING! TRAINING!

We hope you are coming to National Convention at Kalahari in Sandusky. Andrea Leyes, Postmaster of Maineville, Ohio and I have been working with the National UPMA office and the National Education Board to bring you a great line up of training this year!

Sunday, August 15, 2021 we will be having our breakouts for chapter officers. Any chapter member who has been recently elected to a State officer position can find out what they will need to be concentrating on for the next year and how to make their chapter successful. We will also be offering our First Timers meeting. This will offer information so that conventions won't be so overwhelming and give the first timers some opportunities to meet other convention attendees.

Monday, August 16 there will be two training sessions. The current tentative schedule will look like this:

1:00-3:00 Rural Route Management, Labor Relations, Planning for Retirement, Inspection Service Tips and Pitfalls, Nutrition and Wellbeing, Healthy Living for your Brain and Body by the Alzheimer's Association, NPA and PFP, and Fast Track Hiring.

3:15-4:45 Fused Glass Sun Catchers, Understanding Alzheimer's and Dementia, Planning for Retirement, Long Term Care Planning, Safety planning and implementation, Fast Track Hiring, Membership Development, and Restructuring-what does it mean for me?

Wednesday, August 18 training will be offered from 3:15-4:45 Long Term Care Planning, Dealing with stress, Labor Relations, Rural Route Management, Safety planning and implementation, NPA and PFP and a class on Managing your Thrift Savings Plan.

We are hoping to have classes confirmed and finalized in the next few weeks with all the Headquarters presenters. Some of the best training I have ever had has been at a National Convention. Small classes, knowledgeable facilitators, and always something that I wanted to find out more about. It's going to be a full week and we hope to see you in Sandusky in August.

Tracy A Canby
Ohio Education Co-Chair 2021 National Convention
Postmaster, Clarksville
927-725-4191

OHIO UPMA President Tracy Canby

Wild about UPMA convention excitement!

We are a few weeks away from a NATIONAL CONVENTION in OHIO! I am super excited about the opportunity that awaits us. I know that we will be busy, but it seems like at convention we always are.

The committee chairmen have worked so hard on each of their respective duties with the National office to try to put together a unique and memorable experience for the UPMA members across the United States.

If you have never attended a convention now is your chance, your opportunity to see what convention is about. This is how UPMA pays the members back! A little bit of work mixed in with an abundance of networking and fun and a few gifts.

We have educational classes about your TSP, planning for retirement, the restructuring that is going on, rural route management, NPA and PFP, dealing with stress and several other topics.

We have a dinner cruise, a golf outing, a States night, where states promote their state and what they love about it, the outings also include a day at Cedar Point, a walleye fishing charter, a trip to the Rock & Roll Hall of Fame, a Casino tour, and a Pro Football Hall of Fame and wine tour.

Kalahari is offering us great rates before and after convention too. Come and take a few days to enjoy the water park. Every convention we chose a charity. This year it is 4 Paws for Ability. It places service dogs with children with disabilities and veterans who lost the use of limbs or hearing.

We ask please bring a gently used pair of shoes that can be donated to the partner Funds2Orgs. This helps support people who have been hurt in places of natural disasters. Shoes will be donated in the name of our UPMA chapter for this worthwhile cause too!

If you are a First-timer we will have special activities for you to help you understand and learn how convention works and introduce you to your UPMA members.

I know we are all busy and have difficulty getting out of our offices for any length of time, but Monday through Thursday is the bulk of the activity so please try to come up for even one day.

My first state convention was in Columbus and my first National Convention was in New Jersey. I have met so many people and traveled to many states and made many friends through the years. I really enjoy seeing them year after year at convention time.

It has shaped my career first as a USPS employee, then as a Postmaster, and helped me innumerable times in my years of membership. You never know who you will meet and how they will change your life and how you may change theirs.

A huge thank you to all of Ohio's Committee Chairs and to our Convention Planners- Mari Beth Kirkland and Lou Stuckey. We can do this! We will do this, and it is going to be a blast! See you in Sandusky.

Tracy A Canby
President, State of Ohio UPMA
Postmaster, Clarksville
tracyacanby@juno.com
937-725-4191

Vice President - Alan Metzcar

Hello Everyone,

By now all of you know that OHIO is hosting the 5th United Postmasters and Mangers of America in Sandusky, Ohio at the Kalahari Resorts and Convention Center. This is an extremely exciting time for the great state of Ohio. This takes the work of many people behind the scenes. You have your Executive Board, many Retirees and any other volunteers planning and getting things ready to go for the convention.

