How did YOU survive PEAK???
Is SPRING around the corner?
Or is WINTER on your horizon?
Find out what's in store AHEAD with this issue of Post Scripts
ALL of the Executive Board info is on page 8 of this publication

A word about our COVER:

Not an office got by without feeling the effects of the PEAK season on shipping this year. Many said it was the ‘worst they had ever seen’ in all their years.

With every WORST their comes a moment when you know and see things are going to get better.

After PEAK we rolled right into winter with several major storms upon us. But before you know it, the spring thaw will be just around the corner.

Let our COVER remind you of the better days ahead.

Paul Joseph - Editor

Retiree Officers:

President: Hazel Boettcher
740-374-5079
hazldb@aol.com

Vice President: Lou Stuckey
419-215-2227
stuckey31@msn.com

Secretary/ Treasurer: Anita Rieger
440-653-1544
anitarieger050@yahoo.com

Opinions expressed in this publication are those of the authors and not necessarily those of the United Postmasters and Managers of America. Information contained in the newsletter is provided for the benefits of its members.

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Did you make any resolutions for the New Year?

I have always tried to do something that would be a small change that I felt like I could truly accomplish, that would make my life better in some small way. One year I decided to not order pop whenever I went to a restaurant. I ordered tea, lemonade or water.

The next year I decided that I would only order water. These resolutions helped me kick my pop habit but it also saved me a lot of money when eating out. Work resolutions have helped me balance home and work a little better.

After I was awarded my first Postmaster position, I resolved to try to get closer to home to try to cut back on the time I was spending working. It took a few years but I did get that office closer to my home and my family. It certainly doesn’t do any good to make a resolution that you cannot keep or that doesn’t accomplish a change you want to make. I am already working on changes in my office so that I can spend my 8 hours at work.

This year I am resolving to spend more time with my family and my UPMA family. I hope you decide to do the same! Resolve to make a new friend. Call your neighboring Postmaster, invite them to your regional meeting or better yet ask them to share your room at convention.

Resolve to share the value and camaraderie of UPMA!

Tracy A Canby—Executive Vice President
Postmaster, Clarksville  tracyacanby@juno.com  937-725-4191

Nominations for Ohio UPMA awards

It is time to get nomination’s in for three very prestigious awards to be presented at the 2019 UPMA State Convention at Kalahari. The awards will be presented at the President’s session on Thursday evening, 6/13/2019.

This year, the Ohio UPMA Chapter, will be honoring three very special people. The applications are FOUND in this edition of Postscripts.

The awards are, the 2019 Member of the Year, the 2019 Henry Heyl Retiree of the Year Award, and the 2019 Lowery/Goldie Award.

Please take the time to read the description of each award. I challenge every member to nominate at least one person, or more. Let’s get the competition going!!

Mari Beth Kirkland - Postmaster
Hello everyone!

I am hopeful that by the time you are reading this article you have at least somewhat recovered from that awesome Peak Season. Wow is the only thing I can say to biggest Peak Season in my career!

Take a minute or ten to breathe, we made it. Thankfully we did not have any major weather issues and minimal amounts of snow, my stress level would have increased exponentially if we would have had typical Ohio weather during Peak.

On a different note we. Just had our first UPMA executive board meeting on January 5 in Columbus. This was a very productive meeting because we had a lot of items on the agenda and we conquered them.

I want to thank the 14 members and two guests for attending. It takes everyone of us to do this job and be successful. I just want to let YOU know that you have a very helpful board representing YOU.

I will be posting the committee chair persons and the helpers for each committee, be sure you contact any of them because they need YOU to help us be successful. Many hands make light work!

Tell me about your 3 digit meetings? Are you having them? Are you attending to see what is coming up, to network with other members or volunteer to help? We need YOU to make UPMA stronger.

Region 4 has been split and 439/437 will be covered by President Cliff Mayfield and Secretary/Treasurer Marissa Eikleberry were inadvertently left off of the list published in the last issue of Postscripts. We actually have 437 included in our group. (Thankfully they stepped up to be officers) Splitting our group makes it easier to travel to after a looooonnngggg day at work.

Last thing I want to say is we need to control what we can control. What can we control? The only thing we control is US ! So find the sunshine in the storm.

Sometimes we have to really focus on finding it but just breathe, it will be ok. Another thing I say often is “It is what it is”. We have to play with the cards we are dealt everyday, make the best out of a crappy hand.

You can do it, even if everything doesn’t turn out exactly like you thought it would. Everything happens for a reason. Keep putting one foot in front of the other. You will get there!

We have a lot of exciting things happening for state convention, be sure to read Lou Stuckey’s article. Lou is our convention chair for this year. Lou always steps up and does a great job preparing for our fun. Be sure to register to attend!

See you in DC for our Legislative Summit? If you haven’t planned on attending there is still time.

