

## Proposed Change to the UPMA National Articles of Incorporation #3

Convention Year: 2020

Article: IV, Sections 2 and 3

**Description:** To correct name to UPMA Retired.

**Rationale:** To comply with the Articles of Incorporation to include members not prior listed within the Retiree organization and to reflect what Bylaws Article V Section 7 states (The National Executive Board shall authorize the establishment of a National UPMA Retired organization). No budget effect.

**Submitted By:** Dan Leonard, NY President

1. To amend Articles of Incorporation: Article IV, Sections 2,3 by striking:
  - 2) A ~~Postmasters Retired~~ member shall be any person who has retired from the Postal Service and includes the following:
    - a. Employees having held the title of Postmaster at any time during their career.
    - b. Employees having held an EAS position at any time during their career.
  - 3) An Associate member shall be an individual who pays dues and exercises an interest in the Organization to include the following:
    - a) U.S. Postal Service employees (not otherwise covered in this article).
    - b) Former Postal Service employees (not to include ~~Postmasters-Retired~~).
    - c) Surviving Spouses.
    - d) Associate members shall be considered members of the ~~Postmasters-Retired Organization~~.
- and inserting:
  - 2) A **UPMA Retired** member shall be any person who has retired from the Postal Service and includes the following:
    - a. Employees having held the title of Postmaster at any time during their career.
    - b. Employees having held an EAS position at any time during their career.
  - 3) An Associate member shall be an individual who pays dues and exercises an interest in the Organization to include the following:
    - a) U.S. Postal Service employees (not otherwise covered in this article).
    - b) Former Postal Service employees (not to include **UPMA Retired EAS**).
    - c) Surviving Spouses.
    - d) Associate members shall be considered members of the **UPMA Retired** organization.

2. To amend Bylaws Article IV, Section 2 by striking "Postmaster" and inserting "UPMA" and Section 3 b) by striking "Postmasters" and inserting "UPMA and EAS," Section 3 d) striking Postmasters and inserting "UPMA" Note organization is not capitalized because it is not part of the name.

Existing Provision	Provision With Proposed Changes
<p><b>Article IV</b>  <b>Members</b>            2) A <del>Postmasters</del> Retired member shall be any person who has retired from the Postal Service and includes the following:            a. Employees having held the title of Postmaster at any time during their career.            b. Employees having held an EAS position at any time during their career.            3) An Associate member shall be an individual who pays dues and exercises an interest in the Organization to include the following:            a) U.S. Postal Service employees (not otherwise covered in this article).            b) Former Postal Service employees (not to include Postmasters Retired).            c) Surviving Spouses.            d) Associate members shall be considered members of the <del>Postmasters</del>-Retired Organization-</p>	<p><b>Article IV</b>  <b>Members</b>            2) A <del>Postmasters</del> <b>UPMA</b> Retired member shall be any person who has retired from the Postal Service and includes the following:            a. Employees having held the title of Postmaster at any time during their career.            b. Employees having held an EAS position at any time during their career.            3) An Associate member shall be an individual who pays dues and exercises an interest in the Organization to include the following:            a) U.S. Postal Service employees (not otherwise covered in this article).            b) Former Postal Service employees (not to include <del>Postmasters</del> <b>UPMA</b> Retired <b>EAS</b>).            c) Surviving Spouses.            d) Associate members shall be considered members of the <del>Postmasters</del>-<b>UPMA</b> Retired organization.</p>

Articles and Bylaws Committee recommends adoption of this proposed change. National Executive Board voted to concur with the recommendation of the committee with: Heins, Mayer, Rice, Frame, Urbani, Quinn, Leonardi, Carley, Fisher, Roach, Cofield, Springer and Boland voting in favor with Greene and Jett voting to abstain.