We have many members, retirees and volunteers working to make this an outstanding convention for everyone to enjoy. Ohio was not able to work with the committees that hosted last year's National Convention due to the many restrictions that were brought upon us with the COVID restrictions. So Ohio was brought into the planning stages kind of blind to say the least.

I am the Committee chair of the transportation and excursions. I was not able to start getting information until the end of January and had the information to our Convention Chairs Mari Beth and Lou by the middle of February so we could start working on the bids. So here I was, what do I do and how do I get transportation companies in this short of time and information that is needed.

I started calling around to local bussing companies to get the information that I needed so we could get the best pricing on providing the transportation from the Cleveland Hopkins Airport to Kalahari Resort and the return trip back to the Airport.

I also had to give the information to the transportation company for the excursions, so they all could present what they could do as far as pricing for the Convention. This was really nerve racking but in the end, we came out with one BVIP limousine service from Medina. They had the best bid overall and the best presentation and pricing for the convention. You are all in for a real treat as this will be a convention to remember.

But this is not all about the committees that we head up, it is about the teamwork that we have accomplished with this. I am also assisting with the decoration committee. My wife is working on all of the table decorations for the dinners at the convention, and I am also helping out the PAC chair with the duck race to raise monies for the PAC committee.

We are all excited as a group to have this in Ohio, and we really want a good showing from the State of OHIO to attend the convention. We know many of you cannot take the week off for the convention, but at least come enjoy a day and see what being involved in the UPMA can do for you.

Hope to see you there in about 1 month from now!

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Retiree's Corner

Hazel Boettcher, Ohio Retiree President

The time has come! After what seems like an eternity we, as a strong resilient people, have emerged into a new time, a new way, with strengthened focus and resolve. We came together in May for a real OH UPMA State Convention.....and it was GOOD!

Friendships were renewed. Plans were discussed. Decisions were made. Energy abounds. Ohio UPMA is alive and well and moving forward. Come with us to our next event - The National Convention Aug 14 - 20 in Sandusky OH....Kalahari Resort.

The well attended Retiree Convention Business Meeting was held on May 23 with Celia Oak, Retired Area Rep for OH-IN-KY as our guest. She spoke on WEP and on the importance of retaining retiree membership. She also noted that the next term for her position should be filled by an OH retiree. If interested in being considered, contact the new National President after November 1, 2021.

The election of retiree officers was held at this meeting. Lou Stuckey was elected President and Sara Kreitzer was elected Vice-President, each for a two year term. Congratulations!! Give them your full support as they move us forward.

This year two \$1000. scholarships were awarded by OH Retirees Chapter to two worthy applicants:

Elliana Rae Manzo of Jupiter FL who will be attending Florida Atlantic University. Proud grandmother = Marie Martin.

Mackenzie Copeland of Massillon OH who will be attending College of Wooster. Proud grandmother = Kathy Copp.

The Annual Fall Retiree Meeting will once again take place at Der Dutchman Restaurant.
Date: Wednesday October 6, 2021. We all missed not being able to gather in 2020 so this year will be twice as fun! More info to follow.

Two Nat'l Retirees Candidates submitted their information for consideration to the Ohio Retiree membership for consideration.
They are Mandy Heslep-Whitten, candidate for Nat'l Retiree President and Charles Peters, candidate for

Nat'l Retiree Vice-President. Elections will be held at the UPMA National Convention Retirees Meeting in August at Kalahari. Be there to vote.

Legislation for retirees to keep your eye on:

H.R. 82 /S.1302 The Social Security Fairness Act. Repeals both GPO & WEP.

On the Calendar:

**UPMA National Convention:
August 14 - 20.
Kalahari Resort, Sandusky OH**

**2021 Legislative Summit:
September 26 - 29.
Hyatt Regency/Crystal City, Arlington VA**

**Annual Fall Retiree Meeting:
October 6
Der Dutchman Restaurant, Plain City OH**

**OH UPMA State Convention:
June 9-12, 2022
Berlin Encore Hotel, Berlin OH**

WHAT'S AROUND THE CORNER???

**THE 2021 NATIONAL CONVENTION
AUGUST 14 - 20 KALAHARI RESORT.**

SEE YOU THERE!!!

***BE HEALTHY
BE HAPPY
BE INFORMED***

Mari Beth Kirkland - Convention Co-Chair

Memorable, Exciting, Fun things, are happening in Ohio. We are nearing the largest event in UPMA history, in Ohio. Our National Convention is August 14th-August 20th. We will host members and guests from all over the country, at Kalahari, in Sandusky Ohio.