Take care and God Bless,
Deb Justice

Deb Justice
Zanesville Post Office 43701
Cell 740-359-5178
Email tydebj@gmail.com
Hello Everyone,

I hope everyone’s Holiday Season went well. I know mine did, I was busier than ever.

Well we are in a new year and have many hurdles and items that need to be completed as they are every year. It is very important that we all make sure that we are in compliance with everything that is asked of us. It makes your job easier and keeps the uppers off of you.

We will be starting our Networking Seminars up in February on the 10th at the Findlay Post Office 45840. These Networking Seminars are for anyone who is looking for upper mobility to include your craft workers if interested. This is a great way to Network with other’s in the Postal Service and also get your eCareers looked out and have the red pen done so it can be improved upon.

The next seminar will be in Cleveland at 2200 Orange Ave and the Northern Ohio Career Conference is scheduled for June.

The Dates and time for each location will be out later. Please contact me if you are interested.

Please call or email me if you have any thing that you need help with.

Alan Metzcar
UMPA Vice President
Postmaster
Baltic Ohio 43804
(330)897-7401 Office
(330)275-9020 Work Cell
(330)827-0137 Personal Cell
messdad@outlook.com

Happy New Year fellow UPMA members!

I am honored to be your Executive Vice President and PAC Chair. With twenty three years of postal experience and being involved in Postmaster/Manager organizations for the past 16 years I have the knowledge and skills to help our members.

We recently had our first Executive Board and Officers Meeting of the year. Wow, what a year we have planned! I would like to see everyone get involved in our organization.

Those who are involved are informed, those who are informed are successful!

State Convention this year is at Kalahari Resort, Sandusky Ohio June 13-16. Please plan on attending and networking with other members.

I will be attending the 2019 UPMA Legislative Summit in Washington, D.C. and have more information on PAC in the next issue.

What is PAC? Political Action Committee.

Every UPMA State Chapter raises funds to contribute to the UPMA PAC. UPMA PAC then assists with financial contributions to help elect members of Congress who will support legislation that will benefit active and retired Postmasters and Postal Managers.

eCareer workshops have been very successful around the state. By helping at the workshops I’ve assisted with red pen test.

You don’t have to wait for a workshop for help.

If you need assistance or would like someone to look at your eCareer, please contact me. –

laura.s.reese@gmail.com or 419-551-1908.
I wish to each of you a Happy New Day!

No, I don’t mean Happy New Year. Then you have to wait another 365 days for a new beginning. Each morning when you wake is a new beginning.

There are new possibilities, opportunities, adventures awaiting. As retirees, perhaps we have become more aware of the value of each new day. Embrace them for all they hold in store for you.


Did you know that when a new Congress convenes, legislation from the previous Congress expires and needs to be reintroduced?

Keep your eyes and ears focused as to what changes or modifications evolve as this happens. For retirees in particular, be aware of legislation relating to the Health Benefits Fund and Medicare integration.

Your future may well be effected.

State Convention 2019 at Kalahari June 13 - 19. It will be here before you know it!
See information in this issue from Convention Chairman Lou Stuckey, a very active Retiree.

There are plans for specific retiree activities and events. Invite a retiree to join you and we will all be richer for it.

Recognition Awards will be presented to outstanding UPMA members at convention also. Please review the awards, criteria and nomination forms on our website: www.ohioUPMA.com.

Ohio Scholarship Awards will also be presented to the deserving child or grandchild of an Active or Retired Postmaster member. The OH Retiree Chapter will be giving a $1000 Scholarship again this year.

Due date is April 30.

These forms can be found on the website also. If you have any issues getting necessary forms, contact me and I will see that you get them.

Our Condolences to the families and friends of recently deceased members.

Paul Bates, Retired PM Bradford OH 12-1-18

Janet Austen, Retired PM Leesburg OH 12-6-18

I look forward to hearing from you with questions, suggestions or information you have to share.

BE HEALTHY
BE HAPPY
BE INFORMED
Question: Is your glass half full or half empty?

Good afternoon my friends. I hope this finds all of you well after the holiday season. We made it! Another peak season under our belts. I was talking to a fellow postmaster recently about UPMA and they asked the question. “Why join? I’m not in any trouble. What could I possibly benefit from it?”

Before I tell you my response maybe I should explain a little bit about myself. I like to learn everything I can about anything possible. I know that may sound silly but I like to know how things work and why. The reason behind that is so that not only do I have knowledge about the things going on around me, I am able to explain it so that others may understand and learn what I know. (Partnership)

Our environment at USPS is ever changing. We have many knowledgeable individuals around us with information we can use to help us understand the how or why of the changes happening around us. With understanding we can use that information to create a better more efficient environment for ourselves and our employees. This will help ensure that the Postal Service survives long enough for us to retire and hopefully for years to come after that. I don’t know about you, but I have 16 more years before I am eligible to retire. I need this organization to stay in business. (Reliability)

I have always been very involved in my community. I feel that if everyone does something, no one has to do everything. I still work, attend and facilitate many charitable events in my hometown. After my first UPMA convention last year I received a post card a few days after my return to work from one of the officers I met there. The message was simple. “Thank you for coming. It was nice to meet you. I look forward to working with you.” I still have that post card on my peg board. It made me feel good. It made me want to contribute. It made me want to do my part. (Community)

When I am eligible to retire from the Postal Service I will have put in 38 years (at least). That’s almost half a life time. When you spend that long with someone/something don’t you want to find partnership? Reliability? Community? Does this not give you a since of Family…. UPMA is a great avenue to find all of these things. I love the ideas we share with one another. Maybe something in your office is not working the way you expected. Maybe a fellow postmaster has tried something different and had a better result. Maybe you have come up with something that will benefit everyone. I love sharing information with others who will appreciate it.

I love having reliable people to call if I don’t know the answer. It’s not all about protection if you are in trouble. Though that is a bonus if needed. It’s about being part of something that will help you grow. Something that you can be a part of. UPMA is a partnership. It’s reliable. It’s a community. It’s family that is there for the good and the bad.

As the great John F Kennedy said, “Ask not what your country can do for you, ask what you can do for your country.” The more you are involved with UPMA the more you will gain.

So the answer to the question of “Is your glass half full or half empty?” It’s easy. It doesn’t matter. It’s refillable.

Be part of a never-ending fountain of knowledge.

Dawn Woods
Vice President
Ohio UPMA
# UPMA Executive Board Information

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
<tr>
<td>President</td>
<td>Deb Justice</td>
<td>Zanesville OH 43701</td>
<td>740-359-5178</td>
<td><a href="mailto:Tydebj@gmail.com">Tydebj@gmail.com</a></td>
</tr>
<tr>
<td>Immediate Past President/Adverse Action Committee Chair</td>
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</tr>
<tr>
<td>Secretary/Treasurer</td>
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<td>513-702-9702</td>
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<td>Executive Vice President-2018/2019</td>
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</tr>
<tr>
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<td><a href="mailto:dewoods7160@gmail.com">dewoods7160@gmail.com</a></td>
</tr>
<tr>
<td>Vice President - 2018-2019</td>
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</tr>
<tr>
<td>Vice President - 2018-2019</td>
<td>Laura Reese</td>
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<tr>
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</tr>
<tr>
<td>Vice President - 2018-2019</td>
<td>Paul Joseph - Editor</td>
<td>Celina OH 45822</td>
<td>419-236-0166</td>
<td><a href="mailto:repins@bright.net">repins@bright.net</a></td>
</tr>
<tr>
<td>Legislative Chair Retired</td>
<td>Ted Gedeon</td>
<td>Retired</td>
<td>440-279-7040</td>
<td><a href="mailto:tgedeon@windstream.net">tgedeon@windstream.net</a></td>
</tr>
<tr>
<td>Web Master Retired</td>
<td>Jordan Davenport</td>
<td>Retired</td>
<td></td>
<td><a href="mailto:mlna43452@gmail.com">mlna43452@gmail.com</a></td>
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## Committee Chairs

<table>
<thead>
<tr>
<th>Committee</th>
<th>Chair</th>
<th>Contact Information</th>
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<tbody>
<tr>
<td>Scholarship</td>
<td>Rita Schemmel</td>
<td>937-726-5817</td>
</tr>
<tr>
<td>Convention</td>
<td>Lou Stuckey</td>
<td>419-215-2227</td>
</tr>
<tr>
<td>Sunshine</td>
<td>Betty Major</td>
<td>330-612-0368</td>
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<tr>
<td>Chaplain</td>
<td>Earl Mottashed</td>
<td></td>
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</table>

## Adverse Action Contacts:

Mari Beth Kirkland – See above for contact info  
Joe Cinadr - iwcina@embarqmail.com  
Randall Groves - randalljgroves@hotmail.com  419-355-1880

## Vice President Committees

- Membership
- PAC—Laura Reese
- Development
Earl Mottashed - Retired
UPMA Chaplain

True friends are people who stick by you all the time. Their love is not conditional; they care for you in the good times and the bad.

They value your friendship more than their comfort.

On the other hand, there are people who seem to be friends until you disappoint them.

They reveal that they never valued you in the first place, and whatever love seemed to be there grows lukewarm and eventually disappears.

Do we do that with God? Do we act like a friend of God and then turn against Him when things go south?

Judas walked with Jesus. He was a disciple and more. Jesus called him a friend. But Judas was not interested in putting Christ first. He was interested in Jesus as far as Jesus could satisfy Judas desires.

Like most people at the time, Judas believed the Messiah was going to overthrow Roman occupation and take a position of power ruling over the nation of Israel.

No doubt he expected to be among the ruling elite after this imagined revolution.

But Jesus made it clear that He planned to die, not start a rebellion against Rome.

So Judas may have assumed—just as the Pharisees did—that since He would not overthrow the Romans, He must not be the Messiah they were expecting.