I am overwhelmed by the amount of volunteers who have stepped up to assist. We so appreciate all of the work that has been invested in this event. This has been a huge undertaking, but as usual, the Ohio Chapter has this.

It will be busy for the Ohio Chapter during the event. Lou Stucky and I will be available throughout the entire convention. Please see us if your looking for something to do. We will be sure to put you to work. Many of the areas require multiple workers. Registration, and Facilities, are our big ones. however many other areas will need help as well. Please know if you just choose to attend and enjoy, please, please do so. We will not pressure anyone to work.

Ohio will have a Comfort Room similar to our hospitality room. Betty and Mike Wilson, and Earl Mottashed will be manning this room. They have carefully planned meals for us throughout the entire convention. This is huge. When OHIO members need to chill a few, and grab a bite, Mike, Betty, Earl and their volunteers will take good care of us. In advance, we so appreciate all of you that work in our Comfort Room.

As much as the members of the Ohio Chapter have to do before, during, and after this convention, one important thing is to please take time to enjoy the convention yourself. There maybe some stressful, trying moments, but we are doing the best we can to eliminate, as much of that as we can.

There will be one day registration available. So if you cannot attend the whole convention, and perhaps you want to attend training or General session to hear the distinguished guests speak, you can register daily. The program is available at unitedpma.org and ohioupma.com. Remember this program is tentative and will change between now and the actual convention, so visit frequently.

Time is ticking, and days are flying by, it will be here before we know it. Ohio will be prepared. It will be history before we know it, and something to talk about for years to come. The spot light is on Ohio.

Shine on Ohio!!!



UPMA Executive Board Information

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Bill Judge Secretary/Treasurer	Piqua OH 45371	513-702-9702	judgey55@yahoo.com
Dawn Woods Vice President	Loveland OH 45140	859-314-2312	dewoods7160@gmail.com
Alan T. Metzcar Vice President	Baltic OH 43804	330-827-0137	messdad@outlook.com
Laura Reese Vice President	Pioneer OH 43554	419-551-1908	Laura.s.reese@gmail.com
Hazel Boettcher UPMA Retired President	Retired	740-374-5079	hazeldb@aol.com
Ted Gedeon - Legislative Chair	Retired	440-279-7040	tgedeon@windstream.net
Jordan Davenport - Web Master	Retired		mlna43452@gmail.com
Paul Joseph - Editor	Retired		repins@bright.net
Committee Chairs			
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Convention	Lou Stuckey	419-215-2227	
Sunshine	Betty Major	330-612-0368	badatvs@gmail.com
Chaplain	Earl Mottashed		ohiopacman@ayersvilletelco.com

Adverse Action Contacts:

Mari Beth Kirkland – See above for contact info
Joe Cinadr - Jcinadr@charter.net

Vice President Committees

Membership
PAC—Laura Reese
Development



Laura Reese - PAC Chair

Thank you to all who helped and contributed to our PAC fund during convention!

This year we raised \$3650.00 for PAC.

50/50 winners were Dan Heins and Andrea Leyes. Lottery hat winner was Patty Shag. Quack for PAC Rubber Duck Race winner was Lou Stuckey \$500!

During convention we signed up six new members for ePAC. Thank you for your support! All Ohio members contributing and recently signed up for ePAC were entered in the drawing for a \$25.00 gift card.

Winner of the gift card was Lou Stuckey!

We had so much fun and success with The Rubber Duck Race we are going to do it during the 5th UPMA National Convention in Sandusky, Ohio held August 14th-August 20th 2021.

Look for the PAC table to purchase your duck.

Laura Reese
Vice President
PAC Chair

Bill Judge - Secretary/ Treasurer

As we reach the end of quarter 3 a lot of things are happening. The job placements for the reduction in force are beginning to happen. Some folks are learning they should've reached out to UPMA for help on their eCareer profiles.

There are a lot of residual Postmaster positions open and if you haven't done so reach out to a UPMA officer to hook you up with someone to review yours.

NPA is inching forward. 3 quarters in and we have the goals but not how anyone is doing. UPMA headquarters is working diligently with Postal Service headquarters to get us the fairest deal possible.

We have a lot of folks making mistakes – some because we didn't know. I just want to say on the leave front – do not be absent from work without letting your boss know.

Postmasters don't have to get approval for less than 40 hours, but we still have an obligation to let our POOMs know we are going to be off and who is going to be in charge.

For the programs your replacements can't seem to get access find another management person to get access for your office.