Judas had other issues as well. He could not let go of his love for money. He was more interested in demonstrating an outward concern for social issues than the importance of worshipping God. *(Job 12:5)*

In spite of all Judas saw in the many miracles Jesus performed, it is not likely that Judas truly believed that Jesus was God. If he did, his view of God must have been sorely mistaken. How could he betray a friend like Jesus?

He could do it if he didn’t really believe Jesus was God. Or he could betray Jesus if he was after something Jesus would not give him. He would betray Him if something was more valuable to him—like 30 pieces of silver.

We are all capable of betraying Jesus. When things don’t go our way we can go in directions that betray our relationship with God.

If we let emotions and circumstances steal our eternal focus, we can turn to from Jesus. And the devil is waiting to help us shake our first at God and lead us on destructive paths. Jesus was not surprised by this betrayal.

He quietly revealed to Judas that He was aware of what Judas was about to do. Jesus was preparing to begin the awful struggle that would end at the cross.

Read *Mark 14:41-46.*

Earl Mottashed
Ohiapacman@ayersvilleTelco.com
534 Bunn Drive - Defiance, Ohio
1201 8th Avenue W– M26
Palmetto, FL 34221
The Robert L. Lowry Award was created to honor one of our States’ most dedicated Leaguers, the late Bob Lowry.

The Robert L. Lowry Award was presented to someone in the Postal Community (other than a Postmaster) for their outstanding service and support of Postmasters. Their contributions and continued support of Postmasters have earned the respect and admiration of members of the Ohio Chapter, UPMA.

This prestigious Award was first presented in 1998. There have been three recipients: Rodney Mates in 1998, John Difulco in 2002, and Barbara Cinadr, in 2004.

With the passing of Honorable Postmaster Frank C. Goldie whose legacy served as a record of service before, during and after his remarkable career with the USPS. It is only fitting that we combine these two great leaders and have created the Lowry/Goldie Award that serves to recognize that individual record of selfless service in the support of Postmasters and our organization.

The award is presented to a member of the postal community who supports and encourages participation in UPMA.

Criteria and Submission Information

Name of individual being nominated

Service record of individual being nominated

Record of service in support of League, NAPUS and/or UPMA

Narrative of the individual being nominated explaining why they are to be considered for this award

Nominated by: _______________________ Signature ___________________________

Nominations for the Lowery/Goldie Award must be postmarked no later than April 30, 2019 and submitted to:

Mari Beth Kirkland
PO Box 303
Windsor OH 44099
UNITED POSTMASTERS & MANAGERS OF AMERICA
OHIO STATE CONVENTION

THURSDAY, JUNE 13 $119 • FRIDAY, JUNE 14 $139
SATURDAY, JUNE 15 $159

Price is for Lodge Suites upgrades for a family of 4. All standard reservations include guest room and 4 waterpark passes. Up to two additional guests may be added for $50 a night. Start your registration by calling 877-KALAHARI and mention BOOKING CODE: 31634. Stay early on Wednesday or extend your stay on Sunday for $119 per night. Offer subject to availability and does not include resort fee or tax, based on availability on the 2019 dates listed above.

KALAHARIRESORTS.COM / 1-877-KALAHARI / SANDUSKY, OHIO
LOCATED ON RT. 250, JUST NORTH OF I-80, EXIT 118

Limited rooms based upon availability. Rates may vary according to room style.
FORM 1187—R Retiree’s Membership

Please complete and mail to: UPMA National Office
8 Herbert St.
Alexandria, VA 22305-2600
(703) 683-9027

*OPM assigns the CSA number to all Civil Service and FERS annuitants and/or surviving spouse Social Security Number My Annuity Number is:

CSA

<table>
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<tr>
<th>Name of Retired Employee (PRINT Last Name, First, Middle)</th>
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Note: If not receiving an annuity contact National Office for information on membership.

SECTION A – Authorization

The United States Office of Personnel Management is authorized to make an appropriate deduction from my annuity payments, not to exceed the amount certified by the United Postmasters and Managers of America (UPMA) as the amount of dues for which I am obligated, and to pay the deducted sum to UPMA. This authorization shall apply to any and all dues changes certified by UPMA. This authorization shall be valid until UPMA receives and processes my written notice of cancellation in accordance with its agreement with the United States Office of Personnel Management. Any disputes regarding this allotment authorization shall be a matter between UPMA and me; I hold the United States Office of Personnel Management harmless for any erroneous deductions made pursuant to this authorization.

I also request the United States Office of Personnel Management to disclose any information necessary to execute this request.