DO NOT SHARE YOUR LOGIN INFORMATION.

And finally – National convention is in Ohio. You will never get a better opportunity to come to the convention and hear from the powers that be. PMG Dejoy is invited to come along with Deputy PMG Doug Tulino and other high-ranking Postal Officials. Registration for first timers is \$95.00 (active and retired) and if you attend you can file for a reimbursement of the fee after it's over.

The form is in the Leader and on the website (where you can register online-1st Timers must mail hard copy). The executive board authorized a \$400.00 stipend for registered members in attendance.

Any questions you can reach me at 513-702-9702 or 937-214-7574.

Ted Gedeon - Legislative Chair

Don't Forget About the Legislative Summit!!

I know that every UPMA member is focused on hosting a successful and memorable National Convention at Kalahari in August. As it should be. The convention is getting closer and final preparations are being made, but let me remind everyone that there is a national UPMA event that is just as important happening in September. That event is the Legislative Summit.

Yes, the Summit is being held in September this year because Washington DC was effectively shut down in February because of Covid concerns. And there are still unanswerable questions about how we are going to make our Hill visits, but answers to these questions should be available at the National Convention in August.

We may also have good news about Postal Reform Legislation to celebrate.

But anyone considering attending should make room reservations and register as soon as possible.

Room rates of \$179 will go up after August 15th and registration will increase from \$40 to \$60 after Sept 1st.

Our Ohio Chapter State Board voted to increase the stipend to \$500 this year for any member who attends the Summit to help defray costs.

The Summit scheduled between September 26-29 and will be held at:

Hyatt Regency Crystal City
2799 Richmond Hwy
Arlington VA 22202
1-800-233-1234

Use code PST1 when reserving your room to receive the event rate.

Both room and Summit reservations are available on-line on the National UPMA web page and the UPMA LEADER magazine.

www.unitedpma.org

UPMA 2021 Legislative Summit

Sept. 26-29

Hyatt Regency Crystal City, Arlington VA

You also may register online at www.unitedpma.org

Please note: one attendee per registration form.

Name (as it should appear on your badge): _____

First Name _____ Last Name _____

Title (please check one that applies): Postmaster UPMA Retired Associate Member Guest Supervisor Manager EAS Professional PMR

Post Office You Represent: City _____ State _____

Name of your U.S. representative (not senator): _____

Your Mailing Address: _____

City _____ State _____ ZIP _____

Daytime phone: _____

Email: _____

Payment (Payment in full, using one of the following payment options, must accompany this form; payment is non-refundable):

Check payable to UPMA Visa/MasterCard only

Card Number _____

Expiration Date ____/____ Card Security Code _____ Signature _____

Please mail completed forms, with payment in full, to:

**UPMA Legislative Summit Registration 8 Herbert St.
Alexandria, VA 22305-2600**

Ted Gedeon - Legislative Chair Additional info

2021 could very well be the year that Congress finally passes a Postal reform bill. I say finally because the present bills that the House of Representatives and the Senate have before them this summer are very similar to bills that have been proposed, discussed and abandoned for the last 6 or 7 years.

But the difference this year is 2-fold. First, there is enough bi-partisan support in both houses of Congress to enable the bills to pass on a floor vote. Second, and probably more important, the change in Senate leadership means the bill will not be held up like in past years. H.R. 3076 (the House bill) and S. 1720 (the Senate bill) are nearly identical in language and are bare bones.

That is, neither includes language that special interest groups have fought against in the past. Also, helping passage is the urgency to help the Postal Service regain financial stability. Yes, all of the problems of the past year with delays in delivery times and issues with staffing have been laid bare showing that something must be done to "right the ship."

With a little luck, we may have a newly passed relief bill to celebrate at the National Convention in August.

A second bill H.R. 82 which affects Postal Service retirees is presently being reviewed by the House Ways and Means Committee. H.R. 82 would provide some relief to Federal and State employees who are affected by the Windfall Elimination Provision (WEP).

WEP mandates a reduction or elimination of Social Security benefits earned by retirees who worked under either Civil Service or a State equivalent. and do not have 30 years of "substantial earnings" paying into Social Security. WEP can also effect FERS retirees if they do not have the 30 years requirement, but not as severely.

The bill would not totally remove all penalties nor would it address correcting the Government Pension Offset (GPO). The bill is getting a lot of support from both Federal and State employees and retirement organizations, and, hopefully, will be advanced and passed.

But neither of these much needed legislative bills are a sure bet to pass without our support.

Please use a free moment to contact your Congressperson and both Ohio Senators to voice your opinion in supporting both bills.

A list with office addresses and phone numbers is on the next page.

Rob Portman is a co-sponsor of S. 1720. When you call his office, please offer thanks for his participation in Postal Reform.



**KEEP
THIS NEXT
PAGE FOR
FUTURE
USE**



Congressional Office Addresses and Phone Numbers

District 1 STEVE CHABOT 2408 Rayburn House Office Building
Washington DC 20515 202-225-2216

District 2 BRAD WENSTRUP 2419 Rayburn House Office Building
Washington DC 20515 202-225-3764

District 3 JOYCE BEATTY 2303 Rayburn House Office Building
Washington DC 20515 202-225-4324

District 4 JIM JORDAN 2056 Rayburn House Office Building
Washington DC 20515 202-225 2676

District 5 ROBERT LATTA 2467 Rayburn House Office Building
Washington DC 20515 202-225-6405

District 6 BILL JOHNSON 2336 Rayburn House Office Building
Washington DC 20515 202-225-5705

District 7 BOB GIBBS 2446 Rayburn House Office Building
Washington DC 20515 202-225-6265

District 8 WARREN DAVIDSON 1107 Longworth House Office Building
Washington DC 20515 202-225-6205

District 9 MARCY KAPTUR 2186 Rayburn House Office Building
Washington DC 20515 202-225-4146

District 10 MICHAEL TURNER 2082 Rayburn House Office Building
Washington DC 20515 202-225-6465

District 11 VACANT

District 12 TROY BALDERSON 1221 Longworth House Office Building
Washington DC 20515 202-225-5355

District 13 TIM RYAN 1126 Longworth House Office Building
Washington DC 20515 202-225-5261

District 14 DAVID JOYCE 1124 Longworth House Office Building
Washington DC 20515 202-225-5731

District 15 STEVE STIVERS 2204 Rayburn House Office Building
Washington DC 20515 202-225-2055

District 16 ANTHONY GONZALEZ 1023 Longworth House Office Building
Washington DC 20515 202-225-3876

Senators

SHERROD BROWN 503 Hart Senate Office Building
Washington DC 20510 202-224-2315 888-896-6446

ROB PORTMAN 448 Russell Senate Office Building
202-224-3353 800-205-6446

OHIO Chapter UPMA

Who to CONTACT

Region 1-440/441

Mari Beth Kirkland-- mari_kirkland@yahoo.com

Betty Major--badatvs@gmail.com

Region 2-443/446/447

Same as 1

Region 3-444/445

Tom Kerns--kerns1519@aol.com

Mary Kaley--mkaley@neo.rr.com

Region 4-446/448

Same as 1 and 2

439/437 will be covered by President Cliff Mayfield at 304-218-0323 and Secretary/Treasurer Marissa Eikleberry at 740-213-0047

Region 5-458/434/435

5A - LeeAndra Karszewski karszfam1@gmail.com

5B Darrell VonSosan Darrell.J.VonSosan@usps.gov

Region 6-433/438

Alan Metzger--messdad@outlook.com

Region 7-431/455/453

Dave [Douglas--David.c.douglas@usps.gov](mailto:David.c.douglas@usps.gov)

Region 8-437/457

Ken [Hensley--kenhen8@woh.rr.com](mailto:kenhen8@woh.rr.com)

Bill Judge judgey55@yahoo.com

Region 9-456

Franklin DeWar--Franklin.r.dewar@usps.gov

Region 10-450/452/451

Tracy Canby- tareimercanby@juno.com

Tracie [Gebhart--tgebhart@fuse.net](mailto:tgebhart@fuse.net)

Lou Stuckey - State Convention Chair

Hooray! Only a Month Away!!!

By the time you read this it will be less than a month until our efforts pay off.

We began this journey in Louisville and now after many years we will show the rest of the states what Ohio is capable of.

We are very lucky to have a strong membership in Ohio, and some amazing committee chair persons. There are around 60 members from Ohio registered and it's not too late to join in.

If you are staying away because you don't want to help, that is not a problem. We have many volunteers from Ohio and other states lined up, so you can just come and visit with old friends and make new ones.

The Ohio chapter is offering a stipend of \$400 to help defray costs. Get a roommate and it will be very affordable.

I'm sure many of you from Ohio have not been to this area and there is a lot to see and do. I'm not going to list them all here because you can check out excursions in The Leader, and the National, and Ohio UPMA websites for information.

So we are ready! The only thing we are missing is you!