Postmasters Retired monthly dues withholding is currently $5.00.
Form 1187
Request and Authorization for Voluntary Allotment of Compensation for Payment of Employee Organization Dues
Fill Out Form On-line, Print it out, and Return to UPMA National Office at the Address Below for Processing

Section A: All New Members Complete
Your title determines whether you also complete Section B or C

<table>
<thead>
<tr>
<th>USPS Employee Identification Number (EIN)</th>
<th>Social Security Number</th>
<th>Date of Birth</th>
<th>Gender</th>
<th>Male</th>
<th>Female</th>
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</table>

Name of Employee (PRINT Last Name, First, Ml) | Home Telephone

Home Address (Street and Number/Box) | City | State | ZIP+4

Personal E-mail Address

Section B: To Be Completed by Postmaster

<table>
<thead>
<tr>
<th>Post Office</th>
<th>City/State</th>
<th>ZIP code</th>
<th>Post Office Finance Number</th>
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Post Office Level | Postmaster's Direct Post Office Telephone

Section C (Check One): ☐ Manager/Supervisor ☐ Associate ☐ PMR-Only Complete

<table>
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<tr>
<th>Employee Title</th>
<th>PO/City/State/ZIP</th>
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<tr>
<th>Post Office Telephone Number</th>
<th>Employee Pay Schedule Level</th>
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| Home Payroll Office Finance Number | Employee Designation Code |

Section D: For Use by the Employee Organization

Mail completed form to: United Postmasters and Managers of America (UPMA)
8 Herbert Street
Alexandria, Virginia 22305-2600

Section E: Authorization by Employee

I hereby authorize the above-named agency to deduct from my pay each pay period the amount certified above as the regular dues the (UN-P) United Postmasters and Managers of America (UPMA) and to remit such amounts to that employee organization in accordance with its arrangements with my employing agency. I further authorize any change in the amount to be deducted that is certified by the above-named employee organization as a uniform change in its dues structure.

I understand that this authorization is a pay periods deduction. It will become effective the first pay period, following its receipt in the employee organization's headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600.

I further understand that revocation forms Standard Form No. 1188, “Revocation of Voluntary Authorization for Allotment of Compensation for Payment of Employee Organization Dues” are available from my employing agency and that I may revoke this authorization at any time by filling such a revocation form or other written revocation request by “Certified Mail” directly to the employee organization’s headquarters office: UPMA, 8 Herbert Street, Alexandria, VA 22305-2600. Such revocation will not be effective, however, until the first full pay period following March 1 or Sept. 1 of any calendar year, whichever date first occurs after the revocation is received in the employee organization's headquarters office.

Signature of Employee | Date

Section F

☐ Check this box to signify you’ve read and understood the terms in Section E of this form.

Who/what most influenced your decision to join UPMA?

Revised 10/2016 INT

UPMA NATIONAL OFFICE FOR PROCESSING
The 2019 Legislative Summit will be held in a couple of weeks and I have high hopes that this will finally be the year that some kind of beneficial postal reform will be passed by Congress.

Because of the 2018 fall elections, control of Congress is now split, Republicans still rule the Senate while Democrats now call the shots in the House of Representatatives.

The leadership change in the House should create a much more favorable attitude toward the Postal Service and that should translate into some kind of reform legislation which is proposed and passed.

Any legislation would have to include the removal of the Pre-funding requirement of future retirees’ health care that is bankrupting the USPS.

As most of you already know, past reform bills have required that retirees’ who are age 65 and older must join Medicare Part B to eliminate the pre-funding requirement.

It is anyone’s guess if a new reform bill would include that provision. Of course, there are several other areas which need improvement, but the pre-funding requirement is the biggest hurdle. I’m hoping that we will receive new information at the Summit.

Our Legislative Summit will have a different feel this go around because of the departure of our longtime Legislative Chairman Bob Levi.

We all owe Bob a debt of gratitude for the hard work and long hours he spent representing the best interests of postmasters.

His knowledge and energy will be missed. I wish him well in his new endeavors.

Ted Gedeon - Legislative Chair

Ted Gedeon  tgedeon@windstream.net
REGISTRATION FORM

First Name: ___________________             Last Name: _______________________
Post Office:  City______________          State: __________________
Mailing Address___________________________________________
City: ________________________        State: _____ Zip+4:__________
Cell Phone: _____________________   E-mail: __________________

IF another member brought you to convention, who was it: ____________________________
Will this be your first time attending an Ohio Convention?                  Yes___       No___
Are you an Associate member?                                                          Yes___       No____
Are you a spouse or guest?                                                                Yes ___       No ___
Are you a Retiree?                                                                               Yes___       No___

(To finalize preparations for food and activities please answer the following)
Will you be attending Thursday evenings President’s Reception?    Yes ___      No ___
Will you be attending the Friday afternoon retiree’s bus trip              Yes ___      No ___
(to the Sandusky Merry Go Round Museum at the old PO)
Will you be attending Saturday Night’s Banquet?                              Yes ___      No___
Will you be Joining the Group to Put-In-Bay Sunday afternoon?       Yes ___      No ___
(tickets provided for the ferry to the island)

PAYMENT INFORMATION:

Registration Fee: Active Member: $75.00    Retired, Spouse, or Guest: $75.00

Please make Check Payable to: Ohio Chapter UPMA (no credit cards)

Mail Registration form with full payment to:

Bill Judge  
1610 Scottsdale  
Tipp City, OH 45371

Hotel Info: Room Rates-Thursday June 13 $119, Friday 14th $139, Saturday 15th $159. Price is for a Lodge Suites upgrade for a family of 4. All standard reservations include guest room and 4 Waterpark passes. Up to 2 additional guests may be added for $50 per night. Start your reservation by calling 877-Kalahari and mention BOOKING CODE: 31634. Rates good through May 8, 2019.