This policy has been distributed through our National Office, and HERO. As a Rep for UPMA, I ask that everyone please adhere to the Attendance and Leave Policy. The people that represent for UPMA, see too many people doing the wrong thing, when it comes to attendance and leave. I encourage everyone to please read through ELM 519, in regards to our responsibilities when it comes to leave notification. Please be familiar with the Personal Leave Policy, and know if you qualify for personal leave, or not. Only Exempt Postmasters and Managers, qualify for personal leave. Please understand that there is no such thing as comp days or time. I know that currently there is a focus on attendance, and leave. When you are in compliance, you will have no issues.

Always hold HIGH Integrity,

Mari Beth Kirkland



Dear Mari Beth,

This memorandum reiterates the obligations of Managers and Supervisors to adhere to current policies regarding leave management and leave documentation. Practices must align with policy as outlined in the Employee and Labor Relations Manual (ELM) and Handbook F-21 Time and Attendance. Management must monitor leave usage, inform employees of leave regulations, conduct regular attendance reviews, and control unscheduled absences.

There is a requirement that upon approving a request for leave, an appropriate entry will be made into the Enterprise Resource Management System (eRMS). The eRMS application is designed to provide accurate attendance records, prevent overuse of leave, and assist the Manager and/or Supervisor in managing attendance. If a unit must also enter leave into the Time and Attendance Collection System (TACS) or the Rural Management Support System (RMSS), in addition to eRMS entries, timekeepers must complete entries timely and appropriately to prevent errors and unnecessary pay adjustments.

All employees requesting leave must submit a PS Form 3971, Request for or Notification of Absence. Submission can be done manually or may be electronically generated via the eRMS application. Managers and Supervisors must note their approval or disapproval of the requested leave by signing the PS Form 3971, providing a copy to the employee, and retaining documentation as appropriate. Authorizations for sick leave must also be noted on page 2 of the PS Form 3971.

A properly completed PS Form 3971 will include dated signatures of the employee, the person recording the absence, and the Manager and/or Supervisor approving the leave. Copies of PS Form 3971 should be retained for a period of 3 years. Access to employee leave and/or timekeeping records is limited to individuals whose official duties require such access. Per Handbook F-21 §142.35, "PS Form(s) 3971 for unscheduled absence and tardy situations must be kept in a secure location to prevent their loss, destruction, or unauthorized use. They should be maintained in a pending file during the employee's absence. When the employee returns to work he or she is required to complete the PS Form 3971 and to give it to his or her supervisor for action. The supervisor is to give the completed PS Form 3971 to the timekeeper." Further safeguarding, retention, and disposal policies of PS Form 3971's can be found in Handbook AS 353 Guide to Privacy, the Freedom of Information Act, and Records Management §100.400.

Managers and Supervisors are encouraged to review attendance and leave related policies found in the ELM and relevant handbooks and manuals. Additionally, online training courses and/or study guides related to attendance management, eRMS, TACS, and RMSS can be found in the HERO application and on the Rural Delivery website. All training is available for immediate access.

Thank you for your continued efforts to adhere to proper leave and attendance management practices.

Simon Storey
Vice President, Human Resources

Garth Brooks show Is A GO!!!



Hello Ohio!

I am back to remind you to send in your \$\$ for the Garth Brooks concert!

It has been rescheduled for September 18, 2021 8:00 PM at the Paul Brown Stadium in Cincinnati.

The location of the seats are on the floor to the left of the stage!