Registration includes convention, training, Thursday’s President’s reception snacks, Friday lunch and supper, Saturday lunch and the evening’s banquet. Early registration ends April 30, 2019. Early registered members will receive a $75 refund if they stay till the close of convention.
WHAT IF YOU THREW A PARTY AND NO ONE CAME?
Lou Stuckey - Convention Chair

Gone are the days of convention leave and week long conventions filled with training you were required to attend because you were getting paid to do so. Some of you will say, “Wait, there was convention leave?” Yes, and it was great, but again the powers that be in all their wisdom decided we didn’t need that. We tried to carry on along the same lines, but all of us said why should we use annual leave to train? We shouldn’t. It has taken a few years but we have changed.

As an organization we need to get together to conduct business, network, and just have some stress free fun! That’s our goal. First of all we have a fun setting. If you’ve never been to Kalahari it is amazing. It’s more than a water park, so check out their website and you’ll love it! We are offering you a real vacation for a great price! Your stay there for 3 nights is $417 (plus taxes, $25 per night resort fee is waived) This price is for up to 4 people and includes 4 water park passes for each day. If you book this on your own the cost would be $1047. You may also add Wednesday and Sunday night for $119 per night. Bring your family, make it a vacation!

Now let’s talk convention, another great deal. We are in the planning stages, but tentatively here’s a list.

Thursday- Cedar Point (at a major discount)
President’s reception (with food)

Friday- General session
Luncheon
Retirees to Carousel Museum and winery
Active member training (fun and informative)
Dinner and PAC auction

Saturday- General session
Luncheon
Fun afternoon TBD
Banquet

Sunday- General session
Put in Bay

Your registration is $75. This has an estimated value of $200. A great value! But wait there’s more. If you register before April 30th and attend the entire convention, we will return your $75 deposit. Not enough? Ok if you bring a first timer (who gets a free registration but still needs to register), we will enter you and your first timer into a drawing for $250.

Let’s face it, we can not have convention without you! It takes a lot of planning, and who wants to plan a party no one comes to?
You are the winners. You will learn so much through networking, and make friends that can help and advise you for years to come.

If you are just starting your postal career you can not afford not to come! Its invaluable!
So put in for your annual leave now! Fill out your registration, mark which events you will attend, and send it today!
Reserve your room! I promise we will do everything we can to make it enjoyable!

One more thing, to help plan. Fill in the blanks and email them to me. It would be a great help!

I would attend convention if you______________________.(sorry I cant get you more help)
I have a suggestion. I think we should__________________.
I would like to help__________________at convention.

Please email me answers at stuckey31@msn.com

HOPE TO SEE YOU THERE!
United Postmasters and Managers of America

2019 OHIO CHAPTER SCHOLARSHIP APPLICATION

The United Postmasters and Managers of America, Ohio Chapter, annually awards scholarships to qualifying students. These scholarships are available to graduating high school seniors planning to attend a university, college, technical, or vocational school in the fall of 2019 as a full-time student for the academic year. The students must be a child or grandchild of an Active or Retired member of the UPMA.

Two $1000 scholarships from the UPMA Ohio Chapter and one $1000 scholarship from the UPMA Retired Ohio Chapter will be awarded at the June 2019 State Convention. All scholarships are payable to the school attended. Only the scholarship committee will review the applications. All information is confidential.

Please read the instructions carefully. Incomplete applications will be disqualified. Type or print all additional information on 8-1/2 x 11-inch paper. Place your full name on the top of each page submitted.

STUDENT INFORMATION:

Full Name________________________________________________________________________

Home Address________________________________________________________________________

Telephone Number________________________ Birth Date________________________

Name of Sponsoring Ohio UPMA Chapter Member__________________________ Active or Retired? ______

UPMA member’s relationship to you______________________________________________

School you will be attending________________________________________________________________________

School’s address __________________________________________________________________________

Applicant’s signature ______________________________ Date __________________________

Applicant must provide a list of school activities, Honors/Awards or leadership positions; any memberships in which you are involved, and any community activities that will be of assistance to the selection committee.

Applicant must include an Essay about yourself (no more than 150 words), your educational and professional goals. Why would you like to receive this award?

Attach two letters of recommendation from: High School teacher/college or university professor; Minister or community leader; Other (non-family member)

Attach the latest copy of your school transcripts.