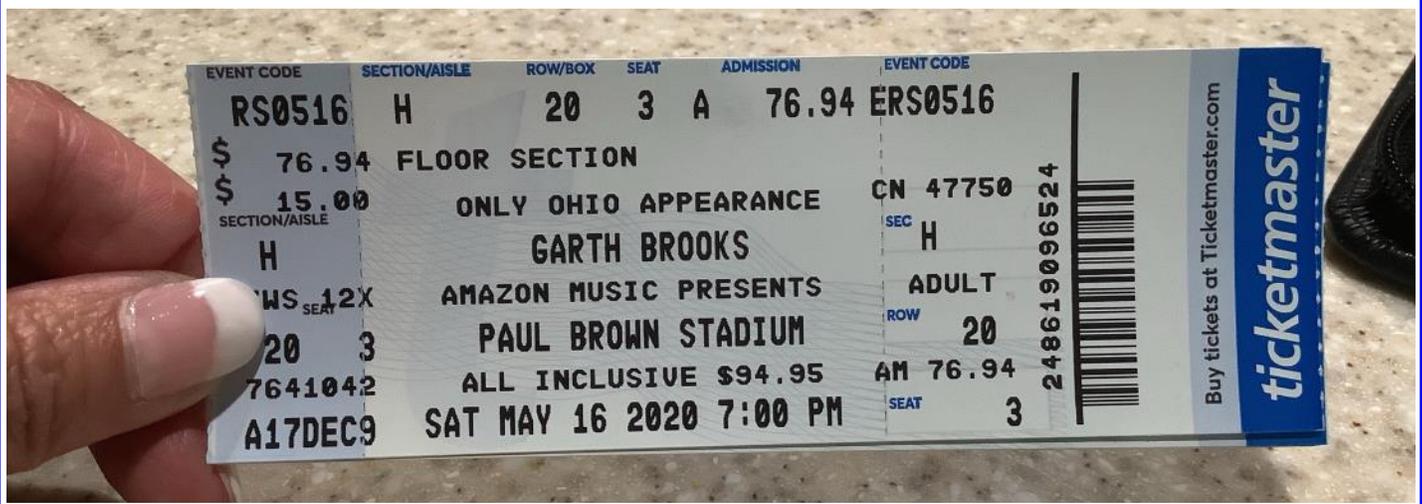
WOW these are great seats compliments of MyFedBenefits!!

I have three sets of two tickets to raffle so send \$ 10.00 per entry to me

Debra Justice
42569 National Road
Belmont Ohio 43718

Make sure I receive your entry by September 1

No worries if you have already sent me \$\$ I still have it and you are entered! You can send more \$\$ if you would like more chances....



2021 Convention Reports

Media and Communications

Jordan Davenport

Your media co-chairs, Jordan Davenport PM retired, and Paul Joseph PM retired, have been busy developing and publishing support information to be placed in our National newsletter, "The Leader", as well as our Chapter newsletter "Postscripts".

These articles began in October 2020 to encourage and entice UPMA members to register for our National Convention and take part in the many activities the Great State of Ohio has to offer to visitors.

Additional we have ensured the Chapter website has been providing current information pertaining to our Ohio location for the convention, Kalahari Resort in Sandusky Ohio.

A dedicated page encompassing all things National Convention has also been created on our website ohupma.com.

Recognition and Appreciation

On Saturday, May 22, it was my honor to receive the 2021 Henry Heyl Retiree of the Year Award. The award was presented "In recognition and appreciation for service and dedication" during our Ohio Chapter's annual convention.

Thank You. Thank you very much.

The award was certainly a surprise and I appreciate the membership and the Executive Board for the recognition.

I find my work as parliamentarian and webmaster in our chapter to be rewarding in its own right, and I look forward to continue as requested.

Jordan M Davenport
Postmaster Retired

Registration Committee

We are still looking for volunteers to help with registration during the convention. Please contact us and let us know when you are available.

Thank you to everyone that has signed up. We will be emailing you with dates and times to be at the booths for registering guests.

We will start on Friday filling registration bags. Any member willing to help can come to the convention center and join in on the fun!

Co-Chairs

Lee Andra Karszewski Karszfam1@gmail.com
Laura Reese laura.s.reese@gmail.com

Distinguished Guest Committee

I am very honored to be selected co-chairman of the Distinguished Guests Committee.

Our main job at the Convention is to provide transportation between Cleveland Hopkins Airport and Kalahari to any of our invited guests who don't have transportation means available.

We have a vehicle rented to use and I am getting very excited about meeting some movers and shakers.

Our other function will be to meet those distinguished guests who provide their own transportation at the outside door at Kalahari and escort them to the Convention Floor.

I'm very sure that we will be busy! I'm very proud to be a part of this Convention!!

Ted Gedeon

Bill Judge

Co-Chairs

Ohio Chapter STATE Convention May 21 - 23, 2021 Held at Kalahari Resort in Sandusky, Ohio





Scholarship Recipients

Mackenzie Copeland

Isabella Joseph

Isabella is the granddaughter of Retired Postmaster Paul Joseph. She is a graduate of Lima Central Catholic High School. Isabella will be attending the Eastern Michigan University this fall.

Her goal is to earn a Masters degree in Early Childhood Education and possibly minor in Special Education.

Isabella would like to help children become successful and also be a part of the programs designed to help students who need extra help.

Isabella was very active during her high school years. She was a member of Big Brothers Big Sisters, Varsity Color Guard, a Football and Basketball cheerleader, and many more school and community activities.

Daniel Kennedy

Is the son of Ann Kennedy, Postmaster of Hartville, Ohio. Daniel is a graduate of Hartville High School in Hartville OH.

This fall he will be attending the University of Akron where he will pursue a Bachelors Degree in Civil Engineering with the goal of becoming a Professional Engineer.

Daniel was a Four Time Scholar Athlete in Football and Wrestling. Daniel was involved in numerous other school activities and still found time to perform 130 hours of community service during the last four years.

Daniel's goal in life is to develop a more cost effective and higher performing infrastructure through innovation and design to shape and impact the world.

Elliana Manzo

Is the grand daughter of Retired Postmaster, Marie Martin.

She is a graduate of Jupiter High School in Jupiter FL. Eliana will be attending Florida Atlantic University where she plans of studying Communications with a minor in Travel and Tourism.

Another goal of hers is to be a walk-on to the women's basketball team at the University.

Elliana worked very hard as a student-athlete, Young Life Leader and horse trainer. She says she lives everyday try to make other people smile.

Is the grand daughter of Retired Postmaster Kathy Cobb.

Mackenzie is a graduate of Washington High School in Massillon OH.

This fall she will attend the College of Wooster.

Mackenzie has been described as; strong, compassionate, inspiring, outstanding and honest. One thing that is very important to her is that she wants people to be able to depend on her to always do the right thing even when it is not the easiest thing.



Convention Co-Chair Info - Mari Beth Kirkland

Convention Chairs, Lou Stuckey and Mari Beth Kirkland, and their committees, are in the process of planning a week full of fun events, excursions, and entertainment. Business sessions will be held Monday through Thursday mornings.

Training will be held on Monday and Wednesday afternoons for active members. Headquarter speakers will attend and hopefully PMG, Louis DeJoy himself.

Elections were held for active members, and the Retirees. Their term begins on 11/1/2021. Alan Metzcar was elected as the next President, and Dawn Woods was elected to the Executive Vice President spot.

Laura Reese will fill her term as a Vice President, and there will be a vacant vice president position to be appointed by the President. Mari Beth Kirkland was elected to fill the vacant term as Executive Vice President until 11/1/2021.

Lou Stuckey was elected to serve as the new President of the Retirees, Sara Kreitzer was elected as the Vice President, and Tracie Gebhart will finish the term as Secretary Treasurer. Thank you to all outgoing officers. These positions are not easy to manage, or fill.

We appreciate your commitment, and dedication. Best wishes to all of the incoming officers.

This is a perfect time to recruit new members! Anyone that joins March 1 - Aug 31, will get one year free membership. Dues withholding, will begin on your 1 year anniversary. How great would it be, to be able to go to a National Convention, your first year - right here in Ohio!

And our great State of Ohio is offering a \$75 sign-up incentive to you when you sign on a new EAS employee! Take a friend along, make a road trip out of it. Let's contact all those non-member offices!

Vice President Alan Metzcar, is compiling a list of all non-members, and would be happy to connect you to those in your area. Please let him know if you would be willing to make some contacts. You can reach him at 330-897-7401; or messdad@outlook.com

In closing, what an honor it is to hold a National Convention in Ohio. State Convention was great, and National is going to be even better!! This state is so fortunate to have the wonderful, dedicated members that it has, to take something like this on.

We are going to make it the best, and make it look simple. Many states have a handful to help, Ohio has several very actively involved members.

Thank you all, for your commitment to our Chapter, and for all you do!

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*APR = Annual Percentage Rate. Your actual APR will be determined at the time of the application and will be based on your application and credit information. Not all applicants qualify for the lowest rate. Rate quoted assumes excellent borrower credit history. Rates are set by the Board of Directors and may change without notice. Estimated payment is \$44.55 per \$1,000 financed and is based on the lowest rate and a term of 24 months. Payments will vary based on the rate and term you qualify for. This promotion runs from July 1, 2021 – September 30, 2021. Access your accounts 24/7.

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*LTV = Loan to value. Mortgages are available for properties nationwide, except in Alaska, Hawaii, and Puerto Rico.

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*LTV = Loan to Value. Home equity lines of credit are available for properties nationwide, except in Alaska, Hawaii, Texas, and Puerto Rico.

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All loans are subject to credit approval.

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IMPORTANT DATES to remember:

***National UPMA Convention - Kalahari Resort
Sandusky, Ohio August 14 - 20, 2021***

***Legislative Summit - Arlington, VA
September 26 - 29, 2021***

Deadline for next Post Scripts articles is:

September 10, 2021

Get to the UPMA website for links, info, forms and all the information you need to remain involved, informed and educated on the all matters of importance.