To be completed by your Guidance Counselor: Counselor’s signature ____________________________

High School________________________ Address ____________________________

Phone #________________________ Grade Point Average ______ Class Size ______ Class Rank________

**PLEASE SUBMIT ALL PAPERS AND FORMS TO:

Rita Schemmel
9463 State Route 119
Anna, OH 45302

* Applications must be postmarked no later than April 30, 2019

* If you have question you may call Rita Schemmel at 937-726-5817
This award is presented to an active member based upon service, accomplishments, participation and dedication to the aims and goals of the UPMA. The recipient must be a member in good standing of UPMA Ohio Chapter and the criteria will support their nomination.

I nominate ________________________________ for the Member of the Year Award.

I believe that he/she deserves this award for his/her dedicated time and effort to support the UPMA.

1. UPMA service:

2. Past NAPUS/LEAGUE service:

3. Awards:

4. Postal Service years:

5. Community Service

6. Additional information you feel is valuable toward this person’s nomination:

Nominated by: ______________________________ Signature: ______________________________

NOTE: Even if you do not have information, you can still nominate an individual. The nominee must be a member in good standing of the Ohio Chapter of UPMA.

**(UPMA OFFICERS ARE NOT ELIGIBLE FOR MEMBER OF THE YEAR)**

Nominations must be postmarked no later than April 30, 2019 and submitted to:

Mari Beth Kirkland
PO Box 303
Windsor OH 44099

This award will be presented during the Chapter Convention’s President’s Reception
This award is presented to a retired member based upon their time and efforts towards the goals of the Ohio Chapter prior to and/or after retirement from service. The recipient must be a member in good standing of UPMA Ohio Chapter and the criteria will support their nomination.

I nominate __________________________________________ for the Retiree of the Year Award.

I believe that he/she deserves this award for his/her dedicated time and effort to support the UPMA.

Retirement date:

Years of USPS Service/Positions held:

UPMA service:

Past NAPUS/LEAGUE service:

Awards:

Community Service

Additional information you feel is valuable toward this person’s nomination:

Nominated by: ______________________________ Signature: __________________________________

NOTE: Even if you do not have information, you can still nominate an individual. The nominee must be a member in good standing of the Ohio Chapter of UPMA.

**(UPMA RETIRED OFFICERS ARE NOT ELIGIBLE FOR MEMBER OF THE YEAR)**

Nominations must be postmarked no later than April 30, 2019 and submitted to:

Mari Beth Kirkland
PO Box 303
Windsor OH 44099

This award will be presented during the Chapter Convention’s President’s Reception
Does ANYONE recognize this person?
You should for it is the one and only

**HONORABLE POSTMASTER from Kingsville, Jim Hernandez**

Family, friends, District Manager Sharon Young and others were on hand to congratulate him for 50 (that’s right, 50) years of service.

That smile you see is his trademark and secret to his longevity.

*Congratulations Jim on a job well done!!*

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![Photo of Jim Hernandez](image1)

![Group Photo](image2)
OHIO Chapter of the United Postmasters and Managers of America
Standing Rules

Standing Rule 1 - The Executive Committee shall authorize the number and location of Regions within Ohio. The Committee will monitor the Regional Activities, their election of officers and required meetings. The Regions will report to the Executive Board on a regular basis.

Standing Rule 2 - The executive committee and the delegated officers of the chapter’s regions shall make up the executive Board. The Executive Board will meet three (3) times per year and additionally as circumstances warrant. Quorum at an Executive Board Meeting shall be the number of members present and voting.

Standing Rule 3 - The Executive Committee may reimburse the expenses of any member, active, retired or associate, incurred while acting on behalf of the UPMA Chapter.

Standing Rule 4 - Authorized expenses shall include but are not limited to travel (paid at $0.50 per mile), lodging and registration fees.

Standing Rule 5 - The executive committee and regional officers are authorized to send flowers or a fruit basket to any chapter member who is seriously ill. The cost is not to exceed $100.00. A donation, not to exceed $100.00 is authorized to be made to the charity designated by the family, upon the death of any member, their spouse or child living with them.

Standing Rule 6 - Expense vouchers must be submitted to the Chapter President for review and approval. Receipts for authorized expenses must accompany the voucher (excluding mileage). The President will forward the approved vouchers to the Secretary for payment.

Standing Rule 7 - The Registration fee will be waived for any member attending their first chapter convention.

Standing Rule 8 - Any Executive Committee member attending the annual Chapter Convention shall be reimbursed by the Chapter for registration and lodging for the scheduled duration of the convention.

Standing Rule 9 - Any Executive Committee member attending the annual National UPMA Convention shall be reimbursed by the Chapter for approved travel to and return from the convention, registration and lodging for the scheduled duration of the convention.

Standing Rule 10 - Any Executive Committee member attending other UPMA National or Area meetings shall be reimbursed by the Chapter for approved travel to and return from the meeting, registration and lodging for the scheduled duration of the meeting.

Standing Rule 11 - The Executive Committee will determine the number of delegates authorized to attend the Legislative Summit. The Committee will approve permitted expenses and required participation in the scheduled events on an annual basis.

Standing Rule 12 - The Ohio Chapter UPMA shall annually remit $4000 to the Ohio UPMA Retired.

Approved at the Executive Board meeting January 5, 2019
So while everyone else was ratcheting up for PEAK season these past few months, our RETIREES were enjoying themselves deservedly at Der Dutchman for their fall dinner and celebration.

NO STRESS HERE FOLKS! NOTHING BUT GOOD, GOOD TIMES!!!
Paul Joseph - Editor with *THE LAST WORD*

Much has been said and even written on how we weathered the storm of PEAK these past several months. In many ways, it has taken a toll on our ranks both mentally, physically, financially and yes, even spiritually for some. Then add in a national day of mourning at the height of all this, and it was a recipe for the heaviest mail/parcel volume we have ever seen.

Despite all that, we got through it all. Now on to the matters at hand where EVERY member of this organization needs to be focused on. These are just my observations but I trust you will see, they are driven by what SHOULD be important for everyone.

**SAFETY cannot be stressed enough for everyone who has the ability to do so.** With that, you do NOT need to have a title or authority to stop an unsafe act. There was a recent fatality in Northern Ohio that never should have happened, yet it did. Our employees now carry that burden of the “what else could I have done to make a difference…” as a result. Nobody needs to have such an irksome task laid upon them and it CAN be avoided. **DO the right thing and lead by EXAMPLE** in performing your work safely. INSTRUCT others on how to do things properly and above all else, **WEAR A SEAT BELT every time** you are in a vehicle.

I spoke of **MENTORSHIP** in our last publication and we have the opportunity to promote UPMA and it’s importance to new/potential members on February 10th at the Findlay Post Office. More and more employees are stepping up and wanting to be a part of who we are. But they need YOUR help, your KNOWLEDGE and your time to help them be successful. IF you can assist, please do so. I would also encourage you to get involved with your local regions for meetings, mentoring and if nothing else, just to talk about issues we face today. I find quite often that a good dose of **COMMON SENSE** will cure just about anything that comes up.

**PERSONAL WELLNESS** - not a single one of us is invincible, has a 24/7 mentality or a magic pill that can drive performance unlike any other. I learned that lesson very well in the past few weeks and I truly believe it is God’s way of reminding me just who IS in charge here! You MUST take care of yourself and do RIGHT by yourself. Listen to your doctor, your spouse, your Manager (can’t forget them!) and most of all, listen to your body for it will not mislead you. Pain happens for a reason. Don’t ignore it. And drink your milk too!

I’ve been doing this editor thing now for a ‘few’ years and what I have learned the most, is that we have good and talented people in this organization. They take of their time to share, encourage, mentor and yes, even PRAY that the right things will come about for everyone. And when one of our own succumbs to a life event, it affects everyone. Basically what I’m saying here is, we MUST look out for one another both in our professional lives and yes, even in our personal lives. If you see someone or know of someone who is struggling with something, maybe even an addiction, the worst thing you can do is NOTHING. Don’t let that burden fall on your shoulders as well. Have the courage to do ALL you possibly can. You may just save a life.

So much activity to prepare for with Legislative happening, the eCareer Workshops, our State Convention just around the corner, a new Congress that needs to HEAR from us all on what we truly need to be successful. **If you sit back and do NOTHING, then you have made a choice as to OUR future.** And if you do not know what to do, then go back to page 8 in this publication and CALL SOMEONE. They will be glad you did so and it WILL make a difference.

Right now, my family is in harm’s way on the other side of the world while we sleep soundly at night. He does so willingly and with pride. It is his honor to serve as it was once mine. While WE were the “heroes” who made PEAK a success, please lest we not forget who our American heroes are and to say a prayer for their safe return home one day.

Until we come together again, please be safe in all you do. **You are needed by many.**

v/r Paul Joseph
ADDRESS CHANGES for The Post Scripts Update can be made at www.upma.org under Membership Services, change my record using your Membership ID found on the mailing label of the Postmasters Gazette above your last name.

POSTMASTERS: Please send address changes to: Editor, The Post Scripts Update, POB 101, Celina, OH 45822

**IMPORTANT DATES to remember:**

*Legislative Summit, Washington, DC - January 28-29, 2019*

*eCareer Workshop, Findlay, OH February 10, 2019*

*State Convention, Kalahari Resort, Sandusky, OH June 13-16, 2019*

*National Convention, Mohegan Sun, CT July 27-Aug 2, 2019*

*Retirees Fall Luncheon, Plain City, OH October 2, 2019*

**Deadline for next Post Scripts articles is May 3, 2019**

Get to the UPMA website for links, info, forms and all the information you need to remain involved, informed and educated on all matters of importance.

**ohioupma.com**